

Agenda of Special Meeting

The Board of Trustees Waco Independent School District

A Special Meeting of the Board of Trustees of Waco Independent School District will be held March 15, 2018, beginning at 6:00 PM in the WISD Conference Center, 115 S 5th Street, Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- I. CALL TO ORDER
- II. ESTABLISHMENT OF QUORUM
- III. CLOSED MEETING
 - A. Texas Government Code Chapter 551:
 - 1. 551.074 Discussion on duties and responsibilities of the Superintendent
 - 2. 551.074 Personnel Matters
- IV. REPORTS AND DISCUSSION
 - A. Update on Improvement Required (IR) Campuses 3
 - B. Presentation and discussion on Lone Star Governance Continuous Improvement Including:
 - 1. Program update: Social Studies and Science Student Performance 4
 - 2. Program update: Mathematics Student Performance 5
 - C. Presentation and discussion of the 2017-2018 and 2018-2019 budgets 6
 - D. Presentation and discussion of the annual debt report for the fiscal year ended August 31, 2017 15
 - E. Reports and discussions on Board Member Committees 21
- V. DISCUSSION AND POSSIBLE ACTION
 - A. Discussion and possible action to approve the contract with Empower Schools, Inc., for transformation zone planning 23
 - B. Discussion and possible action to approve the bid award for campus access switching hardware and materials (E-Rate) 28
- VI. DISCUSSION ON CONSENT AGENDA ITEMS FOR MARCH 22, 2018
BOARD OF TRUSTEES REGULAR BOARD MEETING
 - A. Discussion and possible action to approve the bid award for wide area network (wan) routing hardware and materials (E-Rate) 37

B. Discussion and possible action to approve amendments to the 2017-2018 budget	46
C. Discussion and possible action to renew the bid award for sign language interpreting services	49
D. Discussion and possible action to approve the 2018-2019 tuition rate for prekindergarten students ineligible for free prekindergarten	51
E. Discussion and possible action to approve the amended notice of joint election and the revised polling locations for the May 5, 2018, Board of Trustees election	55
F. Discussion and possible action to authorize and designate the Waco ISD Assistant Superintendent of Human Resources to accept resignations of contracted employees	60
G. Discussion and possible action to approve contract recommendations for teachers, other certified professionals and administrators currently serving on a term or probationary contract governed by Chapter 21 of the Texas Education Code	61
H. Discussion and possible action to approve contract recommendations for employees whose contracts are not governed by Chapter 21 of the Texas Education Code	62
I. Discussion and possible action to terminate the employment of teachers employed under probationary contracts at the end of the contract period	63
J. Discussion and possible action to approve the recommendation to propose the non-renewal of Term Chapter 21 contracts and give notice of the proposed non-renewal	64
VII. DISCUSSION AND POSSIBLE ACTION ON MARCH 22, 2018	
A. Discussion and possible action to approve the order declaring unopposed District 2, Place 2, and At-Large Position, Place 6, Board of Trustees candidates elected to office	65

VIII. ADJOURNMENT

If, during the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item on the agenda, then, if the Board chooses to conduct a closed meeting on such agenda item, it shall do so in accordance with applicable law, including the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL).]

Waco Independent School District
Board of Trustees Meeting Agenda Item

Date: March 15, 2018

Contact Person: Dr. A. Marcus Nelson

RE: Update on Improvement Required (IR) Campuses

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Background Information:

Superintendent Dr. A. Marcus Nelson will give Board of Trustees an update on IR Campuses.

Fiscal Implications:

None

Administration Recommendation(s):

For report only.

Waco Independent School District
Board of Trustees Meeting Agenda Item

Date: March 15, 2018

Contact Person: Dr. Scott McClanahan

**RE: Presentation and discussion on Lone Star Governance Continuous Improvement including:
Program update - Social Studies Student Performance and Science Student Performance**

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Background Information:

Lone Star Board Goals 2 & 3 –

Board Goal Two: Increase the percent of graduates displaying college readiness by earning at least 12 hours of post-secondary credit from 5.9% in 2014-2015 to 20% by 2020.

Board Goal Three: Increase the percentage of graduates displaying career readiness by completing a WISD Workforce Preparation Program from 65% to 80% by 2020.

both require expertise in Social Studies and Science. Therefore, District Social Studies Content Specialist Dr. Robert Glinski and District Science Content Specialist Mr. Dustin Sykora are present to discuss student achievement, initiatives in these areas, identified obstacles, and how they are working to help WISD achieve these goals.

Fiscal Implications:

None

Administration Recommendation(s):

Report only

Waco Independent School District

Board of Trustees Meeting Agenda Item

Date: March 15, 2018

Contact Person: Dr. Scott McClanahan

**RE: Lone Star Governance –
Program update: Mathematics Student Performance**

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Background Information:

Lone Star Board Goals 2 & 3

Board Goal Two: Increase the percent of graduates displaying college readiness by earning at least 12 hours of post-secondary credit from 5.9% in 2014-2015 to 20% by 2020.

Board Goal Three: Increase the percentage of graduates displaying career readiness by completing a WISD Workforce Preparation Program from 65% to 80% by 2020.

both require expertise in Mathematics. Therefore, District Math Coordinator Ms. Sarah Scott and Elementary Math Content Specialist Ms. Ebony Cousins are present to discuss student achievement, initiatives in these areas, identified obstacles, and how they are working to help WISD achieve these goals.

Fiscal Implications:

None

Administration Recommendation(s):

Report only

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: May 15, 2018

Contact Person: Sheryl Davis

RE: Presentation and discussion of the 2017-2018 and 2018-2019 budgets

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Background Information:

Staff will present updated projections on revenues, expenditures, and ending position for 2017-18; as well as preliminary estimates for 2018-19.

Fiscal Implications:

None.

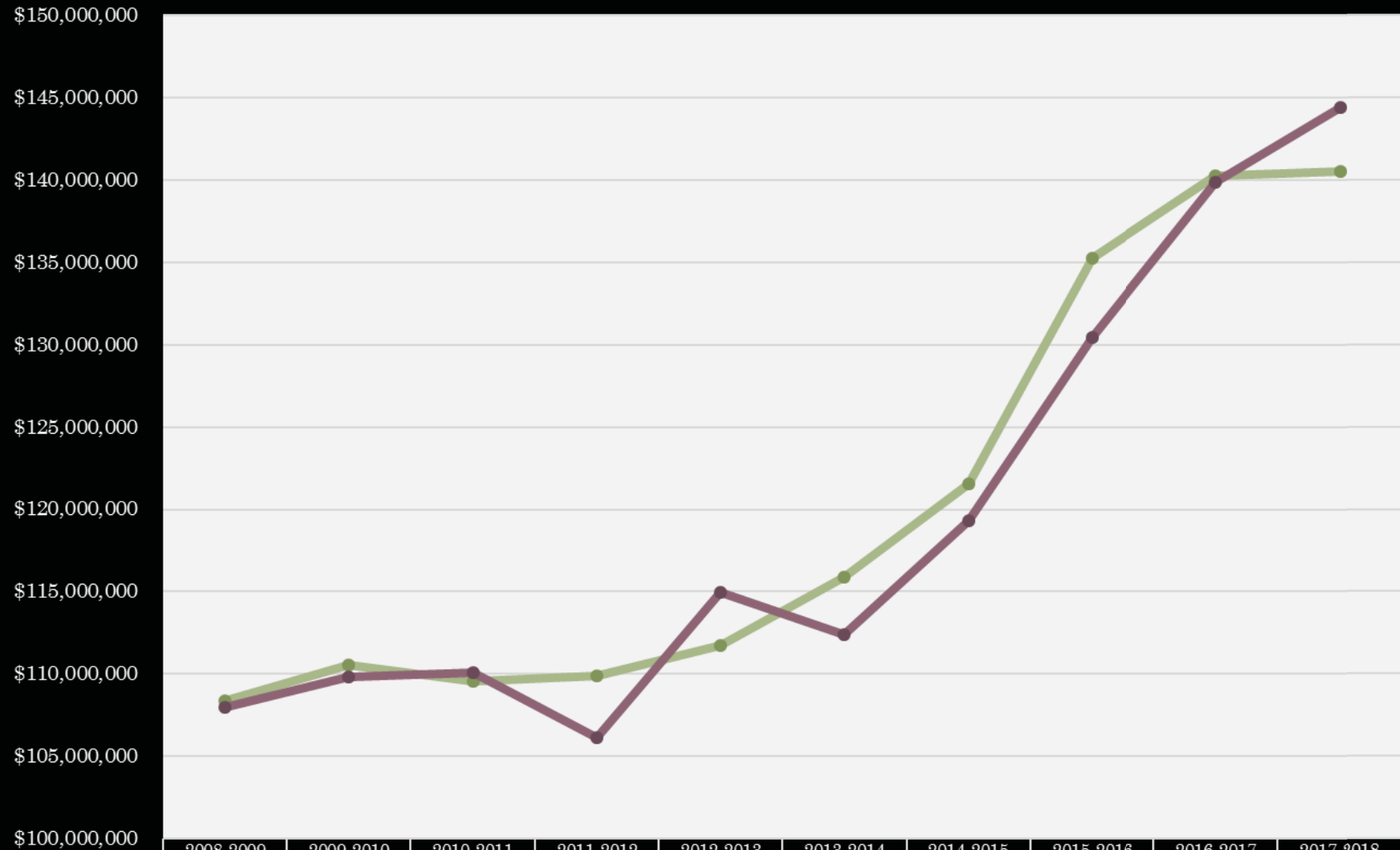
Administrative Recommendation(s):

Presented for information, only.

Budget Update

March 15, 2018

Ten-Year Trend of Revenues and Expenditures



Revenues	\$108,369,820	\$110,555,850	\$109,549,373	\$109,918,211	\$111,714,607	\$115,879,167	\$121,549,643	\$135,284,593	\$140,257,578	\$140,550,170
Expenditures	\$108,007,230	\$109,844,975	\$110,101,919	\$106,149,940	\$114,989,451	\$112,371,046	\$119,324,354	\$130,478,472	\$139,857,741	\$144,451,033

Revenue per Student - Comparison with State & Peer Districts*



Source: PEIMS Snapshot Data 2009 - 2016

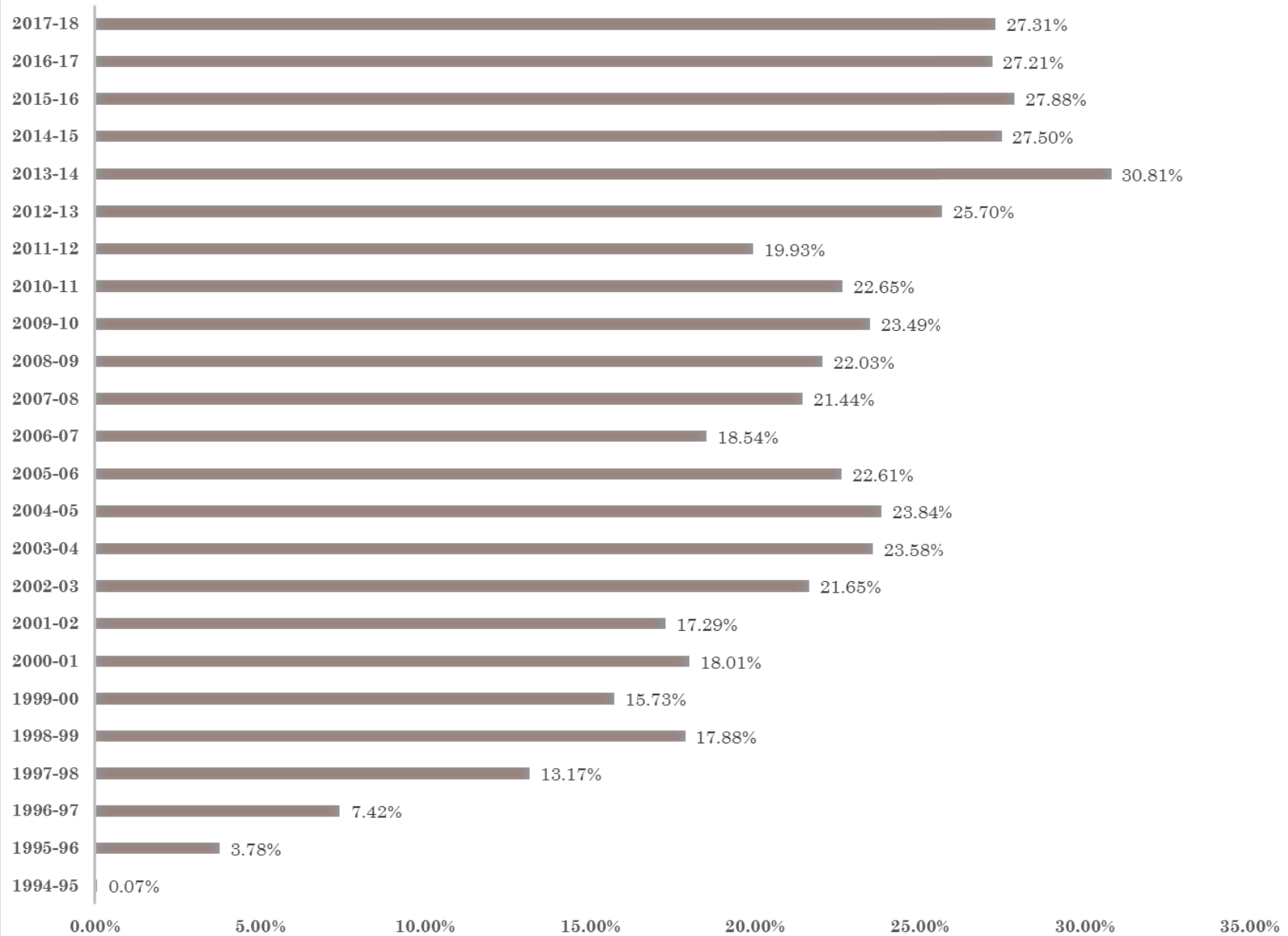
2017-2018 Projected Revenues, Expenditures, and Changes in Fund Balance

General Fund

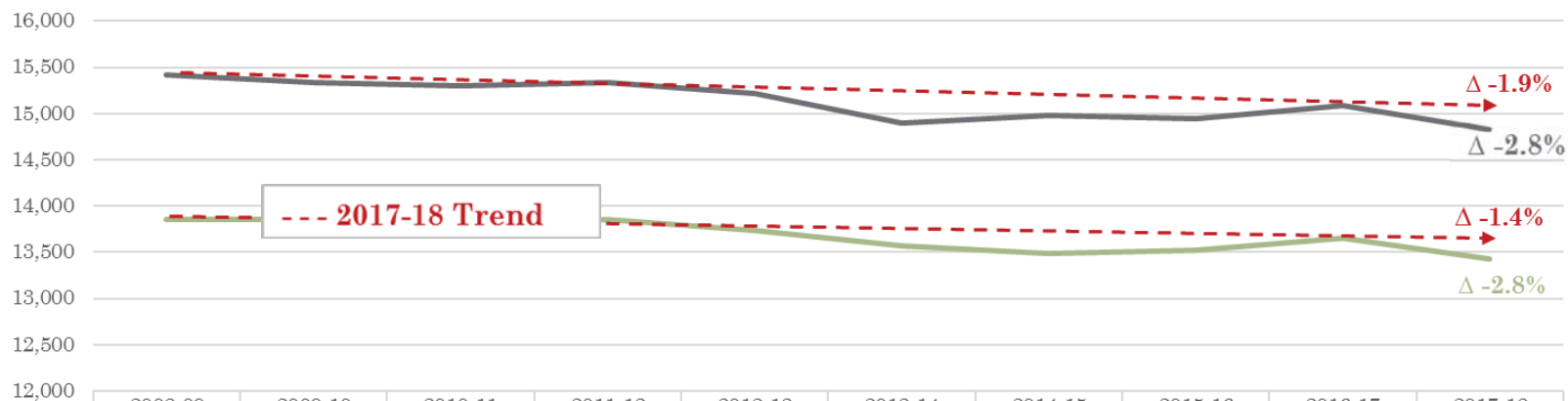
	Adopted Budget	Amended Budget	Actual at 2/28/18	Projected Actual	Variance w/ Original Budget
Revenues					
Local & intermediate source	\$ 65,150,236	\$ 65,150,236	\$ 62,590,434	\$ 66,012,124	\$ 861,888
State programs	72,071,686	72,071,686	34,782,449	71,004,592	(1,067,094)
Federal programs	3,661,226	3,661,226	2,118,732	3,533,454	(127,772)
Total revenues	140,883,148	140,883,148	99,491,615	140,550,170	(332,978)
Expenditures					
Instruction & instructional related services	81,203,918	80,946,074	44,852,517	80,944,044	(259,874)
Instructional & school leadership	11,935,445	11,941,618	5,927,659	11,781,735	(153,710)
Student support services	13,717,137	15,824,267	7,772,679	14,603,931	886,794
Administrative support services	4,988,253	5,037,644	2,345,003	4,949,294	(38,959)
Non-student based support services	21,589,114	23,285,935	9,590,193	21,639,668	50,554
Community services	796,079	814,493	377,772	756,222	(39,857)
Debt service	361,235	361,235	337,024	361,891	656
Facilities acquisition & construction	-	1,328,741	868,052	1,314,491	1,314,491
Intergovernmental charges	8,743,289	8,693,289	5,744,044	7,999,756	(743,533)
Total expenditures	143,334,470	148,233,296	77,814,943	144,351,032	1,016,562
Excess (deficiency) of revenues over (under) expenditures	(2,451,322)	(7,350,148)	21,676,672	(3,800,862)	(1,349,540)
Other financing sources (uses)					
Other financing sources	-	-	18,000	18,000	18,000
Other financing uses	(608,001)	(608,001)	-	(608,001)	-
Total other financing sources (uses)	(608,001)	(608,001)	18,000	(590,001)	18,000
Net change in fund balance	(3,059,323)	(7,958,149)	21,694,672	(4,390,863)	(1,331,540)
Beginning fund balance	41,367,901	44,822,488	44,822,488	44,822,488	-
Ending fund balance	\$ 38,308,578	\$ 36,864,339	\$ 66,517,160	\$ 40,431,625	\$ (1,331,540)

*Projects & purchase orders carried
forward increased budget by \$4.9 million*

Unassigned Fund Balance as a Percent of the Subsequent Year's Budget



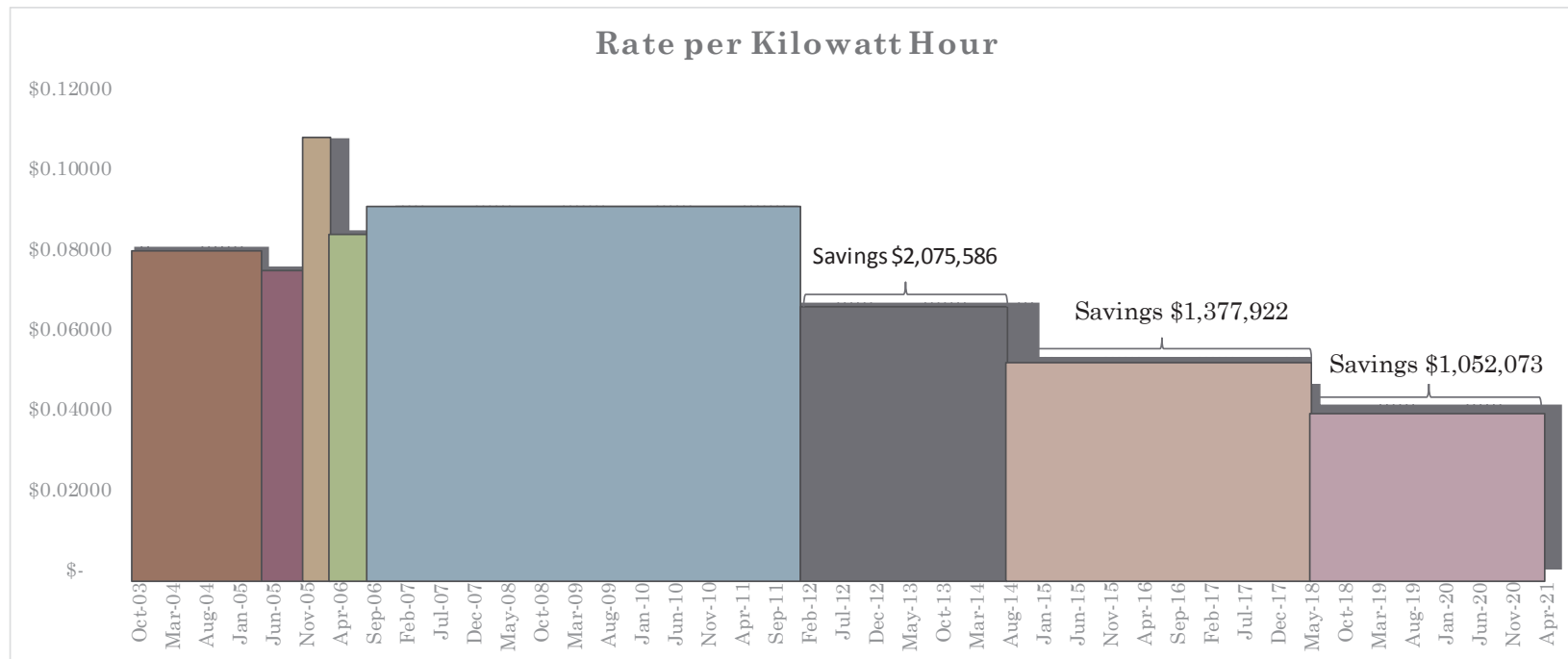
Ten Year Trend in Enrollment & Average Daily Attendance



Utilizing Average Cohort Survival Rates	2018-19	2019-20	2020-21
Projected Enrollment	14,722	14,694	14,704
Projected Average Daily Attendance	13,392	13,301	13,276

Preliminary Foundation School Funding Projection General Fund:	Projected 2017-2018	Preliminary 2018-2019	Increase (Decrease)
Tier I	\$ 53,243,778	\$ 48,164,702	\$ (5,079,076)
Tier II - Level 1 (Gold Pennies or Austin Yield)	8,761,967	9,125,578	363,611
Tier II - Level 2 (Copper Pennies)	1,418,454	857,337	(561,117)
Staff Allotment	561,834	561,834	-
Aid to Contract to Operate a District Campus (SB 1882)	-	3,540,173	3,540,173
Less: Payments to Texas School for the Blind	(5,781)	(6,252)	(471)
Total Foundation School Funding - General Fund	\$ 63,980,252	\$ 62,243,372	\$ (1,736,880)
Foundation School Fund	61,160,886	56,238,088	4,922,798
Available School Fund	2,819,366	6,005,284	(3,185,918)
Debt Service Fund:			
Existing Debt Allotment (EDA)	-	-	-
Instructional Facilities Allotment (IFA) (Bond)	-	-	-
Additional State Aid for Homestead Exemption for Facilities	389,967	371,778	18,189
Total State Aid	\$ 67,017,289	\$ 68,197,983	\$ (1,180,694)

Analysis of Electricity Rates and Savings Through April 2021



Purchase Method	Provider	Time Period	Rate	Difference
Bid	TXU	October 2003 - May 2005	\$ 0.07988	
TASB Cooperative	Constellation	June 2005 - January 2006	\$ 0.07487	\$ (0.00501)
TASB Cooperative	Direct Energy	February 2006 - May 2006	\$ 0.10695	\$ 0.03208
Brokered Purchase	Direct Energy	June 2006 - December 2006	\$ 0.08390	\$ (0.02305)
Brokered Purchase	Direct Energy	January 2007 - December 2011	\$ 0.08990	\$ 0.00600
Texas Energy Aggregators	Constellation	January 2012 - December 2014	\$ 0.06595	\$ (0.02395)
Texas Energy Aggregators	Hudson Energy	January 2015 - June 2018	\$ 0.05240	\$ (0.01355)
Texas Energy Aggregators	MP2 Energy	June 2018 - June 2021	\$ 0.04033	\$ (0.01207)

Anticipated savings for fiscal year 2017-18 \$ 162,150

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: May 15, 2018

Contact Person: Sheryl Davis

RE: Presentation and discussion of the annual debt report for the fiscal year ended August 31, 2017

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Background Information:

The 84th Legislature passed HB 1378 to increase the transparency of local government debt. Under Local Government Code §140.008, political subdivisions, including school districts, must annually compile their debt obligation data from the preceding fiscal year and either report it to the Comptroller of Public Accounts for posting or, alternatively, post the information on their own websites.

The required information must be reported within 180 days of the end of the most recently completed fiscal year. The Waco ISD submitted the information to the Texas State Comptroller's Office, on February 14, 2018, within the required timeline.

Attached is a copy of the compiled annual debt report for the fiscal year ended August 31, 2017.

Fiscal Implications:

None.

Administrative Recommendation(s):

Presented for information, only.



Annual Debt Report

as of August 31, 2017

Waco Independent School District
501 Franklin Avenue
Waco, Texas 76701

Summary of Debt Obligations as of August 31, 2017

	Total	Secured by Ad Valorem Taxes	Per Capita*
Authorized debt obligations	\$ 362,700,000	\$ 353,650,000	\$ 3,261
Principal of all outstanding debt obligations	\$ 160,775,000	\$ 159,795,000	\$ 1,473
Combined principal & interest required to pay outstanding debt obligations on time & in full	\$ 247,474,800	\$ 246,412,025	\$ 2,272

* Per capita is based on a total population of 108,460 as estimated by the U.S. Census Bureau's Poverty Estimates for School Districts, Small Area Income and Poverty Program (SAIPE), posted 11/02/2017.

Status of Waco ISD Bonds Authorized by General Election 1987 Through 2016*

Authorizing Election	Purpose for Which the Debt Obligation was Authorized	Authorization Amount	Issued	Unissued	Total Proceeds Received	Proceeds Spent	Proceeds Unspent
5/27/1987	New construction (South Waco); physical education facilities; and HVAC & other renovations	\$ 27,000,000	\$ 27,000,000	\$ -	\$ 25,794,732	\$ 25,794,732	\$ -
11/4/1997	Two new elementary schools (Brook Avenue & Provident Heights); classroom additions (Alta Vista & Lake Waco); fine arts facility (Waco High); health careers facility (University High); & middle school physical education facilities	\$ 15,000,000	\$ 15,000,000	\$ -	\$ 14,995,516	\$ 14,995,516	\$ -
2/5/2000	New middle school (Cesar Chavez); new elementary school (West Avenue); classroom wing (Dean Highland); library expansions; middle school band facilities; elementary physical education facilities; and HVAC & lighting upgrades	\$ 39,500,000	\$ 39,500,000	\$ -	\$ 20,995,112	\$ 20,995,112	\$ -
5/10/2008	New high school (University High); three new elementary schools (Bell's Hill, Dean Highland, J.H. Hines); secondary science labs, library, & cafeteria additions/renovations; athletic facilities & playground equipment, and miscellaneous systems repairs, replacements, & upgrades including accessibility, fire and safety, electrical, energy management, HVAC, lighting, plumbing & roofing	\$ 172,500,000	\$ 172,500,000	\$ -	\$ 172,500,000	\$ 171,654,561	\$ 845,439

* Note: Does not include refundings. Total of spend and unspent amounts may differ from original issue amounts due to premiums, discounts, and interest earned.

Current Credit Ratings Given by Nationally Recognized Credit Rating Organization to Debt Obligations

	Assigned*	Underlying
Moody's Investors Service	Aaa	Aa2
Standard & Poor's Rating Services	AAA	AA-

*The bonds have been given an assigned rating by virtue of the Guarantee of the Permanent School Fund of the State of Texas

Outstanding Debt by Series as of August 31, 2017

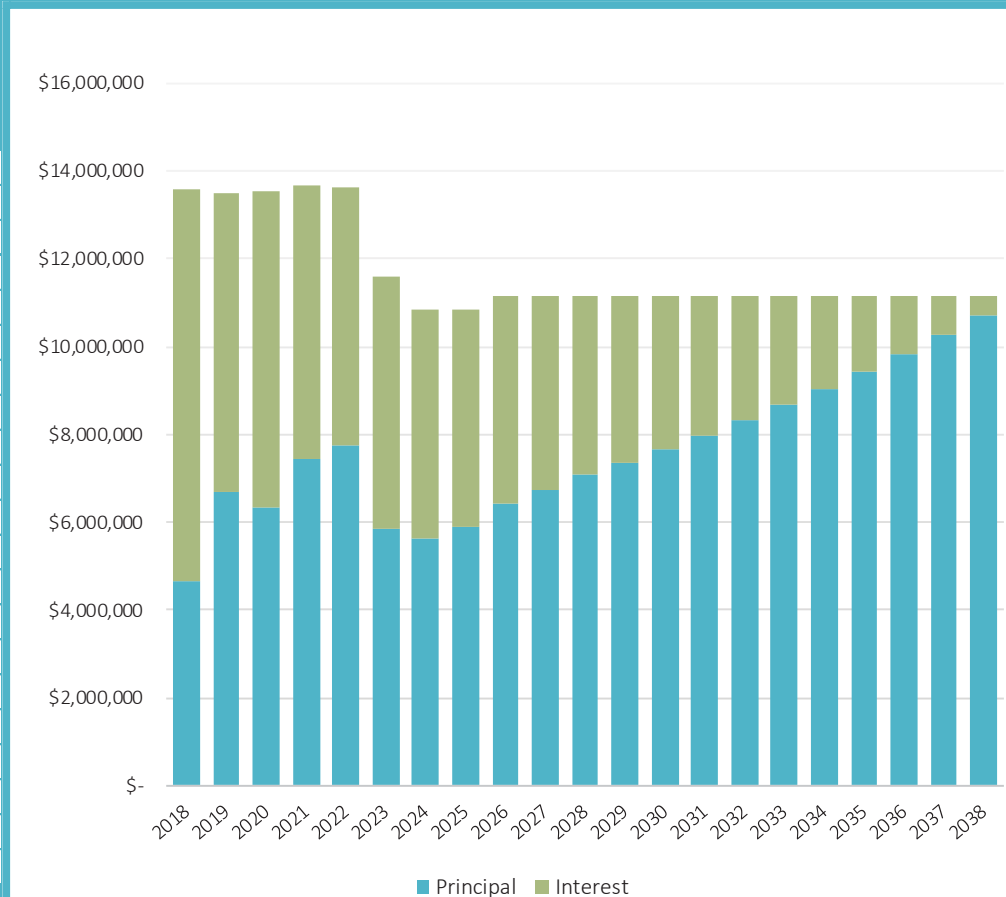
Series	Interest Rate Payable	Original Issue Amount	Maturity Date	Beginning Principal Balance	Additions	Reductions	Ending Principal Balance	Outstanding Debt Per Capita
Unlimited Tax School Building and/or Refunding Bonds secured by ad valorem taxation:								
Series 2006 (CAB)	4.23%	45,000	2020	45,000	-	-	45,000	-
Series 2008	4.00%-5.25%	132,670,000	2030	2,800,000	-	(2,800,000)	-	-
Series 2010	2.00%-3.25%	7,550,000	2020	6,020,000	-	(1,700,000)	4,320,000	40
Series 2013	0.28%-4.00%	9,635,000	2020	6,485,000	-	(1,525,000)	4,960,000	46
Series 2014	2.00%-4.00%	8,320,000	2025	8,125,000	-	(10,000)	8,115,000	75
Series 2014 (CAB)	2.70%	150,000	2023	150,000	-	-	150,000	1
Series 2015	2.00%-5.00%	96,730,000	2038	95,135,000	-	(320,000)	94,815,000	874
Series 2015 (CAB)	1.30%	1,255,000	2018	1,255,000	-	-	1,255,000	12
Series 2016	2.00%-5.00%	47,120,000	2038	46,185,000	-	(50,000)	46,135,000	425
Totals -- bonds payable at original par value		\$303,475,000		\$166,200,000	\$ -	\$ (6,405,000)	\$159,795,000	\$ 1,473
General Fund debt not secured by ad valorem taxation:								
Lease Revenue Bonds	5.50%	\$ 4,300,000	2020	\$ 1,270,000	\$ -	\$ (290,000)	\$ 980,000	\$ 9
Total		\$307,775,000		\$167,470,000	\$ -	\$ (6,695,000)	\$160,775,000	\$ 1,482

Amount Due in Fiscal Year Ending August 31, 2018

\$ 4,975,000

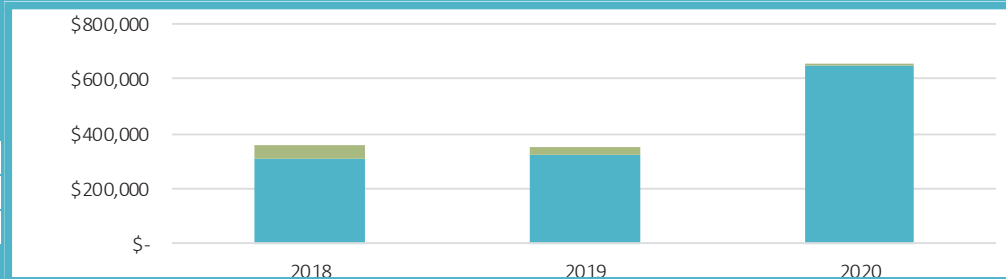
Combined Principal & Interest Requirements by Year as of August 31, 2016 Unlimited Tax School Building & Refunding Bonds

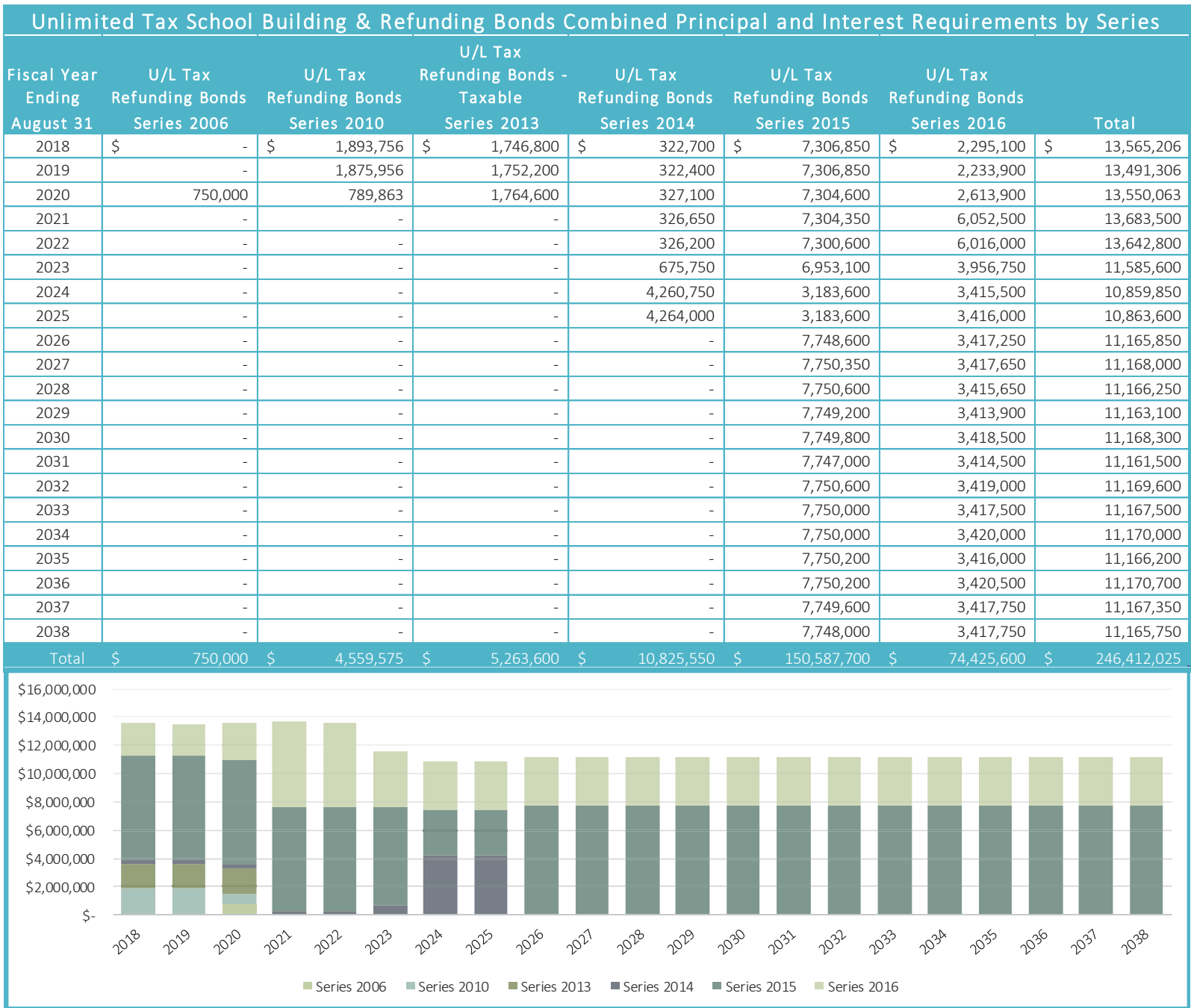
Fiscal Year Ending August 31	Principal Value at Maturity	Interest	Total Requirement s Through Maturity	Outstandin g Debt Per Capita
2018	\$ 4,665,000	\$ 8,900,206	\$ 13,565,206	\$ 125
2019	6,700,000	6,791,306	13,491,306	124
2020	6,340,000	7,210,063	13,550,063	125
2021	7,420,000	6,263,500	13,683,500	126
2022	7,750,000	5,892,800	13,642,800	126
2023	5,865,000	5,720,600	11,585,600	107
2024	5,640,000	5,219,850	10,859,850	100
2025	5,875,000	4,988,600	10,863,600	100
2026	6,430,000	4,735,850	11,165,850	103
2027	6,735,000	4,433,000	11,168,000	103
2028	7,070,000	4,096,250	11,166,250	103
2029	7,370,000	3,793,100	11,163,100	103
2030	7,670,000	3,498,300	11,168,300	103
2031	7,970,000	3,191,500	11,161,500	103
2032	8,320,000	2,849,600	11,169,600	103
2033	8,675,000	2,492,500	11,167,500	103
2034	9,050,000	2,120,000	11,170,000	103
2035	9,435,000	1,731,200	11,166,200	103
2036	9,845,000	1,325,700	11,170,700	103
2037	10,265,000	902,350	11,167,350	103
2038	10,705,000	460,750	11,165,750	103
Total	\$ 159,795,000	\$ 86,617,025	\$ 246,412,025	\$ 2,272



School Facilities Lease Revenue Bonds

Fiscal Year Ending August 31	Principal Value at Maturity	Interest	Total Requirement s Through Maturity	Outstandin g Debt Per Capita
2018	\$ 310,000	\$ 45,375	\$ 355,375	\$ 3
2019	325,000	27,913	352,913	3
2020	645,000	9,488	654,488	6
Total	\$ 1,280,000	\$ 82,775	\$ 1,362,775	\$ 13





Waco Independent School District
Board of Trustees Meeting Agenda Item

Date: March 15, 2018

Contact Person: Dr. Marcus Nelson

RE: Reports and discussions on Board Member Committees

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Background Information:

Board members are provided links to minutes of Board committees attended by fellow Board members. This month there were no submissions.

Fiscal Implications:
None

Administration Recommendation(s):
For report only.

Existing Board Committees

City Center Waco

Angela Tekell

CIS Board

Cary DuPuy

Leadership Forum (sponsored by Cooper Foundation)

Pat Atkins

A. Marcus Nelson

Intergovernmental Committee

All Board Members

A. Marcus Nelson

Community Justice Council

Cary DuPuy

Audit Committee

Pat Atkins

Allen Sykes

Norman Manning

TASB Delegate Assembly

Norman Manning (Representative)

Pat Atkins (Alternate)

Prosper Waco Leadership Board

Pat Atkins

A. Marcus Nelson

GWAMA Business Advisory Board

Cary DuPuy

Tax Increment Financing (TIF) Board

A. Marcus Nelson

Public Improvement District (PID) Board

A. Marcus Nelson

McLennan County Appraisal District Board of Directors

Allen Sykes

WISD Education Foundation Board

Allen Sykes

A. Marcus Nelson

Adopt-A-School Advisory Board

Pat Atkins

Allen Sykes

A. Marcus Nelson

AVANCE Board of Directors

Stephanie Korteweg

Community Loan Center

Stephanie Korteweg

10/17

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: S. Trotts/R. McDurham

RE: Discussion and possible action to approve the contract with Empower Schools, Inc., for transformation zone planning

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Background Information:

In January Waco ISD was awarded a transformation zone planning grant by the Texas Education Agency (TEA). As a required component of the grant, the District would contract with a consultant vetted and assigned by TEA. The district was assigned Empower Schools, Inc., to assist the district in developing a partnership between Waco ISD and an operating partner and to create and design a transformation zone that would ultimately achieve excellent educational opportunities for Waco students as well as serve the needs of the community. The scope of work will support a wide variety of projects achieved through the objectives as listed below:

1. Set up transformation zone governance structure
2. Lay the groundwork for smooth zone operations
3. Facilitate school priority setting and planning process
4. Support WISD and its operating partner to build understanding and buy-in through stakeholder engagement
5. Develop the transformation zone implementation grant application
6. Liaise with TEA

Attached is a copy of the contract with Empower Schools, Inc. The contract will run in alignment with the planning grant period of January through June, 2018. As the work identified in the contract has already begun, we request that the Board approve the contract at the meeting on March 15, 2018.

Fiscal Implications:

The cost of these consulting services of \$200,000 will come from the awarded transformation zone planning grant.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the contract with Empower Schools, Inc., as presented.

**WACO INDEPENDENT SCHOOL DISTRICT
PROFESSIONAL SERVICES (CONSULTANT) CONTRACT**

The Waco Independent School District, hereinafter referred to as "District," and independent contractor, Empower Schools Inc, hereinafter referred to as "Consultant," enter into a contract on this the ___ day of _____ for the provision of consultant services.

Scope of Services:

1. District agrees to engage Consultant, and Consultant agrees to perform personally, in a manner satisfactory to District, the following services:
see appendix scope of work
_____ Describe the services to be performed in this space including any deliverables.
2. Unless discontinued earlier, or mutually agreed to by both parties, the services are to be performed at the following times and places:
Day(s): VARIOUS Hours: _____ Location: Boston, MA, Waco, TX
Describe the days/hours to be worked and the location where the work will take place.

Compensation for Services:

District agrees to pay Consultant as noted below:

- ☐ _____ per hour
☐ _____ per day
☒ 200,000 flat fee

For a total fee not to exceed \$ 200,000, as compensation for professional services rendered as noted above. **All services shall be completed during the contract term as noted below.**

District [] shall ☒ shall not pay Consultant travel expenses as noted below:

- ☐ _____ per day
☐ _____ actual expenses (as verified with detailed receipts) subject to limits established in the District's Travel Guidelines.

Consultant shall not be paid in advance. Consultant shall be paid upon presentation of an invoice that includes, but is not limited to, the following:

- Professional service(s) provided
- Date(s) of service
- Location(s) of service
- Other _____

All payments to the Consultant shall be net 30 days from the receipt of the invoice or delivery of services, whichever is later.

Contract Terms:

This agreement shall be in effect from January 2018 to June 2018, unless terminated by either party at any time, with or without cause. In the event of termination by District or Consultant prior to completion of the contract, compensation for services shall be prorated on the basis of actual work performed by the Consultant. The Consultant shall only be entitled to receive just and equitable

compensation for any satisfactory work completed and expenses incurred up to the date of termination.

Consultant may not assign this contract to a third party without the written consent of the District.

Consultant shall observe and comply with all applicable Federal, State, and County laws, regulations and ordinances.

At the District's request, the Contractor must provide the following to the District:

- Criminal background check, at the Contractor's expense, of all employees employed under this contract.
- Certificate of Insurance for general liability, auto liability and workers compensation coverage at the statutory limits.

Fingerprinting:

If contractor has direct contact with students, verification of FAST fingerprinting compliance is required. Legal name and birthdate is required in order to conduct the verification.

Legal Name: _____ Birthdate: _____

Federal Funds:

This contract is funded through federal grant funds (federal & state grants including entitlement funds):

☒ Yes ☐ No Fund _____

If yes, this contract shall be subject to the Addendum Contract Provisions for Contracts Under Federal Awards. This Addendum must be attached to this contract.

Independent Contractor:

Consultant is not an employee of District, and is not entitled to fringe benefits, pension, workers compensation, retirement, etc. District shall not deduct Federal income taxes, FICA (Social Security), or any other taxes required to be deducted by an employer, as this is the responsibility of Consultant.

Former Employee Status:

Have you previously been employed with Waco ISD? If so, in what capacity?

No.

Hold Harmless:

Consultant agrees to hold District harmless from any and all liability incurred by District by reason of Consultant's negligence or breach of contract, including, without limitation, damages of every kind and nature, out-of-pocket costs, and legal expenses.

CONSULTANT

WACO ISD

By: Brett Alessi

By: _____
Director of Business Services, CFO or Supt.

Date: 2/23/18

Date: _____

Date of Board approval: _____
(Contracts of \$50,000 or more)

Scope of Work: Waco ISD Transformation Zone Planning

Overview

Empower Schools partners with communities to help them get the schools they want with the results students need. We work with district and community leaders, educators, and state education agencies to align interests and develop pathways for public school improvement and innovation. Empower's work is informed by our on-the-ground experience as the design and launch partner of several public school improvement efforts across the country, including the Springfield Empowerment Zone Partnership, which serves more than 5,000 students across 11 schools in Springfield, Massachusetts, and the Luminary Learning Network, which serves more than 1,500 students across 4 schools in Denver, Colorado.

Empower Schools has been matched with Waco ISD as a Zone Design Partner. Through this partnership, Empower Schools is deeply committed to helping WISD design a Zone that fits the local circumstances and serves the community's needs, and as such, may support a wide variety of project elements depending on the design and the stakeholders involved.

We believe that our experience and expertise can help the district design a Zone partnership that leverages existing legal and regulatory pathways in Texas (i.e., 1882 district-charter partnerships) and sets the conditions for school autonomy, support and capacity-building, and a strong performance contract. These elements will set the conditions to ultimately offer excellent educational opportunities to Waco students.

The Transformation Zone planning grant, and thus this scope of work, span from January to June 2018. We anticipate that this phase of work will focus on designing clear Zone governance (in compliance with 1882), laying the groundwork for smooth Zone operations (including the creation of contracts, strategic plans, financial arrangements, and performance frameworks), partnering with WISD and Prosper Waco to facilitate a condensed school priority-setting and planning process, and supporting WISD and Prosper Waco in building community buy-in. We also plan to support WISD in crafting a strong implementation grant application for TEA consideration at the end of the planning period, at which point, with WISD's support, Empower Schools would be excited to continue our partnership and collaboration. That continued partnership could focus on supporting the Zone's first year and providing technical assistance to Zone leaders as needed, but the Empower team would not directly operate the Zone.

Empower Schools Scope of Work

Transformation Zone Planning Grant: Zone Design

Cost: \$200,000, payable monthly upon completion of work and deliverables

Costs include six months of partnership between Empower Schools and WISD. Empower Schools plans to work in pursuit of the deliverables listed below. All Empower Schools travel to Waco and any other relevant destinations (e.g., Springfield, Denver) is included in this scope of work.

Timing: January through June, 2018

Deliverables

Objective	Deliverables
1. Set up Transformation Zone governance structure	<ul style="list-style-type: none"> • Support to WISD in educating the school board and Prosper Waco on the Zone model and relevant regulatory parameters • Partnership in drafting and revising board policies • Leadership in drafting the performance contract / charter between WISD and the Zone governing board (Prosper Waco) • Partnership in crafting Zone financial arrangements
2. Lay the groundwork for smooth Zone operations	<ul style="list-style-type: none"> • Leadership in bringing parties together to develop a Zone strategic plan and performance framework • Advice and support to Prosper Waco in determining Zone team staffing arrangement and recruiting key staff/experts as needed • Presentation materials and/or live presentations to Zone governing board throughout the Zone launch process
3. Facilitate school priority-setting and planning process	<ul style="list-style-type: none"> • Partner with WISD and Prosper Waco to develop and execute a principal retention strategy • Partner with WISD and Prosper Waco to identify and recruit strong partners to support Zone schools throughout the planning process, with a specific focus on building school-level talent and capacity • Share best practices for school planning processes from other Zones • Support WISD and Prosper Waco to orient principals to the process and timeline for school planning within the Zone
4. Support WISD and Prosper Waco to build understanding and buy-in through stakeholder engagement	<ul style="list-style-type: none"> • Plan a Springfield and/or Denver site visit for Waco stakeholders • Facilitate virtual learning opportunities (phone, Skype, etc.) • Support development of presentation materials for key community constituencies (e.g., central office staff, principals, teachers, families, community groups, school board, funders, media, or others.)
5. Develop Transformation Zone Implementation Grant application	<ul style="list-style-type: none"> • Partnership and project management in drafting WISD's implementation grant application for TEA
6. Liaise with TEA	<ul style="list-style-type: none"> • Regular communication with TEA to ensure alignment between emerging WISD Zone framework and Texas regulations and grant parameters

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 15, 2018 **Contact Person:** S. Trotts/D. Griffin

RE: Discussion and possible action to approve the bid award for campus access switching hardware and materials (E-Rate)

=====

Background Information:

Request for Proposal, RFP # 18-1097, has been issued and opened for the purpose of soliciting a qualified vendor to provide the District with campus access switching hardware and materials for Bells Hill Elementary, Waco High School, University High School, and Cesar Chavez Middle School.

The District received seven (7) proposals for this bid. After the Technology Department evaluated the bid responses, NetSync is recommended as the vendor offering the best value to the District as well as offering products as specified in the RFP.

Other manufactures of network equipment were proposed as equivalent to models of Cisco network hardware specified in the RFP. Aruba and Juniper network equipment have features that differ from Cisco features in use by the district today. Most of the features currently in use are not required for generic network operation but do greatly aid in the efficient discovery, monitoring and management of the district's network. There are other specific features and/or limitations of each brand that are less desirable when compared to Cisco; therefore, these brands do not adequately meet the needs of the district.

The most cost effective Cisco option is not fully comparable to other vendor's Cisco bids. OSI Hardware's proposed Cisco equipment, while unused, is previously owned surplus. Cisco's Enhanced Limited Lifetime Warranty does not transfer with ownership. Lifetime warranty of this equipment is offered through OSI, not Cisco. Licensing included in the other vendor's Cisco bids (DNA Essentials) is not included in OSI's pricing.

A bid tabulation and evaluation scoresheets are attached for your review.

Due to E-Rate application timelines, the administration is requesting that the bid be considered for approval at the March 15, 2018, Board of Trustees meeting.

Fiscal Implications:

If awarded and unless an individual campus has fully utilized its five-year allocation, approximately 85% of the cost of the hardware and materials will

come from E-Rate funding with the remaining cost funded through the technology department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve NetSync as the awarded vendor for campus access switching hardware and materials, as presented.

18-1097 Campus Access

	AT & T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Brand Bid:	Juniper	Cisco	Juniper	Cisco	Cisco	Cisco	Aruba
Status		LOC	SBE	LOC, SBE	SBE	SBE	SBE, DBE
Bells Hill	\$ 100,358.61	\$ 207,111.00	\$ 116,519.67	\$ 255,685.72	\$ 141,720.78	\$ 138,965.00	\$ 74,050.56
Waco High	\$ 156,336.67	\$ 322,018.00	\$ 186,988.11	\$ 400,800.92	\$ 221,825.58	\$ 218,185.00	\$ 115,028.03
University High	\$ 153,322.78	\$ 316,385.00	\$ 178,377.36	\$ 392,631.67	\$ 217,362.63	\$ 213,730.00	\$ 112,859.39
Cesar Chavez	\$ 74,915.27	\$ 165,617.00	\$ 96,201.41	\$ 204,571.40	\$ 113,687.01	\$ 109,375.00	\$ 59,140.42
Total All Schools	\$ 484,933.33	\$ 1,011,131.00	\$ 578,086.55	\$ 1,253,689.71	\$ 694,596.00	\$ 680,255.00	\$ 361,078.40
Price Ranking	2	6	3	7	5	4	1
Points	33.51	16.07	28.11	12.96	23.39	23.89	45.00

RFP # 17-1097
Campus Access Switching Hardware and Materials
Combined Scoresheet

Evaluators:	Proposers						
	AT&T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Daniel Castillo	59.51	67.07	61.11	67.96	78.39	79.89	76.00
Brandon Fisher	62.51	65.07	67.11	67.96	78.39	73.89	75.00
William Haas	63.51	64.07	64.11	67.96	78.39	74.89	78.00
Andrea Lively	60.51	68.07	58.11	66.96	78.39	65.89	77.00
Shane Snider	73.01	69.07	66.11	67.96	78.39	68.89	80.00
Total:	319.05	333.35	316.55	338.80	391.95	363.45	386.00
Average:	63.81	66.67	63.31	67.76	78.39	72.69	77.20
Ranking:	6	5	7	4	1	3	2

RFP # 18-1097
Campus Access Switching
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	33.51	16.07	28.11	12.96	23.39	23.89	45.00
Experience and Reputation:								
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Experience doing business with other Texas school districts	10	2.00	6.00	6.00	10.00	10.00	9.00	9.00
Quality of Goods and Services:								
Based on external references	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Extent on which the goods and services meet the district's needs	30	9.00	30.00	12.00	30.00	30.00	28.00	7.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Total:	100	59.51	67.07	61.11	67.96	78.39	75.89	76.00

Daniel Castillo

RFP # 18-1097
Campus Access Switching
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	33.51	16.07	28.11	12.96	23.39	23.89	45.00
Experience and Reputation:								
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Experience doing business with other Texas school districts	10	0.00	6.00	4.00	10.00	10.00	10.00	10.00
Quality of Goods and Services:								
Based on external references	5	4.00	3.00	5.00	5.00	5.00	5.00	5.00
Extent on which the goods and services meet the district's needs	30	15.00	30.00	20.00	30.00	30.00	25.00	5.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Total:	100	62.51	65.07	67.11	67.96	78.39	73.89	75.00

Brandon Fisher

RFP # 18-1097
Campus Access Switching
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	33.51	16.07	28.11	12.96	23.39	23.89	45.00
Experience and Reputation:								
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Experience doing business with other Texas school districts	10	3.00	4.00	6.00	10.00	10.00	9.00	8.00
Quality of Goods and Services:								
Based on external references	5	3.00	4.00	4.00	5.00	5.00	5.00	5.00
Extent on which the goods and services meet the district's needs	30	14.00	30.00	16.00	30.00	30.00	27.00	10.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Total:	100	63.51	64.07	64.11	67.96	78.39	74.89	78.00

William Haas

RFP # 18-1097
Campus Access Switching
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	33.51	16.07	28.11	12.96	23.39	23.89	45.00
Experience and Reputation:								
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Experience doing business with other Texas school districts	10	4.00	9.00	4.00	9.00	10.00	7.00	7.00
Quality of Goods and Services:								
Based on external references	5	3.00	3.00	4.00	5.00	5.00	5.00	5.00
Extent on which the goods and services meet the district's needs	30	10.00	30.00	12.00	30.00	30.00	20.00	10.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Total:	100	60.51	68.07	58.11	66.96	78.39	65.89	77.00

Andrea Lively

RFP # 18-1097
Campus Access Switching
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	33.51	16.07	28.11	12.96	23.39	23.89	45.00
Experience and Reputation:								
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Experience doing business with other Texas school districts	10	10.00	10.00	5.00	10.00	10.00	5.00	5.00
Quality of Goods and Services:								
Based on external references	5	2.50	3.00	3.00	5.00	5.00	5.00	5.00
Extent on which the goods and services meet the district's needs	30	17.00	30.00	20.00	30.00	30.00	25.00	15.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Total:	100	73.01	69.07	66.11	67.96	78.39	68.89	80.00

Shane Snider

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 15, 2018 **Contact Person:** S. Trotts/D. Griffin

RE: Discussion and possible action to approve the bid award for wide area network (wan) routing hardware and materials (E-Rate)

=====

Background Information:

Request for Proposal, RFP # 18-1098, has been issued and opened for the purpose of soliciting a qualified vendor to provide the District with wan routing hardware and materials for each of the District campuses and locations. This equipment is designed to operate with the Fiber Optic Wide Area Network system which was approved at the January 2018 board meeting.

The District received seven (7) proposals for this bid, however one proposer did not bid as specified, therefore was not considered a valid response. After the Technology Department evaluated all bid responses, NetSync is being recommended as the vendor offering the best product and value to the District.

Other manufacturers of network equipment were proposed as equivalent to models of Cisco network hardware specified in the RFP. Aruba and Juniper network equipment have features that differ from Cisco features in use by the district today. Most of the features currently in use are not required for generic network operation but do greatly aid in the efficient discovery, monitoring and management of the entire district's network. There are other specific features and/or limitations of each brand that are less desirable when compared to Cisco which did not adequately meet the needs of the district.

A bid tabulation and evaluation scoresheets are attached for your review.

Due to E-Rate application timelines, the administration is requesting that the bid be considered for approval at the March 15, 2018, Board of Trustees meeting.

Fiscal Implications:

If awarded, 90% of the cost of the hardware and materials will come from E-Rate funding with the remaining cost funded through the technology department budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve NetSync as the awarded vendor for the wan routing hardware and materials, as presented.

18-1098
WAN Routing Hardware
and Materials
Pricing Worksheet

	AT & T	C2M	Cloud Ingenuity	NEI	Netsync	OSI Hardware	Sequel
Brand Bid:	Juniper	Cisco	Juniper	Cisco	Cisco	Cisco	Aruba
Status		LOC	SBE	LOC, SBE	SBE	SBE	SBE, DBE
Carver Academy	\$ 25,466.61	\$ 27,506.40	\$ 12,396.39	\$ 25,464.89	\$ 15,867.36	Did Not	\$ 7,560.34
GL Wiley	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21	Bid as	\$ 6,803.90
JH Hines	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21	Specified	\$ 6,803.90
Bells Hill	\$ 23,072.16	\$ 16,138.40	\$ 10,119.03	\$ 14,679.61	\$ 9,282.71		\$ 5,167.16
Dean Highland	\$ 27,861.06	\$ 24,654.40	\$ 14,673.75	\$ 22,866.12	\$ 14,101.71		\$ 8,440.64
Provident Heights	\$ 27,861.06	\$ 25,810.40	\$ 14,673.75	\$ 22,866.12	\$ 14,101.71		\$ 8,440.64
Cedar Ridge	\$ 25,466.61	\$ 16,606.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
Lake Air	\$ 27,861.06	\$ 25,498.40	\$ 14,673.75	\$ 22,866.12	\$ 14,101.71		\$ 8,440.61
Waco High	\$ 27,861.06	\$ 25,654.40	\$ 14,673.75	\$ 29,558.14	\$ 18,276.86		\$ 9,197.09
Tennyson	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 25,464.89	\$ 15,867.36		\$ 7,560.34
Crestview	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
Kendrick	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
University High	\$ 140,915.26	\$ 174,809.50	\$ 112,891.59	\$ 162,935.21	\$ 108,768.69		\$ 140,915.26
Parkdale	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
Indian Spring	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 25,464.89	\$ 15,867.36		\$ 7,560.34
Alta Vista	\$ 23,072.16	\$ 16,138.40	\$ 10,119.03	\$ 14,679.61	\$ 9,282.71		\$ 5,167.16
Cesar Chavez	\$ 23,072.16	\$ 16,138.40	\$ 10,119.03	\$ 21,371.64	\$ 13,457.86		\$ 5,923.60
Brook Avenue	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 5,167.16
West Avenue	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
Challenge Academy	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
Brazos High	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
GWAMA	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
GWAHCA	\$ 27,861.06	\$ 25,654.40	\$ 14,673.75	\$ 22,866.12	\$ 14,101.71		\$ 8,440.64
Transportation Warehouse	\$ 23,072.16	\$ 16,138.40	\$ 10,119.03	\$ 14,679.61	\$ 9,282.71		\$ 5,167.16
Maintenance	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
Athletics	\$ 25,466.61	\$ 20,896.40	\$ 12,396.39	\$ 18,772.86	\$ 11,692.21		\$ 6,803.90
Technology	\$ 134,889.42	\$ 156,431.00	\$ 116,031.19	\$ 145,317.83	\$ 97,639.87		\$ 68,328.73
South Waco	\$ 23,072.16	\$ 16,138.40	\$ 10,119.03	\$ 14,679.61	\$ 9,282.71		\$ 5,167.16
Hillcrest	\$ 27,861.06	\$ 25,654.40	\$ 14,673.75	\$ 22,866.12	\$ 14,101.71		\$ 8,440.64
Mountainview	\$ 27,861.06	\$ 25,810.40	\$ 14,673.75	\$ 22,866.12	\$ 14,101.71		\$ 8,440.64

Total All Schools	\$ 993,658.66	\$ 927,331.70	\$ 580,576.42	\$ 875,539.83	\$ 559,485.19	\$ -	\$ 405,172.11
Price Ranking	6	5	3	4	2		1
Points	18.35	19.66	31.40	20.82	32.59	-	45.00

SBE=Small Business Enterprise, DBE=Disadvantage Business Enterprise, LOC= Local Business residing within the Waco ISD
taxing base

RFP # 18-1098
WAN Routing Hardware and Materials
Combined Scoresheet

Evaluators:	Proposers						
	AT&T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Daniel Castillo	50.35	70.66	67.40	75.82	87.59	Did not	77.00
Brandon Fisher	47.35	68.66	70.40	75.82	87.59	bid as	75.00
William Haas	48.35	67.66	67.40	75.82	87.59	specified	78.00
Andrea Lively	45.35	71.66	69.40	74.82	87.59		77.00
Shane Snider	60.35	74.66	73.40	75.82	87.59		85.00
Total:	251.75	353.30	348.00	378.10	437.95		392.00
Average:	50.35	70.66	69.60	75.62	87.59	0.00	78.40
Ranking:	6	4	5	3	1		2

RFP # 18-1098
WAN Routing
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	18.35	19.66	31.40	20.82	32.59	Did not	45.00
Experience and Reputation:							Bid as	
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	Specified	5.00
Experience doing business with other Texas school districts	10	2.00	6.00	6.00	10.00	10.00		9.00
Quality of Goods and Services:								
Based on external references	5	5.00	5.00	5.00	5.00	5.00		5.00
Extent on which the goods and services meet the district's needs	30	15.00	30.00	15.00	30.00	30.00		8.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	0.00	5.00
Total:	100	50.35	70.66	67.40	75.82	87.59	0.00	77.00

Daniel Castillo

RFP # 18-1098
WAN Routing
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	18.35	19.66	31.40	20.82	32.59	Did not bid as specified	45.00
Experience and Reputation:								
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00		5.00
Experience doing business with other Texas school districts	10	0.00	6.00	4.00	10.00	10.00		10.00
Quality of Goods and Services:								
Based on external references	5	4.00	3.00	5.00	5.00	5.00		5.00
Extent on which the goods and services meet the district's needs	30	15.00	30.00	20.00	30.00	30.00		5.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00		5.00
Total:	100	47.35	68.66	70.40	75.82	87.59	0.00	75.00

Brandon Fisher

RFP # 18-1098
WAN Routing
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	18.35	19.66	31.40	20.82	32.59	Did not	45.00
Experience and Reputation:							Bid as	
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	Specified	5.00
Experience doing business with other Texas school districts	10	3.00	4.00	6.00	10.00	10.00		8.00
Quality of Goods and Services:								
Based on external references	5	3.00	4.00	4.00	5.00	5.00		5.00
Extent on which the goods and services meet the district's needs	30	14.00	30.00	16.00	30.00	30.00		10.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	0.00	5.00
Total:	100	48.35	67.66	67.40	75.82	87.59	0.00	78.00

William Haas

RFP # 18-1098
WAN Routing
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	18.35	19.66	31.40	20.82	32.59	Did not	45.00
Experience and Reputation:							Bid as	
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	Specified	5.00
Experience doing business with other Texas school districts	10	4.00	9.00	4.00	9.00	10.00		7.00
Quality of Goods and Services:								
Based on external references	5	3.00	3.00	4.00	5.00	5.00		5.00
Extent on which the goods and services meet the district's needs	30	10.00	30.00	20.00	30.00	30.00		10.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	0.00	5.00
Total:	100	45.35	71.66	69.40	74.82	87.59	0.00	77.00

Andrea Lively

RFP # 18-1098
WAN Routing
Hardware and Materials
Scoresheet

Evaluation Criteria:	Max Points	AT &T	C2M	Cloud Ingenuity	NEI	NetSync	OSI Hardware	Sequel
Price:	45	18.35	19.66	31.40	20.82	32.59	Did not	45.00
Experience and Reputation:							Bid as	
Experience doing this type of business	5	5.00	5.00	5.00	5.00	5.00	Specified	5.00
Experience doing business with other Texas school districts	10	10.00	10.00	10.00	10.00	10.00		10.00
Quality of Goods and Services:								
Based on external references	5	5.00	5.00	5.00	5.00	5.00		5.00
Extent on which the goods and services meet the district's needs	30	17.00	30.00	17.00	30.00	30.00		15.00
Required number of copies of the proposal submitted	5	5.00	5.00	5.00	5.00	5.00	0.00	5.00
Total:	100	60.35	74.66	73.40	75.82	87.59	0.00	85.00

Shane Snider

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: David Cartwright

RE: Discussion and possible action to approve amendments to the 2017-2018 budget

=====

Background Information:

The Texas Education Agency has established additional requirements for school district budget preparation. As part of these requirements, a school district must amend the official budget before exceeding a functional expenditure category, i.e., instruction, administration, etc., in the total district budget. Attached are copies of the proposed amendments to the Official Budget identifying details of the requests. The following summarizes the effect of these amendments by functional category.

Summary:

Amendment #021: State Compensatory Education Department

This amendment will reallocate budgeted funds for instructional salaries and benefits to staff development for salary and benefits. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

		<u>TEA Code Function Description</u>
Source of Funds:	\$122,332.00	Instructional expenditure function
Use of Funds:	\$122,332.00	Staff Development expenditure function
Fund Balance Effect	None	

Amendment #022: Special Education Department

This amendment will reallocate budgeted funds for instructional leadership salaries to evaluation services for miscellaneous contracted services and supplies. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

		<u>TEA Code Function Description</u>
Source of Funds:	\$31,000.00	Instructional Leadership expenditure function
Use of Funds:	\$31,000.00	Counseling expenditure function
Fund Balance Effect	None	

Fiscal Implications:

There is no effect on fund balance.

Administrative Recommendation(s):

The administration recommends that the Board of Trustees approve the budget amendments, as presented.

AMENDMENT # 021

CAMPUS OR DEPARTMENT: State Compensatory Education Department

DATE: 2/26/2018

								A	B	C	D
BUDGET CODE								CURRENT APPROPRIATION	CURRENT ACCOUNT BALANCE	REQUESTED INCREASE (DECREASE)	AMENDED APPROPRIATION
FUND	FNC	OBJ	SO	ORG	PRG	LOPT	DESCRIPTION				
199	11	6119	00	106	30	000	Professional Salaries	104,585.00	79,961.47	(54,491.00)	50,094.00
199	11	6141	00	106	30	000	Medicare	2,296.00	2,001.51	(848.00)	1,448.00
199	11	6142	00	106	30	000	GHI	15,076.00	13,288.46	(3,769.00)	11,307.00
199	11	6143	00	106	30	000	Workers' Compensation	531.00	419.64	(196.00)	335.00
199	11	6145	00	106	30	000	Unemployment Compensation	119.00	100.16	(44.00)	75.00
199	11	6146	00	106	30	000	TRS	4,990.00	4,387.83	(2,577.00)	2,413.00
199	11	6119	00	110	30	000	Professional Salaries	53,754.00	53,754.00	(53,754.00)	0.00
199	11	6141	00	110	30	000	Medicare	780.00	780.00	(780.00)	0.00
199	11	6142	00	110	30	000	GHI	3,769.00	3,769.00	(3,769.00)	0.00
199	11	6143	00	110	30	000	Workers' Compensation	181.00	181.00	(181.00)	0.00
199	11	6145	00	110	30	000	Unemployment Compensation	41.00	41.00	(41.00)	0.00
199	11	6146	00	110	30	000	TRS	1,882.00	1,882.00	(1,882.00)	0.00
199	13	6119	00	106	30	000	Professional Salaries	0.00	0.00	54,491.00	54,491.00
199	13	6141	00	106	30	000	Medicare	0.00	0.00	848.00	848.00
199	13	6142	00	106	30	000	GHI	0.00	0.00	3,769.00	3,769.00
199	13	6143	00	106	30	000	Workers' Compensation	0.00	0.00	196.00	196.00
199	13	6145	00	106	30	000	Unemployment Compensation	0.00	0.00	44.00	44.00
199	13	6146	00	106	30	000	TRS	0.00	0.00	2,577.00	2,577.00
199	13	6119	00	110	30	000	Professional Salaries	0.00	0.00	53,754.00	53,754.00
199	13	6141	00	110	30	000	Medicare	0.00	0.00	780.00	780.00
199	13	6142	00	110	30	000	GHI	0.00	0.00	3,769.00	3,769.00
199	13	6143	00	110	30	000	Workers' Compensation	0.00	0.00	181.00	181.00
199	13	6145	00	110	30	000	Unemployment Compensation	0.00	0.00	41.00	41.00
199	13	6146	00	110	30	000	TRS	0.00	0.00	1,882.00	1,882.00

REASON FOR REQUEST: To realign budget for staff to match proper coding for job duties in State Compensatory Education.

David Cartwright
BUDGET ADMINISTRATOR /
DEPARTMENT HEAD

David Cartwright
BUDGET COORDINATOR


CHIEF FINANCIAL OFFICER

YOU CANNOT REDUCE A BUDGET BY MORE THAN THE CURRENT ACCOUNT BALANCE AMOUNT.

Revised 10/2017

022

DATE: 2/26/2018

0.00

REASON FOR REQUEST: To realign funds from salary savings to cover needs in contracted services.


CHIEF FINANCIAL OFFICER

Revised 10/2017

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: S. Trotts/B. Saage

RE: Discussion and possible action to renew the bid award for sign language interpreting services

=====

Background Information:

Requests for Proposals, RFP # 16-1048, has been previously opened for the purpose of awarding qualified vendors which can provide sign language interpreting services for our Deaf Education students in the classroom and for instructional learning. After the proposals were evaluated it was determined that all vendors would be selected to provide these services on an as needed basis. Selecting multiple vendors will provide adequate services necessary to cover all school activities on any given day. It is further recommended that the District would select the services of the vendors in the order in which they are ranked, based on availability. The rankings are listed at the bottom of the pricing worksheet for your review. Since this is a renewal, no evaluation scoresheets are attached.

The District has been pleased with the selection of vendors and would like to exercise our option to review for an additional year. This renewal will be with all vendors with the exception of Abigail Harkey, as she has relocated and is no longer available.

This bid will expire March 30, 2019.

Fiscal Implications:

The cost of these services will be charge to the individual department/campus budget.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the renewal of the listed vendors for sign language interpreting services, as presented.

Sign Language Interpreting Services

Pricing Worksheet

Abigail Harkey**Status:** LOC

Hourly Rate: \$ 25.00

Additional Fees: If there is a need for driving, I would like to be paid \$0.50 a mile.

Interpreters 2 Go, LLC dba: Sign of the Times**Status:** LOC

Hourly Rate: \$65.00

Additional Fees: A \$65.00 admin fee applies per assignment per interpreter. Anything over an hour travel is billed at \$65.00 per hour.

Texas Language Connection, LLC**Status:** SBE

Hourly Rate: \$130.00 for first hour and \$60.00 for each consecutive hour

Additional Fees: The above rates apply to services rendered Monday through Friday between 8 am and 5pm. Rates for evening, weekend, overnight, holiday and less-than-twenty-four-hour-notice assignments are billed according to the attached rate schedule.

Educational rates (per interpreter)	First hour	Each Consecutive hour
Monday-Friday 8:00 am – 5:00 pm	\$ 130.00	\$ 60.00
Monday-Friday 5:00 pm – 12:00 am and weekends 8:00 am – 12:00 am	\$ 195.00	\$ 90.00
Midnight – 8:00 am	\$ 260.00	\$ 120.00

Holidays:New Year's Day, Martin Luther King, Easter, Memorial Day, 4th of July, Labor Day, Veterans Day, Thanksgiving Day & Christmas Day

\$ 260.00 \$ 120.00

Less than twenty-four hour notice Time and a half the regular rate

Assignments cancelled with less than twenty-four hour notice are billed as if the original assignment had been kept.

Lori Wrzesinski**Status:**

Hourly Rate: \$ 42.00; Monday-Friday 8:00 am -7:00 pm

Additional fees: Time and a half after 7:00 pm and weekends. There is a two hour minimum

Rankings:

1. Texas Language Connections
2. Lori Wrzesinski
3. Interpreters 2 Go

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: Sheryl Davis

RE: Discussion and possible action to approve the 2018-19 tuition rate for prekindergarten students ineligible for free prekindergarten

=====

Background Information:

Each year Waco ISD sets a tuition rate for ineligible prekindergarten students attending District programs. The Texas Education Code, § 29.1531 provides for the following:

Sec. 29.1531. TUITION-SUPPORTED AND DISTRICT-FINANCED PREKINDERGARTEN.

- (a) A school district may offer on a tuition basis or use district funds to provide:
 - (1) an additional half-day of prekindergarten classes to children eligible for classes under Section 29.153; and
 - (2) half-day and full-day prekindergarten classes to children not eligible for classes under Section 29.153.
- (b) A district that offers a prekindergarten program on a tuition basis:
 - (1) may not adopt a tuition rate for the program that is higher than necessary to cover the added costs of providing the program, including any costs associated with collecting, reporting, and analyzing data under Section 29.1532(c); and
 - (2) must submit the proposed tuition rate to the commissioner for approval.

Added by Acts 2001, 77th Leg., ch. 596, Sec. 1, eff. June 11, 2001.

The proposed annual tuition rate for the 2018-19 school year is \$4,626 for ineligible prekindergarten students enrolled in a full-day program. This is a decrease of \$218 from the full-day rate of \$4,844 for 2017-18. The 4.5 percent decrease is due to the decrease in the average salaries for staff positions utilized in the calculation.

The full-day tuition limit set by the Texas Education Agency for the 2017-18 school year is \$7,580. Limits have not yet been published for the 2018-19 school year. A copy of the approval received from the TEA's Associate Commissioner for School Finance, Leo Lopez, is also attached.

The District must serve all eligible students wishing to participate in the program before accepting any ineligible students.

Fiscal Implications:

The District receives no State revenue for students who do not meet the eligibility guidelines for free prekindergarten. Tuition covers program costs not covered by State funding.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve an annual tuition rate of \$4,626 for the 2018-19 school year for ineligible full-day prekindergarten students, as presented.

Waco Independent School District
Annual Tuition Rate for Ineligible Full Day Prekindergarten Students
For the 2018-19 School Year

Direct Program Costs per Classroom

Teacher Cost	\$ 54,457
Instructional Aide	26,280
Supplies and Materials	<u>2,200</u>
Total Direct Program Costs per Classroom	\$ 82,937
Indirect Costs at 2017-18 Unrestricted Rate of 11.563%	<u>9,590</u>

Total Program Costs per Classroom

\$ 92,527

Annual Tuition Rate for Full-day Ineligible Prekindergarten Student

\$ 4,626

Monthly (9 Mos) Tuition Rate for Full-day Ineligible Prekindergarten Student

\$ 514

PreK Full Day Tuition Limit as Set by the Texas Education Agency

\$ 7,580

PreK Half Day Tuition Limit as Set by the Texas Education Agency

\$ 3,790

March 2, 2018

161-914

Marcus Nelson, Superintendent
Waco Independent School District
PO Box 27
Waco, TX 76703

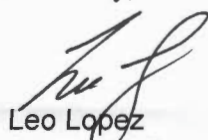
Subject: Tuition Approval for Prekindergarten Program

Dear Dr. Nelson:

We have approved your request to implement tuition for prekindergarten students during the 2018–2019 school year under the Texas Education Code, §29.1531. Your request is approved at your stated rate of \$4,626.00 per year for each ineligible student for a full-day program. This rate does not exceed the amount of state assistance that would be generated through the Foundation School Program.

Thank you for submitting the request. If you have questions, please contact Rick Kendrick by telephone at (512) 463-6220 or by e-mail at rick.kendrick@tea.state.tx.us.

Sincerely,



Leo Lopez
Associate Commissioner for School Finance and
Chief School Finance Officer

LL/rk

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: Sheryl Davis

RE: Discussion and possible action to approve the amended notice of joint election and the revised polling locations for the May 5, 2018, Board of Trustees election

Background Information:

The Waco I.S.D. Board of Trustees ordered the May 5, 2018, election on January 25, 2018. At that meeting they also approved the form of notice and polling locations. Subsequently, the Cities of Hewitt, Lacy Lakeview, and Lorena, as well as the Crawford, La Vega, Lorena, and Midway Independent School Districts have cancelled their May 5, 2018 General Elections. In addition, certain elections for the City of Waco and the Waco Independent School District elections have also been cancelled.

The Waco Independent School District will cancel elections for District 2, Place 2, and the At-Large Position, Place 6, declaring the unopposed candidates, elected. An election will still be held on May 5, 2018, for District 1, Place 1.

Due to these cancelled elections, there is a reduction in the number of Countywide Election Day Polling Places (Vote Centers) that will be utilized for the Joint General Election. This reduction has produces a change in the estimated cost of the election and in the percentage that each remaining entity will pay.

Attached are copies of the amended Notice of Election, listing the thirteen combined polling locations (Vote Centers), as well as the revised cost estimate and calculation of each entity's percentage allocation of those costs

Fiscal Implications:

The estimated cost of the election to Waco ISD was originally estimated to be \$24,487.26. With the cancellation of elections for District 2, Place 2, and the At-Large Position, Place 6, the number of polling locations has been reduced from 20 to 9 so the District's cost should be less than \$10,000.

Administrative Recommendation(s):

The Administration recommends that the Board of Trustees approve the amended notice of election and revised polling locations (Vote Centers) for the May 5, 2018 election of the Waco Independent School District Board of Trustees District 1, Place 1, as presented.

**NOTICE OF JOINT GENERAL ELECTION
(AVISO DE LA ELECCIÓN GENERAL CONJUNTA)**

To the registered voters of the County of McLennan, Texas:
(A los votantes registrados del Condado de McLennan, Texas:)

Notice is hereby given that the polling places listed below will be open from 7:00 a.m. to 7:00 p.m., May 5, 2018, for voting in a Joint General Election:

- to elect one (1) person for each position to serve the full term of two (2) years for three (3) positions (SMD 3, SMD 4 and one (1) At-Large position) and two (2) propositions for the City of Bellmead;
- to elect one (1) person for each position to serve the full term of two (2) years for three (3) positions for the City of Crawford;
- to elect one (1) person for each position to serve the full term of two (2) years for one (1) position (District III) for the City of Waco;
- to elect one (1) person for each position to serve the full term of three (3) years for two (2) positions (Ward II, Place 1 and Ward III, Place 1) for the City of Woodway;
- to elect one (1) person for each position to serve the full term of three (3) years for one (1) position (District one (1)) on the Board of Trustees for the Waco Independent School District;

The execution of a Joint Election Agreement with Bellmead, Crawford, Waco, Woodway and Waco ISD is hereby authorized and approved.

(Notifíquese por la presente que los lugares electorales indicados abajo estarán abiertos desde las 7 de la mañana hasta las 7 de la tarde del 5 de mayo 2018 para la votación en las elección general conjunta:

- para votar en una elección general para elegir una (1) persona para que sirvan los termino completos de dos (2) años para las tres (3) posiciones (SMD 3, SMD 4 y en a posición general) y dos (2) proposiciones para la ciudad de Bellmead;
- para votar en una elección general para elegir una (1) persona para que sirvan los termino completos de dos (2) años para las tres (3) posiciones para la ciudad de Crawford;
- para votar en una elección general para elegir una (1) persona para que sirvan los termino completos de dos (2) años para uno (1) posición (Distrito III) para la ciudad de Waco;
- para votar en una elección general para elegir una (1) persona para que sirvan los termino completos de tres (3) años para dos (2) posiciones (Ward II, Place 1 y Ward III, Place 1) para la ciudad de Woodway;
- para votar en una elección general para elegir una (1) persona para que sirvan los termino completos de tres (3) años para uno (1) posición (Distrito 1) de la junta de regentes del distrito escolar independiente de Waco;

(La ejecución de un acuerdo de elección conjunta con Bellmead, Crawford, Waco, Woodway and Waco ISD se autoriza y aprueba.)

**LOCATION(S) OF POLLING PLACES
(DIRECCIÓN(ES) DE LAS CASILLAS ELECTORALES)**

**See attached List
(Véase la lista adjunta)**

Early Voting by personal appearance will be conducted at:
(La votación adelantada en persona se llevará a cabo todos los días en:)

Early Voting Sites:
(Lugares de votación adelantada)

McLennan County Elections Administration Office
Records Building
214 North Fourth Street, Suite 300
Waco, Texas 76701

Bellmead City Hall
3015 Bellmead Drive
Bellmead, TX 76705

First Assembly of God Church
6701 Bosque Blvd.
Waco, Texas 76710

The dates and times of Early Voting are:
(Los días y horas de votación adelantada son:)

Monday (lunes)	April 23, 2018 (23 de abril de 2018)	8:00 AM - 5:00 PM
Tuesday (martes)	April 24, 2018 (24 de abril de 2018)	8:00 AM - 5:00 PM
Wednesday (miércoles)	April 25, 2018 (25 de abril de 2018)	8:00 AM - 5:00 PM
Thursday (jueves)	April 26, 2018 (26 de abril de 2018)	8:00 AM - 5:00 PM
Friday (viernes)	April 27, 2018 (27 de abril de 2018)	8:00 AM - 5:00 PM
Saturday (sabado)	April 28, 2018 (28 de abril 2018)	7:00 AM - 7:00 PM
Monday (lunes)	April 30, 2018 (30 de abril de 2018)	7:00 AM - 7:00 PM
Tuesday (martes)	May 1, 2018 (1 de mayo de 2018)	7:00 AM - 7:00 PM

Applications to vote by mail should be mailed to:
(Las solicitudes para poder votar por deben ser enviadas a:)

Kathy E. Van Wolfe
McLennan County Elections Administrator
P.O. Box 2450
Waco, Texas 76703-2450
kathy.vanwolfe@co.mclennan.tx.us

Applications for ballot by mail must be received no later than the close of business on April 24, 2018:
(Las solicitudes para votar por correo tendrán que ser recibidas antes del fin del día laboral el 24 de abril 2018:)

Issued this the _____ day of _____, 2018.
(Emitada el día _____ de _____ 2018.)

President, Waco ISD Board of Trustees
(presidente, junta de regentes de Waco ISD)

ELECTION DAY VOTE CENTERS
(Centros de Voto Para el Día de las Elecciones)

Bellmead Civic Center
Crawford High School
Dewey Community Center
G. W. Carver Middle School
MCC Conference Center
South Waco Library
Waco Convention Center
Waco Multi-Purpose Community Center
Woodway City Hall

3900 Parrish Street, Waco
200 Pirate Drive, Crawford
925 N. 9th Street, Waco
1601 J. J. Flewellen Road, Waco
4601 N. 19th Street, Waco
2737 S. 18th Street, Waco
100 Washington Avenue, Waco
1020 Elm Street, Waco
922 Estates Drive, Woodway

Waco Independent School District
Board of Trustees Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: Dr. Marcus Nelson

RE: Discussion and possible action to authorize and designate the Waco ISD Assistant Superintendent of Human Resources to accept resignations of contracted employees

Background Information:

According to policy DFE (Local) the Superintendent or designee shall be authorized to receive a contract employee's resignation effective at the end of the school year or submitted after the last day of the school year and before the penalty-free resignation date. The resignation requires no further action by the District and is accepted upon receipt. Elaine Botello, Assistant Superintendent of Human Resources, is the Superintendent's designee to receive a contract employee's resignation effective at the end of the school year.

Additionally, according to policy DFE (Local), the Superintendent or other person designated by Board action shall be authorized to accept a contract employee's resignation submitted or effective at any other time. The Superintendent or other Board designee shall either accept the resignation or submit the matter to the Board in order to pursue sanctions allowed by law.

Employee resignations are routinely sent to the Waco ISD Human Resources department therefore, in an effort to ensure consistency, transparency, and efficiency, of the acceptance and processing of resignations from contracted staff, Administration recommends the Board authorize and designate Elaine Botello, Assistant Superintendent of Human Resources, to accept a contract employee's resignation.

Fiscal Implications:

None

Administrative Recommendation(s):

Authorize and designate Elaine Botello, Assistant Superintendent of Human Resources, to accept resignations of contracted employees at any time in which a resignation is received.

Waco Independent School District

Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: Elaine Botello

RE: Discussion and possible action to approve contract recommendations for teachers, other certified professionals and administrators currently serving on a term or probationary contract governed by Chapter 21 of the Texas Education Code

=====

Background Information:

Supervisors have made contract recommendations for employees whose contracts are governed by Chapter 21 of the Texas Education Code. Included are teachers, administrators, and other certified professionals who are currently serving on a term or probationary contract. Contract recommendations will be provided to the Board under separate cover.

Fiscal Implications:

None

Administrative Recommendation(s):

The administration recommends approval of the contract recommendations for teachers, administrators, and other certified professionals (provided under separate cover) for the 2018-2019 school year.

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: Elaine Botello

**RE: Discussion and possible action to approve the Contract Recommendations
for employees whose contracts are not governed by Chapter 21 of the
Texas Education Code**

=====

Background Information:

According to DCE (Local), the District employs certain non-certified professional and administrative employees on contracts that are not governed by Chapter 21 of the Texas Education Code. Supervisors have made contract recommendations for the non-certified professionals, and these have been provided under separate cover.

Fiscal Implications:

None

Administrative Recommendation(s):

The administration recommends the employees whose names were provided under separate cover be employed by Non-Chapter 21 contracts for the 2018-2019 school year.

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: Elaine Botello

**RE: Discussion and possible action to terminate employment of teachers
employed under probationary contracts at the end of the contract period**

=====

Background Information:

According to the Texas Education Code Subchapter E 21.103, the Board of Trustees must give notice of its decision to terminate the employment of a teacher employed under a probationary contract at the end of the contract period.

The list of recommended contract terminations will be provided to the Board under separate cover.

Fiscal Implications:

There is no impact on the current budget.

Administrative Recommendation(s):

The administration recommends the Board determine that it is in the best interest of the District to terminate the individuals' employment at the end of the probationary contract and provide notice to the individuals of the decision to terminate employment as required by law.

Waco Independent School District
Board of Trustees Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: Elaine Botello

RE: Discussion and possible action to approve the recommendation to propose the non-renewal of Term Chapter 21 contracts and give notice of the proposed non-renewal

=====

Background Information:

According to the Texas Education Code Subchapter E 21.206, the Board of Trustees shall notify in writing each teacher whose contract is about to expire whether the Board proposes to renew or non-renew a contract.

The list of proposed non-renewals will be presented at the Board of Trustees' meeting under separate cover.

Fiscal Implications:

None

Administrative Recommendation(s):

The administration recommends the Board approve administration's recommendation to propose the non-renewal of term Chapter 21 contracts and give notice of the proposed non-renewal as required by law to employees listed and provided to the Board under separate cover.

Waco Independent School District
Board of Trustee Meeting Agenda Item

Date: March 15/22, 2018

Contact Person: Sheryl Davis

RE: Discussion and possible action to approve the Order Declaring Unopposed District 2, Place 2, and At-Large, Position 6, Board of Trustees candidates elected to office

=====

Background Information:

Election Code, §2.052 and §2.053, allow an election to be canceled in school district board election positions if the candidate whose name is to appear on the ballot in that position is unopposed, and no candidate's name is to be placed on a list of write-in candidates for that office. The deadline to file was Friday, February 16, 2018. February 20, 2018, was the deadline for write-in candidates to file a Declaration of Write-in Candidacy.

As of filing deadline, only the incumbents, Stephanie Korteweg and Pat Atkins filed an application for a place on the ballot for District 2, Place 2, and the At-Large Position, Place 6, respectively, for the May 5, 2018 Board of Trustees election.

Two candidates filed for a place on the ballot for District 1, Place 1, including the incumbent, Norman Manning, and Ashley Womack. Consequently, an election will be held for that district.

The Waco ISD may now declare the incumbents, Stephanie Korteweg and Pat Atkins, unopposed and cancel those elections. Attached is a copy of the order declaring the unopposed District 2, Place 2, and the At-Large Position, Place 6, Board of Trustees candidates elected to office.

Fiscal Implications:

With the cancellations of the Waco ISD elections as well as a number of other entities, the number of polling locations will be reduced from 20 to 9 decreasing Waco ISD's share of the election cost from the previously estimated \$24,487.26 to less than \$10,000.

Administrative Recommendation(s):

The administration recommends the approval of the order cancelling the elections and declaring unopposed candidates, Stephanie Korteweg, District 2, Place 2, and Pat Atkins, At-Large Position, Place 6, elected.

ORDER OF CANCELLATION
ORDEN DE CANCELACIÓN

The Waco Independent School District hereby cancels the election scheduled to be held on May 5, 2018 in accordance with Section 2.053(a) of the Texas Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

El distrito escolar independiente de Waco por la presente cancela la elección que, de lo contrario, se hubiera celebrado el 5 de mayo de 2018 de conformidad, con la Sección 2.053(a) del Código de Elecciones de Texas, Los siguientes candidatos han sido certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado a continuación:

Candidate Candidato	Office Sought Cargo al que presenta candidatura
Stephanie Korteweg	District 2, Place 2
Pat Atkins	At-large Position, Place 6

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

President (*Presidente*)

Secretary (*Secretario*)

(seal) (*sello*)

Date of adoption (*Fecha de adopción*)