



Waco Independent School District Board of Trustees Regular Meeting
Waco ISD Conference Center
115 S 5th Street
Waco, TX 76701
Thursday, April 26, 2018
6:00 p.m.

I. CALL TO ORDER

President Pat Atkins called the meeting of the Waco Independent School District to order at 6:00 p.m.

Board Members Present: President Pat Atkins, Vice President Allen Sykes, Secretary Norman Manning, Cary DuPuy, Larry Perez, Angela Tekell, and Stephanie Korteweg

Board Members Absent: N/A

II. ESTABLISHMENT OF QUORUM

President Pat Atkins stated that a quorum of Board Members was present and that notice of the meeting had been posted.

III. CLOSED MEETING

A. Texas Government Code Chapter 551

1. 551.074 Discussion on duties and responsibilities of the Superintendent
2. 551.074 Personnel Matters

No action was taken during the closed meeting. President Atkins reconvened the meeting at 7:20 p.m.

IV. OPEN MEETING

Dr. Marcus Nelson introduced special attendees Jesse Rodriguez with Achieve 3000 and members of the Prosper Waco Board.

V. MOMENT OF SILENCE

President Pat Atkins asked that we remember the McCleery family during the moment of silence and ask for a healing and a speedy recovery for the family.

VI. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Tesharme Bell and Jesus de la Garza, students at South Waco Elementary.

VII. SPECIAL RECOGNITION

Executive Director of Communications Kyle DeBeer, recognized the following groups/individuals: **Lion's Club Poster** – Lili Bein for her "Poster of Peace" entry and her teacher Shawn Knuckles. Lili attends Tennyson Middle School. **Future Chefs** – Amauriyah Alece Butler, from Cedar Ridge Elementary, and her dish "Kung Fu

Noodles” won the Made From Scratch award. Yandella Medina, from Lake Air Montessori, won the tablescape award for her dish, “Eggroll in a Bowl”. Alma Ramirez with Sodexo assisted with the event. **UIL champions** – Elementary - 6th place went to Crestview Elementary; coordinator, Mia Guillen; principal, Jacob Donnell. 5th place – Parkdale Elementary; coordinator, Sarah Perez; assistant principal, Kathy Densmore. 4th place – Provident Heights Elementary; principal, Debbie Sims. 3rd place – Lake Air Montessori; coordinator, Persia Manning; principal, Stephanie Tankersly. Runner-up – Mountainview Elementary; coordinator, Hanna Manning; principal, Melissa Pritchard. Champion – Hillcrest PDS; principal, Amy Matthews-Perez. Middle School – 3rd place went to Lake Air Montessori; coordinator, Haley Dean; principal, Stephanie Tankersly. Runner-up – Indian Spring Middle School; coordinator, Connee Duran; principal, John Jenkins. Champion – Tennyson Middle School; coordinator Kelly McDaniels; principal, Lisa Hall. Also thanks to Larry Carpernter, WISD Fine Arts Director. **Terry Scholar** – Sarah Sriram. **Dell Scholars** – Kelle De Souza and Valeria Rosales; AVID teacher, Salisa Harrell. **UHS AVID Site of Distinction** – Troy Tinney, Principal of Operations and AVID Coordinator; Sa’Lisa Harrell, AVID teacher; Robin Wilson, College Readiness Coordinator, AVID; Ricky Edison, Principal. **WHS Mock Trial** – Tansy Ackerman, Thomas Felton, Rachel Stephens, Rebecca Heldenbrand, Sophia Swenke. Mock Trial coach Rick Lowe and attorney advisor Kristen Parker. **WHS Rotary** – William Grant, Thomas Felton, Libby Grant and coach, Rick Lowe. **WHS Boys Basketball** – Jimmy Veal, Keimon Taylor, Wayne Pearsall, Steve Johnson, Jordan Fuller, Tony Caufield, Jaylen Cormier, Ty’Ric Crosby, Debrauntae Wilkerson, Tim Coaster, Jakobe Cummings, Dale Smith, Jr. Assistant coaches – Ken Lamadrid, Robert Garcia and John Knox. Head coach and Super Centex Coach of the Year – Earl Farley.

VIII. AUDIENCE FOR GUESTS

Mr. Barry Cryer with Star Air out of Jarrell, TX spoke and voiced his concern about a recent bid for air filter replacement that he did not win. He stated that his bid was the lowest and quoted quality, standard filters but still was not the winner. He asked the Board to reconsider his bid.

IX. CONSENT AGENDA

A. Discussion and possible action to approve Board of Trustees Meeting Minutes

- 1. February 15, 2018 Board Workshop**
- 2. February 22, 2018 Regular Meeting**
- 3. March 15, 2018 Special Meeting**
- 4. March 22, 2018 Regular Meeting**

That the Board of Trustees approve the minutes for February 15 and 22, 2018 and March 15 and 22, 2018.

B. Discussion and possible action to approve amendments to the 2017-2018 budget

Amendment #023: Career & Technology Education Department

This amendment will reallocate budgeted funds for instructional supplies to instructional leadership and counseling for salaries and benefits. The adjustment is required to

appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

Amendment #024: Regional Day School Program for the Deaf

This amendment will amend funds in revenue from member districts to match projected increased revenues to various functions for non-payroll expenditures. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

Amendment #025: Crestview Elementary School

This amendment will reallocate budgeted funds for instructional professional extra-duty to school leadership for paraprofessional extra-duty. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

Amendment #026: Technology Department

This amendment will reallocate budgeted funds for maintenance contracted building maintenance and repairs to data processing for equipment with unit costs less than \$5,000.00 and equipment with unit costs greater than \$5,000.00. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

Amendment #027: Career & Technology Education Department

This amendment will reallocate budgeted funds for instructional equipment to staff development for employee travel. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

Amendment #028: Special Education Department

This amendment will reallocate budgeted funds for instructional leadership various expenditures and counseling salaries, benefits and copier rental and student transportation miscellaneous contracted services to payments to fiscal agent - shared service arrangements. The adjustment is required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

C. Discussion and possible action to approve the bid award for HVAC filters and installation services

That the Board of Trustees approve the Board of Trustees approve the bid award for HVAC filters and installation services with Kleen-Air, as presented.

D. Discussion and possible action to approve the job order contract renewal for electrical services

That the Board of Trustees approve the renewal of the job order contract for electrical services to Hensel Electric as the primary vendor with OLS Electric and Lochridge-Priest awarded as additional vendors for projects between \$5,000 and \$125,000, as presented.

E. Discussion and possible action to approve the job order contract renewal for HVAC repairs and installation services

That the Board of Trustees approve the job order contract renewal for HVAC repairs and installation services to Jacobs Cathey as the primary vendor with Lochridge-Priest and Johnson Control awarded as additional vendors for projects between \$5,000 and \$125,000, as presented.

F. Discussion and possible action to approve the job order contract renewal for roof repair services

That the Board of Trustees approve the job order contract renewal for roof repairs services to Parsons Commercial as the primary vendor with Guest Roofing and Johnson Roofing awarded as additional vendors for projects between \$5,000 and \$125,000, as presented.

G. Discussion and possible action to approve the bid renewal for third party administration of Medicaid claims under the School Health and Related Services Program (SHARS)

That the Board of Trustees approve the renewal of third party administration of Medicaid claims under the SHARS program with Medicaid finance and consulting services (MFCS), a division of the Houston ISD, as presented.

H. Discussion and possible action to approve the instructional materials allotment and TEKS certification for the 2018-2019 school year

That the Board of Trustees approve the required certification from The Texas Education Agency and further authorize the signatures by the Superintendent, Board President, and Board Secretary, as required and presented.

I. Discussion and possible action to approve an amendment to the contract between Waco ISD and Sodexo, Inc., for school nutrition programs food service management

That the Board of Trustees approve the amendment to the Sodexo school services contract, as presented.

J. Discussion and possible action to approve a memorandum of understanding between the Waco Independent School District and partner independent school districts and set the tuition and building fee rates for the Greater Waco Advanced Manufacturing and Health Care Academies for the 2018-2019 school year

That the Board of Trustees approve the Memorandum of Understanding between the Waco Independent School District and partner independent school districts and set the tuition rate and building fee for the Greater Waco Advanced Manufacturing and Health Care Academies for the 2018-2019 school year, as presented.

K. Discussion and possible action to approve Lone Star Governance Continuous Improvement

That the Board of Trustees approve the updated Board Time Use Tracker, Board Staff Use Tracker.

L. Discussion and possible action to rescind February 2018 changes to Board Policy EL (LOCAL) and to adopt Board Policy ELA (LOCAL)

That the Board of Trustees rescind the February 2018 changes to Board Policy EL (LOCAL) and adopt the TASB recommended Board Policy ELA (LOCAL).

M. Discussion and possible action to approve Innovative Courses for Functionally Academic students

That the Board of Trustees approve the offering of General Employability Skills to Functionally Academic students in the 2018-2019 school year.

N. Discussion and possible action to approve 21st Century Grant, Cycle 10

That the Board of Trustees approve the Letter of Support.

O. Discussion and possible action to approve amendments to the District's Hire Our Own program

That the Board of Trustees approve the proposed eligibility criteria and additional requirements for the Waco ISD Hire Our Own program as presented.

P. Discussion and possible action to approve the recommendation to propose the non-renewal of Term Chapter 21 contracts and give notice of the proposed non-renewal

That the Board approve administration's recommendation to propose the non-renewal of term Chapter 21 contracts and give notice of the proposed non-renewal as required by law to employee(s) listed and provided to the Board under separate cover.

Q. Discussion and possible action to approve contract recommendations for teachers, other certified professionals and administrators currently serving on a Term or Probationary contract governed by Chapter 21 of the Texas Education Code

That the Board of Trustees approve the contract recommendations for teachers, administrators, and other certified professionals (provided under separate cover) for the 2018-2019 school year.

R. Discussion and possible action to approve to terminate employment of teachers employed under Probationary contracts at the end of the contract period

That the Board of Trustees approve that it is in the best interest of the District to terminate the individuals' employment at the end of the probationary contract and provide notice to the individuals of the decision to terminate employment as required by law.

Larry Perez moved, Cary DuPuy seconded, to approve the consent agenda with the exception of line items C, P and R. Motion passed 7 to 0.

Discussion on line items pulled from the consent agenda.

IX- C. Discussion and possible action to approve the bid award for HVAC chiller repair services

It was decided that this item would be pulled in order to reconsider Star Air's bid again

P. Discussion and possible action to approve the recommendation to propose the non-renewal of Term Chapter 21 contracts and give notice of the proposed non-renewal

No discussion

- R. Discussion and possible action to approve to terminate employment of teachers employed under Probationary contracts at the end of the contract period**
No discussion

X. DISCUSSION AND POSSIBLE ACTION

A. Discussion and possible action to approve Superintendent's recommendation on the Local Campus Partnership Application submitted by Prosper Waco

Trustee Angela Tekell is concerned with poor student performance and the lack of transparency during this process. Our number one priority in the district are the children. Mrs. Tekell voiced that local control is important and she is angry with the legislation for making this so complex and not clear cut. She stated that her concerns are not against Prosper Waco. Mrs. Tekell stated that taking action on this item is not in the best interest of the students and believes that TEA does not care. She believes that Waco ISD hired a good man to do a job. Superintendent Dr. Marcus Nelson responded by saying he believes we are transparent. He says he has met with the community and will continue to do so. WISD is 100% in compliance with assurances and Prosper Waco adjusted their mission to help Waco ISD. WISD staff and Prosper Waco have worked very hard to make this happen and the Board will continue to be a voice for the students.

A roll call vote was requested by Trustee Larry Perez. Vice President Sykes moved and Secretary Manning seconded the motion to approve the Local Campus Partnership Application submitted by Prosper Waco, but deny the application with respect to South Waco Elementary. The motion passed with President Atkins, Vice President Sykes, Secretary Manning, Trustee Korteweg and Trustee DuPuy voting in favor, Trustee Tekell voting against and Trustee Perez abstaining.

B. Discussion and possible action to approve a performance contract with Prosper Waco to operate Alta Vista Elementary, Brook Avenue Elementary, J.H. Hines Elementary, South Waco Elementary, G.W. Carver Middle School and Indian Spring Middle School

Discussion on this item was encapsulated with discussion from item A.

A roll call vote was again requested by Trustee Larry Perez. Trustee Manning moved that South Waco Elementary be stricken from the contract and Trustee DuPuy seconded. The motion to amend the contract by striking South Waco Elementary from Addendum 5 was passed with President Atkins, Vice President Sykes, Secretary Manning, Trustee Korteweg, Trustee DuPuy and Trustee Tekell voting in favor and Trustee Perez abstaining.

Another roll call vote was requested. Trustee DuPuy moved and Secretary Manning seconded the motion to approve the performance contract, as amended. The motion passed with President Atkins, Vice President Sykes, Secretary Manning, Trustee Korteweg and Trustee DuPuy voting in favor, Trustee Tekell voting against and Trustee Perez abstaining.

C. Discussion and possible action to authorize the Superintendent to provide certain assurances to the Texas Education Agency regarding the in-district charter partnership with Prosper Waco

Kyle DeBeer added that TEA will conduct a review of the addendum with assurances on May 9th and 10th, 2018, and will have a decision by May 21st. Dr. Nelson added that that this was very tedious work to make it successful. He commended Dr. Polk and the Prosper Waco staff on their hard work. He added a special thanks to his staff, Kyle DeBeer, Robin McDurham and Sheryl Davis. He stated this is a unique situation that will help protect Waco ISD and its future and will allow us all to work together for our children.

Trustee Korteweg moved and Vice President Sykes seconded the motion to authorize the Superintendent to provide certain assurances to the Texas Education Agency listed on the Partnership Assurances Document for Path A – Turnaround Partnerships. The motion passed with President Atkins, Vice President Sykes, Secretary Manning, Trustee Korteweg and Trustee DuPuy voting in favor, Trustee Tekell voting against and Trustee Perez abstaining.

XI. REPORTS AND DISCUSSIONS

A. Presentation and discussion on Lone Star Governance Continuous Improvement including: Elementary ELAR student performance

District Elementary Reading Coordinator Ms. Donna Trigg discussed student achievement, initiatives in this area, identified obstacles, and how her team is working to help WISD achieve these goals. Dr. Mary Konard stated that most WISD students that attend Pre-Kindergarten will continue to Kindergarten within WISD. Jesse Rodriguez, with Achieve 3000, gave a summary of background information about what Achieve 3000 does for the students. Norman Manning asked who does the testing and what other districts use this that have similar demographics as WISD? Dr. Nelson answered that Judson ISD and Laredo ISD both use the product and you will begin to see a pattern of higher scores. Cary DuPuy asked if they could see examples of the different reading levels for the same article. He also asked if there was a math component and if it helped with word problems? It does have a math component but most campuses are focusing on reading only at this point. The writing section of the presentation was delayed until a future Board meeting.

XII. ANNOUNCEMENTS

McLennan County early voting will be held from Friday, April 27 through Tuesday, May 1. The election will take place on Saturday, May 5, 2018. On April 24, 2018 there will be a ribbon cutting for the new turf baseball field, set to begin at 6:15 pm, before the UHS vs. WHS baseball game. Texas History Day is April 28, 2018. Waco ISD All District Art Forum will begin at 6:00pm on May 3rd at the Art Forum and the Summer Showcase will be held at the Mayborn Museum on Saturday, May 5th, , beginning at 9:00am.

XIII. ADJOURNMENT

The meeting adjourned at 9:08 p.m.