

DRESS CODE:

The following dress code is established to teach grooming and hygiene, prevent disruption, and minimize safety hazards. Students and parents may determine a student's personal dress and grooming standards, provided they comply with the following guidelines.

1. **Pants.** Pants must be the correct size and worn at waist level. *Longer athletic/gym style shorts may be worn.* Pants may not sag or bag at the waist or drag the ground. Pants may not be rolled-up past the top of the shoe. Pants shall not have any holes, rips, or tears that reveal the skin. Pants must be worn so that undergarments and/or shorts are not visible.
2. **Shirts.** Shirts must have short or long sleeves and be sized to fit the student.
3. **Footwear.** Footwear with backs and covered toes are required. House shoes or sandals are prohibited.
4. **Hair.** Hair should be clean and well-groomed at all times.
 - Caps, hats, or bandanas, are not permitted.
 - Male haircuts must be neat and in good taste. Mustaches and beards shall be acceptable if neatly trimmed.
 - Students are not permitted to carry combs or other grooming objects that may be considered dangerous as determined by Challenge Academy officials.
5. **Additional dress code provisions.** To avoid gang-related disruptions at Challenge Academy, clothing and accessories may not include the colors of blue or red. Shoes will be the exception due to the cost of athletic shoes. Red or blue will be acceptable marking on athletic shoes.
 - Excessively tight and/or revealing clothing is not permitted.
 - All jewelry must be worn appropriately at all times.
 - In order to maintain discipline, foster respect for authority, and prevent disruption, the Challenge Academy reserves the right to prohibit any clothing or grooming that in the administration's judgment may reasonably be expected to cause disruption of, distraction from, or interference with school operations.
 - The Director of Operations has the authority to amend the dress code as needed and will notify students and parents of changes in writing.
6. **Consequences for Dress Code Violations.**

The JJAEP administrator is allowed the discretion to:

 - Allow the student to attend school out of dress code with a documented warning
 - Allow the student to attend school after making modifications to clothing or using items provided by staff
 - Call the parent or guardian to bring clothing or shoes to school to comply with dress code or take the student home until they can return to school in compliance