

# Challenge Academy Dress Code:

The following dress code is established to teach grooming and hygiene, prevent disruption, and minimize safety hazards. Students and parents may determine a student's personal dress and grooming standards, provided they comply with the following guidelines.

1. **Pants.** Students shall wear brown, khaki, or tan colored pants. Pants must be the correct size and worn at waist level. Shorts are not permitted. Pants may not sag or bag at the waist or drag the ground. Pants may not be rolled-up past the top of the shoe. Pants shall not have any holes, rips, or tears that reveal the skin. Pants must be worn so that undergarments and/or shorts are not visible.
2. **Shirts.** Shirts must have a collar. Shirts must have short or long sleeves and be sized to fit the student. Students are responsible for purchasing and wearing shirt colors that match their assigned group. Sleeveless shirts are not permitted.
3. **Footwear.** Footwear with backs and covered toes are required. House shoes or sandals are prohibited.
4. **Hair.** Hair should be clean and well-groomed at all times.
  - Caps, hats, headbands, sweatbands, bandanas, or head coverings are not permitted.
  - For males, hair is not permitted below the top of the eyebrow in front or below the collar in back, and sideburns may not exceed the bottom of the earlobe. Mustaches, beards, or other facial hair are also not permitted.
  - Students are not permitted to carry combs or other grooming objects that may be considered dangerous as determined by Challenge Academy officials.
5. **Additional dress code provisions.** To avoid gang-related disruptions at Challenge Academy, clothing and accessories may not include the colors of blue or red. Shoes will be the exception due to the cost of athletic shoes. Red or blue will be acceptable marking on athletic shoes.
  - Excessively tight and/or revealing clothing is not permitted.
  - Students are not permitted to wear jewelry.
  - In order to maintain discipline, foster respect for authority, and prevent disruption, the Challenge Academy reserves the right to prohibit any clothing or grooming that in the administration's judgment may reasonably be expected to cause disruption of, distraction from, or interference with school operations.
  - The Director of Operations has the authority to amend the dress code as needed and will notify students and parents of changes in writing.
6. **Consequences for Dress Code Violations.** Students will be allowed to wear a school provided jumpsuit if they arrive at school out of dress code for a maximum of five school days per school year. Students who arrive out of dress code after using the five allowed jumpsuit days will not be allowed to attend school. A parent or guardian will be contacted to either provide appropriate clothing or pick up the student from school.