

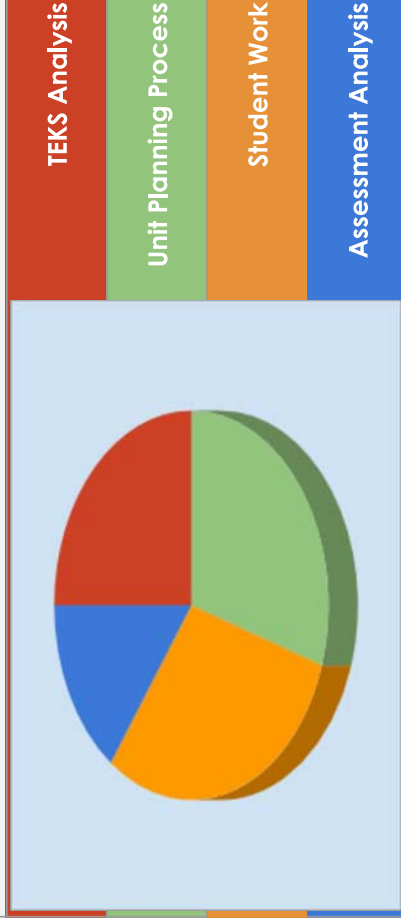
Waco ISD Professional Learning Community

Instructional Specialist District Framework

PLC Expectations

- PLC Facilitators are involved in the PLC Processes and use questions to guide and support the PLC conversation
- PLC Facilitators help support the PLC by observing and supporting all teachers in the classroom
- PLC Facilitators model strategies (i.e. AVID, lead4ward) with teachers during PLCs that can be utilized within the classroom as a two-tiered model

PLC Breakdown



*Percentages listed represent the average breakdown that should occur over the course of the year. Numbers may change on a unit by unit based on need.

TEKS Analysis & Unit Planning Process

- Occurs 2-3 weeks out from upcoming unit
 - 1) TEKS Analysis | TEKS Diagrams/TEKS Trees
 - 2) Building a Common Assessment
 - 3) Layout of the Unit
 - 4) Common Planning/Strategy Focus
- Common Assessment is built before unit layout and lesson planning
- Followed up by classroom observations and visits to verify implementation of the plan
- District questions are provided to help the PLC Facilitator guide conversations

Student Work Analysis

- Occurs Once a Week
- PLC Facilitator will randomize days for bringing student work
- Student work may include:
 - Warm-Ups
 - Activities
 - Whole Lesson Cycles
 - Questioning
 - Products/Learning Outcome
- This will be driven by observations being made by admin and IS walkthroughs
- District questions are provided to help the PLC Facilitator guide conversations

Assessment Analysis

- Occurs 1-2 days following District Ckpt or Unit Test
- Student tests examples should be present during PLC conversations to help lead the discussion
- This should drive discussions about:
 - Topics/concepts that need to be spiraled
 - Different approaches & methods to teaching same concepts
 - Are students being successful? If not, why not?
 - Are advanced students reaching commended levels?
 - Was instruction aligned to the rigor of the test?
 - What is the plan for struggling students? Enrichment for successful students?
- District questions are provided to help the PLC Facilitator guide conversations