

Puyallup School District 2024-25 Maintenance Salary Schedule						Longevity (years completed)					
	shift differential	Step 1	Step 2	Step 3	Step 4	Step 5	10 Years	15 Years	20 Years	25 Years	30 Years
							0.50	0.75	1.00	1.25	1.50
FOREMAN		44.53910	45.23772	46.05199	46.86710	47.42949	47.92949	48.17949	48.42949	48.67949	48.92949
Buildings	grave yard \$0.35	44.88910	45.58772	46.40199	47.21710	47.77949	48.27949	48.52949	48.77949	49.02949	49.27949
Grounds*	swing shift \$0.50	45.03910	45.73772	46.55199	47.36710	47.92949	48.42949	48.67949	48.92949	49.17949	49.42949
Mechanical/Electrical-Routine Maintenance Utility Crew											
JOURNEYMAN (with state license) / Hard to Fill		42.00680	42.40402	42.91836	43.45161	43.95794	44.45794	44.70794	44.95794	45.20794	45.45794
HVAC	grave yard \$0.35	42.35680	42.75402	43.26836	43.80161	44.30794	44.80794	45.05794	45.30794	45.55794	45.80794
Journeyman Electrician	swing shift \$0.50	42.50680	42.90402	43.41836	43.95161	44.45794	44.95794	45.20794	45.45794	45.70794	45.95794
Journeyman Plumber* Refrigeration Technician											
SKILLED TRADES		40.74952	41.14675	41.66107	42.19432	42.70065	43.20065	43.45065	43.70065	43.95065	44.20065
Boiler Technician	grave yard \$0.35	41.09952	41.49675	42.01107	42.54432	43.05065	43.55065	43.80065	44.05065	44.30065	44.55065
Carpenter	swing shift \$0.50	41.24952	41.64675	42.16107	42.69432	43.20065	43.70065	43.95065	44.20065	44.45065	44.70065
Electronics Maintenance Glazier Heavy Equipment Operator* HVAC Preventative Maintenance Locksmith Painter Roofing Technician Utility Crew											
SPECIALIZED SUPPORT		36.91720	37.33677	37.84830	38.36302	38.82339	39.32339	39.57339	39.82339	40.07339	40.32339
Lawn Crew Lead*	grave yard \$0.35	37.26720	37.68677	38.19830	38.71302	39.17339	39.67339	39.92339	40.17339	40.42339	40.67339
Landscape Maintenance*	swing shift \$0.50	37.41720	37.83677	38.34830	38.86302	39.32339	39.82339	40.07339	40.32339	40.57339	40.82339
General Maintenance Worker* Preventative Maintenance Technician	encamp \$1.00										
OTHER		29.31399	29.74114	30.27054	30.76695	31.13618	31.63618	31.88618	32.13618	32.38618	32.63618
Lawn Crew/Laborer*											
Employees with 10, 15, 20, 25 and 30 years of service within their seniority group shall receive the following longevity amounts per hour starting with the pay period following the anniversary date. The amounts shall not be compounded. 10 Years \$0.50 per hour 15 Years \$0.75 per hour 20 Years \$1.00 per hour 25 Years \$1.25 per hour 30 Years \$1.50 per hour											
The wages on this schedule include \$0.05 per hour contributed by the District toward each employee's Central Pension Fund of the I.U.O.E. and Participating Employers, in accordance with Article 21.04. If, at any time, the majority of the bargaining unit members do not vote to make an employee contribution to the CPF, wages on this schedule will be reduced by \$0.05 per hour. When comparing wages on this schedule to other Districts, the \$0.05 CPF contribution shall not be included.											
All employees on regular shifts during night hours beginning no earlier than 11:00 p.m. shall be paid at the scheduled rate plus \$0.35 per hour. All employees working regular shifts beginning no earlier than 2:30 p.m. shall be paid at the scheduled rate plus a \$0.50 per hour swing shift differential. However, when the District changes an employee's shift pursuant to Section 7.01 (e.g. summer break, spring break and winter break) the employee will not receive the shift differential.											
If a Lawn Crew/Laborer employee obtains his/her WA State Department of Agriculture Pesticide License (Public Operator/OW-Ornamental Weed), he/she may be directed by the District to provide such spraying services, and will be compensated at Level 2/Step 1 for actual time spent performing these tasks.											
If a Landscape Maintenance employee obtains his/her Playground Safety Inspector certification, he/she may be directed by the District to provide such playground inspection and maintenance services, and will be compensated a \$500 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If a Landscape Maintenance employee obtains his/her PCO license certification, employee may be directed by the District to provide such spraying services, and will be compensated a \$500 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If an employee holding the Journeyman Plumber position obtains employee Backflow license certification, he/she may be directed by the District to provide backflow services, and will be compensated a \$500 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If an employee holding the Carpenter position obtains his/her AHERA license certification, he/she may be directed by the District to provide inspection, sampling, and/or removal services, and will be compensated a \$500 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
*Employees in these positions as of April 1 annually, will receive a \$100 footwear stipend, paid in April. All employees must wear appropriate, safe and protective footwear at all times.											
If Landscape Maintenance employees are directed by the district to engage in encampment cleanup work, the employees will be paid an addition \$1.00 per hour for doing such directed work											