

Puyallup School District 2024-25 Custodial Salary Schedule	Hourly Rate					Longevity (years completed)				
	1st Year	2nd Year	3rd Year	4th Year	5th Year	10 Years	15 Years	20 Years	25 Years	30 Years
						\$0.50	\$0.75	\$1.00	\$1.25	\$1.50
Senior High Facilities Operations Manager Floor Crew Facilities Operations Manager Stadium Manager	35.46313	35.46313	35.46313	35.46313	35.46313	35.96313	36.21313	36.46313	36.71313	36.96313
Junior High Facilities Operations Manager	33.53775	33.53775	33.53775	33.53775	33.53775	34.03775	34.28775	34.53775	34.78775	35.03775
Senior High Assist. Fac. Oper. Manager Elementary Facilities Operations Manager	31.35578	31.35578	31.35578	31.35578	31.35578	31.85578	32.10578	32.35578	32.60578	32.85578
Custodian	26.67539	27.34839	27.54846	27.76674	28.18274	28.68274	28.93274	29.18274	29.43274	29.68274
training 1	26.94824	27.56665	27.83949	28.13051	28.54652	29.04652	29.29652	29.54652	29.79652	30.04652
training 2	27.25746	27.80310	27.98500	28.47610	28.89213	29.39213	29.64213	29.89213	30.14213	30.39213
training 3	27.54846	28.03955	28.33059	28.85806	29.27409	29.77409	30.02409	30.27409	30.52409	30.77409
Substitute (Regular) (90% of 1st Year Custodian, level 3, less \$0.05 CPF)	24.74361									
Substitute (Summer) (90% of Reg Sub rate)	22.26925									
<p>All employees on regular shifts during night hours beginning no earlier than 10:00 p.m. shall be paid at the scheduled rate plus \$.50 per hour. The high school weekend custodial positions will run Tuesday through Saturday with an additional \$.20 per hour for that position. The custodian assigned to laundry will receive an additional \$.35 per hour for tool inventory, MSDS Management, and receiving/shipping tasks. The custodians assigned to Sparks Stadium, Jag Field and Rogers Field will receive the custodial salary plus \$.30 per hour. The floor crew will receive an additional \$.50 per hour over custodian rates. The stadium manager will receive an additional \$1.75 per hour above base wage. The floor crew FOM will receive an additional \$1.75 per hour above base wage. The assistant FOM shall be paid at the JH FOM level when filling in for a JH or ELEM FOM. This amount will be paid as a differential. The primary custodian (custodian who's regular work shift is the most hours per week) assigned to ESC and the FOM at Kessler shall receive an additional \$.35 per hour in recognition of supply ordering responsibilities. When the District requires a custodian to step up and serve as Assistant FOM for at least one whole shift, the custodian will receive Assistant FOM wages for that shift.</p>										
<p>Employees with 10, 15, 20, 25 and 30 years of service within the seniority group shall receive the following longevity amounts per hour starting with the pay period following the anniversary date. The amounts shall not be compounded. Longevity Increment (rates are not compounded): 10 years - \$0.50 15 years - \$0.75 20 years - \$1.00 25 years - \$1.25 30 years - \$1.50</p>										
Revised 05.6.24										