Hanford Elementary School District Minutes of the Regular Board Meeting June 12, 2024

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 12, 2024, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order

President Strickland called the meeting to order at 5:30 p.m. Trustee Garcia, Hernandez and Revious were present. Trustee Garner arrived at 6:36 pm.

Present

HESD Managers Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, David Endo, David Goldsmith, Lucy Gomez, Robert Heugly, Jaime Martinez, William Potter, Jill Rubalcava, Cruz Sanchez-Leal and Jay Strickland.

CLOSED SESSION

Closed Session Trustees adjourned to closed session at 5:30 for the purpose of:

- Student Discipline pursuant to Education Code section 48918
- Personnel

Open Session

Trustees returned to open session at 6:22 p.m.

#24-38

Case# 24-37 & Vice-President Hernandez moved to accept the Findings of Facts in Case #24-37 and #24-38 and suspend student from continuation program for the remainder of the 2023-2024 school year and the first semester of the 2024-2025 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on June 10, 2024. Parents may apply for Readmission on or after December 20, 2024. Trustee Garcia seconded; motion carried 4-0:

> Garcia - Yes Garner - Absent Hernandez - Yes Revious - Yes Strickland - Yes

Case# 24-40

Vice-President Hernandez moved to accept the Findings of Facts and expel Case #24-40 for the remainder of the 2023-2024 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on June 10, 2024. Parents may apply for readmission on or after June 7, 2024. Trustee Garcia seconded; motion carried 4-0:

Garcia - Yes Garner – Absent Hernandez – Yes Revious – Yes Strickland - Yes

Case# 24-39

Vice-President Hernandez moved to accept the Findings of Facts and expel Case #24-39 for the remainder of the 2023-2024 school year and the first semester of the 2024-2025 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on June 10, 2024. Trustee Hernandez further moved that the expulsion order be immediately suspended, and student may return to regular school in probationary status on a Behavior Conditions plan through December 20, 2024. Trustee Garcia seconded; motion carried 4-0:

Garcia - Yes Garner – Absent Hernandez – Yes Revious - Yes Strickland - Yes

Personnel

Conference with Labor Negotiators – No action was taken.

Conference with Legal Counsel – No action was taken.

Public Employee Performance Evaluation – Superintendent – The Board gave the Superintendent a positive evaluation and extended the Superintendent's contract an additional year to June 30, 2028.

Trustee Revious acknowledge the management team and all they do. He applauded the entire district. Superintendent Gabler stated it's all about the team.

PRESENTATION, REPORTS AND COMMUNICATIONS

Public Comments

None

Comments

Board and Staff Vice- President Garcia stated he attended Jefferson Academy and Woodrow Wilson's promotions. Both ran smooth, Javier Espindola, Principal at Jefferson, did a good job. Matt Gamble, Principal at WW, kept it under 40 minutes and did a good job as well.

> Superintendent, Joy Gabler stated she attended JFK's promotion and Cristy Goins, Principal, did a beautiful job. She acknowledged Bill Potter, Director of Facilities, and his team for setting it all up. Joy also acknowledged Kelley Bekedam and Dr. Cruz Sanchez-Leal that were in attendance. Kelly will take on the new role as Principal for Martin Luther King Jr Elementary and Cruz will take be the new Director of Special Education. Vice-President Garcia added he attended a tour at MLK and Kelly was the acting principal at the time. She stepped up, he knew she could be a principal.

Jill Rubalcava, Assistant Superintendent to Curriculum, stated Summer School begins Monday, June 17th. It runs for 5 weeks until Friday, July 19th. The hours are from 8:00 am to 5:00 pm at Hamilton Elementary. The junior high program will attend the 5 C Program at West Hills College Lemoore for 2 weeks. Breakfast, lunch, and transportation will be provided for both. The elementary program is serving 410 students, grades Tk to 5th and 37 students in the special services extended school year program. The Junior High Summer program is serving 80 students grades 6th and 7th. A total of 527 students served this summer.

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Requests to Address the Board

None

Dates to Remember

President Strickland reviewed dates to remember: Summer School Begins – June 17th, Holiday-Juneteenth – June 19th; Regular Board Meeting – June 26th.

LCAP

Public Hearing: At 6:32 p.m. President Strickland opened the Public Hearing: Hanford Elementary School District Local Control Accountability Plan (LCAP).

> Robert Heugly, Director of Program Development, Assessment & Accountability, reviewed a slideshow presentation attached to the agenda. He stated the LCAP has been reviewed throughout the year, but this is for the next 3 years. He reviewed HESD's Educational Partners that were consulted as part of the LCAP development process. He reviewed 6 goals and how the goals will be met. 5 goals are the same as before but a new one has been added. The goals reviewed with their action and budget expenditure were:

- 1. Students will receive a broad educational program that includes English language arts, mathematics, science, history, visual and performing arts, and physical education.
- 2. All students will make progress toward proficiency on the state adopted standards and English learners will make progress learning the English language.
- 3. The district will support teachers and staff with professional development, training, and collaboration time.
- 4. Students will learn in a safe, well-maintained school where they are supported, engaged, and connected to their school.
- 5. Communication between schools and home will be regular and meaningful.
- 6. (New Goal) The students at Community Day School will learn in a safe, wellmaintained school where they are supported, engaged, and connected to their school.

Robert then reviewed the LCAP process going forward. Trustee Garner asked if the budget expenditures can be moved around or are they locked. Robert responded things change and they can be moved. Trustee Garner then asked if the LCAP has to be revised when money is moved. Robert answered if it is a large amount yes it will have to be revised.

President Strickland called for questions from the public, there being none the Public Hearing was closed at 6:42 p.m.

Public Hearing: At 6:42 p.m. President Strickland opened the Public Hearing: 2024-2025 Hanford 2024-25 Budget Elementary School District Budget.

> David Endo, Chief Business Official, Assessment & Accountability, reviewed a slideshow presentation about the 2024-25 HESD District Budget. He reviewed the general fund enrollment and attendance. The District's enrollment has decreased 372 from 2019-2020. The average daily attendance (ADA) has decreased 465 from 2019-2020. We will no longer be funded based on 2019-20's ADA. The budget shows a conservative assumption. David reviewed the average daily attendance

trend chart showing a significant decrease in ADA and enrollment and the general fund revenue assumptions showing a 1.07% Local Control Funding Formula (LCFF) COLA. The LCFF revenue standard calculation shows a change of 1.65% in population and in funding. It's saying we are going to have more money due to COLA but less money due to ADA. David then reviewed the LCFF calculation and the general fund revenues pie chart showing most of our funding comes from LCFF sources. He also reviewed the major components of general fund revenues, the general fund expenditure assumptions, and the general fund expenditures in a pie chart. The general fund budget comparison for 2023-24 and 2024-25 highlighted ESSER funding of \$11,867k and the School Improvement grant of \$351k going away, hiring of general education teachers and art/music teachers, and technology purchases. The 'where funds are budgeted' showed a comparison of 2023-24 and 2024-25 laid out by activity and percentage of budget. It shows how the District spends funds. David also reviewed the total general fund for unrestricted and restricted, the districtwide P-2 ADA trends multiyear projection chart, the multiyear projection assumptions, and multiyear projection numerically. The Multiyear Projection showed a deficit, but the reserves continue to be healthy. Lastly, he reviewed the cafeteria funds, other district funds, and the fiscal emergency. David stated we have a deficit, but we have a surplus in our unrestricted, that will carry us another year. We have more staff than we did before COVID but less kids. Trustee Strickland stated we don't want to see staff lose their jobs.

President Strickland called for questions from the public, there being none the Public Hearing was closed at 7:12 p.m.

CONSENT ITEMS

Trustee Garner made a motion to take consent items "a" through "d" together. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Trustee Garner then made a motion to approve consent items "a" through "d". Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated May 15, 2023; May 17, 2024; May 22, 2024; May 24, 2024; May 29, 2024 and May 31, 2024.
- b) Minutes of the Regular Board Meeting held on May 22, 2024.
- c) Donation from Lowe's of items that have expired in classroom lockdown kits to MI K.
- d) Donation of \$4,462.57 from JFK ASB.

INFORMATION ITEMS

School Board Measure

November 2024 a) Joy Gabler, Superintendent, presented for information a follow-up on the November 2024 School Board Measure. At the last meeting Jason List presented on the phone survey conducted with the community. Joy brought it back to the Board to look for direction. The board was in agreement to stay with the \$19 tax rate. A resolution will be brought back at the next June Board meeting to move forward with the Bond Measure. The resolution needs at least 4 members in favor for the resolution to place a Bond Measure on the November 2024 ballot.

PAC

b) Robert Heugly, Director of Program Development, Assessment & Accountability, presented for information a report on the District Parent Advisory Committee Meeting held on May 14, 2024. The PAC recommended the changes to the School Family Compact be approved at the next SSC meeting, and that the Board approve the 2024-2025 to 2026-2027 (Year 1) Local Control Accountability Plan. The superintendent reviewed and concurred with recommendations.

DELAC

c) Lucy Gomez, Director, presented for information a report on the District English Learner Advisory Committee Meeting held on May 16, 2024. The DELAC recommended the consolidated applicant be approved, that the Board approve the 2024-2025 to 2026-2027 Year 1 Local Control Accountability Plan and that the changes to the School Family Compact be approved at the next SSC. The superintendent reviewed and concurred with recommendations.

BP 5141.21

d) Jay Strickland, Assistant Superintendent of Student Services, presented for information the revised Board Policy 5141.21 – Administering Medication and Monitoring Health Conditions.

AR 5123

e) Jay Strickland, Assistant Superintendent of Student Services, presented for information the revised Administrative Regulation 5123 -Promotion/Acceleration/Retention.

BOARD POLICIES AND ADMINISTRATION

MOU - TCOE Migrant **Program**

a) Trustee Garcia made a motion to approve the Memorandum of Understanding with Tulare County Office of Education/Migrant Program Region VIII Model B District. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez - Yes Revious – Yes Strickland - Yes

HB3 Literacy

b) Trustee Garcia made a motion to approve the Consultant Contract with HB3 Literacy to provide up to 30 days of in class coaching and professional development and 3 district wide professional development days. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

MOE – Tulare COE

c) Trustee Garcia made a motion to approve the Memorandum of Understanding and Instructional Consultant Contract with Tulare County Office of Education OnStage Theatre Company. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

HETA

d) Trustee Garcia made a motion to approve the negotiated amendments to the 2022-2025 Collective Bargaining Agreement with the Hanford Elementary Association (HETA). Trustee Revious seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Surplus Property

e) Trustee Garcia made a motion to approve the declaration of surplus technology property. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

PERSONNEL

Trustee Garcia made a motion to take Personnel items "a" through "h" together. Trustee Revious seconded; the motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Trustee Garcia then made a motion to approve Personnel items "a" through "h". Trustee Revious seconded; the motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Item "a" – Employment

The following items were approved:

Certificated, effective 8/8/24

- Anel Acosta, Teacher, Probationary
- Megan Betancourt, Teacher, Probationary
- Gloria Mendivil Ramirez, Teacher, Probationary

CLASSIFIED SHORT-TERM EMPLOYMENT - SUMMER PROGRAMS

Elementary Summer Program

- Melissa Acosta, Substitute Bus Driver 4.75 hrs., Hamilton, effective 7/15/24-7/19/24
- Abel Aguilar, Bus Driver 4.75 hrs., Hamilton, effective 6/17/24-7/19/24
- April Allen, Substitute READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Danna Bailey, Bus Driver 4.75 hrs., Hamilton, effective 6/17/24-7/19/24
- Michelle Banuelos, Substitute READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Kristin Brieno, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Rylyn Burnett, READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Emily Bush, READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Monique Cantu, READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Priscilla Cardenas, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Tania Garcia, Bus Driver 4.75 hrs., Hamilton, effective 6/17/24-7/12/24
- Julie Gonzales, READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Marissa Gonzales, Substitute READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Yara Gutierrez, READY Site Lead 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Yvonne Hernandez, READY Site Lead 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Sierra Hilyard, READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Savannah Juarez, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Kadence Latham, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Michael Leon, READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Adrianna Luna, READY Site Lead 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Alyssa Medina, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Anadalila Mendoza Martinez, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Bianca Montoya, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED

- Marcilina Ocampo, READY Program Tutor 4.5 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Kristi Ochoa, Substitute READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Maricruz Pacheco Barajas, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Jannette Perez, READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Addrianna Potter, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Dana Raulino, Bus Driver 3.25 hrs., West Hill Community College, effective 6/17/24-6/27/24
- Stephen Reyes, Substitute READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Alicia Sanchez, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Veronica Sanchez, Bus Driver 3.25 hrs., West Hills Community College, effective 6/17/24-6/27/24
- Sandra Solorio, Licensed Vocational Nurse 8.0 hrs., Hamilton, effective 6/14/24-6/28/24 REVISED
- Viviana Solorio, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Elizabeth Steen, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Maddison Tomey, READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Ashley Torres, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Alijah Turner, Substitute READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Selina Valles, Substitute READY Program Tutor 8.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Brenn Vallin, Substitute READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Jasmine Vidal, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED
- Mia Welsh, READY Program Tutor 5.0 hrs., Hamilton, effective 6/12/24-7/19/24 REVISED

Extended School Year Program

- Alisa Hout, Special Education Aide 5.0 hrs. Hamilton, effective 6/17/24-7/12/24
- Karina Mendez Solorio, Bus Driver 3.5 hrs., Hamilton, effective 6/17/24-7/12/24
- Roxana Vasquez, Special Circumstance Aide 5.0 hrs., Hamilton, effective 6/17/24-7/12/24

Seamless Summer Meal Program at Lincoln, Monroe, Hamilton and Food Services

- Carrie Canada, Food Service Worker I 4.25 hrs., Hamilton, effective 6/17/24-7/5/24
- Lucila Cervantes, Food Service Worker I 4.25 hrs., Hamilton, effective 6/17/24-7/5/24

- Veronica Grever, Substitute Food Service Worker I 4.25 hrs., Hamilton, effective 6/17/24-7/5/24
- Ruby Hernandez, Food Service Worker I 2.5 hrs., Monroe, effective 6/12/24-7/12/24
- Audra Jaurigui, Substitute Food Service Worker I 2.5 hrs., Lincoln, effective 6/12/24-7/26/24
- Citlali Jimenez Garcia, Substitute Food Service Worker I 4.25 hrs., Hamilton, effective 7/8/24-7/19/24 and Food Service Worker I 2.5 hrs., Monroe, effective 7/22/24-7/26/24
- Veronica Leach, Food Service Worker I 2.5 hrs., Monroe, effective 6/12/24-7/26/24
- Norma Navarrete Navarro, Food Service Worker I 4.25 hrs., Hamilton, effective 6/17/24-7/05/24
- Wendi Santimore, Substitute Food Service Worker I and Cook/Baker 5.25 hrs.,
 Food Services and Lincoln, effective 6/12/24-7/26/24
- Rosa Temores, Substitute Food Service Worker I 4.25 hrs., Hamilton, effective 7/08/24-7/19/24

Change in Work Year

Erika Castorena, from 11-month Child Welfare/Attendance Specialist – 8.0 hrs.,
 District Office, to 12-month Child Welfare/Attendance Specialist – 8.0 hrs.,
 District Office, effective 7/1/24

Item "b" – Promotions

<u>Certificated Management</u>

- Kelly Bekedam, from Learning Director 8.0 hrs., King, to Principal 8.0 hrs., King, effective 7/29/24
- Cruz Sanchez-Leal, from Principal 8.0 hrs., King, to Director of Special Education – 8.0 hrs., Special Services, effective 7/1/24

Classified

 Susan Tavares, from Lead Custodian – 8.0 hrs., Hamilton, to Head Custodian – 8.0 hrs., Kennedy, effective 5/31/24

Item "c" — Resignations

<u>Certificated Management</u>

Leslie Marain, Program Specialist, Special Services, effective 6/28/24

Classified

- Ashley Acle, Food Service Worker II − 2.5 hrs., Wilson, effective 05/24/24
- Sabine Appleby, Special Education Aide 5.0 hrs., Hamilton, effective 06/07/24
- Dulce Ambrocio, Substitute Yard Supervisor, effective 03/15/24
- Melissa Escobar, Educational Tutor, K-8 4.5 hrs., Kennedy, effective 06/07/24
- Korin Lopez, Food Service Worker I 3.0 hrs., Lincoln, effective 06/07/24
- Martha Medina Morales, Yard Supervisor 3.5 hrs., Monroe, effective 05/24/24
- Adilene Ochoa, Yard Supervisor 3.5 hrs., Lincoln, effective 04/04/24
- Teresa Puente, Substitute Yard Supervisor, effective 05/08/24
- Samantha Ramirez, Substitute READY Program Tutor, effective 03/11/24
- Katie Reid-Eckert, Paraprofessional (TK/K) 7.0 hrs., King, effective 06/07/24
- Jasmine Reyes Hernandez, Special Circumstance Aide 5.75 hrs., Lincoln, effective 5/31/24
- Gina Rosaroso, Substitute Yard Supervisor, effective 03/08/24

Item "d" – Salary/Wage

- Classified Salary Schedule (Interim)
- Classified, Substitute/Temporary Wage Schedule (Interim)
- Non-Represented Part-Time Employee Wage Schedule (Interim)

Schedules for 2024-25

• Management/Professional Specialist/Confidential Salary Schedule (Interim)

Item "e" – Employment Contracts

Ratify Assistant Superintendents/CBO Employment Contracts for 2024-2025

- David Endo, Chief Business Official, Fiscal Services
- Jaime Martinez, Assistant Superintendent, Human Resources
- Jill Rubalcava, Assistant Superintendent, Curriculum, Instruction and Professional Development
- Jason Strickland, Assistant Superintendent, Student Services

Item "f" – Job Descriptions

• Supervisor: Transportation Supervisor (title change and revised)

Item "g"-

Consider approval of a Practicum Student Agreement with National University

 Authorize agreement to enter into an Unpaid Student Teaching and Practicum Agreement between Hanford Elementary School District and National University to be effective on 6/12/24 through 6/12/2027 (3-year maximum)

Item "h" – Volunteers

NameSchoolIris CaravantesJeffersonRobert DavilaJeffersonMichelle BellSimas

FINANCIAL

KCOE

a) Trustee Garcia made a motion to approve the food services agreement with Kings County Office of Education. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Ed Tech JPA

b) Trustee Garner made a motion to approve the utilization of Education Technology Joint Powers Authority (Ed Tech JPA) Master Contract for the purchase of a Nutrition Management System. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Bond Counsel Agreement

c) Trustee Garner made a motion to approve the bond counsel agreement with Katie Dobson from Jones Hall. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes Board of Trustees Meeting Minutes June 12, 2024 - Page 11

Financial Advisor Contract d) Trustee Garcia made a motion to approve the financial advisor contract with Isom Advisors. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Adjournment

There being no further business, President Strickland adjourned the meeting at 7:27 p.m.

Respectfully submitted,

Joy C. Gabler,

Secretary to the Board of Trustees

Approved:

Greg Strickland, President

Lupe Hernandez, Clerk