CENTRAL SUSQUEHANNA INTERMEDIATE UNIT BOARD OF DIRECTORS MINUTES OF THE REGULAR MONTHLY MEETING Wednesday, May 16, 2018

CSIU Central Office 90 Lawton Lane Milton, PA 17847

COMMITTEE MEETINGS

Human Resources Committee 5 p.m. Budget and Finance Committee 4:30 p.m. Technology/Marketplace Committee 5 p.m.

DINNER - ART GALLERY RECEPTION - 5:30 p.m.

BUSINESS MEETING - 7 p.m.

1. INTRODUCTION

1.1 Call to Order

The meeting was called to order by President Augustine at 7 p.m.

1.2 Pledge of Allegiance

1.3 Roll Call - Directors present - 14; Directors absent - 3

Director	District	Present	Absent
Victor Abate	Midd-West		Χ
Larry Augustine, President	Selinsgrove Area	X	
William Brecker	Mount Carmel Area		Χ
Kathleen DeYong	Benton Area	X	
Heather Hackenberg	Danville Area	X	
Tamara Hoffman	Warrior Run	Χ	
Jonathan Jones	Bloomsburg Area	X	
Jeffrey Kashner	Shamokin Area	X	
Dennis Keiser	Mifflinburg Area	X	
Joseph Klebon	Southern Columbia Area	X	
Daniel McGann, Secretary	Berwick Area	Χ	
Lawrence Neidig, Treasurer	Line Mountain	X	
Deborah Price	Millville Area	X	
Bruce Rhoads, Vice President	Central Columbia	X	
Slade Shreck	Shikellamy	Χ	
Mary Ann Stanton	Lewisburg Area	X	
Alvin Weaver	Milton Area		X

1.4 Announcements

President Augustine announced that an executive session regarding personnel and contract negotiations would be held later in the meeting.

The next regular meeting will begin at 7 p.m. on Wednesday, May 16, 2018 at the CSIU central office.

1.5 Approval of Minutes

Motion to approve the minutes of the meeting on Wednesday, April 18, 2018, which included the authorization of March 2018 action items .

Motion by Daniel McGann, second by Dennis Keiser.

Final Resolution: Motion Passed

Yes: Kathleen DeYong, Heather Hackenberg, Tamara Hoffman, Jonathan Jones, Jeffrey Kashner, Dennis Keiser, Joseph Klebon, Daniel McGann, Deborah Price, Lawrence Neidig, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Larry Augustine

1.6 CSIU Staff and Others in Attendance

John Brenchley—Chief Innovation Officer

Lynn Cromley—Assistant Executive Director/Chief Administrative Officer

Susan Darrah—Education Association Representative

Kenneth Erb-Facilities Coordinator

Marcia Hoffman—Director of Human Resources

Susan Kinney—Executive Office Manager/Board Recording Secretary

Dr. John Kurelja—Chief Academic Officer

Amy Pfleegor—WATCH Project and YES to the Future Program Support Supervisor

Charles Peterson Jr.—Chief Financial Officer

Eric Shearer—Telecommunications Technology Network Coordinator

Dr. Kevin Singer—Executive Director

Jennifer Spotts—Communications Manager

Jennifer Williams—Director of Special Education and Early Childhood Services

2. BOARD GOVERNANCE

2.1 New CSIU Director

Milton Area School District recently appointed Dr. Alvin Weaver as a representative to the CSIU Board of Directors.

2.2 PSBA Voting Delegate

The CSIU is entitled to appoint a voting member to participate in the 2018 PSBA Delegate Assembly on Friday, Oct. 19. The assembly occurs at the conclusion of the regularly scheduled events of the PASA-PSBA School Leadership Conference. Mr. Brecker served as CSIU's representative the past three years. Directors will ask Mr. Brecker to serve as the voting delegate.

2.3 Conference Request

Motion to approve conference registration and travel for CSIU Director Jonathan Jones (*Bloomsburg Area*) to attend the Consumer Electronics Show, Jan. 8–11, 2019, in Las Vegas, Nev., as part of his duties on the Technology/Marketplace Committee.

Motion by Bruce Rhoads, second by Daniel McGann.

Final Resolution: Motion Passed

Yes: Kathleen DeYong, Heather Hackenberg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Joseph Klebon, Daniel

McGann, Deborah Price, Lawrence Neidig, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Larry Augustine

Abstain: Jonathan Jones

3. BUDGET AND FINANCE COMMITTEE - Daniel McGann, Chair; Tamara Hoffman, Committee Member

3.1 Monthly Financial Statements (Attachments)

Motion to approve the following April 2018 financial statements:

- Program Balance Sheet
- Financial Report
- General Fund Accounting Payment Summary in the amount of \$2,484,612.21; funds for payment are available in program budgets.

3.2 CSIU Revised 2017-18 and Proposed 2018-19 Programs and Services Budgets (Attachment)

Chief Financial Officer Chuck Peterson reviewed the CSIU's revised 2017-18 and proposed 2018-19 Programs and Services Budgets with the Budget and Finance Committee.

Motion to approve revisions to the 2017-18 Programs and Services Budget of \$81.5 million and to approve the proposed 2018-19 Programs and Services Budget of \$82.5 million.

3.3 Lease Agreements

The CSIU leases classroom space from sending districts on an as-needed and as-available basis. Motion to approve the following space as-needed and available during the 2018-19 school year:

- CSIU Special Education and Early Intervention departments agreement with the Berwick Area School District: extension of current agreement for the term July 1, 2018 through July 31, 2018 for a total of \$916.67
- CSIU Early Intervention program agreement with Marr Development 14th Street, LLC: classroom space at 1401 Market St., Berwick, for the term of Aug. 1, 2018 through July 31, 2023, for the annual sum of \$13,500 with an increase of approximately two percent per year for the term of the agreement

3.4 Post-Award Budget Revision (Attachment)

According to federal regulations, the CSIU Board of Directors is the governing body of the CSIU's Head Start programs; therefore, the following items are presented for approval:

Motion to approve the Head Start/Early Head Start Request for Post-Award Budget Revision

Proposed budget changes for HS/EHS require approval of the Policy Council and the CSIU Board. The proposed changes require available funds in the fringe benefit line items to be reallocated to the equipment line item to purchase a bus.

3.5 Bus Bid Award

Motion to approve a bid award to Rohrer School & Commercial Bus Sales of Duncannon, Pa., for a 2019 48–passenger school bus at a cost of \$75,236, for the Head Start program. This award is contingent upon federal approval.

3.6 Vehicle Purchase

Motion to appprove the purchase of a 2018 Ford Escape under the CoStars contract for \$22,500 for Office for Dispute Resolution.

3.7 Motion for Budget and Finance Committee Matters

Motion to approve all Budget and Finance Committee Matters.

Motion by Daniel McGann, second by Dennis Keiser.

Final Resolution: Motion Passed

Yes: Kathleen DeYong, Heather Hackenberg, Tamara Hoffman, Jonathan Jones, Jeffrey Kashner, Dennis Keiser, Joseph Klebon, Daniel McGann, Deborah Price, Lawrence Neidig, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Larry Augustine

4. TECHNOLOGY/MARKETPLACE COMMITTEE - Bruce Rhoads, Chair; Jonathan Jones and Jeffrey Kashner, Committee Members

4.1 KPN Bid Awards (Attachment)

The Keystone Purchasing Network (KPN) solicited national bids for musical instruments and recommends bid awards to two different vendors.

The Association of Educational Purchasing Agencies, of which KPN is a member, solicited bids for LED lighting, maintenance, repair and operation supplies, career and technical education supplies and athletic equipment and supplies. Motion to approve bid awards to seven different vendors.

4.2 KPN Fuel Oil Bid 2018-19 (Attachment)

Motion to to approve contracts with the following vendors to provide KPN members with fuel oil for the 2018-19 purchasing cycle:

- Mansfield Oil, Co. (Gainesville, Ga.) 2 line items
- Petroleum Traders (Fort Wayne, Ind.) 1 line item
- Talley Petroleum (Grantville, Pa.) 13 line items

4.3 Motion for Technology/Marketplace Committee Matters

Motion to approve all Technology/Marketplace Committee Matters.

Motion by Bruce Rhoads, second by Dennis Keiser.

Final Resolution: Motion Passed

Yes: Kathleen DeYong, Heather Hackenberg, Tamara Hoffman, Jonathan Jones, Jeffrey Kashner, Dennis Keiser, Joseph Klebon, Daniel McGann, Deborah Price, Lawrence Neidig, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Larry Augustine, Alvin Weaver

5. HUMAN RESOURCES COMMITTEE - Dennis Keiser, Chair; Larry Augustine and Lawrence Neidig, Committee Members

5.1 Full-Time Personnel

New Employees - Instructional Staff

- Kara S. Druckenmiller, Lewisburg, received a master's degree from University of Scranton. She has been employed as a special education teacher with Lewisburg Area School District. Ms. Drunkenmiller is recommended as a Professional Employee in the position of special education teacher at Step 13 of the Master's Classification, effective August 7, 2018 at an annual salary of \$69,436, according to the terms of the current Collective Bargaining Agreement (contingent upon receipt of required clearances). Funds for this replacement position are in the special education budget.
- **Jolene M. Stassel**, Danville, received a bachelor's degree from Bloomsburg University of Pennsylvania. She has been employed as a full-time substitute Early Intervention teacher with CSIU. Ms. Stassel is recommended as a Temporary Professional Employee in the position of **Early Intervention teacher** at Step 1 of the Bachelor's

Classification, effective July 9, 2018 at an annual salary of \$47,406, according to the terms of the current Collective Bargaining Agreement. Funds for this replacement position are in the Early Intervention budget.

New Employees - Non-Instructional Staff

- Annette H. Hutt, Milton, received a diploma from Highlands High School, North Highlands, Calif. She has been employed as a receptionist (part-time) with CSIU. Ms. Hutt is recommended as a CARES data entry and office assistant, a non-exempt position, at an hourly rate of \$12.88, for an estimated annual salary of \$25,116, effective May 29, 2018. Fund for this new position are in the CARES, Yes to the Future and WATCH Project budgets.
- Heather A. White, Dallas, received a bachelor's degree from Wilkes University, Wilkes-Barre. She has been
 employed as an informational technology business analyst with Martz Group, Wilkes-Barre. Ms. White is
 recommended as a client support specialist, an exempt position, at an annual salary of \$39,500, effective May
 17, 2018 (contingent upon receipt of required clearances). Funds for this replacement position are in the
 Computer Services budget.

Position Transfers

- Pamela J. Inch, from technical and project support assistant at a current hourly rate of \$19.26 (\$31,779 annually) to training and consultation coordinator, also a non-exempt position, at an hourly rate of \$20.24 (\$33,396 annually), effective Sept. 1, 2018
- Michael J. Pesare, from digital learning coordinator at a current salary of \$71,851.77 to digital learning and technical managing coordinator, also an exempt position, at a salary of \$75,444.39, effective July 1, 2018
- Anthony J. Serafini, from special education program supervisor at a current salary of \$77,912.29 to **special** education and **special projects supervisor**, also an exempt position, at a salary of \$81,807, effective July 1, 2018
- Ashley I. Sultzaberger, from due process case manager at a current salary of \$46,546.50 to due process case manager/database technical specialist, also an exempt position, at a salary of \$48,873.83, effective July 1, 2018
- Cathy M. Yordy, from office assistant at a current hourly rate of \$10.75 (\$17,737.50 annually) to **special** education administrative assistant for Work Foundations +, also a non-exempt position, at an hourly rate of \$12 (\$19,800 annually), effective Sept. 1, 2018

Title Changes

- Jennifer A. Bower, from Early Head Start senior family partner/home visitor to Early Head Start family partner/home visitor, effective May 17, 2018
- Christina M. Campbell, from outreach programs/corrections education administrative assistant to administrative assistant, effective May 17, 2018
- Casey A. Klinger, from Early Head Start senior family partner/home visitor to Early Head Start family partner/home visitor, effective May 17, 2018
- Pamela K. Miller, from Early Head Start senior family partner/home visitor to Early Head Start family partner/home visitor, effective May 17, 2018
- Shelley A. Rumberger, from administrative assistant Work Foundations + to administrative assistant, effective May 17, 2018

Resignations

- Freni G. Aungst, home and school visitor, retiring effective June 14, 2018
- Angela M. Combs, Head Start instructor, resigning effective April 30, 2018
- John E. DuFour, telecommunications technology specialist, resigning effective May 18, 2018
- Debra L. Heater, communication facilitator, retiring effective June 11, 2018
- Michael E. Kmietowicz, Sr., alternative education teacher, retiring effective June 5, 2018
- Lois M. Lingousky, vision teacher, retiring effective July 31, 2018
- Candace A. Lloyd, classroom assistant, retiring effective June 8, 2018
- Amy V. Rearick, office assistant Ashler Manor, retiring effective Aug. 31, 2018

Furloughs

- **Melanie J. Haas**, adult education case manager, effective June 30, 2018, contingent upon receipt of program funding
- Julie A. Shumaker, adult basic education instructor/trainer, effective June 30, 2018, contingent upon receipt of program funding

5.2 Part-Time Personnel

^{*}Please note: effective date listed above is the last paid working day

New Employees - Non-Instructional Staff

- **George T. Dieffenbacher**, as substitute school bus aide, \$8.08 per hour, effective June 4, 2018 (contingent upon receipt of required clearances)
- Santina Sacavage, as incarcerated youth instructor, \$19 per hour, effective May 17, 2018

Resignations/Terminations

• Ashley A. Guinn, nutrition aide/custodian, resigning effective May 2, 2018

Furloughs

- Carlee A. Jarrett, adult education in-house professional development specialist, effective June 30, 2018, contingent upon available program funding
- Shane V. Kelly, adult education bridge instructor, effective June 30, 2018, contingent upon available program funding
- Ronald L. Kline Jr., adult education case manager, effective June 30, 2018, contingent upon available program funding
- Victoria C. Rainis, English as a Second Language instructor, effective June 30, 2018, contingent upon available program funding

5.3 Salary Adjustments

- Melissa A. Amato, career counselor specialist from a current hourly rate of \$17 (\$33,150 annually) to an hourly rate of \$17.85 (\$34,807.50 annually), due to program expansion, effective July 1, 2018
- **Jennifer Mowrey**, career counselor specialist from a current hourly rate of \$17.18 (\$33,501 annually) to an hourly rate of \$18.04 (\$35,178 annually), due to program expansion, effective July 1, 2018

5.4 Non-Bargaining Unit Staff Salary Adjustments for 2018-19 (Attachment)

Motion to approve a three percent salary increase for non-bargaining unit staff for the 2018-19 fiscal year, effective July 1, 2018. Adjustments will be made to this percentage according to administrative regulation, hire dates, position transfers and salary adjustments, as applicable.

5.5 Regular Part-time Staff Salary Adjustments for 2018-19 (Attachment)

Motion to approve a three percent salary increase for regular part-time staff for the 2018-19 fiscal year, effective July 1, 2018. Adjustments will be made to this percentage according to administrative regulation, hire dates, position transfers and salary adjustments, as applicable.

5.6 Health Insurance Savings Report

Since 1993, the CSIU has offered a monetary incentive program for employees who are eligible to receive health insurance coverage elsewhere. The monetary incentive provides payment to each employee in lieu of CSIU-provided health insurance coverage. The following table shows the savings to the CSIU over the past five years through the monetary incentive program.

Year	Number of Employees on Monetary Incentive	Avoided Health Coverage Costs	Total Monetary Incentive Costs	Savings
2014	145	\$2,209,800	\$441,960	\$1,767,840
2015	131	\$2,071,896	\$415,000	\$1,656,896
2016 (BU)	34	\$559,368	\$106,488	\$452,880
2016 (NBU)	99	\$1,177,308	\$297,000	\$880,308
2016 Total	133	\$1,736,676	\$403,488	\$1,333,188
2017 (BU)	36	\$563,846	\$116,640	\$447,206
2017 (NBU)	108	\$1,217,203	\$324,000	\$893,203
2017 Total	144	\$1,781,049	\$440,640	\$1,340,409
2018 (BU)	37	\$619,025	\$130,536	\$488,489
2018 (NBU)	108	\$1,199,837	\$324,000	\$875,837
2018 Total	145	\$1,818,862	\$454,536	\$1,364,326

Total 5 Year Savings \$7,462,659

Bargaining unit (BU) staff receive a payment equal to 20 percent of the current CSIU health insurance coverage cost for the plan year, paid biweekly. Non-bargaining unit (NBU) staff receive a flat \$3,000, paid biweekly.

Action: 5.7 Motion for Human Resources Committee Matters

Motion to approve all Human Resources Committee matters.

Motion by Dennis Keiser, second by Jonathan Jones.

Final Resolution: Motion Passed

Yes: Kathleen DeYong, Heather Hackenberg, Tamara Hoffman, Jonathan Jones, Jeffrey Kashner, Dennis Keiser, Joseph Klebon, Daniel McGann, Deborah Price, Lawrence Neidig, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Larry Augustine, Alvin Weaver

6. POLICY COMMITTEE - Daniel McGann, Chair; Larry Augustine and Bruce Rhoads, Committee Members

No report

7. NOMINATIONS COMMITTEE - Jeffrey Kashner, Chair; Kathleen DeYong and Joseph Klebon, Committee Members

7.1 Committee Report

The Board President appointed the following board members to the Nominations Committee: Jeffrey Kashner, Chair; Kathleen DeYong and Joseph Klebon, Committee Members.

The Committee met following the April meeting, and presented its recommendation for a slate of candidates for 2018–19 election of officers which will take place at the June reorganization meeting.

President – Larry Augustine Vice President – Bruce Rhoads Secretary – Daniel McGann Treasurer – Joseph Klebon

President Augustine also announced that there may be nominations from the floor. He thanked the Committee for their service.

8. POLICY AND PROGRAM MATTERS

8.1 Northumberland Area Head Start and Early Head Start (Attachment)

According to federal regulations, the CSIU Board of Directors is the governing body of the CSIU's Head Start programs; therefore, the following item is presented for approval:

• Head Start/Early Head Start Monthly Report for March 2018

Motion to approve the Head Start/Early Head Start monthly report for March 2018.

Motion by Bruce Rhoads, second by Dennis Keiser.

Final Resolution: Motion Passed

Yes: Kathleen DeYong, Heather Hackenberg, Tamara Hoffman, Jonathan Jones, Jeffrey Kashner, Dennis Keiser, Joseph Klebon, Daniel McGann, Deborah Price, Lawrence Neidig, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Larry Augustine, Alvin Weaver

9. ADMINISTRATIVE MATTERS

10. ADMINISTRATIVE REPORTS

10.1 Executive Leadership - Dr. Kevin Singer, Executive Director

Dr. Singer thanked the board for their support of the Artists' Reception held earlier this evening. Dr. Singer also reported on CSIU administrative savings 2010–2018 and change in fund balance from 2000–2018.

- 10.2 Administrative Services Lynn Cromley, Assistant Executive Director/Chief Administrative Officer
- 10.3 Educational Services Dr. John Kurelja, Chief Academic Officer
- 10.4 Financial Services Charles Peterson Jr., Chief Financial Officer
- 10.5 Marketplace Services John Brenchley, Chief Innovation Officer

10.6 Other

Dr. Singer presented a certificate from PSBA to Mr. McGann in honor of his years of service on the CSIU board.

11. EXECUTIVE SESSION

President Augustine called an executive session at 7:43 p.m. regarding personnel matters and contract negotiations. The executive session concluded at 8:10 p.m.

12. ADJOURNMENT

12.1 Adjourn Meeting

The meeting was adjourned by President Augustine at 8:10 p.m.

Respectfully submitted,

Daniel McGann Secretary

Susan Kinney Recording Secretary

13. INFORMATION ONLY

13.1 Board Governance - Director Election 2018

The following directors appear on the ballot for 2018 election to the CSIU Board of Directors to a full three-year term or to the balance of an unexpired term. Ballots have been sent to each district superintendent for directors to use in voting:

Nominee	District	Length of Term
Mary Ann Stanton	Lewisburg Area	July 1, 2018-June 30, 2021
Dennis Keiser	Mifflinburg Area	July 1, 2018-June 30, 2021
Larry Augustine	Selinsgrove Area	July 1, 2018-June 30, 2021
Jeffrey Kashner	Shamokin Area	July 1, 2018-June 30, 2021
No appointee	Danville Area	July 1, 2018-June 30, 2021
No appointee	Milton Area	July 1, 2018-June 30, 2021
Jonathan Jones	Bloomsburg Area	through June 30, 2020

Heather Hackenberg Danville Area through June 30, 2018

Deborah Price Millville Area through June 30, 2019

Slade Shreck Shikellamy through June 30, 2020

Joseph Klebon Southern Columbia Area through June 30, 2019

Tamara Hoffman Warrior Run through June 30, 2019

13.2 Budget and Finance - Fiscal Communications

April 6, 2018, a letter dated March 15, 2018 from WaTanya L. Ney (21st CCLC Program Officer – Pennsylvania Department of Education, Division of Student Services) notifying CSIU of the approved budget revision for the 2017-18 21st Century Community Learning Center Afterschool Program Grant. This budget revision approves attendance for two CSIU staff to attend the BOOST Conference in May, 2018. The total award amount of FC#4100068052 remains unchanged at \$400,000.

April 24, 2018, an email from Brian C. Bell (Fiscal Management Specialist 3 – Pennsylvania Departments of Human Services & Education, Office of Child Development and Early Learning) notifying CSIU of the 2017-18 State Early Intervention allocation increase in the amount of \$39,508. The revised State Early Intervention amount for Project Number

131-17-0016-B is \$4,210,396.

April 26, 2018, an email from Larry Dove (Procurement Division Chief – Pennsylvania Emergency Management Agency, Bureau of Budget) notifying the CSIU of Purchase Order #4300584809 in the amount of \$7,645.20. This purchase order is for conference planning services to be provided during the month of November 2018.

13.3 Budget and Finance - Public Surplus Online Auction

The following items will be included on the CSIU's next online auction, using the Public Surplus auction service for public and educational agencies:

- 1 Magazine Display
- 1 Mail Box (24 Slot)
- 2 5-Drawer Metal Filing Cabinets
- 1 Table
- 2 4-Shelf Wooden Bookcases
- 1 3-Shelf Wooden Bookcase
- 2 Folding Table
- 6 Tables
- 1 6-Shelf Metal Bookshelf
- 4 Computer Desks
- 3 6-Shelf Metal Shelving
- 1 5-Shelf Wooden Bookcase
- 1 Wooden Desk
- 1 Metal Desk
- 4 Metal Storage Cabinets
- 3 Mini Refrigerators
- 1 Mini Refrigerator
- 1 Small Cart
- 1 3-Shelf Bookcase
- 2 APC Battery Back-Ups
- 3 HP Printers
- 2 Large Metal Storage Cabinets
- 1 Metal Storage Cabinet
- 1 5-Drawer Lateral Filing Cabinet
- 3 2-Drawer Lateral Filing Cabinets
- 1 Server Rack Work Station
- 3 6-Shelf Wooden Bookcases
- 2 Rubbermaid Storage Cabinets
- 10 Laser Jet Ink Cartridges
- 2 Mop Buckets
- 3 Upholstered Chairs
- 2 Small Tables
- 1 Metal 2-Drawer Filing Cabinet
- 1 Metal 3-Shelf Bookcase
- 5 Standing Fans
- 10 Office Chairs
- 1 Metal Storage Cabinet

- 1 Metal 4-Drawer Lateral File Cabinet
- 1 Wooden Filing Cabinet
- 4 Metal 4-Drawer Filing Cabinets
- 2 Metal 5-Drawer Filing Cabinets
- 1 Wooden Filing Cabinet

13.4 Human Resources - Leaves of Absence

The executive director has approved the following:

Unpaid Leave of Absence

• Cynthia E. Maneval, Head Start family and health coordinator, effective May 7, 2018 to June 6, 2018

Extension of Unpaid Leave of Absence

• Lynette M. Pauling, Pre-K Counts associate instructor, effective March 6, 2018 to August 6, 2018

13.5 Administration - Staff Travel

Winifred Black, special projects coordinator, will attend the **2018 National STEM Summit** May 6–9, 2018 in Huntsville, Ala. Attendance at the Summit is a requirement of the STEM Funders Network. Funds for estimated expenses of \$1,484 are available in the Project Accelerate budget.

Jeffrey Kimball, director of cooperative purchasing, and **Cassie Seabridge**, cooperative purchasing marketing specialist, will attend the **National Charter School Conference and Exhibits** June 17-19, 2018 in Austin, Texas. While there, they will market KPN and PEPPM cooperative purchasing contracts to potential members. Funds for estimated expenses of \$1,540 each are available in the joint purchasing budget.

Jared Lehman, supervising manager, will attend the **International Society for Technology in Education (ISTE) Conference and Expo** June 25-27, 2018 in Chicago, Ill. While there, he will market KPN and PEPPM cooperative purchasing contracts to potential members. Funds for estimated expenses of \$2,165 are available in the joint purchasing budget.

Ashlee Bower, nursing assistant educator, and **Jessica Probst**, practical nursing instructor, will attend the **Accreditation Commission for Education in Nursing (ACEN) 2018 Nursing Education Accreditation Conference** July 12-14, 2018 in Atlanta, Ga. While there, they will learn new educational practices and meet and network with peers and the ACEN Board of Commissioners. They will also present at the conference. Funds for estimated expenses of \$2,254 and \$1,350, respectively, are available in the LPN budget.

Jeffrey Kimball, director of cooperative purchasing, and **Cassie Seabridge**, cooperative purchasing marketing specialist, will attend the **Arizona Association of School Business Officials Conference** July 18-20, 2018 in Tucson, Ariz. While there, they will market KPN and PEPPM cooperative purchasing contracts to potential members. Funds for estimated expenses of \$1,700 each are available in the joint purchasing budget.