



**MINUTES
BOARD OF EDUCATION**

October 15, 2019

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang. Ms. Barkemeyer was absent.

A. Pledge of Allegiance

The pledge of allegiance was said.

B. Request for Additional Items

Mrs. Nickell made a motion to add Item G: Approval of Full Time Custodian Seconded by Ms. McCluer. Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

Several Parents voiced concerns over school spirit and lack of participation with staff and students. Concerns voiced about losing all sports programs. There were questions on how various positions were advertised and hired by the school.

III. COMMUNITY REPORTS

Carrie Andrew reported there will be training available for all board members in November by SDA. Time and date to be determined.

IV. STUDENT REPORTS - None

V. STAFF REPORTS

Andrya Brantingham and Shannon Dean are PBIS coaches and are working on a survey for students and parents on the effectiveness of Mav Up Cards and blue cards.

VI. PRINCIPAL REPORT – See attached

VII. CELEBRATIONS

Mrs. Westcott received a \$4,500.00 grant for library books.

Ms. Gipner received an email for Jeremy Meyer stating CDE would like to come see our district and their hard work on the ELG grant. They would look at using Norwood School District as a model for the state to show them our hard work and how it has helped our school. Congratulations Staff! You are appreciated.

VIII. APPROVE CONSENT ITEMS

- A.** Approval of September 17, 2019 Minutes
- B.** Approval of September General Fund Bill
- C.** Approval of Mike Rummel Middle School Boys Basketball Coach
- D.** Approval of Shelby Thomas Resignation
- E.** Approval of Jennifer Ballard as Middle School Math Teacher
- F.** Approval of Kyle Dinsmore as Athletic Director

Mr. Ordean made a motion to approve consent items: **A.** September 17, 2019 Minutes and **B.** September General Fund Bills. Seconded by Mr. Sanchez. Roll call Vote: “aye’s” 4, “no’s” 0. Motion Carried

IX. ACTION ITEMS

C. Approval of Mike Rummel as Middle School Boys Basketball Coach

Ms. McCluer made a motion to Mike Rummel as Middle School Boys Basketball Coach. Seconded by Mr. Ordean. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

D. Approval of Shelby Thomas’s Resignation

Ms. McCluer made a motion to approve Shelby Thomas’s resignation. Seconded by Mr. Sanchez. Ms. McCluer read Mrs. Thomas’s letter. The board thanked her and she will be missed. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

E. Approval of Jennifer Ballard as Middle School Math Teacher

Ms. McCluer made a motion to approve Jennifer Ballard as Middle School Math Teacher. . Seconded by Mr. Ordean. Ms. Gipner informed the board Ms. Ballard is a veteran teacher with 20 years of experience. She will be a good fit for us. We are very lucky to find her now! Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

F. Approval of Kyle Dinsmore as AD

Mr. Ordean made a motion to approve Kyle Dinsmore as Athletic Director. Seconded by Mr. Sanchez. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

G. Approval of Full Time Custodian Position

Ms. McCluer made a motion to approve a full time custodian position. Seconded by Mr. Ordean. Mrs. Nickell explained we have the need for a full time person and not a half time position. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

X. MISCELLANEOUS REPORTS

A. DAAC – Amanda Pierce stated Kate Sawyer, from the Neenan Company, explained the process to apply for the Best Grant. First step is to create a Master Plan for the District. The cost of the plan is between 20,000 and \$80,000 dollars. Ms. Pierce stated they are ready for the October 22, 2019 Meet the Candidate Meeting and are excited to have it happen.

B. UNBOCES –Mrs. Nickell stated they are looking at changing the Threat Assessment Program.

C. WSCF – None

D. PTA – Supplies a fantastic dinner for parent teacher conference. They are planning the Fall Festival which is scheduled for October 25, 2019 – 6:00 to 9:00 p.m...

E. OTHER BOARD REPORTS – Flu shots will be available October 28 for all students and staff.

XI. NEW BUSINESS - None

XII. OLD BUSINESS

Mr. Ordean would like to expand the mission statement for the district to include the Inside/Out language.

XIII. ADMINISTRATION REPORTS

A. Superintendent Report – In Board Packet-See Attached.

XIV. EXECUTIVE SESSION

A. Pursuant to C.R.S. 24-6-402-(4) (f) to Discuss Personnel Matter

Mr. Sanchez made a motion to go into executive session of C.R.S. 24-6-402-(4) (f) Personnel Matter. Seconded by Mr. Sanchez. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried. Went into executive session at 8:25, those present, and the board, Mrs. Nickell, Ms. Gipner and Mrs. Snow.

Mrs. Snow came out of executive session at 9:00. Mr. Ordean made a motion to come out of executive session at 9:25. Seconded by Ms. McCluer. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

XV. ADDITIONAL ACTION ITEMS

Mr. Ordean made a motion to accept Mrs. Snow’s resignation letter. Seconded by Ms. McCluer. Roll call vote: “aye’s” 3, “no’s” 1. Motion Carried.

XVI. ADJOURNMENT

Mr. Ordean made a motion to adjourn the meeting at 9:40 p.m. Seconded by Ms. McCluer. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

Respectfully submitted,
Susan Epright

SUPERINTENDENT'S REPORT

OCTOBER 15, 2019

We have had our October student count and it comes in at 203 students but only 183.5 full time due to the preschoolers who are half-day. Susan practically nailed it at a 181 estimate.

The U. S. Census Bureau will have a job fair on October 24 from 1:00 to 4:00 p.m. to interview people to help with the census. The job begins in June and will end July 31, 2020. They pay between \$14 and \$16 an hour and \$.58 a mile.

The tax that was passed in 2018 to support early childhood produced \$617,145 and has been monitored and distributed by Strong Start which is administered by a board which included Sara Rasmussen (who only was at one meeting) and Dave Crews. I called the two ladies who are in charge of this and wanted to see the breakdown of where the money went and how much Norwood received. We received \$7000 for our preschool and Prime Time received money for theirs which also included some education inducement monies and some free day slots for some parents. All of this amounted to somewhere around \$100,000. I questioned the equitability of the distribution. In working through this, it led to a request that we take over Prime Time which Melissa Merrill, Prime Time Director, would also like. Susan Epright and I have put together some costs which are considerable because it would raise their minimum wage and would also include PERA and health benefits. My heart would love to see us do this but it must be done at no cost to the district. I met with Kathleen Merritt, Strong Start, on October 7th and showed her the approximate cost of taking over Prime Time. It would leave a \$114, 457 short fall for us. I explained we would need written assurance that they could cover that short fall each year with monies that did not include grant funds. This is a huge step for the district and because of our budget I think we need to continue to explore all this with the intention of taking it over at the beginning of the next school year. We want to do this right for parents who really need this service.

I met with Meg Donaldson of the BEST grant and she indicated that she does not believe we will be very high on the BEST priority list at this time. I am continuing to explore other funding options and discussing what may optimal for us. As soon as I know anything concrete I'll let you know. I did hear from Meg and another person that BEST funding will become more difficult to get. I am meeting with Kate Sawyer from Neenan Company and she will also share her thoughts on the building and the BEST grant with the Accountability Committee. I will share her thoughts with you at our Board meeting. If any Board members would like to join us or meet afterward or even attend the Accountability meeting, you are more than welcome. I will take her to dinner that night and invite you also.

We do not have enough custodial staff so we need to advertise for a full time position. Jeanene will continue to work in the kitchen and substitute until a replacement is hired. She does not want to work overtime or do the evening ball games and Frank's maintenance schedule does not give him the time to do much custodial work.

Norwood Public Schools Board of Education
Principals Report
10-15-19

Respectfully Submitted by Perri Gipner and Sara Rasmussen

Behavior
<p>The PBIS (Positive Behavior Interventions and Supports) team has developed out the PBIS Personnel Development Plan. Andrya Brantingham, a PBIS Co-Lead, will update the board on the progress of the PBIS Leadership Team.</p>
Communication
<p>The MTSS (Multi-Tiered Systems of Support) is working on revising the Personnel Development Plan for Learning Targets and started their book study using <i>Engaging Every Family</i>.</p> <p>The Skippy Dental program screened 17 students, an increase of 70% from last year thanks to Teri Williams' efforts.</p> <p>The Lions Club Vision Screening has collected 40 consents for a free vision screening process that is 97% accurate thanks to Teri Williams' efforts.</p> <p>Perri Gipner will attend the next Superintendent's Meeting to share insight on the current Threat Assessment Protocol suggested by CDSIP and the Threat Assessment Protocol presented early this year in Montrose developed by the Salem-Keizer School District in Oregon.</p>
Personnel Development
<p>Early Literacy Grant (ELG): Amy spent her last visit conducting fidelity walkthroughs. She was able to observe the students engagement in our literacy program and all the hard work the teachers are doing to improve our students skills in reading and writing.</p> <p>PBIS Coaching Series Session Two will be held next week and will be attended by the PBIS coaches, Andrya Brantingham and Shannon Dean, as well as Perri Gipner and Sara Rasmussen.</p> <p>Sadie Weitzel observed a teacher in another district teaching a lesson in Bridges math.</p> <p>Three teachers, Sadie Weitzel, Sheri Hardman, and Shelley Donnellon are attending the READ conference this week in Grand Junction.</p> <p>PBIS Team (Sara Rasmussen, Shannon Dean, Andrya Brantingham, Ross Williams, Nicole Taylor, Jessica Johnson, Kelly Sutherlin, and Sheri Hardman) attended a two day PBIS</p>

training in Montrose on September 26-27th.

Time

SSaCC (Safe, Supportive and Collaborative Culture) was cancelled for October 11th as a gift from the School Board to teachers and paraprofessionals. THANK YOU!

Norwood Public Schools is collaborating with Carla Reams with Skillful Westend and the West End Public Schools along with the support of the Telluride Foundation to strengthen and grow our Work Study program to an Apprenticeship Program. Carla is facilitating the creation of a steering committee which will meet monthly to develop a program that provides paid apprenticeship programs for the upcoming school year. Carla has also offered to support our seniors in career/job resume writing and interview skills.

Four-Day School Week

Friday Intervention: The students started Friday intervention in the Elementary. We have 17 students participating and they were excited to be a part of it again this year. This year Kelly Sutherlin and Ashley Sutherlin are providing math and reading interventions on most Fridays from 8-12. We are providing breakfast and lunch.

Rick Williams took 14 students to the Aspen College Fair on Sunday, October 6th.

Other Important Information & Celebrations

Playground Grant: Matt from Summit Recreation met with some of our 3rd, 4th, and 5th grade students and shared with them the possibility of a new playground. He spent time showing them different layouts and equipment. The students were then able to share what they liked best and what they would like to see if we were to get a revamped playground. Matt then went back to the drawing board and created two designs that he shared with the administration asking for additional feedback. The grant writer also joined us in that conversation and will now finalize the grant that will be submitted on October 15th. The students will continue to work on projects in their classroom around design and cost. We will also work on getting community feedback on wants and needs. We should have an answer on whether the grant will be funded by January 2020.

Lilli Parrino is doing her work study in Mrs. Jacobs's classroom. She is learning how to teach and manage a classroom, which is one of her career interests. She has already started teaching mini lessons to the 6th grade Social Studies class, and she is doing an excellent job!

Sara Rasmussen has a 61 bull tag. Apparently this is a big deal. Mike Morlang will understand:)

The **Middle School Volleyball** team took 2nd place in the San Juan Basin League Volleyball Championship.

Kathryn Westcott has been awarded a \$4500 grant for both the secondary and elementary libraries.