



**NORWOOD PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION - MEETING MINUTES
March 20, 2024**

CALL TO ORDER

The regular meeting of the Norwood Public School District Board of Education was called to order at 6:00 P.M. by School Board President, Nichol Bray.

ATTENDANCE:

President; UNBOCES Rep, Mrs. Nichol Bray	PRESENT		
Vice President, Mr. Randy Harris	PRESENT	Treasurer, Mrs. Jackie Hardman	PRESENT
Secretary, Mr. Morgan Rummel	PRESENT	James Evans	PRESENT
Superintendent, Mr. Todd Bittner	ABSENT	Principal, Sam Ryan	PRESENT
Amanda Pierce	PRESENT		

Others: Those in person (not listed above) were asked to sign in on the sign in sheet.

PLEDGE OF ALLEGIANCE: All those present cited the Pledge of Allegiance.

REQUEST FOR ADDITIONAL ITEMS:

Approval of Marybeth Cook as Assistant Middle School Track Coach

OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD:

Brandi Griffith – She wanted to follow up on an email she sent regarding gender concerns and wanting to follow up on what the stance the school plans on taking.

CELEBRATIONS

HS Basketball – The season has wrapped up. Both girls and boys advanced to regionals and boys hosted in Nucla.

MS Wrestling – 5 of the kids qualified for state.

Todd Bittner’s surgery went well, and he is on the road to recovery.

STAFF PRESENTATIONS

Recent attendees of Ron Clark Academy to speak.

- 5 teachers attended this cycle (Brendan Forrest, Jenny Thomas, Sara Rasmussen, Sadie Weitzel, and Jill Wareham)
- They all discussed their favorite part of the experience. They said it was great to see other teachers teach in a classroom, in action, instead of just a conference, giving kids that joy back in education. They talk about how the Ron Clark Academy believes to set the bar high, but no kid left behind. Dignity and self-pride were a huge focus. Kids come from disadvantaged backgrounds and now they are going to ivy league schools. Critical and constructive thinking instead of just memorizing for a test. Ron Clark is a patriot, and he believes, do great and greatness will follow.

CONSENT ITEMS

- A. Approval of February 21, 2024, Minutes
- B. Approval of Laurel Henderson Lombino as ELL Support for remainder of school year
- C. Approval of Emily Davis's resignation
- D. Approval of Sam Ryan as K-12 Principal for 2024-2025 SY
- E. Approval of 2023-2024 school calendar modification to remove the two float days.
- F. Approval as Marybeth Cook as Assistant Middle School Track Coach

MOTION: Randy Harris made a motion to approve Items A, B, C, E, and F

- a. Morgan Rummel seconded.

Discussion: Laurel Henderson helps every Thursday or whenever needed. Emily Davis's resignation will be posted, her resignation is due to her health.

The reason for the modified calendar is due to not needing the float day.

Kyle Dinsmore requested MaryBeth Cook as the assistant middle school track coach. It was clarified that Norwood School has their own Middle School team, but High School is combined down in Nucla.

- b. **Roll Call Vote:** 5 - "Ayes" and 0 - "Nays". Motion Carried.

MOTION: Nichol Bray asked to amend consent item D, to accept Sam Ryan's resignation.

- a. Jackie Hardman seconded.

Discussion: Nichol Bray read the resignation letter given to her by Sam Ryan.

- c. **Roll Call Vote:** 5 - "Ayes" and 0 - "Nays". Motion Carried.

NEW BUSINESS

None

OLD BUSINESS

Update on Superintendent Search- McPherson Jacobson, LLC

- Application closed Monday. 12 completed, 10 are qualified. References are being checked as well as stakeholder feedback.
- April 3rd the summaries and applications will be presented in the Executive Session. Interviews will be held April 12th with community meet and greet.
- There will be two interview committees - Staff and Community Committees
- Executive Session April 13th for final approval.

PRINCIPAL REPORT (WRITTEN REPORT)

None

14 ELL students testing, and we started the school year with 2 and in the last month there have been 8 new students.

There were 14 SpEd cases at the beginning of year, and we currently have 34.

Gender non-conforming – Per the attorney, any person can use whichever restroom they want, and we can require other options. Teaching students and teachers how to be respectful and what the law is. Sam Ryan suggests rekeying all the bathrooms to only allow for one person in at a time so they can be all gender conforming. The quote was \$1200 for all bathrooms, the board agreed that was the best option at this time.

SUPERINTENDENT REPORT

None

ADDITIONAL ACTION ITEMS

None

ADJOURNMENT

MOTION: Morgan Rummel motioned to adjourn

- d. James Evans seconded.
- e. **Roll Call Vote:** 5 - "Ayes" and 0 - "Nays". Motion Carried.

Nichol Bray thanked Sam Ryan for his service to the school, community, and students and all that he has done.

APPROVED

APPROVED AS CORRECTED

DATE APPROVED:

Minutes Taken by Amanda Pierce