



**NORWOOD PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION - MEETING MINUTES
Special May 21, 2024**

CALL TO ORDER

The special meeting of the Norwood Public School District Board of Education was called to order at 6:01 P.M. by School Board President, Nichol Bray.

ATTENDANCE:

President; UNBOCES Rep, Mrs. Nichol Bray	PRESENT		
Vice President, Mr. Randy Harris	PRESENT	Treasurer, Mrs. Jackie Hardman	ABSENT
Secretary, Mr. Morgan Rummel	ABSENT - Late	James Evans	PRESENT
Superintendent, Mr. Todd Bittner	PRESENT	Principal, Sam Ryan	ABSENT
Amanda Pierce	PRESENT	Carla Reams	ABSENT

Others: Those in person (not listed above) were asked to sign in on the sign in sheet.

PLEDGE OF ALLEGIANCE: All those present cited the Pledge of Allegiance.

ACTION ITEMS

- A. Approval of candidates to be interviewed for the Norwood Public School Interim Superintendent position
 1. Brett Nelson
 2. Todd Bissell
- B. Approval of a contract for Shelby Thomas as a teacher for FY24-25
- C. Approval of a contract for Malisha Reed as the Secondary Principal for FY24-25
- D. Approval of a contract for Sara Rasmussen as the PK-5 Principal for FY24-25

MOTION: Randy Harris made a motion to approve Items A through D.

- a. James Evans seconded.

Discussion: Nichol Bray asked about Shelby Thomas' position since it stated "teacher". Mr. Bittner explained that the principal and new superintendent will determine exactly where she will be to help mold the scheme and needs of the other positions in the school. He thought that more than likely she will be 90% P.E. and the rest as middle school math.

Contracts for the principals will start August 1st with an interm contract with a set amount of house as soon as possible. Staff will bring contracts to the next board meeting.

Roll Call Vote: 4 - "Ayes" and 0 - "Nays". Motion Carried.

INTERM SUPERINTENDANT CANDIDATE INTERVIEWS

Candidates were interviewed. Each candidate was asked the same questions in the same order.

- Brett Nelson

- Todd Bissell

Each candidate was also given the opportunity to ask questions of the board of education. *Both did ask follow up questions and answers were given.*

***Morgan Rummel was able to join via Zoom for part of the interviews and for the rest of the meeting.*

EXECUTIVE SESSION

MOTION: Randy Harris motioned to go into Executive Session for prioritizing the list of finalists and giving the necessary instructions to commence negotiations with one or more candidates, as authorized by Section 24-6-402(4)(i)(III), C.R.S.

- a. James Evans seconded.
- b. **Roll Call Vote:** 4 - "Ayes" and 0 - "Nays". Motion Carried.
 - The Board of Education went into executive session at 7:24pm.
 - The Board of Education came out of Executive Session at 7:57pm. No decisions were made in Executive Session.

ADDITIONAL ITEMS (IF NEEDED)

MOTION: Randy Harris motioned to add Item E – Start negotiations with one of the Interim Superintendent Candidates.

- a. James Evans seconded.
- b. **Roll Call Vote:** 4 - "Ayes" and 0 - "Nays". Motion Carried.

ACTION ITEMS

E. *Start negotiations to one of the Interim Superintendent Candidates (added)*

MOTION: Morgan Rummel motioned to start contract negotiations with Todd Bissell.

- a. Randy Harris seconded.
- b. **Discussion:** The board discussed the candidates. They felt Todd was familiar with the rural location and isolation. Both were qualified candidates. However, Todd has Colorado school knowledge which will be helpful.
- c. **Roll Call Vote:** 4 - "Ayes" and 0 - "Nays". Motion Carried.

ADJOURNMENT

MOTION: Randy Harris motioned to adjourn at 8:13pm

- a. Morgan Rummel seconded.
- b. **Roll Call Vote:** 4 - "Ayes" and 0 - "Nays". Motion Carried.

APPROVED

APPROVED AS CORRECTED

DATE APPROVED:

Minutes Taken by Amanda Pierce