

AGENDA

Johnson County Board of Education

July 11, 2024

6:00 p.m.

Russell Robinson, Presiding

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Public Comments
4. Recognition of Visitors or Delegations Participation
 - Recognize and Honor our SRO's & Security Team
5. Approval of Agenda
6. **Consent Agenda**

Approval of minutes of the regular meeting of June 13, 2024, at 6:00 p.m. with any additions/corrections necessary (**Attachment 6a**)

Approve Street's HVAC Services for an Emergency Purchase on 2 indoor freezer units at Roan Creek Elementary, estimate cost of \$11,400.00 to replace the units. (Executive Agreement on June 20, 2024 per Chairman Mr. Robinson-Emergency Purchase)(**Attachment 6b**)

Approve the following amendments: (**Attachment 6c**)

Central Cafeteria Board Amendment

General Purchase School Board Amendment

Head Start (Calendar) Board Amendment

Head Start (Fiscal) Board Amendment

Approve overnight field trip for the following: None

Approve disposal of equipment from the technology inventory for the month of June 2024-None

Approve the Renewal of Stellar Therapy Services, LLC Administrative Services Agreement between Johnson County Board of Education from July 1, 2024 through June 30, 2025 (**Attachment 6d**)

Approve MOU between eMD anywhere and Johnson County Public School System, Renewal as of June 1, 2024 will automatically renewal for 5 years (**Attachment 6e**)

Approve new CEP % for school year 2024-2025 (67.66%), this will be the first time with CEP that Central Cafeteria will be reimbursed at the free rate for every meal served. This will also lock in the rate for the next four years. (**Attachment 6f**)

Approve Amendment to Professional Services Agreement between Mountain State Health Alliance d/b/a Johnson County Community Hospital (JCCH) and Johnson County School System (JCSS) renewal for 12 months beginning July 1, 2024 (**Attachment 6g**)

Approve the contract with Washington County, Virginia, Board of Education and Johnson County, Tennessee, Board of Education to provide education to students of the Sutherland and Green Cove Community, 2024-2025 (August 1, 2024 to June 30, 2025) school year (**Attachment 6h**)

7. Report of Student Board Representative –Jackson Clifton/Julia Crews
8. Approve Annual Agenda 2024-2025 (**Attachment 8**)
9. 5 Year Plan Update: “All district and school administrators will be provided with an ALI membership for differentiated professional learning”
10. First and final reading of Board Policy 6.312 (**Suspending the two reading requirement Policy #1.600 and conduct a first and final reading-can be done if it is something that impacts students/staff immediately) (**Attachment 10**)
 - **Policy #6.312** Use of Personal Communication Devices and Electronic Devices – a committee met several times and revamped the entire policy.
11. Second and final reading of TSBA required changes on the following policies: (**Attachment 11**)
 - **Policy #1.501** Visitors to the Schools = State Law requires Boards to adopt a code of conduct for each school in the district. This code must be placed where visitors can see it. Our school attorney is providing this to us.
 - **Policy #1.800** School Calendar = State Law requires districts to close on the day of the Presidential Election Primaries.
 - **Policy #2.403** Surplus Property Sales = State Law requires notices to also be placed online on a “news and information” website along with the newspaper.
 - **Policy #2.806** Bids and Quotations = State Law changed the bidding threshold to \$25,000 to systems that have no centralized purchasing and \$50,000 to systems with a centralized purchasing authority. Our policy will reflect the \$25,000 bidding threshold.
 - **Policy #3.202** Emergency Preparedness Plan = State Law requires schools to develop procedures to work with law enforcement and fire departments to determine the cause of fire alarm activation including the potential for an active shooter event.
 - **Policy# 3.205** Security = State Law requires the principals to immediately report certain types of assaults and certain acts of vandalism to the Director of Schools and Local Law Enforcement.
 - **Policy #3.400** Student Transportation Management = State Law requires buses to have visible notices that only authorized individuals may enter.
 - **Policy #4.201** Class Size Ratios = State Law allows for greater flexibility in CTE class sizes for grades 6-8 to correspond with class sizes in 9-12.
 - **Policy #4.213** Family Life Education/Curriculum = State Law information on internet crimes against children be incorporated into courses. It also prohibits topics related to sexual activity in grades K-5.
 - **Policy #4.214** Use of Artificial Intelligence Programs = NEW POLICY State Law requires all Boards to create a policy on the use of artificial intelligence for instructional and assignment purposes

- **Policy #4.301** Interscholastic Athletics = State Law allows Independent Home school students to participate in sports in accordance with TSSAA or TMSAA guidelines.
 - **Policy #4.403** Library Materials = State Law establishes standards for immediate removal of material if it contains content defined in TCA 39-17-901.
 - **Policy #4.600** Grading System = State Board of Education revised the percentage points for Dual Enrollment courses from 4% to 5% for calculating semester average grades beginning with the 2024-2025 school year.
 - **Policy #4.603** Promotion and Retention = State Law allows parents/guardians to voluntarily retain their students in grades K-2 if the student has a documented academic or behavior delay and the parent/guardian believes retention may benefit student. It also creates a new promotion pathway to the 5th grade for students facing possible retention in the 4th grade with the 3rd grade law.
 - **Policy #5.307** Physical Assault Leave = State Law extends this leave to all employees. Previously it was just available for teachers.
 - **Policy #5.701** Substitute Teachers = State Law requires that substitute teachers receive annual school safety training.
 - **Policy #5.802** Qualifications and Duties of the Director of Schools = State Law requires that a report be made to the State Board of Education if an educator in their system has pleaded guilty or been convicted of certain offenses.
 - **Policy #6.203** School Admissions and Policy = State Law requires parents/guardians to provide information to the school if their students have been adjudicated delinquent for certain offenses.
 - **Policy #6.300** Code of Conduct = State Law requires that assaults on school property (Misbehavior Level IV) immediately be reported to local law enforcement and the Director of Schools.
 - **Policy #6.309** Zero Tolerance Offences = State Law requires that the threat assessment team determine whether a threat of mass violence is valid before the offense can be classified as zero tolerance.
 - **Policy #6.316** Suspension = State Law allows for invalid threats of mass violence to be considered a suspension. It also states that if a student assaults an employee, the student can be suspended from attendance at school-sponsored activities for one year.
 - **Policy #6.318** Admission of Suspended or Expelled Students = State Law requires parents/guardians to provide information to the school if their students have been adjudicated delinquent for certain offenses.
 - **Policy #6.409** Reporting Child Abuse = State Law requires districts to report the names of the Child Abuse Coordinator and the Alternate Child Abuse Coordinator to the Department of Children's Services.
12. Approve MOU with Frontier Health and Johnson County Schools, for Project B. A. S. I. C. (Better Attitudes and Skills in Children) at Roan Creek Elementary for 3 years 2024-2027 (**Attachment 12**)
 13. Approve 1 year Security Contract with GSC Security & Electronics in the amount of \$13,320.00 (installments of \$1,110.00 monthly) (**Attachment 13**) Bid on file
 14. Approve 1 year Propane Contract with Freeman Gas/Superior Plus Propane in the amount of \$1.30 per gallon with no tank lease and a \$85.00 service call (**Attachment 14**) (TN Code 7-51-910 2021)

15. Approve 1 year HVAC Contract with Streets HVAC in the amount of \$192,000.00 yearly installments of (\$16,000 monthly) \$120.00 per hour labor for Johnson County Schools Kitchen Cooler and Freezer Units (**Attachment 15**) Bid on file
16. Approve sell of surplus busses and attach list of items (**Attachment 16**)
17. Consider all options for the paving at Laurel Elementary School (tabled from last month agenda June 13, 2024), for discussion on approval of paving (**Attachment 17**)
18. Budget Update – Tina Lipford

Information Items:

1. Director’s Report

- Mountain City Elementary Update
- Head Start/Pre K (no report)
- Board Meeting Schedule for 2024-2025 (**DR1**)
- Johnson County School System 2024-2025, Calendar (**DR2**)
- UTRUST Appreciation Day Calendar for the 2024-2025, school year (**DR3**)
- TSBA Summer Law 2024 (July 19-20, 2024) Gatlinburg, TN-Agenda (**DR4**)
- TSBA Fall District Meeting (September 23, 2024-Greene County) (**DR5**)
- TSBA 2024 Leadership and Annual Convention Conference at the Gaylord Opryland (November 7-10, 2024) (**DR6**)
- July 29th, Administrative In-Service
- July 30th, New Teacher In-Service
- July 31st, County Wide In-Service (Teacher Workday) (Vendors set-up @ 9am)
Letter to Board (**DR7**)
- August 1st, Election Day
- August 2nd, Teacher Workday
- First day of school Monday, August 5, 2024 (1/2 day)
- August 30th and September 2nd, Labor Day (no school) Central Office closed
- September 11th, Parent Conference PreK-12th (1pm to 4pm)

2. Personnel decisions made by Director of Schools

Hires:

Kimberly Blackwell, Roan Creek Elementary-Teacher Effective July 1, 2024
 Jo Beth Gobble, Mountain City Elementary-Teacher effective July 1, 2024
 Timothy Laws, Johnson County Schools-Bus Driver effective August 1, 2024
 Courtney Livingston, Mountain City Elementary-Teacher effective July 1, 2024
 Alan Morris, Johnson County High School-Teacher effective July 1, 2024
 Amber O’Brien, Mountain City Elementary-Teacher effective July 1, 2024
 Christian Pierce, Doe Elementary-Teacher effective July 1, 2024
 John Rumohr, Roan Creek Elementary-Teacher effective July 1, 2024
 Sirrena Wiggins, Johnson County High School-Teacher effective July 1, 2024

Volunteers: none

Changes in the Special Education Department for the 2023-2024 school year:

Approve the following to work in the KCCC Program/Mountain City Elementary for the 2023-2024 school year (summer):

Brianne Roark

Transfers:

Christi Gentry, Mountain City Elementary-Assistant Principal to Mountain City Elementary-Principal

Tyler Shaw, Doe Elementary School-Assistant to Johnson County Schools-Substitute effective July 1, 2024

Christian Walsh, Mountain City Elementary-Teacher to Roan Creek Elementary-Teacher effective July 1, 2024

Miranda Wilson, Johnson County High School-Teacher to Roan Creek Elementary-Teacher effective July 1, 2024

Leaves: none

Resignations:

Marcus Dunham, Johnson County High School-Principal effective June 30, 2024

Donna Eller, Johnson County High School-Assistant effective June 18, 2024

Logan Frye, Johnson County Middle School-Teacher effective June 17, 2024

Katie Graham, Roan Creek Elementary-Teacher effective June 17, 2024

Amanda Harris, Johnson County High School-Nurse effective August 16, 2024

Line Stalvey, Roan Creek Elementary-Teacher effective June 24, 2024

Trista Wilson, Mountain City Elementary-Teacher effective June 20, 2024

Retirees:

Gay Triplett, Mountain City Elementary-Principal effective June 30, 2024

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640