

## **Mission**

Our mission is to create a school system that empowers students from all backgrounds to excel academically and personally. We are committed to providing a wide range of educational opportunities that nurture individual talents and inspire a lifelong love for learning. Through our unwavering dedication, we aim to make a significant difference in the lives of our students, equipping them with the skills and knowledge needed to thrive in an ever-changing world and contribute positively to society.

### **Vision**

We envision a vibrant learning community where every student is valued and provided with opportunities to thrive. Success in our vision is measured not only by academic achievements but also by the cultivation of well-rounded, compassionate, and socially responsible individuals ready to positively contribute to our society.

## **Strategic Focus Areas:**



#### Empowering Academic Excellence

We recognize the need to improve educational outcomes for all students. **Hickory City Schools** will cultivate an environment of innovation and excellence in the classroom by providing comprehensive support, ensuring access to quality resources, and support through professional development opportunities that cater to learning needs.



#### Highly-Qualified & Effective Personnel

We recognize an urgent need, now more than ever, to ensure that our communities of learning recruit, empower, train, and retain highly qualified educators across all levels, roles, and disciplines. We will emphasize the importance of a workforce that reflects our students' needs



#### Innovative Facilities & Operations

We recognize the need to meet the modern learning standards necessary for student success. To create a conducive learning environment, we require significant updates and modernization of our facilities in the area of safety, technology, and modern learning spaces.



#### Purposeful Marketing

We recognize the need to enhance our digital presence to better showcase the educational opportunities at Hickory City Schools. We commit highlighting our dedication to academic excellence and the success of every student, aiming to attract families and potential employees.



# Transparent & Innovative Budgeting

We recognize the need for efficient and transparent accounting and budgeting practices. More than ever, we must put practices in place to maximize resources to support teaching and learning.