

The Estell Manor Board of Education held a regular meeting on Monday, April 27, 2016 at the Estell Manor Elementary School. The meeting was called to order at 6:30 p.m. by Board President, Mrs. Barbetto.

Call to Order

This is to advise those present that adequate notice of meeting has been given in the official newspapers and posted in two public places as required by laws of 1975, Ch. 231, commonly known as the Open Meeting Act.

Open Public  
Meeting  
Announce-ment

The Flag Salute was led by the President, Bonnie Barbetto.

Flag Salute

Present – John Cressey, Brianne Seelman, Mrs. Barbetto, Mrs. Ferrari, Mrs. Mimler, Noelle Jacquelin, Superintendent and Rose Millar, Business Administrator/Board Secretary and Brett Gorman of Parker McCay.

Roll Call

**PUBLIC BUDGET HEARING/PRESENTATION** The 2016-17 budget was presented in a power point presentation to the public by School Business Administrator, Rose Millar. The budget presented is based on a 0% tax levy increase.

**MOTION:** To Open Public Session. Mr. Cressey Second: Mrs. Seelman. Motion carried unanimously. (6:42 pm)

Mr. Dilg inquired about the increase in employee benefits as displayed on the PowerPoint presentation. Mrs. Millar stated that that particular line item encompassed a number of items and she did not have details of the breakdown of the increase. She stated that she had the information in her files and would get back to Mr. Dilg with the exact information. Mr. Dilg expressed that he was surprised the Board Finance committee was unable to answer his questions.

**MOTION:** To close Public Session. Mrs. Ferrari Second: Ms. Cressey. Motion carried unanimously. (6:46 pm)

**MOTION:** To adopt the 2016-17 school budget with a 0% tax levy increase Motion: Mrs. Seelman Second: Mrs. Mimler Motion carried on roll call vote unanimously.

**BE IT RESOLVED** to approve FY 2016-2017 School Year Estell Manor School district budget as follows:

General Fund	\$4,581,521	\$2,249,791
Special Revenue Fund	\$ 97,857	
Debt Service Fund	<u>\$ 176,819</u>	<u>\$ 119,348</u>
Total Base Budget	\$4,856,197	\$2,249,791

**BE IT FURTHER RESOLVED** to acknowledge that the 2016-17 budget as described above results in a general fund tax levy of \$2,249,791.

**BE IT FURTHER RESOLVED** that per NJAC 6A:23B-1.2(b) the Estell Manor Board of Education establishes a maximum of \$10,000 in the general fund for 2016-2017, allotted for travel and travel related expenditures.

**MOTION:** To Open Public Session. Mr. Cressey Second: Mrs. Seelman. Motion carried unanimously. (6:47 pm)

Mr. Adelman spoke about the recent decision to non renew the Superintendent, Ms. Jacquelin, and stated that the BOE is going in the wrong direction with that decision. Mr. Adelman also publicly apologized to Mr. Cressey about his tone from the last meeting.

**Mr. Dilg discussed the recent special Board meeting and NJSBA's Jane Kershner and he complimented Jane's work. He said that Jane would not allow any non supervisory experience in a new superintendent. Mr. Dilg said that Mr. Cressey stated that supervisory experience is not necessary. Mr. Dilg hoped that the other board members would make sure supervisory experience is part of the requirements.**

Helen Clark asked what our current superintendent, Ms. Jacquelin, lacked and why the board would not renew her. She stated that she is a tax payer and had the right to know. Mr. Gorman responded that he had advised the board not to comment since it is a personnel matter

Mr. Dilg asked if the Board would make any comments. Mr. Gorman replied that after the public session the board could respond Mr. DiCarlo spoke in detail about Ms. Jacquelin. He offered his input as a school administrator for over 25 years. Stated how the superintendent position is a very large responsibility and how the recent decision of non renewal of Ms. Jacquelin saddens him. He stated that above everything, it should be about what is best for the children of Estell Manor. He went on to inform everyone that Ms. Jacquelin is qualified in many ways and spoke about her impressive resume. She was teacher of the year in the Philadelphia schools and a **foster parent in her 20's**. The professors at Temple Univ asked her to contribute to a book on ethics. Mr. DiCarlo went on to say what a wonderful experience he had coaching basketball this year for the Estell Manor kids. He stated how polite the kids were and how he received compliments about this from other coaches because they noticed the politeness of our students. He stated that the Board should not get rid of someone with so many talents and that Ms. Jacquelin is a gift to the district. He stated that in reference to the preschool program, she should be commended for protecting the children and community not chastised. The direction the board is going in is wrong. He suggested that they stop and rethink/rescind their recent decision, this can be stopped. He spoke about ethical violations. He said that the kids should come first and that no one in the community of the school can figure out what's going on. Ms. Jacquelin has established a rich and supportive atmosphere for the kids.

Leslie Reese spoke about her son and how he has learned so much from Estell Manor School. Her husband feels the same way – that Ms. Jacquelin has done a great job. She stated a quote from the school ethics commission guidelines and asked what the Boards reasons are for the non renewal and if they are ethical.

Tara Corbett stated that she came to the meeting tonight to find out the reason for the non renewal. She stated that she wanted to know the truth if this was a moral and ethical decision and proper for the kids and taxpayers of Estell Manor and that this is not just a decision made on personal agendas. Mr. Gorman informed that he has advised them not to comment and that the minutes are made public after board approval of them.

Mrs. Dilg asked about the minutes and Mr. Gorman replied that minutes that are approved tonight will be posted on the website immediately.

Mr. Graef asked Mr. Gorman is he was aware of the reason for the non renewal. Mr. Gorman said no comment. Mr. Graef said that there is a lack of information and the only reason he can figure out is revenge. Mr. Graef went on to say that the Board has the wrong motivations and that the teachers have never been happier. His son is so happy at school. He has witnessed Ms. Jacquelin with numerous kids in detention and how great she is with the kids and the kids are thankful for her. The before and after school program established by her is great. To take this person from our district is wrong. He tells his son to never go down the wrong path like the board. He talks about an election recall and states that he thinks the board knows who they want in the position of superintendent. Says they want someone they can have their hands on to administrate the school themselves. He tells the public present to tell their friends and get more

people to show up at meetings. He tells the Board to change their decision because **it's** wrong.

Mr. DiCarlo restates that there is an alternative to rise above here and rescind the decision. Look at past evaluations. Be adults here. If you have a problem, he suggested to put it in writing **on an evaluation but don't take** Ms. Jacquelin from the kids and the school.

Mr. Dilg reminds the board that it only takes three members to rescind the decision. Just three votes could carry the motion. He encourages them to save the district from potential legal issues. Mr. Gorman asks why Mr. Dilg thinks that Ms. Jacquelin has an attorney. **Mr. Dilg** stood up and asked "Ms. Jacquelin, is your attorney was with you here tonight?" Mr. Gorman made sure that question was recorded and asked Ms. Jacquelin whether she had an attorney. Ms. Jacquelin answered no, that he was in PA. Mr. Dilg goes on to inform the board that he thinks a lawsuit will happen and the board will have to deal with the complications of that. He feels civil complaints will be filed. He says that they have the authority to change this decision tonight and encourages them to not continue with their current decision and to please do what the community wants and rescind the decision.

MOTION: To close Public Session. Mrs. Ferrari Second: Ms. Cressey.  
Motion carried unanimously. (7:20 pm)

#### Superintendent Report of Informational Items

##### 1. Enrollment Info 2015-2016

	Sept	Oct	Nov	Dec	Jan	Feb	March	Apr	May	June
Estell	169	174	173	171	170	170	169			
Buena	33	32	32	32	32	31	31			
ACIT	51	49	48	48	48	48	48			
Choice to OC	4	4	4	4	4	4	4			
Home Instr	0	0	0	0	0	0	0			
ACSSSD	4	4	4	4	4	4	4			
Yale NorthFld	1	1	1	1	1	1	1			
Charter HS	1	1	1	1	1	1	1			
TOTAL	263	265	263	261	260	259	258			

##### March - Student Attendance

Possible Days for students: 18      Percentage of Absences: 5.82%  
Total Absences: 177      Average Daily Attendance: 158.167

##### 2. Drills:

Fire Drill: March 9, 2016/ Active Shooter Drill: March 7, 2016

##### 3. Other Items

- A. Drug and Alcohol Awareness Program with Mr. Frampus
- B. Teacher Recognition Luncheon April 6, 2016
- C. Academic Excellence Recognition Brunch May 26, 2016.  
Selected students: M. R. and H. C.
- D. Peter Pan Mother/Son, Father/Daughter Dance April 22, 2016
- E. Proposal from EMEA to consider a lower grade intramural position dated March 9<sup>th</sup> put forth for BOE consideration last meeting and discussed during BOE Committee meeting April 21, 2016.
- F. Fall soccer participation in CAL
- G. Future consideration of extra-curricular salaries
- H. **"Take Your Child to Work Day" April 28, 2016 (Attachment # 1)**

- I. Correspondence from T&F Photographers (Attachment # 2)
- J. Summative Evaluation Forms—SGP with SGOs; 2 SGOs (Attachment # 3)
- K. Four-Year Old Playgroup Concept Update
- L. April 15, 2016, In-Service (Attachment # 4)
- M. Graduation Ceremony June 15, 2016
- N. Summer Student Academic Camp and trips (Attachment # 5).
- O. Drama Club *Peter Pan Brunch* and HSA Vendor Fair May 21, 2016 followed by 12:30 matinee of student production
- P. Red Cross and Student Council Blood Drive April 20, 2016
- Q. Red Ribbon: Healthy Choices/Healthy Lives Program Info (display)
- R. Superintendent's employment history and update information distributed March 2016 (Attachment # 6)

### **Recommendations of the Superintendent**

**MOTION: The following Curriculum and Student Affairs motions were made by Mr. Cressey and seconded by Mrs. Ferrari. Motions were carried unanimously on a roll call vote.**

#### **A. Curriculum and Student Affairs**

##### **(1). Field Trips**

Recommend the approval of the following field trips:

- a. Safety Patrol trip to Great Adventure June 7, 2016. Cost per student: \$ 55.00 .  
Chaperones: D. Abraham and E. Baker (\*Cost also off-set via fundraisers)

##### **(2). Nurse's Monthly Report**

Recommend approval for Nurse Wanner's monthly student health report.(Attachment #7)

##### **(3). Professional Development**

Recommend approval of professional development activities:

Date	Employee	Workshop Content	Cost
5/12/16-5/13/16	Jacquelin	NJASA Spring Conference	*Funded through NCLB Grant \$525.00 Contractual
5/18/16	Scheaffer	WebCTRL System Part II	\$0.00 registration fee; plus mileage and substitute costs funded through general funds
4/29/16	Sharpe	16 <sup>th</sup> Annual Addiction Conference	\$100.00 *Grant applied for by Mrs. Sharpe/Regular Funds if not recipient

##### **(4). HIB Reports**

Approval of findings regarding HIB Report 2015-16-8 deemed by Mrs. Kuppel and concurred by Ms. Jacquelin as non-HIB.

- (5) Recommend approval and addition of lower grade intramural sports at the contracted rate for intramurals at \$800.00. Spring and Fall.

## (6) Approval of 2016-2017 calendar

Discussion: Mrs. Barbetto inquired if the eight interested parties were contacted about the potential preschool/playgroup program. Ms. Jacquelin stated that they were contacted. Mrs. Barbetto asked if a flyer could be available at the Peter Pan play to help communicate the program to the public. Ms. Jacquelin stated yes. Ms. Mimler inquired about the preschool playgroup feasibility study. Ms. Jacquelin stated that the administration and planning committee board members had met with the DCF representative from Trenton and they clarified the exemption from licensing. Ms. Jacquelin and Ms. Mimler had met to review the program in the fall. Ms. Jacquelin stated that the program would be required to be under two hours, have just one activity, and have no food or snack time. She went on to say that she was thinking of breaking it into a quarterly schedule to accommodate different curriculum/activity each quarter. Ms. Mimler quoted a motion made by the board June 24th, 2015 for the administration to "prioritize the administration's finalization of the feasibility study to establish a playgroup by December 31, 2015" and asked when the board will receive an updated feasibility study. Ms. Jacquelin said that she wished the planning committee had asked this of her at the recent committee meeting and stated the feasibility study was discussed in prior board meetings. Mr. Cressey discussed the CAL and wanted numbers to participate in soccer. Ms. Jacquelin stated approximate amounts of uniforms for \$1,500; bus fees \$450-500 / game for eight games; and referee fees approximating \$50/referee for home games. Ms. Mimler inquired about the training for Mr. Scheaffer for the mileage. Mrs. Millar stated that it was for training in Pennsylvania for the new HVAC control system.

Policy

**MOTION: The following Policy motions were made by Ms. Mimler and seconded by Mrs. Seelman. Motions were carried unanimously on a roll call vote.**

Recommend approval of the 2<sup>nd</sup> reading of the following policy  
5120 Assessment of Individuals (Minor changes to the definition of dyslexia)

Recommend approval of the 1<sup>st</sup> reading of the following policy  
5141.22 Medical Marijuana

**C. Finance**

**MOTION: The following Finance motions were made by Mr. Cressey and seconded by Mrs. Barbetto. Motions were carried unanimously on a roll call vote.**

## (1) Monthly Certifications

**Board Secretary's Certification:**

Pursuant to Administrative Code, *N.J.A.C. 6A: 23A16.10(c)(3)* I certify that as of March 31, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Estell Manor City Board of Education pursuant to *N.J.S.A. 18A: 22-8.1* and *N.J.S.A. 18A: 22-8.2*, and no budgetary line item account has been over expended in violation of *N.J.A.C. 6A:23A-16.10(c)3*, In accordance with *N.J.A.C. 6A:23A-16.10(c)3*, it is certified that there are no changes in anticipated revenue amounts and sources for the month of March 2016.

Board of Education Monthly Financial Certification: (Attachment # 10)

The Board Secretary recommends the Board certify that according to the Board Secretary's Certification as of March 31, 2016, after review of the Secretary's Monthly Financial Reports submitted, to the best of their knowledge:

- no major account or fund has been over-expended
- no line item account has encumbrances & expenditures, which in total exceed the line item appropriation in violation of *N.J.A.C. 6A:23A-16.10(c)3 & N.J.A. 6A:23A-16.10(c)4*
- that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, and that the secretary's and treasurer's reports are in agreement for the month of March 2016.

## (2) Approval of Expenditures (Attachment # 11)

Recommend approval of expenditures for April 2016 in the amount of \$212,835.84

## (3) Budget Transfers (Attachment # 12)

Recommend approval of transfers for the month of March 2016.

## (4) Cafeteria Financial Statements and Reports (Attachment # 13)

Recommend acceptance and approval of Nutri-Serve Cafeteria Financial Statement report for March 2016. The net income (loss) for February is -\$224.82. (The year to date deficit as of March 31, 2016 is -\$601.48)

(5) Recommend approval of parental transportation contract # AUTO-2 from student home to ACS SSD from April 20, 2016 for the duration of the 2015-2016 school year in the amount of \$0.575 federal mileage rate at 11 miles each way totaling \$12.65/day reimbursement rate.

(6) Recommend approval of the 2015-2016 Atlantic County Special Services Itinerant / shared Services Agreement for services on an as needed basis (Attachment # 14)

(7) Recommend approval of the agreement with NJSBA for Superintendent Search in the amount of \$3,500.00 (Attachment # 15)

(8) Recommend approval of the 2016-17 Buena Regional School District as follows

Grade	# of Students	Rate	Total
9-12 Students	29	13,000.00	377,000.00
MD	1	17,500.00	17,500.00
	P13-14 Prior Yr tuition adjustment (old deferral)		(186,576.68)
	14-15 tuition adjustment		74,189.80
	TOTAL		282,113.12

## DISCUSSION:

Mr. Cressey inquired about the Wildcats Den program and its self sustainability. Mrs. Millar stated that it is currently self sustaining.

**D. Facilities Report**

**The following Facilities motions were made by Mrs. Seelman and seconded by Mrs. Ferrari. Motions were carried unanimously on a roll call vote. Mrs. Seelman and Mrs. Mimler abstained from the HSA use of facilities request.**

Facilities Report

(1) Director of Facilities Report (to be distributed at meeting)

(2) Recommend approval of the following Use of Facilities

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Requested By: ALS Bike-a-Thon  
 Use: Bike-a-Thon  
 Dates: June 18, 2016  
 Times: 8:00AM – 12:00PM  
 Rooms: Gymnasium and Bathrooms  
 Fee: \$125.00  
 Proof of Ins: Yes

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Requested By: Dance Spectrum  
 Use: Dance rehearsal  
 Date/Times: May 13, 2016 5:30 – 9:00  
 Rooms: Cafeteria  
 Fee: none  
 Proof of Ins: yes

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Requested By: Drama Club and HSA  
 Use: ***Peter Pan Brunch; Matinee; and HSA Vendor Fair***  
 Date/Times: May 21, 2016 8:00-4:00  
 Rooms: Auditorium; Cafeteria; Hallways  
 Fee: None  
 Proof of Ins: District sponsored

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#### E. Personnel Section

Motion: Mrs. Ferrari Second Mrs. Mimler

Discussion - Mr. Cressey referred to attorney to request closed session prior to approving the personnel section of the agenda. Mr. Gorman confirmed that no employees had been riced for this meeting.

Personnel Section tabled until after closed session on a by Motion: Mr.

Cressey Second: Mrs. Ferrari Motions were carried unanimously on a roll call vote.

#### Other Items/Committees

##### Committees

Personnel Committee Minutes: April 21, 2016 Meeting

Planning Committee Minutes: April 21, 2016 Meeting

Ms. Jacquelin stated that we met with the personnel and planning committees and that she was happy that we met. She asked for the Board **to review her "best practices" for minutes' taking**. She stated that she discussed this with Mrs. Millar for board protection. She asked that the Board take another look at the February 24<sup>th</sup> minutes because she is in disagreement with them and feels there is subjective language. She restated that she just wants to protect the school district.

Mrs. Mimler asked specifically what she wanted changed in the minutes.

Ms. Jacquelin said all subjective language. Mrs. Mimler asked specifically what Ms. Jacquelin found to be subjective that she did not agree with.

Mr. Gorman said the Board would take a look at the minutes. Mrs. Mimler stated that she definitely wants accuracy and thinks they are too detailed and that verbatim should not be in minutes. Ms. Jacquelin again referred **the board to the "best practices" for minutes. Mr. Cressey thinks that the board minutes are accurate truthful and wants them to be.**

## X. Approval of Regular and Special Public Meeting Minutes

Motion: Mrs. Seelman and Second: Mrs. Ferrari. Motions were carried unanimously on a roll call vote.

Special Public Meeting: March 10  
Regular Public Meeting: March 16  
Special Public Meeting: April 7

Information - Superintendent request regarding revision of minutes  
**to comply with "Best Practices"**

## Correspondence Items

Maintaining Safe Schools  
Email to City of Estell requesting All Call for Preschool/Playgroup  
Email to BOE from Parent regarding bus issues  
Preschool Playgroup flyer  
Letter from Atlantic County to Mayor of Weymouth  
Donaldson request

## Old Business

Mrs. Mimler quoted NJ State requirements necessary to use recess to fulfill the mandated 150 minute gym time needs and questioned how we are in compliance. Ms. Jacquelin confirmed the district has always had 2 gyms and 1 health and will have additional structural activities during recess. Mrs. Mimler updated the board on the Delegates Assembly on May 14<sup>th</sup>. She asked if anyone had comments on the resolutions she previously distributed to let her know if they had anything to add. Mrs. Mimler inquired about the Weymouth Dome Theater in house field trip. Ms. Jacquelin stated that information regarding this was received late from Weymouth but we would like to participate in this event next year. Mrs. Mimler asked if Ms. Jacquelin could contact the Superintendent of Weymouth Township School District to follow up on potentially participating next year since our board did not have the opportunity to make a decision on participating this year.

## New Business

Ms. Jacquelin invoked her right to a Donaldson Hearing. Mr. Gorman stated that it is typically not for Superintendents. Ms. Jacquelin stated as per case law of 1974 Donaldson v. Board of Education of North Wildwood (1974), a non-renewed staff member may request an appearance before the board, and that the board was not allowed to respond.

Donaldson hearing: Ms. Jacquelin

Ms. Jacquelin **mentioned that she should have had a year's notice of** non renewal, not just 90 days. She mentioned that though she did not have it in front of her, there is a law that states she should have had a year's notice of non renewal. She stated that she is opposed to merit pay. She is one of the lowest paid superintendents but is looking for a work/life balance. She loves kids. Sometimes she is wrong and sometimes right. In her heart, she is a teacher first. She is hopeful that this can be a teachable moment. She stated that the old board wanted to renegotiate her contract, but she wanted to wait for the new board because she felt it was ethical to do so. Some years ago, tenure was removed for CSTs. Ms. Jacquelin stated she has made a commitment to



Estell Manor School. She stated there are no current jobs for superintendent positions. She was informed of a position in Anchorage, but it is way too cold. She reviewed that the superintendent evaluation process is based on district goals. She is a single mother of four – two adopted and two biological and now a happy to be a grandmother. She mentioned how she was a contributor to a book on ethics, ***Ethical Educational Leadership in Turbulent Times***. She had her resume available for anyone who wishes to see it. She is not the age to retire. She has 26 years of experience. She is still finishing her dissertation defense (doctoral program was finished in 2002). So much of her life has been about her academic education. Ms. Jacquelin distributed a pamphlet ***Superintendent Update March 2016*** listing her accomplishments (done in collaboration with staff) over the past three years for the Board review. She mentioned that should could go out of state and earn more money but she is looking for work/life balance and it feels like home here. She mentioned how she does much paperwork from home. **She stated that she doesn't typically toot her horn but was asked what she has done so she created a listing of accomplishments.**

MOTION: To Open Public Session. Mrs. Mimler Second: Mr. Cressey. Motion carried unanimously. (8:35 pm)

Mrs. McDonnell spoke about the guided reading program and how it builds self confidence and kids have learned to read for enjoyment. She talked about the Cape Atlantic sports league and how it lets our kids play with other kids in the same size school and how it has been beneficial. Mrs. McDonnell commented on the wonderful drama play experience and how prepared the school was for PARCC. She thanked Mrs. Jacquelin for all of that. She spoke about potential litigation if board members make bad decisions. Questioned the reasons for the non renewal. Stated that Mrs. Jacquelin is a smart lady and knows the law well. She hopes things work out for everyone.

Mrs. Dilg stated **that she doesn't understand how any responsible taxpayer** would be ok with a new superintendent without any experience. She stated how well the school is run and the kids come to school and enjoy their day. She said it was irresponsible to put experience not needed in the advertisement. We have an overqualified non renewed superintendent right now.

Mr. DiCarlo stated that the search should be over. Just look at Ms. **Jacquelin's resume. You won't find anyone that compares.**

Mrs. Byrd stated that she saw the resumes during the last superintendent search. Several were interviewed. Ms. Jacquelin was the most qualified person who fit our school environment. Mrs. Byrd stated that she has seen Mrs. Jacquelin interact with the children. When kids have detention with students, Mrs. Byrd has seen her teaching them and talking to them. Mrs. Jacquelin does a lot for the school and she commended Mrs. Jacquelin for that.

Mr. Adelman echoed her sentiments. Stated that Ms. Jacquelin had positive reviews. **He doesn't understand** the non renewal. If there is a question regarding her performance, it should have been put in writing with a corrective action plan, should not have been a non renewal. Talked about transparency and the board refusing to say why this action was taken.

Mrs. Byrd stated that she felt frustrated when she was on the HSA. She discussed HSA communication issues with administration and she thinks things could have been communicated better in writing or in email to make things more clear. And as far as the playgroup program, after all of the analysis, the board attorney advised to not have the program. And the Board would not go against the legal advice. The decision had more to do with the Board than Ms. Jacquelin.

Mr. Byrd spoke about Mr. Gorman and civil litigation. He asked if Board members are personally responsible for lawsuits. Mr. Gorman replied that it depends on the situation but it is possible – but he is in no way concerned.

Mr. Morgenweck stated how the recent facilities project was overseen by Ms. Jacquelin and the school had been in need for 20-25 years for some items. Mr. Morgenweck recalled that at a past board meeting when Mr. Gorman was asked about the timeframe of a superintendent search, Mr. Gorman said that the process is long and advised them not to do that.

Mrs. Reese talked about her eight grade son and how happy he is and how **she loves Estell Manor School. She doesn't understand the non renewal of** Mrs. Jacquelin.

Mr. Dilg asked about public meeting notices and timelines. Mr. Dilg thought that ten days were required to advertise. Mr. Gorman stated it was 48 hours.

Mr. Graef talked about the physical education requirements and that they are in compliance. He urged the board to show his son that people can change their wrong decisions and make things correct. He encouraged public to get on the phone and spread the word.

MOTION: To close Public Session. Mrs. Ferrari Second: Ms. Cressey.  
Motion carried unanimously. (8:55 pm)

#### Executive Session

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

WHEREAS, the Board of Education of the Estell Manor School District has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Estell Manor School District has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act; Now, therefore, be it resolved, by the Board of Education of the Estell Manor School District, Atlantic County, state of New Jersey, that:

The Board of Education will go into closed session to discuss matters that may pertain to Legal, Privacy, Negotiations, Finance, Personnel, or Litigation. There may or may not be action taken.

Be it further resolved that the Board of Education of the Estell Manor School District will disclose to the public the subject matter of said closed discussions as soon as the matters have been resolved and the determination can be disclosed to the public.

#### Personnel positions

MOTION: To adopt the above Resolution. Mr. Cressey Second: Mrs. Ferrari. Motion carried unanimously. (8:56 PM)

#### CLOSED SESSION

MOTION: To resume Open Public Meeting. Mrs. Ferrari Second: Mrs. Seelman. Motion carried unanimously. (9:31 PM)

#### **E. Personnel**

**The following Personnel motions were made by Mrs. Ferrari and seconded by Mrs. Mimler. Motions were carried unanimously on a roll call vote. Tabled items notated**

(1) Recommend contract renewals of non-tenured instructional staff for the 2016-2017 school year staff as follows:

Elaine Baker (full-time; eligible for tenure first day of actual work day 2016-2017)

Tamara Bashenko (full-time; eligible for tenure first day of actual work day 2017-2018)

Sonya DeLucca (part-time; eligible for tenure first day of actual work day 2018-2019)

Rebecca Jamison (full-time; eligible for tenure first day of actual work day 2018-2019)

Maria Malkin (full-time; eligible for tenure first day of actual work day 2016-2017)

Laurie Roselli (full-time; eligible for tenure first day of actual work day 2018-2019)

Brendan Smith (full-time; eligible for tenure first day of actual work day 2016-2017)

Joelle Tenaglia (hire date 10-23-13; eligible for tenure October 2017)

Julie Tippie (hire date 1-28-16; eligible for tenure January 29, 2020)

Nancy Wanner (full-time; eligible for tenure January 2017)

(2) Recommend contract renewals of tenured instructional staff for the 2016-17 school year as follows:

Dianna Abraham

Mollie Amato

Lauren Dormanen

Ellen Fatcher

Jill Kuppel

Rachael Mattera

Charles Morgenweck

Joyce Schwartz

Sarah Sharpe

Andrea Storey

Wayne Netherby

(3) Recommend contract renewals of non-tenured part time support staff for the 2016-17 school year as follows:

Jonna Drake

Rita Compton

Michael Ney

Megan DeGraaf

Rose Rhine

Linda Tellis

(4) Recommend approval of non-tenured full time non instructional staff:

Rose Millar

Lynn Regalbuto

Joy Ferronto

Charles Scheaffer

Priscilla Heath

(5) Recommend approval of Shannondoah Moles as per diem substitute for the remainder of the 2015-16 school year. Criminal history approval received.

(6) Recommend approval of Michelle Klosek as per diem substitute, pending receipt of criminal history approval, for the remainder of the 2015-16 school year

(7) Recommend approval of Kimberly Cobb as per diem substitute, criminal history approval received, for the remainder of the 2015-16 school year

(8) Recommend approval of Candace Kellner as per diem substitute, pending receipt of criminal history approval, for the remainder of the 2015-16 school year

(9) Recommend approval of Jonna Drake, criminal history approved, to apply for substitute certificate to the Atlantic County Department of Education.

(10) Recommend approval of Matt Lorito as night time custodian at the annual salary of \$32,900 (prorated) for the remainder of the 2015-16 school year.

(11) Recommend approval of Sonya DeLucca to move from 70% teacher to full-time teacher at the annual EMEA contracted salary of \$60,015 (BA Step 8) for the 2016-17 school year.

***TABLED ITEM (12) Recommend additional 60% teacher position for the 2016-2017 academic year.***

(13) Recommend approval of advertisement as prepared by NJSBA for Chief School Administrator.

(14) Approval of placement of Chief School Administrator employment advertisement in the Star Ledger on the date of Sunday, May 1, 2016 at the price of \$1,450. (Attachment #16)

(15) Recommend approval of all instructional staff for employment in the Summer Academic Camp.

Adjourn:

MOTION: To adjourn the meeting. Mr. Cressey Second: Mrs. Ferrari. Motion carried unanimously. Time: 9:39 PM

Respectfully Submitted,

Rose M. Millar, Business Admin/Board Secretary