

School Board Meeting Recap

6/11/24

<p>Personnel Items</p>	<p>A motion was made and passed to approve the following personnel items:</p> <ul style="list-style-type: none"> ● Separation of Employment <ul style="list-style-type: none"> ○ Resignations <ul style="list-style-type: none"> ▪ Brian Chelius – High School Social Studies Teacher ▪ Phyllis Walter – Food Service ▪ Starla Ramirez – ES Paraprofessional ▪ Erin Macy – Middle School Literacy Teacher ○ Retirement <ul style="list-style-type: none"> ▪ Stephanie Shane – High School Academic Support Facilitator – thank you to Mrs. Shane for over 25 years of service to South Adams! She has made a huge impact on the success of our students, coming alongside and supporting them. We wish her well in her retirement! ● New Employees <ul style="list-style-type: none"> ○ Katie Linder – 1st Grade Teacher – replacing Abby Lehman (moved to 5th Grade) ○ Heather Fugate – Special Education Teacher (new position) ○ Gina Brockman – Middle School Literacy Teacher – replacing Erin Macy ○ Jeff Sprunger – High School Social Studies Teacher – replacing Brian Chelius ○ Jason Yoder – Life Skills/Instructional Support Facilitator – replacing Jena Welch ○ Paige Myers – Intense Intervention Paraprofessional – replacing Jennifer Whitacre (moved to Preschool Paraprofessional) ○ Marcus Teeter – High School Academic Support Facilitator – replacing Stephanie Shane ● Internal Transfer <ul style="list-style-type: none"> ○ Diana Couch – Intense Intervention Paraprofessional – moving from High School Intense Intervention to Elementary Intense Intervention room – replacing Lisa Dunmoyer ● Coaching Recommendations <ul style="list-style-type: none"> ○ Mikala Watson – Head Cross Country Coach ○ 2024 Fall Coaching Recommendations – see attached listing
<p>Reports Facilities/Construction Update</p>	<ul style="list-style-type: none"> ● Finalized quotes for concrete and sidewalks have been requested. ● Lights and ceiling tile grids are in the process of being finished in the high school, as well as carpeting in the middle school. ● The crew has been here working on the repairs to the track. The rubber and spray have been applied, which is the first step in the process. They should be back later this week to complete the striping to finish the project. ● Jeremy Gerber from PSI gave an update on the multi-function building. Mike Dubach completed some grating in the last week, and sidewalk is ready to be completed to Starfire Way. Railing needs to be installed around the air handler. In the interior, lights are on and basketball goals are up. Framing for the divider curtains has been installed. Later this week, the curtains and scoreboard will be hung. A team will be here to tie the PA system into the existing building yet this week. Fire alarm devices will be here soon. The next step will be flooring and getting things moved out. Jones Interior has acoustic wall panels to install and is looking to determine the best sequence

	<p>for this installation – whether to install before or after the flooring. Don Myers will be coming to put the vent socks on, and the project is still on track to finish mid-July. Inspections will then need to take place.</p>
Technology	<ul style="list-style-type: none"> • The tech team are wrapping up summer hours this week. All student devices have been wiped and are ready to go for next school year. • Katrina Lehman is working on grade-level specific videos for the elementary that will help introduce new students and families to South Adams. Thank you to everyone who contributed to making these videos a success! • Kenny created a promotional video for the SMART Tag program, which will be released mid-July to the community and parents. • Outdoor access points have arrived and should be able to be mounted prior to the fall sports season. • South Adams has been selected as one of 71 recipients in the state of Indiana for the Digital Learning Grant in the amount of \$50,000. These funds will be used to refresh the computers in the Computer Science lab for dual purpose (Computer Science courses and the E-Sports club) and will also fund two pilot programs in the fall (US Academic E-Sports league curriculum and Kahn Academy AI-Powered Coaching for students).
Safety/Security	<ul style="list-style-type: none"> • Student badges for SMART Tag will arrive once school starts to ensure all new enrollees and migrant students are included. • Cameras have arrived for the multi-function building addition. The camera that was sent out for repair/replacement is fixed and has been returned. Three cameras have also been installed in the football field area (two around the main football field, one on the practice field). • Since the ground has been leveled around the multi-function building, Officer Hough noticed there are 18 windows that he was able to look directly into. These windows do not currently have the security film and could easily be broken to gain access into the building. A quote was obtained to add the film to the affected windows in the amount of \$3,982.00, and the installation can take place before the start of school. A motion was made and passed to approve the installation of security film on 18 windows in the middle school. • Mrs. Clouser-Penrod and Officer Hough met with Mayor Sprunger regarding the intersection of Village Way and Parkway Street around student arrival and dismissal times. Officer Hough will be completing a study around these targeted times and will submit his findings to the mayor. The study will be completed around the 2nd or 3rd week of school, once parents are used to traffic patterns and Kindergarten students are attending full days. • Mrs. Clouser-Penrod and Officer Hough have also been in contact with INDOT regarding the intersection of US 27 and County Road 700 S. INDOT will be conducting a study of this intersection, and it has been requested to conduct it during those same targeted times and while school is in session.
OLD BUSINESS Tennis Courts Update	<p>Demolition of the tennis courts was started on time and was completed quickly. Once the crew reached the base, the ground looked questionable to Brooks Construction. Elevatus and Brooks Construction were both in agreements that soil borings and evaluations needed to be completed before proceeding. For the most part, almost all areas of the findings were in the poor and very poor ranges. All parties agreed that soil stabilization would need to be completed, as has been completed in other areas on campus. Without this, the teams have indicated cracks could start to appear within 5-10 years on the tennis courts. The cost is around \$56,000. A potential issue is that the crew cannot arrive until June 25th to get started on that process, and it may be a possibility that the project is not completed</p>

	<p>before Swiss Days. Bank interest earned over the past year is more than adequate to cover this additional cost, and Elevatus and Brooks Construction are in agreement that this addition to the project will completely solve the issue. A motion was made and passed to approve the addition of the soil stabilization to the tennis court project in the amount of \$56,000 that will be paid through earned bank interest earned.</p>
Playground Turf	<p>The playground turf project is underway. The existing rubber mulch is being repurposed to use as mulch in some areas of landscaping. It looks amazing. A church in town is also coming to take some of the rubber mulch for their playground. The rest will be removed from the company. The project was delayed a day or two due to railing that had been installed which did not allow enough room for trucks to get through. Jason Raugh helped remove a section of fence as a work-around to solve this issue.</p>
NEW BUSINESS Gymnasium & Pool Audio System Update Proposal	<p>A proposal for updating the gymnasium and pool audio systems was provided for review. The existing sound system in the gym was thought to be installed in the late 1990s, and the sound system in the pool is older than that. The proposal is very detailed and includes an option to add 4 additional subwoofer speakers in the gym. Innovative Concepts completed a very thorough report with diagrams and maps showing area where sound gets lost, given the unique shape of our gym. This system also has programmable channels that can be set to use certain speakers for various types of events. Settings for a volleyball or basketball game may be different than those that are used for graduation, PE classes, etc. The project was budgeted at \$100,000, and the proposal came in around \$87,000. If approved at tonight's meeting, Innovative Concepts will ensure the sound system is installed before volleyball season starts. It was asked if the optional speakers can be added (if desired) to the project later, even if the proposal is approved tonight. Since the speakers are already listed as an option on the proposal, the upgrade could move forward with the understanding that optional speakers could be added at any point. Delaying approval of the start of the upgrade could pose problems in terms of interruptions to activities that are in the gym once school starts (volleyball games, PE classes, etc.) A motion was made and passed to approve the upgrade of the gymnasium and pool audio systems.</p>
Classified Wage Increases	<p>A motion was made and passed to approve a 3% wage increase for classified employees. This percentage is in line with the average raise amount each teacher received. Since bus drivers are not paid on an hourly basis, they will receive a \$2.00 increase on their daily rate. Classified employees who work only during the school year will see their increase when they return for school. Classified employees who work year-round will receive their increase beginning the first July payroll date.</p>
Administrator Contract Increases	<p>A motion was made and passed to approve a \$2,000 increase for administrator contracts.</p>
2024-2025 Student Handbooks	<p>Each year, student handbooks are adjusted based on new laws and different scenarios that have taken place during the previous school year. Doug Beall presented the proposed changes to the 2024-2025 Student Handbooks, and Mrs. Clouser-Penrod added the administrative team worked very hard to ensure that July legislative changes are incorporated into the handbooks. Mitch Sprunger motioned to approve the 2024-2025 student handbooks with the required and recommended changes as presented, seconded by Brian Caffee. Motion carried (5-0).</p>
Overnight and Out-of-State Field Trip Request & Update	<p>A motion was made and passed to approve the following overnight and/or out-of-state field trip requests:</p> <ul style="list-style-type: none"> • FFA Vet Science Students – Indiana State Convention at Purdue University – June 16th – 20th, 2024 • Summer Band – Cedar Point, Sandusky, OH – July 30th, 2024

	<ul style="list-style-type: none"> • Potential IHSA State Final Competitions for the 2024-2025 school year (see attached listing)
Donations	<p>A motion was made and passed to approve the following donations:</p> <ul style="list-style-type: none"> • Portland Fire Department – SCBA Compressor, 12 MSA Air Packs, and Air Bottles valued at \$25,000 – SA Fire & Rescue Program • Family Ford – Monetary donation of \$700.00 for an engine project – SA Auto Mechanics class • Park Community Church – monetary donation of \$500.00 for the Sparky Account/Student Lunches
OTHER	<p>We will have representation of our Starfire Family in the Swiss Days parade again this year. We also will have a booth to provide information about SMART Tag and student registration.</p> <p>Mrs. Clouser-Penrod announced Cory Runkle has been selected as the High School Principal of the Year for our region. He will be a candidate for Principal of the Year at the Principals’ Conference in the fall. Congratulations, Mr. Runkle!</p>