

## RENTON SCHOOL DISTRICT NO.403

### HOURLY PAY SCHEDULE

The following classifications and categories of pay are established for part-time, non-represented employees. These positions are not full-time continuing and are not intended to replace current represented employees. Minimum wage adjusted effective 7/1/24 according to city, state and federal laws.		
Title	Hourly Rate	Effective Date
<b>Bilingual Interpreter</b>	\$26.00	4/1/2022
<b>Bilingual Interpreter (with valid bilingual certification)</b>	\$27.75	4/1/2022
<b>Event Worker – Athletics</b>	\$20.29 (minimum wage)	7/1/2024
<b>Event Worker (Lead) – Athletics</b>	\$21.79	7/1/2024
<b>Front of House Coordinator - Theater</b>	\$22.00	7/1/2024
<b>Gear-Up Tutor</b>	\$20.29 (minimum wage)	7/1/2024
<b>Lifeguard</b>	\$20.29 (minimum wage)	7/1/2024
<b>Lifeguard (Lead)</b>	\$22.29	7/1/2024
<b>Instructional Support – H.O.M.E.</b>	\$20.29 (minimum wage)	7/1/2024
<b>Instructional Support – H.O.M.E. (3+ years)</b>	\$25.00	9/1/2021
<b>Office Assistant</b>	\$21.00	9/1/2021
<b>Program Support – Community Learning Center</b>	\$20.29 (minimum wage)	7/1/2024
<b>Program Support – Community Learning Center (3+years)</b>	\$20.29 (minimum wage)	7/1/2024
<b>Stadium/Recreation Supervisor</b>	\$23.79	7/1/2024
<b>Student Assistant/Helper</b>	\$20.29 (minimum wage)	7/1/2024
<b>Student Technician - Theater</b>	\$20.29 (minimum wage)	7/1/2024
<b>Theater Technician</b>	\$27.00	7/1/2024
<b>Theater Technician (Lead)</b>	\$32.00	7/1/2024
<b>Teen Reading Coach</b>	\$20.29 (minimum wage)	7/1/2024
<b>Swim Instructor</b>	\$20.29 (minimum wage)	7/1/2024

Classified Substitutes		
Title	Hourly Rate	Effective Date
<b>Bus Driver</b>	\$33.19	8/30/2023
<b>Custodian I</b>	\$25.96	9/1/2024
<b>Custodian II (5 years of K-12 school district experience)</b>	\$26.96	9/1/2024
<b>Nutrition Services</b>	\$22.17	8/30/2023
<b>Office Assistant</b>	\$29.86	8/28/2024
<b>Paraeducator</b>	\$29.86	8/28/2024
<b>Trade/Skilled Worker</b>	Hourly Rate per CBA	
<b>Supervisor/Administrator/Principal</b>	Placement determined by HR based on position and qualification	

<b>Certificated Substitutes 2024-2025 Rates</b>			
<b>Title</b>	<b>Daily (7 hours)</b>	<b>Half-Day (3.5 hours)</b>	<b>Hourly</b>
<b>Monday and Friday</b>	\$268.87	\$134.44	\$38.41
<b>RSD Retiree Monday and Friday</b>	\$282.87	\$141.44	\$40.41
<b>Tuesday, Wednesday, Thursday</b>	\$242.02	\$121.01	\$34.57
<b>RSD Retiree Tuesday, Wednesday, Thursday</b>	\$256.02	\$128.01	\$36.57
<b>20+ days in a continuous assignment</b>	Contract Rate (depending on education and years of experience)		