

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT  
2024-2025 CONFIDENTIAL SALARY SCHEDULE  
5% Increase effective July 1, 2024**

POSITION	Range	Work Days		1	2	3	4	5	9th Yr	11th Yr	16th Yr	18th Yr	21 Yr
Confidential Assistant to Superintendent	AS	260	Monthly	8,993	9,194	9,400	9,610	9,824	10,315	10,573	10,969	11,106	11,384
			Hourly	51.88	53.04	54.23	55.44	56.67	59.51	61.00	63.28	64.07	65.68
Confidential Administrative Assistant	AA/HR	260	Monthly	7,107	7,462	7,835	8,228	8,638	9,070	9,297	9,646	9,766	10,010
			Hourly	41.00	43.05	45.20	47.47	49.84	52.33	53.64	55.65	56.34	57.75

**Annual Stipend:**

Master Degree \$1,500; Doctorate Degree \$1,500  
Participate in Professional Growth incentive

**BENEFITS:**

Monthly Cap for Health Benefits for employee and/or family, no cash back - \$1,000  
Dental & Vision for Employee and family, no cash back - fully covered  
Term Life Insurance - \$75,000

**Vacation:**

Twelve month employees - 20 vacation days per year  
Maximum rollover of vacation balance - 20 days  
Maximum Total vacation in any one year - 40 days