

# TULSA PUBLIC SCHOOLS 2024-2025

Effective July 1, 2024

6/7/2024

## HOURLY PAY SCALE

Grade	Min	Mid	Max
4	11.89	13.47	15.09
5	12.37	14.01	15.69
6	13.14	14.75	16.52
7	13.72	15.41	17.26
8	14.29	16.06	17.99
9	14.74	16.76	18.94
10	15.38	17.50	19.78
11	16.07	18.54	21.00
12	16.78	19.62	22.46
13	17.51	20.51	23.50
14	18.09	21.55	25.00
15	18.89	23.20	27.50
16	19.75	24.88	30.00
17	20.65	26.33	32.00
18	21.75	28.38	35.00

The following Career Increments will be added after negotiations, effective at the beginning of: 7/1/2023

10 years of creditable service	\$.50/hour
15 years of creditable service	\$.50/hour
20 years of creditable service	\$.50/hour
25 years of creditable service	\$.50/hour
30 years of creditable service	\$.50/hour
35 years of creditable service	\$.50/hour
40 years of creditable service	\$.50/hour

## 2024-2025 NEW HIRE PROPOSALS

Revised 24-25

Grade	Mid Point	0-1 Years	2 - 5 Years	6 - 9 Years	10+ Years	20+ Years
		Minimum				
04	13.47	11.89	12.25	12.61	13.12	13.77
05	14.01	12.37	12.74	13.12	13.65	14.33
06	14.75	13.14	13.53	13.94	14.50	15.22
07	15.41	13.72	14.13	14.56	15.14	15.89
08	16.06	14.29	14.72	15.16	15.77	16.56
09	16.76	14.74	15.18	15.64	16.34	17.24
10	17.50	15.38	15.84	16.32	17.05	17.99
11	18.54	16.07	16.55	17.21	18.07	19.07
12	19.62	16.78	17.37	18.06	18.97	20.10
13	20.51	17.51	18.12	18.85	19.79	20.98
14	21.55	18.09	18.72	19.57	20.64	22.09
15	23.20	18.89	19.74	20.83	22.18	23.73
16	24.88	19.75	20.74	21.98	23.52	25.40
17	26.33	20.65	21.68	23.09	24.82	26.81
18	28.38	21.75	23.06	24.67	26.64	28.91