

**Birmingham Community Charter High School
Student Dress Code 2024-2025**

BCCHS students have the right to dress in accordance with their gender identity if their attire complies with the BCCHS dress code. The dress code requirements apply equally to all students and are gender neutral and consistent. Any school dress code enforcement action should minimize the potential loss of educational time.

During the school day and at any school-sponsored event, the following rules apply:

1. Students must wear clothing including both a top and bottom (pants/shorts, skirt, leggings) or the equivalent (dress, romper, etc.) and shoes.
 - a. No tops may be sheer or expose undergarments. (straps are an exception)
 - b. No strapless, ~~raer~~ back, deep V-neck, deep scoop-neck, or off the shoulder tops.
 - c. Tops must cover the chest from one armpit across to the other armpit and down to the waist.
 - a. No tops may be worn that expose bare midriff.
 - d. Bottoms must cover your legs from the tips of your fingers when your arms are at your sides to the waist.
 - a. Pants can be no lower than the waist and may not expose undergarments.
 - b. Rips/tears in pants/shorts are prohibited if the rips/tears are above where your fingertips hit when your arms are at your sides.
2. Clothing (including socks and accessories) must not depict, imply, advertise, or advocate illegal, violent, or lewd conduct, weapons, or the use of alcohol, tobacco, marijuana, or any controlled substance.
 - a. Clothing must not depict or imply pornography, nudity, or sexual acts.
 - b. Clothing must not state, imply or depict hate speech/imagery targeting groups based on race, gender, sexual orientation, gender identity, religious affiliation, or any other protected classification.
 - c. Clothing must not endanger students/staff (i.e., chains, spikes, etc.).
 - d. Clothing, jewelry, headgear, or manner of grooming that denotes membership in a gang is prohibited.
 - e. Clothing must not state or imply vulgar, discriminatory, or obscene language or images.
3. Shoes should be suitable for all scheduled classroom activities and must also be safe for hazards that may appear around campus such as broken glass. Slippers should only be worn for approved spirit or dress up days.
 - a. When participating in sports or in Science, CTE, or VAPA classrooms, shoes should be worn that meet industry standards.
4. Only the following hats may be worn: Birmingham, college, plain hats/beanies and fashion hats
5. Clothing/hats/hoodies shall not conceal a student's identity.

Dress Code Enforcement

- No list of dress and appearance guidelines for students can anticipate all potential extremes.
- In the case of questionable dress, the administration will make the final decision and appropriate action will be taken at that time.
- All BCCHS classified and certificate staff shall be responsible for helping to enforce the dress code with the caveat that publicly shaming students must be avoided.
- When a violation occurs, the student will be required to change into the proper attire which may include wearing a Birmingham issued shirt, shorts, or sweats or another viable alternative.