

OLDHAM COUNTY BOARD OF EDUCATION
 CRESTWOOD, KENTUCKY
 FY 2024-2025

OTHER TEACHER PAY SCALES

SUBSTITUTE WORKERS			ESS TEACHER	
TEACHERS:			Professional Degree Rate	
RANK	DAILY RATE	LONG-TERM RATE AFTER 20 DAYS	EXP	ESS
I	\$161.96	\$323.91	All years	37.00
II	\$155.52	\$311.05		
III	\$146.53	\$292.41		
IV	\$143.96	\$192.60		
V	\$141.38	\$192.60		
SUB ECS Aide - \$16.41				
Classified Subs - \$16.09				

Ranks I, II and III are granted as designated on a current Kentucky Teaching Certificate. Rank IV is a bachelor's degree or higher with no minimum GPA or at least 96 college hours with a minimum 2.45 GPA. Rank V is at least 64-95 college hours with a minimum 2.45 GPA.

LONG-TERM ASSIGNMENTS

Long-term assignments are defined as a substitute teacher who has served in one single job for the same certified teacher on consecutive days for twenty or more days. Beginning on the twentieth day, the substitute will be paid based on the appropriate long-term rate above and will be retroactive to the first day of the long-term assignment.

140 days in 1st three years = 1 year credit for Oldham Co. Only after receiving first year credit, must have 175 days.

***10 Day Statement**

Any substitute teacher who works 10 or more full days during any calendar month will receive an additional \$100 that month.
 Half days do count toward the 10 day minimum for the \$100 benefit.