

**NATOMAS UNIFIED SCHOOL DISTRICT**  
**Speech & Language Therapist Salary Schedule**  
**Effective 7/01/2023**

| Steps | <u>Class I</u> | <u>Class II</u> | <u>Class III</u> | <u>Class IV</u> | <u>Class V</u> |
|-------|----------------|-----------------|------------------|-----------------|----------------|
| 1     | \$69,788       | \$73,155        | \$77,238         | \$82,646        | \$88,431       |
| 2     | \$72,479       | \$75,979        | \$80,328         | \$85,952        | \$91,967       |
| 3     | \$75,281       | \$78,917        | \$83,540         | \$89,389        | \$95,647       |
| 4     | \$78,190       | \$81,972        | \$86,882         | \$92,965        | \$99,473       |
| 5     | \$81,218       | \$85,153        | \$90,355         | \$96,684        | \$103,452      |
| 6     |                | \$88,460        | \$93,971         | \$100,551       | \$107,589      |
| 7     |                |                 | \$93,971         | \$100,551       | \$107,589      |
| 8     |                |                 | \$93,971         | \$100,551       | \$107,589      |
| 9     |                |                 | \$97,729         | \$104,574       | \$111,895      |
| 10    |                |                 | \$97,729         | \$104,574       | \$111,895      |
| 11    |                |                 | \$97,729         | \$104,574       | \$111,895      |
| 12    |                |                 | \$97,729         | \$104,574       | \$111,895      |
| 13    |                |                 | \$97,729         | \$104,574       | \$111,895      |
| 14    |                |                 | \$101,637        | \$108,756       | \$116,369      |
| 15    |                |                 | \$101,637        | \$108,756       | \$116,369      |
| 16    |                |                 | \$101,637        | \$108,756       | \$116,369      |
| 17    |                |                 | \$101,637        | \$108,756       | \$116,369      |
| 18    |                |                 | \$101,637        | \$108,756       | \$116,369      |
| 19    |                |                 | \$105,704        | \$113,106       | \$121,024      |
| 20    |                |                 | \$105,704        | \$113,106       | \$121,024      |
| 21    |                |                 | \$105,704        | \$113,106       | \$121,024      |
| 22    |                |                 | \$105,704        | \$113,106       | \$121,024      |
| 23    |                |                 | \$105,704        | \$113,106       | \$121,024      |
| 24    |                |                 | \$109,932        | \$117,629       | \$125,865      |
| 25    |                |                 | \$109,932        | \$117,629       | \$125,865      |
| 26    |                |                 | \$109,932        | \$117,629       | \$125,865      |
| 27    |                |                 | \$109,932        | \$117,629       | \$125,865      |
| 28    |                |                 | \$109,932        | \$117,629       | \$125,865      |
| 29    |                |                 | \$109,932        | \$117,629       | \$125,865      |
| 30    |                |                 | \$109,932        | \$117,629       | \$125,865      |

Certificated staff will receive longevity pay in Classes III, IV and V when they reach Steps 9, 14, 19 and 24. The longevity rate shall be four percent (4%) at each increment.

1. At the time of initial placement on the Speech and Language Therapist Salary Schedule, a Speech and Language Therapist with a Rehabilitative Service Credential shall be given salary schedule credit for previous school and/or non-school Speech and Language Therapist experience on a year for year basis.

Assignments to classes shall be based on education units as follows:

|           |   |
|-----------|---|
| Class I   | BA plus 30 recognized semester units*   |
| Class II  | BA plus 45 recognized semester units* or MA                                     |
| Class III | BA plus 60 recognized semester units* or MA plus 15 recognized semester units** |
| Class IV  | BA plus 75 recognized semester units* or MA plus 30 recognized semester units** |
| Class V   | BA plus 90 recognized semester units* or MA plus 45 recognized semester units** |

\* Units must be earned after the issuance of the BA.

\*\* Units must be earned after the issuance of the MA.

2. 195 days of service per contract year.