

**NATOMAS UNIFIED SCHOOL DISTRICT**  
**Psychologist/Counselor Salary Schedule**  
**Effective 07/01/2023**

<b>Steps</b>	<b><u>Class I</u></b>	<b><u>Class II</u></b>	<b><u>Class III</u></b>	<b><u>Class IV</u></b>
1	\$80,096	\$84,901	\$90,844	\$97,204
2	\$80,096	\$88,298	\$94,476	\$101,089
3	\$80,096	\$88,298	\$98,255	\$105,135
4	\$80,096	\$88,298	\$98,255	\$109,341
5		\$88,298	\$98,255	\$109,341
6		\$88,298	\$98,255	\$109,341
7		\$88,298	\$98,255	\$109,341
8		\$88,298	\$98,255	\$109,341
9		\$88,298	\$102,187	\$113,714
10		\$88,298	\$102,187	\$113,714
11		\$88,298	\$102,187	\$113,714
12		\$88,298	\$102,187	\$113,714
13		\$88,298	\$102,187	\$113,714
14			\$106,275	\$118,262
15			\$106,275	\$118,262
16			\$106,275	\$118,262
17			\$106,275	\$118,262
18			\$106,275	\$118,262
19			\$110,525	\$122,993
20			\$110,525	\$122,993
21			\$110,525	\$122,993
22			\$110,525	\$122,993
23			\$110,525	\$122,993
24			\$114,947	\$127,912
25			\$114,947	\$127,912
26			\$114,947	\$127,912
27			\$114,947	\$127,912
28			\$114,947	\$127,912
29			\$114,947	\$127,912
30			\$114,947	\$127,912

Counselors and psychologists will receive longevity pay in Classes III and IV when they reach Steps 9, 14, 19, and 24. The longevity rate shall be four percent (4%) at each increment.

1. At the time of initial placement on the Psychologist/Counselor Salary Schedule, a Psychologist or Counselor shall be given salary schedule credit for previous school Psychologist or Counselor experience on a year for year basis.

2. Assignments to classes shall be based on education units as follows:

Class I	MA
Class II	MA plus 15 recognized semester units*
Class III	MA plus 30 recognized semester units*
Class IV	MA plus 45 recognized semester units*

3. Beginning July 1, 2005, only units earned after the MA will be counted.

4. 195 days of service per contract year.