

Job Title	Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Child Care Attendant Playground Assistant	5						\$16.11	\$16.60	\$17.09	\$17.61	\$17.61	\$17.95	\$17.95	\$18.33	\$18.33	\$18.69	\$18.69	\$19.04	\$19.04	\$19.42
Food Services Assistant I	6					\$16.27	\$16.75	\$17.25	\$17.78	\$18.31	\$18.31	\$18.68	\$18.68	\$19.03	\$19.03	\$19.42	\$19.42	\$19.82	\$19.82	\$20.22
	7				\$16.12	\$16.91	\$17.43	\$17.95	\$18.49	\$19.04	\$19.04	\$19.43	\$19.43	\$19.82	\$19.82	\$20.23	\$20.23	\$20.63	\$20.63	\$21.04
Campus Safety Specialist I Food Services Assistant II Instructional Assistant I	8			\$15.97	\$16.77	\$17.62	\$18.15	\$18.69	\$19.25	\$19.83	\$19.83	\$20.23	\$20.23	\$20.63	\$20.63	\$21.03	\$21.03	\$21.46	\$21.46	\$21.89
Bus Attendant Office Specialist I Student Assistant	9		\$15.86	\$16.64	\$17.46	\$18.35	\$18.91	\$19.46	\$20.03	\$20.65	\$20.65	\$21.04	\$21.04	\$21.48	\$21.48	\$21.90	\$21.90	\$22.34	\$22.34	\$22.79
Campus Safety Specialist II Custodian Food Services Assistant III Grounds Specialist I Health Services Assistant I	10		\$16.52	\$17.35	\$18.21	\$19.13	\$19.70	\$20.29	\$20.91	\$21.53	\$21.53	\$21.95	\$21.95	\$22.40	\$22.40	\$22.84	\$22.84	\$23.29	\$23.29	\$23.76
Child Associate COVID Support Specialist Food Services Driver Health Services Assistant II Instructional Assistant II/Special Education Office Specialist II	11	\$16.42	\$17.23	\$18.09	\$18.98	\$19.93	\$20.53	\$21.15	\$21.80	\$22.44	\$22.44	\$22.89	\$22.89	\$23.34	\$23.34	\$23.83	\$23.83	\$24.29	\$24.29	\$24.77
Attendance Technician Child Development Assistant English Learner Testing Specialist School Secretary I Warehouse Specialist I	12	\$17.11	\$17.96	\$18.87	\$19.82	\$20.80	\$21.42	\$22.07	\$22.74	\$23.41	\$23.41	\$23.87	\$23.87	\$24.35	\$24.35	\$24.83	\$24.83	\$25.34	\$25.34	\$25.85
Child Development Assistant - Bilingual Custodial Team Leader I English Learner Testing Specialist-Bilingual Grounds Specialist II Instructional Assistant/English Learner Library Media Technician I Maintenance Specialist I Office Specialist III	13	\$17.86	\$18.76	\$19.70	\$20.67	\$21.70	\$22.37	\$23.04	\$23.72	\$24.42	\$24.42	\$24.91	\$24.91	\$25.44	\$25.44	\$25.94	\$25.94	\$26.46	\$26.46	\$26.99
Bookkeeper Custodial Team Leader II Food Services Team Leader Information Technology Specialist I Instructional Assistant III/Special Education School Secretary II Testing Coordinator Warehousing/Distribution Specialist II	14	\$18.63	\$19.58	\$20.55	\$21.60	\$22.67	\$23.34	\$24.05	\$24.77	\$25.52	\$25.52	\$26.02	\$26.02	\$26.55	\$26.55	\$27.07	\$27.07	\$27.63	\$27.63	\$28.18
Bus Driver Instructor English Learner Program Technician Grounds Specialist III Library Media Technician II	15	\$19.49	\$20.47	\$21.48	\$22.57	\$23.68	\$24.39	\$25.13	\$25.89	\$26.66	\$26.66	\$27.21	\$27.21	\$27.74	\$27.74	\$28.31	\$28.31	\$28.88	\$28.88	\$29.46

Job Title	Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Accounting Technician I Behavior Support Assistant Bus Driver Information Technology Specialist II Lead Instructional Assistant Maintenance/Bus Driver Registrar Workability Job Developer	16	\$20.35	\$21.38	\$22.46	\$23.59	\$24.75	\$25.50	\$26.27	\$27.05	\$27.87	\$27.87	\$28.43	\$28.43	\$28.99	\$28.99	\$29.57	\$29.57	\$30.15	\$30.15	\$30.75
Benefits Technician Grounds Team Leader Human Resource Technician I Maintenance Specialist II Payroll Technician School Secretary III	17	\$21.30	\$22.37	\$23.49	\$24.67	\$25.89	\$26.66	\$27.45	\$28.30	\$29.14	\$29.14	\$29.70	\$29.70	\$30.32	\$30.32	\$30.92	\$30.92	\$31.52	\$31.52	\$32.16
Accounting Technician II Attendance Liaison Dispatcher/Bus Driver Human Resource Technician II Office Manger (pilot) Mechanic Plant Manager (pilot) Safety and Climate Liaison Sign Language Interpreter I Trip Coordinator/Bus Driver Warehouse/Textbook Specialist III	18	\$22.27	\$23.37	\$24.58	\$25.78	\$27.06	\$27.88	\$28.72	\$29.59	\$30.47	\$30.47	\$31.07	\$31.07	\$31.69	\$31.69	\$32.34	\$32.34	\$32.97	\$32.97	\$33.63
Administrative Secretary (Classified) Information Technology Specialist III Maintenance Specialist III, Electrician Maintenance Specialist III, HVAC Maintenance Specialist III, Master Carpenter Maintenance Specialist III, Plumber	19	\$23.29	\$24.45	\$25.71	\$26.99	\$28.33	\$29.17	\$30.06	\$30.95	\$31.87	\$31.87	\$32.50	\$32.50	\$33.17	\$33.17	\$33.83	\$33.83	\$34.50	\$34.50	\$35.18
Accounting Technician III Accounting Technician III, Mandated Costs Accounting Technician III, Student Body Accounting English Learner Program Data Analyst Interpreter/Translator - Spanish Lead Mechanic Payroll/Benefits Technician Research and Data Analyst I Speech-Language Pathology Assistant	20	\$24.39	\$25.60	\$26.91	\$28.22	\$29.65	\$30.53	\$31.45	\$32.39	\$33.37	\$33.37	\$34.02	\$34.02	\$34.72	\$34.72	\$35.41	\$35.41	\$36.11	\$36.11	\$36.83
Administrative Assistant (Classified) Licensed Vocational Nurse Nutrition Services Purchaser	21	\$25.53	\$26.81	\$28.15	\$29.57	\$31.05	\$31.99	\$32.94	\$33.91	\$34.94	\$34.94	\$35.64	\$35.64	\$36.37	\$36.37	\$37.07	\$37.07	\$37.80	\$37.80	\$38.56

Job Title	Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Accounting Specialist Community Resource and Outreach Specialist Facilities and Planning Technician I Information Technology Specialist IV Translation Services Specialist Web Content/Social Media Specialist	22	\$26.74	\$28.08	\$29.51	\$30.97	\$32.52	\$33.49	\$34.50	\$35.53	\$36.60	\$36.60	\$37.33	\$37.33	\$38.09	\$38.09	\$38.83	\$38.83	\$39.63	\$39.63	\$40.42
Purchasing/Warehouse Coordinator Maintenance Specialist IV - Electrician and Alarm Technician Registered Nurse	23	\$28.61	\$30.06	\$31.56	\$33.14	\$34.78	\$35.83	\$36.91	\$38.02	\$39.15	\$39.15	\$39.93	\$39.93	\$40.74	\$40.74	\$41.54	\$41.54	\$42.40	\$42.40	\$43.24
Accountant Accounting & Budget Analyst Research and Data Analyst II Student Information/Data Base Analyst Student Information System Specialist	24	\$30.60	\$32.11	\$33.74	\$35.41	\$37.18	\$38.29	\$39.45	\$40.64	\$41.85	\$41.85	\$42.69	\$42.69	\$43.55	\$43.55	\$44.42	\$44.42	\$45.30	\$45.30	\$46.21
	25	\$32.67	\$34.32	\$36.03	\$37.80	\$39.71	\$40.89	\$42.13	\$43.40	\$44.68	\$44.68	\$45.60	\$45.60	\$46.49	\$46.49	\$47.42	\$47.42	\$48.38	\$48.38	\$49.35
College and Career Coordination Specialist Digital Media Production Specialist Database Specialist Research and Data Analyst III School Safety Information Specialist/Dispatcher Systems Engineer	26	\$34.86	\$36.60	\$38.42	\$40.35	\$42.38	\$43.65	\$44.96	\$46.30	\$47.69	\$47.69	\$48.65	\$48.65	\$49.60	\$49.60	\$50.61	\$50.61	\$51.64	\$51.64	\$52.68
Environmental Support Manager IT Project Manager Project Manager Research and Data Analyst IV/Database Administrator Senior Systems Engineer	30	\$46.93	\$47.94	\$48.91	\$49.37	\$50.21	\$51.21	\$52.17	\$53.18	\$54.15	\$54.15	\$56.16	\$56.16	\$57.16	\$57.16	\$58.57	\$58.57	\$59.54	\$59.54	\$60.74

LONGEVITY:

After 10 Years of Service - 2.00% (on the base salary)

After 15 Years of Service - 4.00% (on the base salary)

After 20 Years of Service - 6.50% (on the base salary)

After 25 Years of Service - 9.50% (on the base salary)

<b>Range</b>	<b>Job Title</b>	<b>Range</b>	<b>Job Title</b>	<b>Range</b>	<b>Job Title</b>
24	Accountant	22	Facilities and Planning Technician I	21	Nutrition Services Purchaser
24	Accounting & Budget Analyst	6	Food Services Assistant I	18	Office Manager (pilot)
22	Accounting Specialist	8	Food Services Assistant II	9	Office Specialist I
16	Accounting Technician I	10	Food Services Assistant III	11	Office Specialist II
18	Accounting Technician II	11	Food Services Driver	13	Office Specialist III
20	Accounting Technician III	14	Food Services Team Leader	17	Payroll Technician
20	Accounting Technician III, Mandated Costs	10	Grounds Specialist I	20	Payroll/Benefits Technician
20	Accounting Technician III, Student Body Accounting	13	Grounds Specialist II	18	Plant Manger (pilot)
21	Administrative Assistant (Classified)	15	Grounds Specialist III	5	Playground Assistant
19	Administrative Secretary (Classified)	17	Grounds Team Leader	30	Project Manager
18	Attendance Liaison	10	Health Services Assistant I	23	Purchasing/Warehouse Coordinator
12	Attendance Technician	11	Health Services Assistant II	23	Registered Nurse
16	Behavior Support Assistant	17	Human Resource Technician I	16	Registrar
17	Benefits Technician	18	Human Resource Technician II	20	Research and Data Analyst I
14	Bookkeeper	14	Information Technology Specialist I	24	Research and Data Analyst II
9	Bus Attendant	16	Information Technology Specialist II	26	Research and Data Analyst III
16	Bus Driver	19	Information Technology Specialist III	30	Research and Data Analyst IV/Database Administrator
15	Bus Driver Instructor	22	Information Technology Specialist IV	18	Safety and Climate Liaison
8	Campus Safety Specialist I	8	Instructional Assistant I	26	School Safety Information Specialist/Dispatcher
10	Campus Safety Specialist II	11	Instructional Assistant II/Special Education	12	School Secretary I
11	Child Associate	14	Instructional Assistant III/Special Education	14	School Secretary II
5	Child Care Attendant	13	Instructional Assistant/English Learner	17	School Secretary III
12	Child Development Assistant	20	Interpreter/Translator - Spanish	30	Senior Systems Engineer
13	Child Development Assistant - Bilingual	30	IT Project Manager	18	Sign Language Interpreter I
26	College and Career Coordination Specialist	16	Lead Instructional Assistant	20	Speech-Language Pathology Assistant
22	Community Resource and Outreach Specialist	20	Lead Mechanic	9	Student Assistant
11	COVID Support Specialist	13	Library Media Technician I	24	Student Information System Specialist
13	Custodial Team Leader I	15	Library Media Technician II	24	Student Information/Data Base Analyst
14	Custodial Team Leader II	21	Licensed Vocational Nurse	26	Systems Engineer
10	Custodian	13	Maintenance Specialist I	14	Testing Coordinator
26	Database Specialist	17	Maintenance Specialist II	22	Translation Services Specialist
26	Digital Media Production Specialist	19	Maintenance Specialist III, Electrician	18	Trip Coordinator/Bus Driver
18	Dispatcher/Bus Driver	19	Maintenance Specialist III, HVAC	12	Warehouse Specialist I
20	English Learner Program Data Analyst	19	Maintenance Specialist III, Master Carpenter	18	Warehouse/Textbook Specialist III
15	English Learner Program Technician	19	Maintenance Specialist III, Plumber	14	Warehousing/Distribution Specialist II
12	English Learner Testing Specialist	23	Maintenance Specialist IV - Electrician and Alarm Technician	22	Web Content/Social Media Specialist
13	English Learner Testing Specialist-Bilingual	16	Maintenance/Bus Driver	16	Workability Job Developer
30	Environmental Support Manager	18	Mechanic		

11-10-22: Update to positions

12-22-22: Update to positions