

School Nurse

Monday to Friday shift pattern
Term time (36 weeks) plus 2 additional weeks
Salary: £42,445 per annum, actual (£49,824 FTE)

We are seeking to appoint a registered nurse (RGN/RSCN) to join our Health and Wellbeing Team, consisting of a Lead Nurse, a team of Registered Nurses, and a Healthcare Administrator who all provide high quality healthcare, first aid and wellbeing support to boarding and day pupils and staff in our recently refurbished Health and Wellbeing Centre. We can offer flexibility of hours and welcome applicants for either full-time or part-time (job share) roles.

This is a pivotal role, at the heart of the Royal Russell community, where you will play an active role in the development, provision and promotion of health and wellbeing for the School community and provide an essential and important part of the welfare and pastoral support within the School.

You will work with Pastoral Team, boarding and day house staff, parents, pupils and external health care agencies to provide nursing care and support that is second to none. We welcome candidates from a broad range of healthcare backgrounds with the appropriate experience and qualifications and a genuine interest in working with young people. You should have excellent clinical skills and high professional standards together with a friendly approachable personality, strong empathy with young people, excellent communication skills and also be happy to work independently.

The Health and Wellbeing Centre comprises of 2 clinical areas, a Counsellor consulting room, GP consultation room and in-patient facilities for boarding students. We operate two day shifts Monday to Friday, the early shift from 07:30 – 15:30 and the late shift from 12:30 to 20:30. The Health and Wellbeing Centre is not routinely open during the weekends, but weekend overtime will be offered if there is a need. **The Health and Wellbeing Team work term time only, up to 37.5 hours per week with a maximum of 38 weeks work per year.**

Royal Russell School educates over 1200 girls and boys between the ages of 3 and 18 and is situated on a beautiful green campus of 110 acres in the Shirley Hills near Croydon, only 30 minutes from Central London. We have over 170 boarding students in the Senior School and are proud of our day and boarding facilities that rank amongst the best in the South of England. Our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. In September 2022 the Independent Schools Inspectorate (ISI) judged the school as 'excellent' in all areas and in October 2018 we successfully passed a full ISI compliance inspection.

Royal Russell offers excellent benefits including a competitive salary on our own salary scale with scope for progression, working in our beautiful green parkland estate with easy access to transport links (Coombe Lane tram stop served by the New Addington tram is opposite the School entrance), and being part of the vibrant community of the historic Royal Russell School. We offer an immediate non-contributory pension with employer contributions, free life insurance cover of three times annual salary, free car parking, free meals, a discount on School fees including wrap-around care and Holiday Club, and the use of our on-site tennis courts, swimming pool and gym facilities, free of charge.

Full details of our staff benefits and recruitment procedures can be found on our School recruitment page. You can also contact us by email at hr@royalrussell.co.uk or telephone HR on 020 8657 4433.

Applications will be considered on receipt and should arrive no later than **midday, Tuesday, 23 July 2024**. Interviews will take place on Friday, 2 August 2024. **We reserve the right to interview at any point during the recruitment process so early applications are encouraged.** If you have not heard from us by **29 July 2024** you should presume that you have not been successful on this occasion.

The School is committed to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including references and medical fitness.