INTERNATIONAL CHRISTIAN SCHOOL OF BUDAPEST

COMMUNITY - INTEGRITY - GROWTH

ANNUAL REPORT

2021 – 2022



Our Comeback Story

ICSB's yearbook class came up with the theme "our comeback story" for their publication. This describes the 2021-2022 school year so well! We all experienced God's faithfulness and provision in new ways, and we are grateful.

ICSB was able to return to some degree of normalcy after so many months of uncertainty and loss due to the pandemic. We very much enjoyed being together in person for learning and being able to hold many of the usual events that have become dear to us.



It's better when we are together!

School Culture Insights

In the Spring, we implemented the ACSI's Flourishing Schools Culture Instrument, a survey tool intended to help schools collect and leverage data about how and why Christian schools flourish.

We were grateful to the staff, students, parents, and alumni for participating. We received insight into meaningful strengths as well as some growth opportunities. We will be reflecting on all of these in the coming months.

ICSB'S TOP STRENGTHS ARE:

- HOLISTIC TEACHING
- SUPPORTIVE LEADERSHIP
- RESPONSIBILITY
- SYSTEMS THINKING
- COLLABORATION
- CHRISTLIKE TEACHERS



2021-2022 In Review

The COVID pandemic affected the school year but in milder ways than previously. We wore masks in school for about half of the year, but we were allowed to have sports and other activities, though some restrictions still applied.

During the year, there were fun, but educational activities and outings, academic growth, and spiritual maturing. We enjoyed the musical productions High School Musical Junior and Singin' in the Rain. Our alumni were welcomed back for our annual games over Christmas Break, and we adjusted our annual basketball tournament to start a new tradition called Winter Classic. Our Spiritual Impact Week this spring was themed Authentic Christianity.





The Lower School students were divided into multi-grade Houses, with each named after one of the four ICSB Directors over the years: Ragsdale, Young, Welsh, and Hiltibran.

Houses work together all year. The regular collaborative and competitive House activities are an opportunity to foster student leadership growth and build community across all the Lower School grade levels.





Our Upper School 9th Grade class continued the tradition of Freshman Challenge which is designed to encourage students to engage in community, grow as individuals, and bond with those in their class as they enter the Upper School.



Our National Honor Society facilitated a campaign to collect relief supplies when war broke out in neighboring Ukraine.



Our school community responded very generously to help those in need, particularly refugees.



Our school was almost immediately affected when the war in Ukraine began. In addition to developing contingency plans for ICSB, we accepted over 20 displaced students, mostly Ukrainian national Christian workers' children.

For next year, we have accepted several more displaced families, including expatriate missionaries who had been serving in both Ukraine and Russia.

We reached out to raise money to cover the expenses for these students and over $33,000* has been raised so far. We are grateful to all who donated. The need and opportunity to help in this way still exists. Thank you for considering supporting this cause!

GIVE NOW!

See the list of our donors on pages 21-23.

By The Numbers

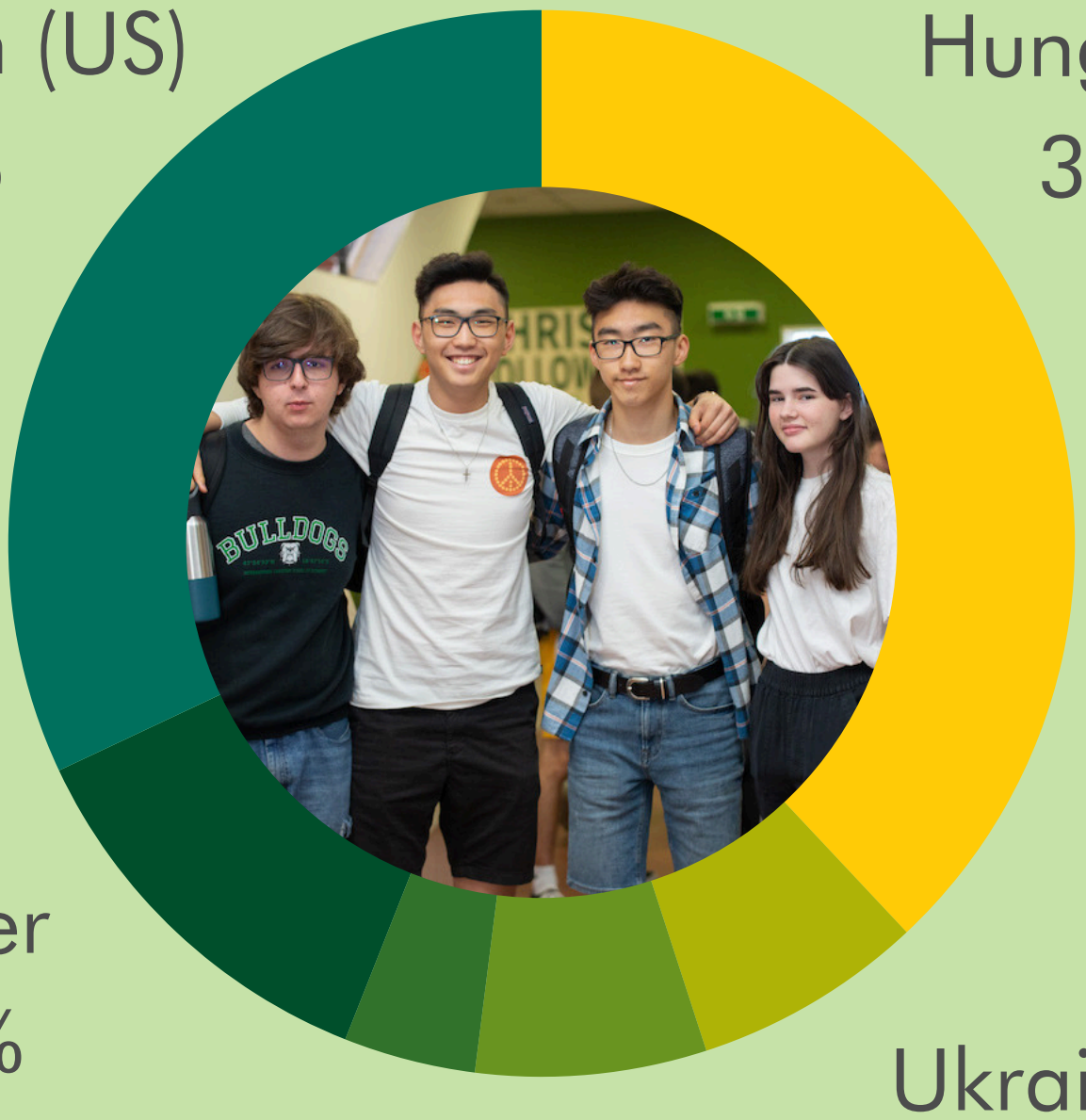
STUDENT DEMOGRAPHICS

258
students

27
nationalities

48%
children of ex-pat missionaries

Our Nationalities



Standardized Testing

Our Lower School (Pre-First through Eighth Grade) students took the NWEA MAP tests for Reading and Math in September and May.

Although the pandemic has had a prolonged effect on standardized test scores in general, we are happy to report that our class groups scored well, with nearly all classes scoring WELL ABOVE the US national average.





AP Classes & Exams

Advanced Placement classes are offered for juniors and seniors.

12
AP courses tested

36
ICSB students enrolled in AP classes

59
AP exams taken

SAT Exams

Our Upper School Students also studied for and took important standardized tests, and as a group, scored WELL ABOVE THE US NATIONAL MEAN.*

1127
Average ICSB composite score

1060
US national average score

**Accumulated data for two years. (Due to access issues, the aggregate ACT data is incomplete and not reported here.)*

Athletics

13 teams trained and competed in our extracurricular athletics program this year. Many of our athletes enjoyed the satisfaction of winning the DVAC championship with their teammates!



MIDDLE GRADES TEAMS

Soccer (co-ed), Girls and Boys Basketball, Girls and Boys Volleyball, and Track & Field (co-ed).

UPPER SCHOOL TEAMS

Boys Varsity Soccer, Boys Junior Varsity Basketball, Girls and Boys Varsity Basketball, Girls and Boys Varsity Volleyball, and Track & Field (co-ed).



Class of 2022



Our seniors finished well, and we celebrated with them at their commencement on June 11th. Read about each of them and check out the graduation ceremony and photos on our **GRADUATION HUB**!

45+

acceptance letters received from colleges and universities*

95%

of graduates will attend a college or university in the fall**

** As of June 10, 2022*

*** 1 student taking a gap year (with a college acceptance secured). Graduates continuing their studies in Asia will only start their studies in January 2023.*

Looking Ahead to 2022-2023

ENROLLMENT AND NEW STAFF

We will be welcoming the most students we have ever had at ICSB in August and many new staff members as well.

270

students enrolled for 2022-2023

11

new staff members





FINANCES

The school is in a stable financial position with a healthy contingency fund and no outstanding debt.



Tuition for 2022-2023 will increase by 5-7%, reflecting basic cost-of-living increases.

EXPECTED FACILITY IMPROVEMENTS

- New or refurbished furniture in much of the Lower School
- Library upper floor renovation
- Upgrading of entry proxy card system
- New water fountains in the Upper School
- West building elevator upgrades
- Architectural plans for ground floor renovation in the East Building

RE-ACCREDITATION

Accreditation is important for a school because it provides a check on important quality standards. It is also an opportunity for growth and improvement as all areas of the school are studied carefully.

Our school staff will spend the first semester working on our re-accreditation self-study report.



We will welcome the visiting team from ACSI in January, and we hope to receive a recommendation for re-accreditation for seven more years. ICSB has been accredited since 1998.

ACSI ACCREDITED

MSA CESS

ICSB School Board

PLANNING STRATEGICALLY

...for a strong future

The ICSB School Board and Leadership continued to work on implementing a Strategic Plan*. This framework was shared with the school community, and work began on a few of these strategic initiatives.

See our Strategic Plan for 2020-2030 on pages 17-20.

FINANCIAL CONSULTANCY

We once again engaged the services of Global School Consulting Group to assist us in some of the financial aspects of this plan. They provided valuable research and recommendations for ICSB.

GLOBAL
SCHOOL CONSULTING GROUP
Wise Counsel for Schools and their Leaders

Strategic Plan 2020-2030

Programs

Key Question

How will ICSB continue to deliver a robust and comprehensive program that meets the needs of its international student population, inspires excellence, and develops godly citizens?

- International Instructional Program Expansion
- Spiritual Formation / Service-Learning Plan
- Distance Learning Model

Strategic Plan 2020-2030

Students

Key Question

How will ICSB attract and retain a vibrant international student body whose size and composition allow for meeting expected student outcomes while sustaining essential programs and services?

- Comprehensive Marketing Plan
- Cultural and International Diversity Strategy
- Ongoing Demographic Analysis

Strategic Plan 2020-2030



Staffing

Key Question

How will ICSB remain fully staffed with diverse professionals who are committed followers of Christ, highly qualified in their fields, and aligned with our mission and vision?



Staff Compensation Model



Global Recruiting Plan



Teacher Retention Strategy

Strategic Plan 2020-2030

Funding

Key Question

How will ICSB ensure sustainability, improvement, efficiency, accessibility, and ample funding for its staffing, programs, and facilities?

- Tuition / Revenue Plan
- Fundraising Plan
- Financial Practices / Policies Review

Our Donors

We are grateful for the generosity of our many donors who gave toward the tuition contribution fees of our newly admitted students displaced by the war in Ukraine.

There were others who donated anonymously or through our partner organization, ABWE, who are not listed below.

The opportunity to help in this way still exists. Thank you for considering supporting this cause!

GIVE NOW!

DONATIONS UP TO $100

Christopher Adam
Debra Anderson
Hannelore Carpenter-Boutilier
Barbara Coghlan
JQ & Ellen Delap
Lori Dickason

Kumiko Itano
Beverly Jbara
Joy Kaplan
James & Julie Lauderdale
Szilvi Lázár
Barbara Litchfield
Joe May
Lois A. McAdoo
Naomi J. Newcomb
Janie Palumbo
Margaret Proffitt
Jodi Revell
Kathy Schroeder
Michelle Simpson
Daniel Sims
Lisa Sottolano

DONATIONS $101-500

Kim Wo Ansson Chan
Andrea Gribble
Stephen Farina
Gary Keith
John & Sandra Mackin
Jacob & Anna Mullet
Heidi Powell
Kristen Rozsa

Marcia Schmid
Mark Smith
Rhina Um

DONATIONS $501-1,000

Wheatland Bible Church
Real Life Community Church
Polly Hiltibran
Tom Hutton
Mark Smith
Stephanie Garcia
Jim & Dottie Adams

"This service that you perform is not only supplying the needs of the Lord's people but is also overflowing in many expressions of thanks to God... others will praise God for the obedience that accompanies your confession of the gospel of Christ, and for your generosity in sharing with them and with everyone else."

2.Corinthians 9:10-11

THANK YOU!