

BARGAINING UNIT SALARY RANGES

Effective July 1, 2023

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
RANGE 20	3,132	3,287	3,455	3,629	3,809		RANGE 53	4,524	4,744	4,987	5,232	5,500
	18.08	18.96	19.93	20.94	21.97			26.10	27.38	28.78	30.19	31.72
RANGE 25	3,429	3,598	3,774	3,964	4,160		RANGE 54	4,570	4,795	5,037	5,282	5,551
	19.78	20.75	21.77	22.87	24.01			26.37	27.66	29.06	30.47	32.02
RANGE 26	3,458	3,629	3,811	4,002	4,203		RANGE 55	4,616	4,845	5,086	5,338	5,609
	19.94	20.94	21.98	23.08	24.25			26.64	27.95	29.34	30.79	32.36
RANGE 27	3,494	3,667	3,853	4,042	4,244		RANGE 56	4,660	4,895	5,135	5,393	5,667
	20.16	21.15	22.24	23.32	24.48			26.88	28.23	29.62	31.12	32.69
RANGE 28	3,529	3,702	3,890	4,079	4,286		RANGE 57	4,703	4,941	5,187	5,446	5,719
	20.35	21.36	22.43	23.54	24.73			27.13	28.51	29.92	31.42	32.99
RANGE 29	3,561	3,739	3,926	4,124	4,328		RANGE 58	4,750	4,993	5,244	5,504	5,772
	20.55	21.57	22.65	23.78	24.97			27.41	28.81	30.25	31.75	33.31
RANGE 30	3,599	3,777	3,967	4,166	4,371		RANGE 59	4,801	5,039	5,292	5,557	5,832
	20.75	21.78	22.89	24.04	25.21			27.70	29.07	30.53	32.06	33.65
RANGE 31	3,633	3,813	4,003	4,209	4,416		RANGE 60	4,848	5,093	5,344	5,614	5,894
	20.96	22.00	23.09	24.29	25.47			27.96	29.39	30.83	32.38	34.01
RANGE 32	3,671	3,854	4,045	4,250	4,461		RANGE 61	4,900	5,144	5,398	5,669	5,949
	21.18	22.24	23.34	24.51	25.73			28.26	29.67	31.15	32.70	34.32
RANGE 33	3,705	3,893	4,089	4,291	4,505		RANGE 62	4,948	5,196	5,452	5,724	6,012
	21.38	22.46	23.60	24.75	26.00			28.54	29.98	31.45	33.01	34.68
RANGE 34	3,743	3,927	4,128	4,336	4,553		RANGE 63	5,001	5,250	5,506	5,780	6,072
	21.60	22.66	23.81	25.02	26.27			28.84	30.28	31.77	33.35	35.03
RANGE 35	3,779	3,969	4,168	4,376	4,592		RANGE 64	5,044	5,297	5,563	5,842	6,133
	21.81	22.91	24.05	25.26	26.48			29.10	30.56	32.09	33.70	35.37
RANGE 36	3,818	4,009	4,212	4,417	4,641		RANGE 65	5,095	5,346	5,616	5,897	6,190
	22.02	23.12	24.30	25.48	26.78			29.40	30.84	32.39	34.03	35.72
RANGE 37	3,859	4,049	4,251	4,464	4,688		RANGE 66	5,147	5,403	5,674	5,956	6,252
	22.27	23.36	24.51	25.75	27.04			29.69	31.17	32.73	34.36	36.06
RANGE 38	3,894	4,090	4,296	4,509	4,733		RANGE 67	5,198	5,454	5,738	6,016	6,314
	22.47	23.61	24.78	26.02	27.31			29.99	31.46	33.10	34.71	36.43
RANGE 39	3,932	4,132	4,339	4,556	4,782		RANGE 68	5,255	5,517	5,788	6,076	6,385
	22.68	23.83	25.03	26.28	27.58			30.31	31.83	33.38	35.05	36.83
RANGE 40	3,973	4,174	4,378	4,598	4,830		RANGE 69	5,306	5,572	5,849	6,142	6,448
	22.92	24.08	25.26	26.52	27.86			30.60	32.15	33.74	35.43	37.20
RANGE 41	4,016	4,214	4,422	4,645	4,881		RANGE 70	5,361	5,621	5,909	6,198	6,509
	23.18	24.31	25.50	26.80	28.17			30.92	32.42	34.08	35.75	37.54
RANGE 42	4,052	4,255	4,472	4,692	4,933		RANGE 71	5,409	5,684	5,966	6,256	6,574
	23.38	24.56	25.80	27.07	28.46			31.20	32.78	34.42	36.09	37.92
RANGE 43	4,094	4,297	4,513	4,737	4,979		RANGE 72	5,460	5,740	6,019	6,325	6,638
	23.63	24.79	26.04	27.34	28.73			31.49	33.11	34.72	36.49	38.30
RANGE 44	4,135	4,344	4,558	4,785	5,022		RANGE 73	5,520	5,795	6,082	6,390	6,710
	23.87	25.06	26.29	27.61	28.97			31.85	33.42	35.09	36.86	38.71
RANGE 45	4,177	4,382	4,602	4,835	5,077		RANGE 74	5,574	5,852	6,146	6,450	6,775
	24.09	25.28	26.55	27.89	29.29			32.16	33.76	35.45	37.21	39.09
RANGE 46	4,216	4,424	4,646	4,884	5,123		RANGE 75	5,628	5,912	6,206	6,516	6,841
	24.32	25.53	26.81	28.19	29.56			32.48	34.10	35.81	37.58	39.47
RANGE 47	4,261	4,475	4,696	4,937	5,178		RANGE 76	5,686	5,974	6,261	6,582	6,907
	24.59	25.82	27.09	28.48	29.88			32.80	34.46	36.12	37.97	39.85
RANGE 48	4,302	4,521	4,739	4,983	5,226		RANGE 77	5,742	6,029	6,328	6,651	6,978
	24.83	26.09	27.35	28.76	30.15			33.12	34.77	36.51	38.37	40.26
RANGE 49	4,347	4,564	4,793	5,032	5,279		RANGE 78	5,802	6,088	6,395	6,719	7,047
	25.07	26.33	27.65	29.03	30.45			33.48	35.13	36.89	38.76	40.65
RANGE 50	4,392	4,608	4,841	5,081	5,335		RANGE 79	5,856	6,151	6,462	6,782	7,117
	25.34	26.58	27.93	29.31	30.78			33.78	35.48	37.28	39.12	41.06
RANGE 51	4,428	4,655	4,889	5,128	5,385		RANGE 80	5,918	6,213	6,520	6,845	7,194
	25.55	26.85	28.20	29.58	31.06			34.14	35.84	37.61	39.49	41.50
RANGE 52	4,478	4,701	4,939	5,182	5,439		RANGE 81	5,979	6,273	6,585	6,921	7,262
	25.84	27.12	28.49	29.89	31.38			34.49	36.18	37.99	39.92	41.89

BARGAINING UNIT SALARY RANGES

Effective July 1, 2023

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
RANGE 82	6,032	6,337	6,653	6,984	7,336		RANGE 107	7,739	8,126	8,539	8,965	9,412
	34.79	36.55	38.39	40.30	42.31			44.65	46.89	49.25	51.72	54.29
RANGE 83	6,093	6,400	6,725	7,056	7,415		RANGE 108	7,815	8,209	8,625	9,051	9,507
	35.15	36.94	38.79	40.71	42.79			45.08	47.37	49.76	52.22	54.84
RANGE 84	6,155	6,467	6,789	7,123	7,485		RANGE 109	7,893	8,293	8,710	9,143	9,599
	35.50	37.31	39.17	41.11	43.19			45.53	47.84	50.24	52.75	55.37
RANGE 85	6,218	6,529	6,853	7,200	7,560		RANGE 110	7,972	8,375	8,794	9,236	9,694
	35.87	37.67	39.53	41.54	43.62			46.00	48.31	50.74	53.28	55.93
RANGE 86	6,284	6,593	6,926	7,269	7,632		RANGE 111	8,054	8,456	8,876	9,319	9,788
	36.26	38.04	39.95	41.93	44.03			46.46	48.79	51.20	53.77	56.46
RANGE 87	6,345	6,660	6,990	7,339	7,707		RANGE 112	8,132	8,540	8,967	9,416	9,885
	36.61	38.42	40.32	42.33	44.47			46.91	49.26	51.73	54.32	57.02
RANGE 88	6,408	6,728	7,060	7,419	7,787		RANGE 113	8,218	8,629	9,064	9,513	9,987
	36.97	38.81	40.73	42.80	44.93			47.41	49.78	52.29	54.89	57.61
RANGE 89	6,469	6,792	7,137	7,491	7,861		RANGE 114	8,300	8,715	9,149	9,608	10,089
	37.32	39.19	41.17	43.22	45.35			47.87	50.27	52.79	55.43	58.21
RANGE 90	6,532	6,860	7,204	7,567	7,944		RANGE 115	8,383	8,802	9,244	9,706	10,192
	37.69	39.58	41.56	43.66	45.84			48.36	50.78	53.33	56.00	58.80
RANGE 91	6,602	6,931	7,275	7,643	8,023		RANGE 116	8,467	8,893	9,335	9,803	10,292
	38.09	39.99	41.97	44.08	46.29			48.84	51.30	53.86	56.56	59.37
RANGE 92	6,664	6,997	7,348	7,717	8,102		RANGE 117	8,551	8,980	9,427	9,900	10,396
	38.44	40.37	42.39	44.52	46.74			49.34	51.81	54.38	57.12	59.97
RANGE 93	6,730	7,066	7,422	7,795	8,184		RANGE 118	8,638	9,070	9,523	9,997	10,501
	38.82	40.76	42.82	44.97	47.22			49.83	52.32	54.94	57.68	60.58
RANGE 94	6,798	7,141	7,497	7,872	8,269		RANGE 119	8,724	9,158	9,620	10,100	10,605
	39.21	41.19	43.25	45.42	47.70			50.34	52.83	55.50	58.27	61.18
RANGE 95	6,869	7,211	7,571	7,953	8,347		RANGE 120	8,811	9,249	9,716	10,202	10,712
	39.63	41.60	43.68	45.88	48.15			50.83	53.36	56.05	58.85	61.80
RANGE 96	6,935	7,282	7,648	8,027	8,433		RANGE 121	8,900	9,342	9,813	10,304	10,820
	40.01	42.00	44.11	46.31	48.66			51.35	53.90	56.61	59.45	62.43
RANGE 97	7,005	7,356	7,727	8,110	8,518		RANGE 122	8,988	9,438	9,911	10,407	10,929
	40.42	42.44	44.58	46.78	49.13			51.85	54.45	57.18	60.04	63.05
RANGE 98	7,078	7,429	7,802	8,192	8,606		RANGE 123	9,078	9,529	10,011	10,512	11,039
	40.84	42.86	45.02	47.26	49.65			52.37	54.97	57.75	60.65	63.68
RANGE 99	7,145	7,507	7,881	8,274	8,689		RANGE 124	9,169	9,625	10,109	10,615	11,148
	41.21	43.30	45.46	47.73	50.12			52.90	55.53	58.32	61.24	64.31
RANGE 100	7,217	7,582	7,963	8,362	8,776		RANGE 125	9,260	9,723	10,210	10,722	11,259
	41.63	43.75	45.93	48.25	50.62			53.42	56.09	58.91	61.86	64.95
RANGE 101	7,286	7,658	7,990	8,444	8,867		RANGE 126	9,352	9,819	10,311	10,830	11,373
	42.03	44.19	46.08	48.71	51.16			53.96	56.65	59.49	62.48	65.61
RANGE 102	7,365	7,734	8,123	8,527	8,953		RANGE 127	9,445	9,917	10,415	10,940	11,487
	42.49	44.62	46.87	49.20	51.64			54.49	57.21	60.09	63.11	66.27
RANGE 103	7,434	7,810	8,202	8,612	9,042		RANGE 128	9,541	10,018	10,521	11,049	11,602
	42.88	45.05	47.32	49.68	52.17			55.04	57.79	60.70	63.74	66.93
RANGE 104	7,510	7,888	8,284	8,698	9,134		RANGE 129	9,637	10,118	10,625	11,156	11,718
	43.33	45.51	47.79	50.18	52.69			55.60	58.38	61.30	64.36	67.60
RANGE 105	7,588	7,967	8,371	8,786	9,222		RANGE 130	9,732	10,219	10,733	11,268	11,835
	43.78	45.97	48.29	50.70	53.21			56.15	58.95	61.92	65.01	68.28
RANGE 106	7,661	8,049	8,452	8,871	9,316		RANGE 131	9,828	10,321	10,837	11,383	11,954
	44.20	46.43	48.77	51.18	53.76			56.70	59.54	62.52	65.67	68.97
LONGEVITY:							RANGE 132	9,928	10,425	10,946	11,496	12,073
Effective with the beginning of the 11th year: 5%								57.28	60.14	63.15	66.32	69.65
Effective with the beginning of the 16th year: 5%												
Effective with the beginning of the 21st year: 6%												
Effective with the beginning of the 26th year: 5%												
Effective with the beginning of the 31st year: 5%												

BARGAINING UNIT SALARY RANGES

Effective July 1, 2023

BARGAINING UNIT CLASSIFICATION SALARY RANGES

<u>Classification</u>	<u>Range</u>
Accounting Assistant I	57
Accounting Assistant II	63
Administrative Assistant I	74
Administrative Assistant II	88
Athletic Equipment Attendant	59
Athletic Facilities Manager	59
Athletic Trainer	102
Attendance Accounting Technician	68
Attendance Clerk	57
Building and Grounds Maintenance Worker	68
Bus Driver	58
Business Services Specialist	77
Campus Supervisor	41
Child Development Program Technician	66
Clerical Assistant I	40
Clerical Assistant II	48
Clerical Assistant III	57
College and Career Guidance Technician	67
Computer Systems Coordinator	91
Counseling Assistant	62
Custodian	59
Data Processing Technician	68
Database Specialist	89
Delivery Driver / Warehouse Assistant	63
Driver Trainer	63
Extended Day Care Center Assistant	32
Extended Day Care Center Assistant Lead	40
Facility/Grounds Maintenance Lead	78
Food Service Assistant Cook	37
Food Service Assistant I	25
Food Service Assistant III	29
Food Service Satellite Café	30
Food Service Technician	58
Grounds Maintenance Worker I	59
Grounds Maintenance Worker II	64
Head Custodian	62
Health Clerk	51
High School Lead Day Custodian	71
High School Secretary I	59
High School Secretary II	72
Human Resources Personnel Technician	57
HVAC Mechanic	85
IMC Office Coordinator	74
Information Systems Specialist I	94
Information Systems Specialist II	98
Information Systems Technician	67
Instructional Art Specialist	42
Instructional Assistant	37
Instructional Assistant - Accompanist	78
Instructional Assistant - Band Wind Instrument Speciali	48
Instructional Assistant - Bilingual	40
Instructional Assistant - Cont/Adult Ed	48

BARGAINING UNIT CLASSIFICATION SALARY RANGES

<u>Classification</u>	<u>Range</u>
Instructional Assistant - Dance & Choreography	48
Instructional Assistant - Detention	41
Instructional Assistant - Drama & Theatre	48
Instructional Assistant - Detention	41
Instructional Assistant - Early Childhood Education	37
Instructional Assistant - English Language	40
Instructional Assistant - General Music	48
Instructional Assistant - Infant Care	37
Instructional Assistant - Instrumental Music	48
Instructional Assistant - Marching Band & Percussion	48
Instructional Assistant - Mathematics & Science	48
Instructional Assistant - Media Center & Technology	46
Instructional Assistant - Orchestra String Specialist	48
Instructional Assistant - Physical Education	40
Instructional Assistant - Reading Lab	40
Instructional Assistant - Special Education	40
Instructional Assistant - Visual Arts	48
Instructional Assistant - Vocal Music Show Choir	48
Instructional Materials Clerk	53
Intensive Behavioral Instruction Assistant	45
K-16 Key Personnel	67
Lead Bus Driver	63
Lead Instructional Assistant - Behavior Intervention	48
Library Media Technician	68
Licensed Vocational Nurse (LVN)	66
Mechanic	78
Media Center Assistant - High School	51
Network Security Analyst	106
Painter	81
Payroll Technician I	57
Payroll Technician II	67
Personnel Assistant	60
Playground Supervisor (dual class)	20
Pool Maintenance Worker	59
Preschool Lead Person	67
Purchasing Assistant	74
Purchasing Services Lead	80
Reprographic Services Specialist	60
School Office Coordinator	68
School Readiness and Community Liaison	54
Skilled Maintenance Worker	78
Skilled Maintenance Worker - Carpenter	78
Skilled Maintenance Worker - Electrical	78
Skilled Maintenance Worker - HVAC	78
Skilled Maintenance Worker - Plumbing	78
Speech/Language Pathology Assistant	67
Student Records Clerk	58
Systems Analyst I	106
Theatre Production Technician	55
Visual Arts Gallery Assistant	48
Visual Arts Lab Technician	48
Warehouse Lead Person	73