The update to the Duneland School Corporation Strategic Plan is an essential step in ensuring the continued success and growth of our educational community. This plan will serve as a roadmap guiding our district towards a future that is not only responsive to the evolving needs of our students, but also aligned with the values and aspirations of our community.

A districtwide strategic plan provides a cohesive framework that unites administrators, educators, parents, and community members in a shared vision for our schools. The plan allows us to identify strengths, address challenges, and set clear, measurable goals that will propel us towards academic excellence. The collaborative process of developing the plan ensures that diverse perspectives are considered, fostering a sense of inclusivity and shared responsibility. Thank you to the 51-member team of students, parents, teachers, staff, administrators, board members, and community members that met in October and November 2023 to update the Duneland School Corporation Strategic Plan.

The 2024-28 strategic plan is a living document that will adapt to the changing landscape of education, promoting flexibility and innovation. By articulating our priorities and intentions, we demonstrate our commitment to providing a high-quality education that prepares our students for success in an ever-evolving world.



Dr. Chip Pettit
Superintendent of Schools

The strategic plan recently completed by the Duneland School Corporation takes stock of what Duneland does well, addresses areas in need of improvement, and intends to strengthen the district's efforts to build for a better future. Developing this plan was a comprehensive process that brought together an expansive group of teachers, students, staff, parents and community stakeholders for input on identifying priority needs and district goals. The new strategic plan is a living document that lends itself for flexibility to shift as educational and operational needs of the district may evolve with time. The plan will serve as a thoughtful, yet flexible, roadmap with defined priorities and a clear direction for district leadership to follow for the next five years and provides some insight into the strong commitment Duneland's stake-holders have for high-quality program-ming, opportunities and learning spaces for all students.



Alayna Lightfoot Pol
President of Board of School Trustees

CORE VALUES:

Duneland is committed to:

- Supporting **all** students through the development of the whole child.
- Ensuring a culture of high expectations and continuous growth for **all** through innovation and research-based practices.
- Providing safe, inclusive, collaborative and accountable learning environments based on integrity, honesty, respect and responsibility for **all**.
- Fostering partnerships to improve the quality of life in our community.

VISION:

Duneland is committed to inspiring growth, igniting curiosity and unlocking potential for all.

MISSION:

Duneland provides a safe, collaborative and engaging environment where all students are empowered to explore their talents, build on their curiosity, embrace high expectations and become responsible, caring individuals.

DUNELAND
SCHOOL CORPORATION

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STRATEGIC PLAN 2024- 2028

DUNELAND SCHOOL CORPORATION
Chesterton, Indiana

INSPIRE | ENGAGE | EMPOWER

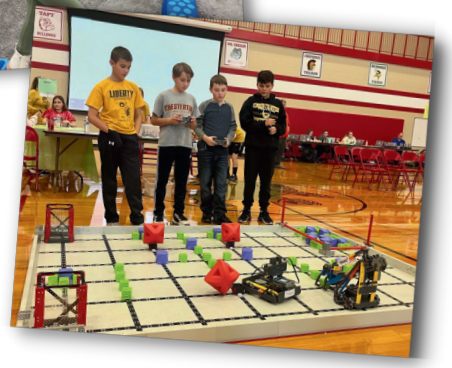
STRATEGIC PLAN 2024 - 2028

I. STUDENT ACHIEVEMENT & GROWTH

GOAL: Address needs and expectations for continuous improvement at the local, state and federal levels.

- Integrate rigorous academic programs with equity for ALL students.
- Provide a response support system to ensure student success.
- Implement a K-12 SEL system of support focusing on the whole child.
  - Tier I - Coordinate a K-12 SEL program and curriculum.
  - Tier II & III - Recommend changes to mental health staffing, structures and leadership to support local student and staff mental health needs.
- Coordinate programming to support balanced media practices.
- Prioritize resources to support students and families through educational milestones
  - Early Learning - Support students and families through early learning initiatives.
  - Promotions - Support students and families through the K-12 experience.
  - Formative Experiences - Support students and families through formative life experiences.
- Elevate and support continuous growth opportunities for staff.
- Enhance opportunities, services and interventions for students with exceptional needs.





II. PEOPLE & CULTURE

GOAL: Become a preferred employer by maximizing efforts to attract, retain, develop and recognize all school corporation employees.

- Carry out and evaluate a systematic plan for recruitment and retention for all staff.
- Oversee and build upon the professional development system for classified staff.
- Apply and expand the system for validation, satisfaction and celebration of all faculty and staff.
- Evaluate and create insurance, benefit and total compensation packages to retain quality employees.
- Formalize processes to create succession planning documents for new personnel coming into the school corporation.
- Develop, implement, and monitor systematic communication strategies for both one-way and two-way communication (district and school).

III. FINANCE & FACILITIES

GOAL: Align available financial and other resources to meet the school corporation's strategic initiatives.

- Establish a school corporation budget that aligns with School Board fiscal and strategic initiatives.
- Prepare and conduct a renewal of the school corporation Operating Referendum.
- Develop and implement a school corporation long-range facility plan that aligns with safety, security and instructional goals.
- Create a 3-year and 10-year CHS facility and campus plan to meet instructional, safety and security, and co- and extra-curricular programming needs.

IV. SAFETY & OPERATIONS

GOAL: Develop, implement and monitor safety and security systems.

- Improve and enhance safety & security measures throughout the school corporation.
- Align Technology Department goals and benchmarks to safety & security and instructional goals.
- Enact Transportation Department goals that focus on safety & security and instructional targets.
- Ensure Child Nutrition Department goals are aligned with safety and instructional vision.





