

**Kyrene School District
2024-2025 ESP A10-A13
Retention Salary Schedule***

	A10	A10 AA	A10 BA	A10 MA	A11	A11 AA	A11 BA	A11 MA	A12	A12 AA	A12 BA	A12 MA	A13	A13 AA	A13 BA	A13 MA
A	\$ 16.06	\$ 16.32	\$ 17.04	\$ 17.47	\$ 16.61	\$ 17.03	\$ 17.77	\$ 18.20	\$ 18.19	\$ 18.61	\$ 19.35	\$ 19.77	\$ 19.76	\$ 20.20	\$ 20.93	\$ 21.36
B	\$ 16.18	\$ 16.44	\$ 17.19	\$ 17.60	\$ 16.75	\$ 17.18	\$ 17.93	\$ 18.35	\$ 18.34	\$ 18.77	\$ 19.52	\$ 19.95	\$ 19.93	\$ 20.37	\$ 21.12	\$ 21.54
C	\$ 16.32	\$ 16.59	\$ 17.33	\$ 17.76	\$ 16.88	\$ 17.31	\$ 18.06	\$ 18.50	\$ 18.49	\$ 18.94	\$ 19.67	\$ 20.12	\$ 20.11	\$ 20.55	\$ 21.29	\$ 21.73
D	\$ 16.44	\$ 16.73	\$ 17.47	\$ 17.92	\$ 17.02	\$ 17.46	\$ 18.22	\$ 18.65	\$ 18.64	\$ 19.09	\$ 19.84	\$ 20.29	\$ 20.28	\$ 20.72	\$ 21.48	\$ 21.91
E	\$ 16.59	\$ 16.87	\$ 17.60	\$ 18.06	\$ 17.16	\$ 17.59	\$ 18.37	\$ 18.83	\$ 18.82	\$ 19.24	\$ 20.03	\$ 20.46	\$ 20.46	\$ 20.90	\$ 21.67	\$ 22.11
F	\$ 16.73	\$ 17.01	\$ 17.76	\$ 18.22	\$ 17.30	\$ 17.76	\$ 18.52	\$ 18.98	\$ 18.97	\$ 19.41	\$ 20.19	\$ 20.64	\$ 20.64	\$ 21.10	\$ 21.85	\$ 22.31
G	\$ 16.87	\$ 17.15	\$ 17.92	\$ 18.37	\$ 17.45	\$ 17.91	\$ 18.68	\$ 19.14	\$ 19.13	\$ 19.58	\$ 20.36	\$ 20.81	\$ 20.80	\$ 21.26	\$ 22.04	\$ 22.50
H	\$ 17.01	\$ 17.29	\$ 18.06	\$ 18.52	\$ 17.58	\$ 18.05	\$ 18.85	\$ 19.31	\$ 19.30	\$ 19.74	\$ 20.54	\$ 21.00	\$ 20.99	\$ 21.45	\$ 22.25	\$ 22.71
I	\$ 17.15	\$ 17.44	\$ 18.22	\$ 18.67	\$ 17.75	\$ 18.21	\$ 19.01	\$ 19.47	\$ 19.46	\$ 19.92	\$ 20.71	\$ 21.19	\$ 21.18	\$ 21.64	\$ 22.42	\$ 22.89
J	\$ 17.29	\$ 17.57	\$ 18.37	\$ 18.84	\$ 17.90	\$ 18.36	\$ 19.16	\$ 19.63	\$ 19.62	\$ 20.09	\$ 20.90	\$ 21.36	\$ 21.35	\$ 21.82	\$ 22.62	\$ 23.09
K	\$ 17.44	\$ 17.73	\$ 18.52	\$ 19.00	\$ 18.04	\$ 18.51	\$ 19.33	\$ 19.79	\$ 19.78	\$ 20.26	\$ 21.08	\$ 21.54	\$ 21.53	\$ 22.00	\$ 22.82	\$ 23.30
L	\$ 17.57	\$ 17.89	\$ 18.67	\$ 19.16	\$ 18.20	\$ 18.66	\$ 19.50	\$ 19.98	\$ 19.96	\$ 20.44	\$ 21.26	\$ 21.73	\$ 21.72	\$ 22.21	\$ 23.02	\$ 23.50
M	\$ 17.73	\$ 18.03	\$ 18.84	\$ 19.33	\$ 18.35	\$ 18.84	\$ 19.65	\$ 20.14	\$ 20.13	\$ 20.61	\$ 21.44	\$ 21.91	\$ 21.90	\$ 22.39	\$ 23.24	\$ 23.71
N	\$ 17.89	\$ 18.19	\$ 19.00	\$ 19.50	\$ 18.50	\$ 18.99	\$ 19.83	\$ 20.31	\$ 20.30	\$ 20.78	\$ 21.63	\$ 22.13	\$ 22.11	\$ 22.59	\$ 23.43	\$ 23.92
O	\$ 18.03	\$ 18.34	\$ 19.16	\$ 19.65	\$ 18.65	\$ 19.15	\$ 20.01	\$ 20.49	\$ 20.48	\$ 20.97	\$ 21.81	\$ 22.31	\$ 22.30	\$ 22.79	\$ 23.64	\$ 24.12
P	\$ 18.19	\$ 18.50	\$ 19.33	\$ 19.82	\$ 18.83	\$ 19.32	\$ 20.18	\$ 20.67	\$ 20.66	\$ 21.16	\$ 22.00	\$ 22.50	\$ 22.49	\$ 22.98	\$ 23.84	\$ 24.35
Q	\$ 18.35	\$ 18.66	\$ 19.51	\$ 20.01	\$ 18.98	\$ 19.49	\$ 20.35	\$ 20.83	\$ 20.82	\$ 21.34	\$ 22.20	\$ 22.71	\$ 22.69	\$ 23.21	\$ 24.04	\$ 24.56
R	\$ 18.51	\$ 18.83	\$ 19.67	\$ 20.19	\$ 19.15	\$ 19.65	\$ 20.54	\$ 21.02	\$ 21.01	\$ 21.51	\$ 22.39	\$ 22.89	\$ 22.88	\$ 23.39	\$ 24.28	\$ 24.77
S	\$ 18.67	\$ 19.00	\$ 19.84	\$ 20.36					\$ 21.21	\$ 21.71	\$ 22.59	\$ 23.09	\$ 23.08	\$ 23.59	\$ 24.48	\$ 24.99
T													\$ 23.30	\$ 23.81	\$ 24.70	\$ 25.21

****Rows **DO NOT** equal years of experience****

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*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.

**Kyrene School District
2024-2025 ESP B21 - B25/B32
Retention Salary Schedule**

	B21	B21 AA	B21 BA	B21 MA	B22	B22 AA	B22 BA	B22 MA	B23	B23 AA	B23 BA	B23 MA	B24/B31	B24/B31 AA	B24/B31 BA	B24/B31 MA	B25/B32	B25/B32 AA	B25/B32 BA	B25/B32 MA
A	\$ 20.18	\$ 20.61	\$ 21.34	\$ 21.77	\$ 21.33	\$ 21.76	\$ 22.50	\$ 22.92	\$ 22.57	\$ 22.99	\$ 23.74	\$ 24.16	\$ 24.01	\$ 24.44	\$ 25.17	\$ 25.60	\$ 25.90	\$ 26.31	\$ 27.06	\$ 27.49
B	\$ 20.37	\$ 20.79	\$ 21.54	\$ 21.96	\$ 21.53	\$ 21.95	\$ 22.72	\$ 23.13	\$ 22.78	\$ 23.21	\$ 23.95	\$ 24.38	\$ 24.23	\$ 24.66	\$ 25.41	\$ 25.84	\$ 26.13	\$ 26.56	\$ 27.30	\$ 27.74
C	\$ 20.55	\$ 20.98	\$ 21.73	\$ 22.17	\$ 21.72	\$ 22.16	\$ 22.91	\$ 23.34	\$ 22.98	\$ 23.42	\$ 24.17	\$ 24.60	\$ 24.45	\$ 24.90	\$ 25.63	\$ 26.08	\$ 26.37	\$ 26.80	\$ 27.57	\$ 28.02
D	\$ 20.73	\$ 21.17	\$ 21.92	\$ 22.36	\$ 21.91	\$ 22.35	\$ 23.12	\$ 23.56	\$ 23.20	\$ 23.64	\$ 24.39	\$ 24.84	\$ 24.67	\$ 25.11	\$ 25.88	\$ 26.30	\$ 26.61	\$ 27.06	\$ 27.81	\$ 28.26
E	\$ 20.92	\$ 21.37	\$ 22.13	\$ 22.58	\$ 22.11	\$ 22.57	\$ 23.33	\$ 23.78	\$ 23.39	\$ 23.85	\$ 24.60	\$ 25.06	\$ 24.91	\$ 25.35	\$ 26.11	\$ 26.55	\$ 26.86	\$ 27.30	\$ 28.09	\$ 28.53
F	\$ 21.11	\$ 21.56	\$ 22.33	\$ 22.78	\$ 22.31	\$ 22.77	\$ 23.53	\$ 23.99	\$ 23.61	\$ 24.05	\$ 24.85	\$ 25.29	\$ 25.12	\$ 25.57	\$ 26.35	\$ 26.82	\$ 27.12	\$ 27.57	\$ 28.33	\$ 28.78
G	\$ 21.28	\$ 21.75	\$ 22.54	\$ 22.98	\$ 22.53	\$ 22.97	\$ 23.76	\$ 24.21	\$ 23.83	\$ 24.28	\$ 25.06	\$ 25.52	\$ 25.36	\$ 25.82	\$ 26.59	\$ 27.05	\$ 27.36	\$ 27.81	\$ 28.60	\$ 29.06
H	\$ 21.49	\$ 21.94	\$ 22.74	\$ 23.20	\$ 22.73	\$ 23.18	\$ 23.97	\$ 24.43	\$ 24.04	\$ 24.49	\$ 25.29	\$ 25.75	\$ 25.58	\$ 26.05	\$ 26.82	\$ 27.29	\$ 27.61	\$ 28.08	\$ 28.85	\$ 29.32
I	\$ 21.68	\$ 22.15	\$ 22.93	\$ 23.39	\$ 22.92	\$ 23.38	\$ 24.19	\$ 24.65	\$ 24.27	\$ 24.73	\$ 25.52	\$ 26.00	\$ 25.83	\$ 26.28	\$ 27.10	\$ 27.56	\$ 27.86	\$ 28.33	\$ 29.13	\$ 29.60
J	\$ 21.87	\$ 22.34	\$ 23.14	\$ 23.62	\$ 23.13	\$ 23.61	\$ 24.41	\$ 24.89	\$ 24.48	\$ 24.95	\$ 25.76	\$ 26.22	\$ 26.06	\$ 26.53	\$ 27.33	\$ 27.80	\$ 28.13	\$ 28.60	\$ 29.40	\$ 29.87
K	\$ 22.07	\$ 22.55	\$ 23.35	\$ 23.83	\$ 23.34	\$ 23.82	\$ 24.62	\$ 25.10	\$ 24.71	\$ 25.17	\$ 26.00	\$ 26.47	\$ 26.29	\$ 26.76	\$ 27.59	\$ 28.07	\$ 28.38	\$ 28.85	\$ 29.68	\$ 30.16
L	\$ 22.27	\$ 22.76	\$ 23.57	\$ 24.04	\$ 23.56	\$ 24.03	\$ 24.87	\$ 25.34	\$ 24.94	\$ 25.41	\$ 26.23	\$ 26.70	\$ 26.54	\$ 27.03	\$ 27.83	\$ 28.32	\$ 28.65	\$ 29.13	\$ 29.94	\$ 30.42
M	\$ 22.48	\$ 22.96	\$ 23.79	\$ 24.27	\$ 23.78	\$ 24.26	\$ 25.08	\$ 25.56	\$ 25.15	\$ 25.63	\$ 26.48	\$ 26.97	\$ 26.77	\$ 27.26	\$ 28.11	\$ 28.59	\$ 28.90	\$ 29.40	\$ 30.23	\$ 30.71
N	\$ 22.68	\$ 23.16	\$ 24.00	\$ 24.48	\$ 23.99	\$ 24.47	\$ 25.31	\$ 25.81	\$ 25.39	\$ 25.89	\$ 26.71	\$ 27.20	\$ 27.04	\$ 27.52	\$ 28.35	\$ 28.84	\$ 29.19	\$ 29.68	\$ 30.50	\$ 30.98
O	\$ 22.88	\$ 23.37	\$ 24.22	\$ 24.72	\$ 24.21	\$ 24.70	\$ 25.54	\$ 26.04	\$ 25.62	\$ 26.11	\$ 26.97	\$ 27.46	\$ 27.27	\$ 27.76	\$ 28.62	\$ 29.12	\$ 29.45	\$ 29.94	\$ 30.80	\$ 31.29
P	\$ 23.09	\$ 23.58	\$ 24.44	\$ 24.94	\$ 24.43	\$ 24.93	\$ 25.79	\$ 26.27	\$ 25.87	\$ 26.35	\$ 27.21	\$ 27.70	\$ 27.53	\$ 28.05	\$ 28.87	\$ 29.38	\$ 29.73	\$ 30.23	\$ 31.07	\$ 31.57
Q	\$ 23.30	\$ 23.81	\$ 24.66	\$ 25.16	\$ 24.65	\$ 25.15	\$ 26.02	\$ 26.52	\$ 26.09	\$ 26.59	\$ 27.47	\$ 27.97	\$ 27.77	\$ 28.29	\$ 29.17	\$ 29.66	\$ 29.99	\$ 30.50	\$ 31.37	\$ 31.87
R	\$ 23.50	\$ 24.01	\$ 24.90	\$ 25.40	\$ 24.89	\$ 25.39	\$ 26.25	\$ 26.75	\$ 26.33	\$ 26.82	\$ 27.71	\$ 28.22	\$ 28.06	\$ 28.56	\$ 29.42	\$ 29.93	\$ 30.28	\$ 30.79	\$ 31.65	\$ 32.15
S	\$ 23.74	\$ 24.23	\$ 25.11	\$ 25.62	\$ 25.10	\$ 25.61	\$ 26.50	\$ 27.02	\$ 26.57	\$ 27.10	\$ 27.97	\$ 28.48	\$ 28.30	\$ 28.81	\$ 29.70	\$ 30.22	\$ 30.56	\$ 31.06	\$ 31.96	\$ 32.47
T	\$ 23.94	\$ 24.45	\$ 25.35	\$ 25.87	\$ 25.34	\$ 25.86	\$ 26.73	\$ 27.25	\$ 26.81	\$ 27.34	\$ 28.23	\$ 28.75	\$ 28.57	\$ 29.09	\$ 29.96	\$ 30.48	\$ 30.85	\$ 31.37	\$ 32.24	\$ 32.76
U	\$ 24.16	\$ 24.68	\$ 25.57	\$ 26.10	\$ 25.56	\$ 26.09	\$ 27.00	\$ 27.51	\$ 27.07	\$ 27.60	\$ 28.48	\$ 29.00	\$ 28.82	\$ 29.35	\$ 30.26	\$ 30.78	\$ 31.12	\$ 31.64	\$ 32.55	\$ 33.07
V	\$ 24.38	\$ 24.91	\$ 25.82	\$ 26.34	\$ 25.81	\$ 26.33	\$ 27.23	\$ 27.75	\$ 27.31	\$ 27.84	\$ 28.75	\$ 29.28	\$ 29.11	\$ 29.64	\$ 30.52	\$ 31.05	\$ 31.42	\$ 31.95	\$ 32.87	\$ 33.38
W	\$ 24.59	\$ 25.13	\$ 26.05	\$ 26.58	\$ 26.04	\$ 26.57	\$ 27.49	\$ 28.04	\$ 27.58	\$ 28.11	\$ 29.01	\$ 29.54	\$ 29.36	\$ 29.90	\$ 30.82	\$ 31.36	\$ 31.71	\$ 32.23	\$ 33.16	\$ 33.69
X	\$ 24.84	\$ 25.37	\$ 26.28	\$ 26.81	\$ 26.27	\$ 26.80	\$ 27.73	\$ 28.28	\$ 27.82	\$ 28.36	\$ 29.29	\$ 29.82	\$ 29.65	\$ 30.19	\$ 31.09	\$ 31.63	\$ 32.01	\$ 32.55	\$ 33.48	\$ 34.02
Y	\$ 25.06	\$ 25.59	\$ 26.53	\$ 27.09	\$ 26.52	\$ 27.06	\$ 28.00	\$ 28.55	\$ 28.09	\$ 28.63	\$ 29.55	\$ 30.09	\$ 29.91	\$ 30.45	\$ 31.40	\$ 31.94	\$ 32.30	\$ 32.84	\$ 33.79	\$ 34.32
Z	\$ 25.28	\$ 25.83	\$ 26.76	\$ 27.31	\$ 26.75	\$ 27.30	\$ 28.26	\$ 28.80	\$ 28.34	\$ 28.88	\$ 29.83	\$ 30.39	\$ 30.20	\$ 30.74	\$ 31.67	\$ 32.22	\$ 32.60	\$ 33.15	\$ 34.10	\$ 34.65
ZA	\$ 25.51	\$ 26.07	\$ 27.03	\$ 27.58	\$ 27.02	\$ 27.57	\$ 28.53	\$ 29.08	\$ 28.61	\$ 29.17	\$ 30.10	\$ 30.67	\$ 30.47	\$ 31.02	\$ 31.98	\$ 32.54	\$ 32.92	\$ 33.48	\$ 34.41	\$ 34.98
ZB									\$ 28.86	\$ 29.43	\$ 30.39	\$ 30.95	\$ 30.76	\$ 31.33	\$ 32.27	\$ 32.83	\$ 33.21	\$ 33.78	\$ 34.75	\$ 35.30
ZC																	\$ 33.55	\$ 34.10	\$ 35.08	\$ 35.65

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**Kyrene School District
2024-2025 ESP C41-C44
Retention Salary Schedule***

	C41	C41 AA	C41 BA	C41 MA	C44	C44 AA	C44 BA	C44 MA
A	\$61,198.51	\$62,120.77	\$63,635.91	\$64,536.21	\$71,057.90	\$71,958.20	\$73,495.30	\$74,395.60
B	\$61,769.43	\$62,669.73	\$64,206.83	\$65,129.09	\$71,738.62	\$72,616.96	\$74,176.02	\$75,076.32
C	\$62,362.31	\$63,262.61	\$64,821.67	\$65,721.97	\$72,397.37	\$73,319.63	\$74,878.69	\$75,800.95
D	\$62,933.23	\$63,833.53	\$65,436.51	\$66,314.85	\$73,056.13	\$74,000.35	\$75,581.36	\$76,481.66
E	\$63,504.16	\$64,448.37	\$66,029.39	\$66,973.61	\$73,786.69	\$74,703.02	\$76,284.04	\$77,206.30
F	\$64,097.04	\$65,041.25	\$66,666.19	\$67,588.45	\$74,524.56	\$75,383.74	\$77,008.67	\$77,952.89
G	\$64,711.88	\$65,656.09	\$67,281.03	\$68,203.29	\$75,269.80	\$76,108.37	\$77,711.34	\$78,677.52
H	\$65,304.76	\$66,248.98	\$67,895.87	\$68,884.00	\$76,022.50	\$76,833.00	\$78,479.89	\$79,424.11
I	\$65,919.60	\$66,885.77	\$68,532.67	\$69,498.84	\$76,782.72	\$77,535.68	\$79,204.53	\$80,192.66
J	\$66,512.48	\$67,500.61	\$69,191.42	\$70,157.60	\$77,550.55	\$78,282.27	\$79,929.16	\$80,917.29
K	\$67,149.28	\$68,137.41	\$69,828.22	\$70,794.40	\$78,326.06	\$79,028.86	\$80,719.67	\$81,685.84
L	\$67,786.07	\$68,752.25	\$70,465.02	\$71,475.11	\$78,765.35	\$79,753.49	\$81,488.22	\$82,476.35
M	\$68,400.91	\$69,411.01	\$71,167.69	\$72,155.83	\$79,511.95	\$80,522.04	\$82,256.77	\$83,244.90
N	\$69,059.67	\$70,069.77	\$71,804.49	\$72,814.59	\$80,280.50	\$81,290.59	\$83,025.32	\$84,035.41
O	\$69,696.47	\$70,706.56	\$72,485.21	\$73,517.26	\$81,027.09	\$82,037.18	\$83,815.82	\$84,847.88
P	\$70,355.23	\$71,387.28	\$73,143.96	\$74,197.97	\$81,795.64	\$82,827.69	\$84,606.33	\$85,660.34
Q	\$70,992.02	\$72,046.04	\$73,846.64	\$74,900.65	\$82,586.14	\$83,618.20	\$85,396.84	\$86,450.85
R	\$71,672.74	\$72,726.75	\$74,549.31	\$75,603.32	\$83,354.69	\$84,386.75	\$86,209.31	\$87,285.28
S	\$72,353.46	\$73,429.42	\$75,230.03	\$76,306.00	\$84,123.24	\$85,199.21	\$87,043.73	\$88,097.74
T	\$73,012.21	\$74,110.14	\$75,954.66	\$77,030.63	\$84,957.67	\$86,011.68	\$87,878.16	\$88,910.21
U	\$73,714.89	\$74,812.81	\$76,679.29	\$77,755.26	\$85,748.18	\$86,824.15	\$88,690.62	\$89,788.55
V	\$74,417.56	\$75,515.49	\$77,381.97	\$78,501.85	\$86,538.69	\$87,658.57	\$89,547.01	\$90,644.94
W	\$75,098.28	\$76,218.16	\$78,128.56	\$79,226.48	\$87,373.11	\$88,471.04	\$90,403.39	\$91,523.28
X	\$75,822.91	\$76,942.79	\$78,875.15	\$79,951.12	\$88,207.54	\$89,349.38	\$91,259.78	\$92,379.66
Y	\$76,525.58	\$77,645.47	\$79,599.78	\$80,741.63	\$89,041.96	\$90,183.81	\$92,116.16	\$93,236.05
Z	\$77,250.21	\$78,392.06	\$80,368.33	\$81,510.17	\$89,898.34	\$91,018.23	\$92,994.50	\$94,136.35
ZA	\$77,996.81	\$79,138.65	\$81,136.88	\$82,278.72	\$90,732.77	\$91,896.57	\$93,894.80	\$95,036.65
ZB	\$78,721.44	\$79,863.28	\$81,883.47	\$83,047.27	\$91,633.07	\$92,774.92	\$94,795.10	\$95,936.95
ZC	\$79,446.07	\$80,631.83	\$82,673.98	\$83,837.78	\$92,489.45	\$93,653.26	\$95,695.40	\$96,881.17
ZD	\$80,236.58	\$81,400.38	\$83,442.53	\$84,628.29	\$93,345.84	\$94,575.52	\$96,595.71	\$97,759.51
ZE	\$80,961.21	\$82,146.97	\$84,211.08	\$85,418.80	\$94,246.14	\$95,431.90	\$97,517.97	\$98,725.69
ZF	\$81,729.76	\$82,959.44	\$85,045.50	\$86,231.27	\$95,146.44	\$96,376.12	\$98,462.18	\$99,647.95
ZG	\$82,520.27	\$83,727.99	\$85,836.01	\$87,087.65	\$96,068.70	\$97,276.42	\$99,384.44	\$100,636.08
ZH	\$83,288.82	\$84,518.50	\$86,626.52	\$87,900.12	\$96,990.96	\$98,198.68	\$100,328.66	\$101,580.30
ZI	\$84,079.33	\$85,330.96	\$87,482.90	\$88,712.58	\$97,913.22	\$99,164.86	\$101,316.80	\$102,546.48
ZJ	\$84,891.79	\$86,143.43	\$88,295.37	\$89,568.97	\$98,835.48	\$100,087.12	\$102,261.01	\$103,534.61
ZK	\$85,740.71	\$87,004.86	\$89,178.32	\$90,464.66	\$99,823.83	\$101,087.99	\$103,283.62	\$104,569.96

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