

Incoming Superintendent's Report

5/30



21 days

69 parents and community members

21 students

120 staff

7 union leaders

21 classrooms

1600+ emails

7 of 7 board members

11 of 11 executive cabinet members

lots of other meetings

many informal calls and discussions

LISTEN & LEARN SESSIONS



With Incoming Superintendent Dr. Michael Lach

Dr. Lach intends to begin his tenure in Hinsdale Township High School District 86 by engaging in deep discovery in the district, its students, schools, and people. Conversations with stakeholders will be a critical part of that process.

We Invite You To Attend A Session Below:

*(Note: The sessions are scheduled on four consecutive **Early Dismissal Wednesdays**)*



HINSDALE CENTRAL STUDENTS

4/3

Lunch Periods: 9:30 a.m.-11:0 p.m.
Hinsdale Central High School



HCCHS PARENTS/COMMUNITY

4/3

4-5 p.m.
Hinsdale Central High School



TRANSITION CENTER STUDENTS

4/10

Darien: 8:30-9 a.m.
Burr Ridge: 1-2 p.m.



TC PARENTS/COMMUNITY

4/10

3-4 p.m.
Transition Center - Burr Ridge



HINSDALE SOUTH STUDENTS

4/17

Lunch Periods: 9:30 a.m.-11:0 p.m.
Hinsdale South High School



HSHS PARENTS/COMMUNITY

4/17

4-5 p.m.
Hinsdale South High School



LUNCH & LEARN:
VIRTUAL SESSION FOR ALL

4/24

Virtual Session: Noon- 1 p.m.



OPEN TO ALL
Sender Families/D86 Community

4/24

6-7 p.m., Hinsdale Central



HINSDALE TOWNSHIP
HIGH SCHOOL DISTRICT 86

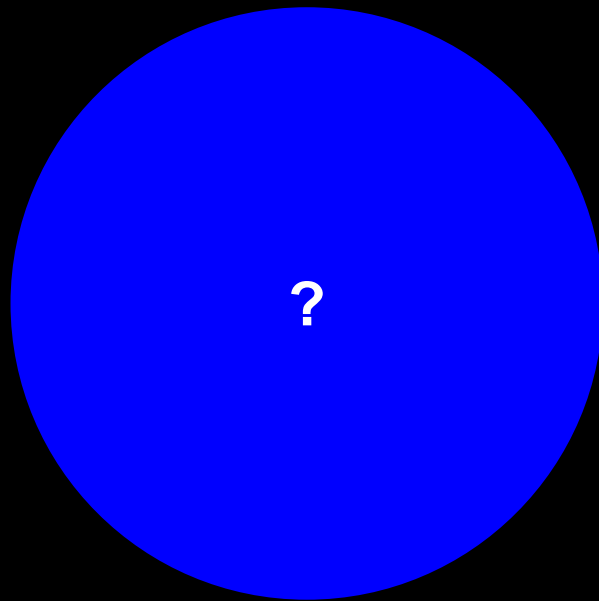
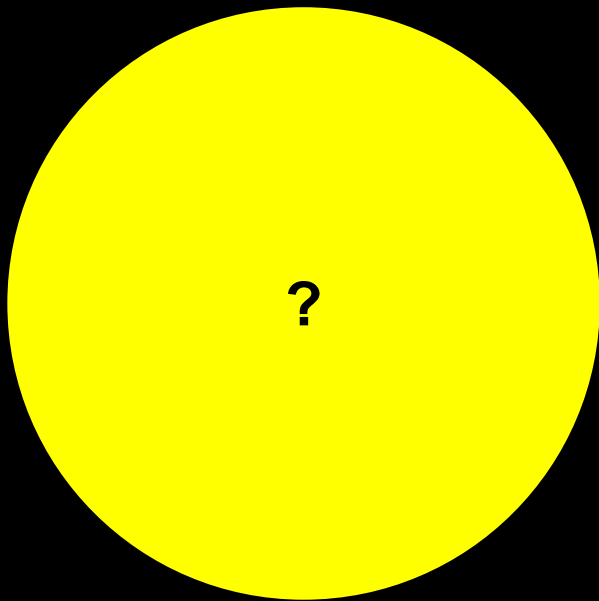
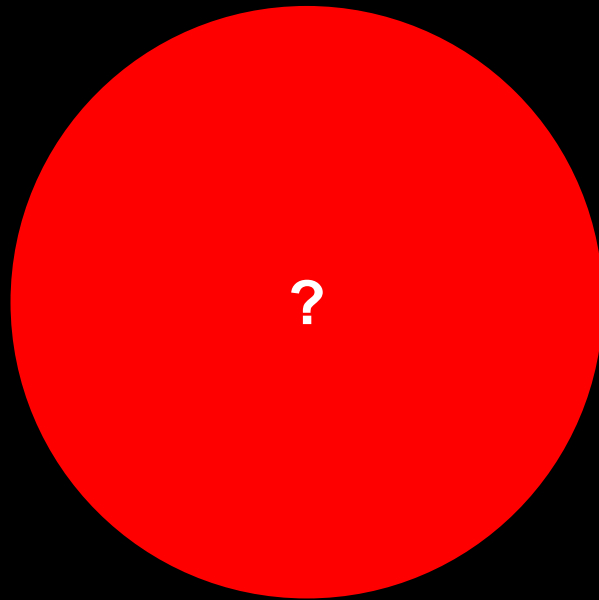


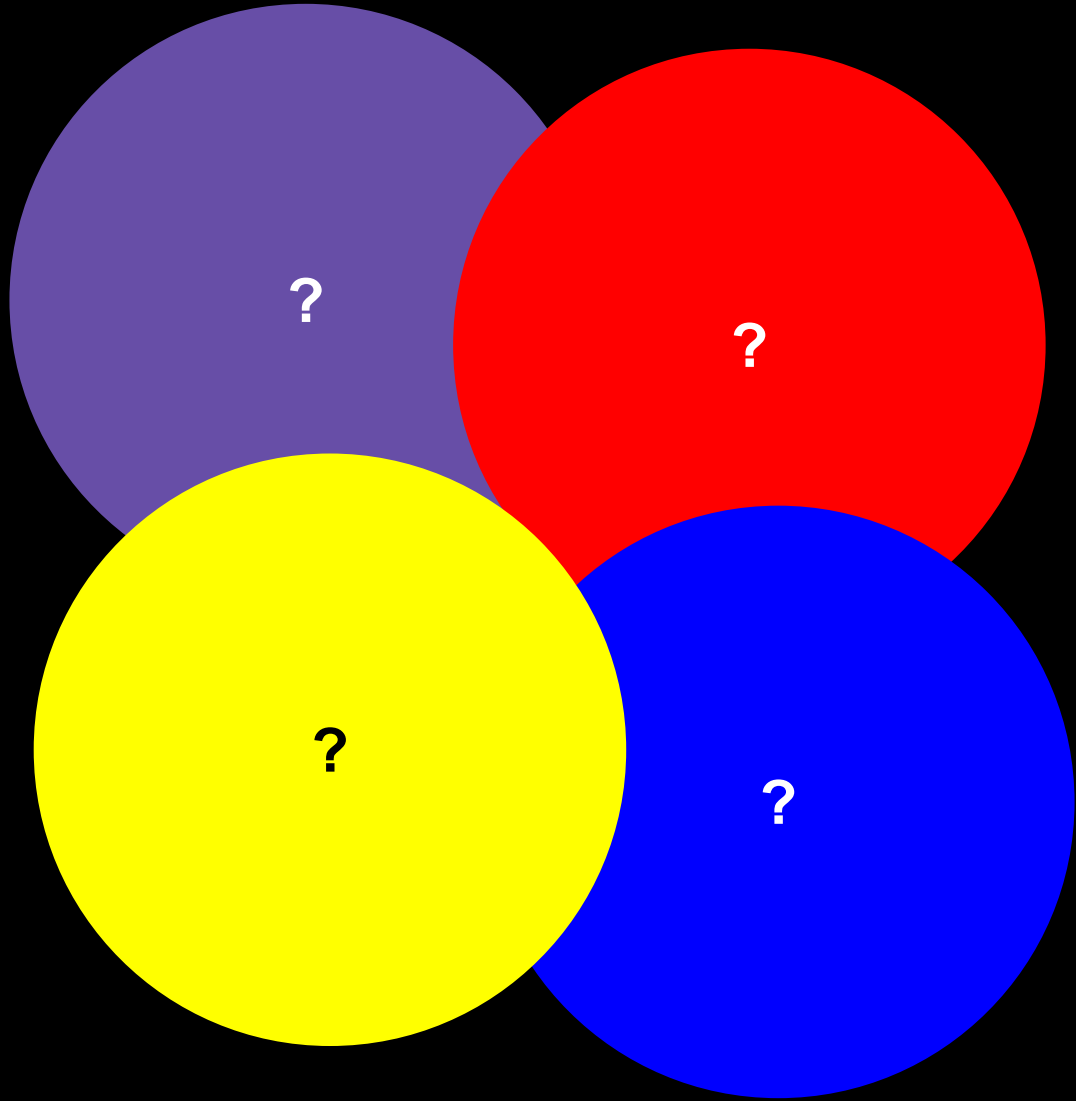




My Synthesis

“you don’t know what you don’t know”







Passion

Trust

Organization

Goals

If I was building a school from scratch
I would build Hinsdale South.

If you're part of the community, you feel
like D86 is vibrant and special.

The families, students, and faculty
give their all to the students.

Faculty truly cares. [It's] not just a job.

Passion

**How do we leverage our passion for D86
to most benefit students?**

People came together for the referendum, and they all still want to help.

This is the Disneyland of teaching. This is my forever home.

We need productive dialogue. Our differences sometimes seem bigger than they actually are.

We don't really know how to work together—teachers, admin, Board, community.

Nobody ever checked in on me to see how I was doing as a leader here.

I think the teachers are crying for help.

Trust

How can we build trusting, respectful, gracious, and collaborative relationships?

People are intimidated by who they are speaking to, and worried about retaliation.

Not everyone knows what lane they need to stay in.

I haven't heard a lot of compliments here recently.

There's finger pointing, but not taking responsibility and trying to make things right.

I'm not sure what "alignment" means anymore.

I'm working really hard, but I'm not sure what I'm accountable for.

Equity means that students get what they need—the two schools do not need to be the same.

Organization

**To what extent are we a school system?
A system of schools?**

Students at South need to have the same opportunities as those offered at Central.

It seems we're loose on goals and tight on means...

There has been a watering down of curriculum.

The strategic plan is about to expire. What's next?

When my child was in high school nearly a decade ago...

In some cases, students are voting with their feet away from advanced coursework.

Let's get back to academic excellence.

Goals

What are we striving toward?

We had goals, but didn't really ever figure out how to measure our progress towards them.

My daughter's world will be really different from mine. Are you all preparing her to be successful?



Passion

Trust

Organization

Goals



Passion

Trust

**Let's spend the next few months
getting answers—or pathways
towards those answers—for these
questions.**

Organizations

Goals

4 commitments

Students at the center.

I'm driving.

Go slow to go fast.

Keep listening, keep learning.

Thank you!

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