

**Kyrene School District
2024-2025 Certified Teacher
212 Day Calendar
Retention Salary Schedule***

	[BA/BS]	[BA/BS +15]	[BA/BS +30]	[BA/BS +45]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[EDD/PHD]
A	\$ 51,684.93	\$ 53,112.33	\$ 54,539.74	\$ 55,967.15	\$ 57,632.45	\$ 59,059.86	\$ 60,487.26	\$ 61,914.68	\$ 63,580.00
B	\$ 52,313.78	\$ 53,755.45	\$ 55,197.14	\$ 56,638.83	\$ 58,320.78	\$ 59,762.46	\$ 61,204.16	\$ 62,645.83	\$ 64,327.79
C	\$ 52,794.34	\$ 54,250.43	\$ 55,706.53	\$ 57,162.63	\$ 58,861.41	\$ 60,317.52	\$ 61,773.61	\$ 63,229.70	\$ 64,928.50
D	\$ 53,279.70	\$ 54,750.35	\$ 56,221.01	\$ 57,691.69	\$ 59,407.46	\$ 60,878.10	\$ 62,348.77	\$ 63,819.42	\$ 65,535.21
E	\$ 53,769.92	\$ 55,255.27	\$ 56,740.66	\$ 58,226.02	\$ 59,958.96	\$ 61,444.31	\$ 62,929.67	\$ 64,415.06	\$ 66,147.97
F	\$ 54,265.03	\$ 55,765.26	\$ 57,265.49	\$ 58,765.70	\$ 60,515.97	\$ 62,016.18	\$ 63,516.42	\$ 65,016.62	\$ 66,766.86
G	\$ 54,765.09	\$ 56,280.34	\$ 57,795.57	\$ 59,310.77	\$ 61,078.55	\$ 62,593.77	\$ 64,108.98	\$ 65,624.22	\$ 67,391.96
H	\$ 55,270.18	\$ 56,800.58	\$ 58,330.95	\$ 59,861.31	\$ 61,646.75	\$ 63,177.14	\$ 64,707.51	\$ 66,237.88	\$ 68,023.32
I	\$ 55,780.29	\$ 57,326.01	\$ 58,871.69	\$ 60,417.34	\$ 62,220.63	\$ 63,766.32	\$ 65,312.01	\$ 66,857.67	\$ 68,660.96
J	\$ 56,295.53	\$ 57,856.69	\$ 59,417.81	\$ 60,978.92	\$ 62,800.27	\$ 64,361.43	\$ 65,922.53	\$ 67,483.70	\$ 69,305.01
K	\$ 56,815.90	\$ 58,392.68	\$ 59,969.42	\$ 61,546.16	\$ 63,385.70	\$ 64,962.45	\$ 66,539.18	\$ 68,115.95	\$ 69,955.47
L	\$ 57,341.49	\$ 58,934.02	\$ 60,526.54	\$ 62,119.06	\$ 63,976.98	\$ 65,569.50	\$ 67,162.00	\$ 68,754.53	\$ 70,612.45
M	\$ 57,872.32	\$ 59,480.79	\$ 61,089.21	\$ 62,697.66	\$ 64,574.18	\$ 66,182.62	\$ 67,791.05	\$ 69,399.49	\$ 71,276.01
N	\$ 58,408.47	\$ 60,033.01	\$ 61,657.53	\$ 63,282.05	\$ 65,177.32	\$ 66,801.88	\$ 68,426.39	\$ 70,050.91	\$ 71,946.16
O	\$ 58,949.98	\$ 60,590.75	\$ 62,231.54	\$ 63,872.31	\$ 65,786.52	\$ 67,427.32	\$ 69,068.07	\$ 70,708.82	\$ 72,623.07
P	\$ 59,496.91	\$ 61,154.08	\$ 62,811.28	\$ 64,468.45	\$ 66,401.82	\$ 68,059.01	\$ 69,716.18	\$ 71,373.34	\$ 73,306.72
Q	\$ 60,049.32	\$ 61,723.06	\$ 63,396.81	\$ 65,070.55	\$ 67,023.24	\$ 68,697.03	\$ 70,370.77	\$ 72,044.50	\$ 73,997.19
R	\$ 60,607.22	\$ 62,297.71	\$ 63,988.18	\$ 65,678.67	\$ 67,650.90	\$ 69,341.40	\$ 71,031.89	\$ 72,722.38	\$ 74,694.60
S	\$ 61,170.71	\$ 62,878.12	\$ 64,585.49	\$ 66,292.89	\$ 68,284.83	\$ 69,992.25	\$ 71,699.64	\$ 73,407.00	\$ 75,398.96
T	\$ 61,739.83	\$ 63,464.31	\$ 65,188.78	\$ 66,913.25	\$ 68,925.11	\$ 70,649.60	\$ 72,374.03	\$ 74,098.51	\$ 76,110.37
U	\$ 62,314.67	\$ 64,056.36	\$ 65,798.08	\$ 67,539.81	\$ 69,571.78	\$ 71,313.53	\$ 73,055.20	\$ 74,796.90	\$ 76,828.91
V	\$ 62,895.23	\$ 64,654.36	\$ 66,413.49	\$ 68,172.63	\$ 70,224.95	\$ 71,984.08	\$ 73,743.19	\$ 75,502.29	\$ 77,554.60
W	\$ 63,481.61	\$ 65,258.33	\$ 67,035.04	\$ 68,811.77	\$ 70,884.62	\$ 72,661.35	\$ 74,438.02	\$ 76,214.74	\$ 78,287.58
X	\$ 64,073.84	\$ 65,868.33	\$ 67,662.82	\$ 69,457.30	\$ 71,550.87	\$ 73,345.37	\$ 75,139.84	\$ 76,934.30	\$ 79,027.87
Y	\$ 64,672.02	\$ 66,484.44	\$ 68,296.86	\$ 70,109.29	\$ 72,223.82	\$ 74,036.27	\$ 75,848.68	\$ 77,661.06	\$ 79,775.57
Z	\$ 65,276.16	\$ 67,106.69	\$ 68,937.27	\$ 70,767.82	\$ 72,903.48	\$ 74,734.05	\$ 76,564.57	\$ 78,395.09	\$ 80,530.75
ZA	\$ 65,886.33	\$ 67,735.17	\$ 69,584.05	\$ 71,432.93	\$ 73,589.92	\$ 75,438.80	\$ 77,287.64	\$ 79,136.47	\$ 81,293.47
ZB	\$ 66,502.62	\$ 68,369.97	\$ 70,237.34	\$ 72,104.66	\$ 74,283.26	\$ 76,150.63	\$ 78,017.94	\$ 79,885.24	\$ 82,063.84
ZC	\$ 67,125.06	\$ 69,011.09	\$ 70,897.12	\$ 72,783.13	\$ 74,983.51	\$ 76,869.55	\$ 78,755.54	\$ 80,641.52	\$ 82,841.91
ZD	\$ 67,753.74	\$ 69,658.61	\$ 71,563.52	\$ 73,468.38	\$ 75,690.75	\$ 77,595.68	\$ 79,500.52	\$ 81,405.37	\$ 83,627.75

Rows DO NOT equal years of experience

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

*An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.

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2024-2025 Certified Teacher
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A	\$ 53,031.54	\$ 54,499.35	\$ 55,967.15	\$ 57,434.96	\$ 59,147.40	\$ 60,615.21	\$ 62,083.01	\$ 63,550.82	\$ 65,263.26
B	\$ 53,673.87	\$ 55,156.35	\$ 56,638.83	\$ 58,121.30	\$ 59,850.86	\$ 61,333.34	\$ 62,815.83	\$ 64,298.34	\$ 66,027.89
C	\$ 54,168.01	\$ 55,665.33	\$ 57,162.63	\$ 58,659.93	\$ 60,406.79	\$ 61,904.11	\$ 63,401.42	\$ 64,898.73	\$ 66,645.60
D	\$ 54,667.11	\$ 56,179.40	\$ 57,691.69	\$ 59,203.95	\$ 60,968.31	\$ 62,480.58	\$ 63,992.86	\$ 65,505.13	\$ 67,269.46
E	\$ 55,171.20	\$ 56,698.60	\$ 58,226.02	\$ 59,753.43	\$ 61,535.42	\$ 63,062.80	\$ 64,590.20	\$ 66,117.60	\$ 67,899.57
F	\$ 55,680.35	\$ 57,223.02	\$ 58,765.71	\$ 60,308.38	\$ 62,108.19	\$ 63,650.85	\$ 65,193.53	\$ 66,736.20	\$ 68,536.00
G	\$ 56,194.55	\$ 57,752.67	\$ 59,310.78	\$ 60,868.87	\$ 62,686.69	\$ 64,244.79	\$ 65,802.90	\$ 67,361.01	\$ 69,178.79
H	\$ 56,713.95	\$ 58,287.64	\$ 59,861.32	\$ 61,434.98	\$ 63,270.99	\$ 64,844.66	\$ 66,418.35	\$ 67,992.02	\$ 69,827.99
I	\$ 57,238.49	\$ 58,827.92	\$ 60,417.36	\$ 62,006.74	\$ 63,861.11	\$ 65,450.54	\$ 67,039.94	\$ 68,629.38	\$ 70,483.71
J	\$ 57,768.29	\$ 59,373.63	\$ 60,978.93	\$ 62,584.26	\$ 64,457.14	\$ 66,062.48	\$ 67,667.77	\$ 69,273.11	\$ 71,145.96
K	\$ 58,303.40	\$ 59,924.79	\$ 61,546.17	\$ 63,167.52	\$ 65,059.11	\$ 66,680.50	\$ 68,301.85	\$ 69,923.24	\$ 71,814.84
L	\$ 58,843.86	\$ 60,481.45	\$ 62,119.06	\$ 63,756.62	\$ 65,667.15	\$ 67,304.73	\$ 68,942.33	\$ 70,579.90	\$ 72,490.42
M	\$ 59,389.72	\$ 61,043.72	\$ 62,697.66	\$ 64,351.61	\$ 66,281.24	\$ 67,935.21	\$ 69,589.16	\$ 71,243.13	\$ 73,172.73
N	\$ 59,941.06	\$ 61,611.55	\$ 63,282.04	\$ 64,952.56	\$ 66,901.47	\$ 68,571.98	\$ 70,242.47	\$ 71,912.97	\$ 73,861.88
O	\$ 60,497.86	\$ 62,185.08	\$ 63,872.30	\$ 65,559.50	\$ 67,527.91	\$ 69,215.12	\$ 70,902.34	\$ 72,589.54	\$ 74,557.92
P	\$ 61,060.28	\$ 62,764.36	\$ 64,468.44	\$ 66,172.53	\$ 68,160.59	\$ 69,864.70	\$ 71,568.78	\$ 73,272.83	\$ 75,260.93
Q	\$ 61,628.31	\$ 63,349.43	\$ 65,070.53	\$ 66,791.69	\$ 68,799.65	\$ 70,520.76	\$ 72,241.90	\$ 73,962.99	\$ 75,970.96
R	\$ 62,201.99	\$ 63,940.34	\$ 65,678.67	\$ 67,417.02	\$ 69,445.07	\$ 71,183.40	\$ 72,921.73	\$ 74,660.04	\$ 76,688.10
S	\$ 62,781.44	\$ 64,537.17	\$ 66,292.89	\$ 68,048.59	\$ 70,096.95	\$ 71,852.67	\$ 73,608.36	\$ 75,364.06	\$ 77,412.39
T	\$ 63,366.69	\$ 65,139.95	\$ 66,913.25	\$ 68,686.51	\$ 70,755.33	\$ 72,528.61	\$ 74,301.88	\$ 76,075.13	\$ 78,143.94
U	\$ 63,957.77	\$ 65,748.78	\$ 67,539.81	\$ 69,330.81	\$ 71,420.31	\$ 73,211.34	\$ 75,002.30	\$ 76,793.30	\$ 78,882.78
V	\$ 64,554.78	\$ 66,363.70	\$ 68,172.63	\$ 69,981.54	\$ 72,091.95	\$ 73,900.85	\$ 75,709.76	\$ 77,518.66	\$ 79,629.03
W	\$ 65,157.75	\$ 66,984.76	\$ 68,811.77	\$ 70,638.76	\$ 72,770.28	\$ 74,597.30	\$ 76,424.26	\$ 78,251.25	\$ 80,382.77
X	\$ 65,766.76	\$ 67,612.03	\$ 69,457.30	\$ 71,302.58	\$ 73,455.42	\$ 75,300.70	\$ 77,145.93	\$ 78,991.17	\$ 81,144.00
Y	\$ 66,381.86	\$ 68,245.57	\$ 70,109.29	\$ 71,973.03	\$ 74,147.39	\$ 76,011.13	\$ 77,874.82	\$ 79,738.52	\$ 81,912.86
Z	\$ 67,003.10	\$ 68,885.44	\$ 70,767.84	\$ 72,650.16	\$ 74,846.28	\$ 76,728.67	\$ 78,610.98	\$ 80,493.33	\$ 82,689.42
ZA	\$ 67,630.54	\$ 69,531.73	\$ 71,432.94	\$ 73,334.08	\$ 75,552.16	\$ 77,453.36	\$ 79,354.53	\$ 81,255.69	\$ 83,473.74
ZB	\$ 68,264.28	\$ 70,184.45	\$ 72,104.67	\$ 74,024.86	\$ 76,265.11	\$ 78,185.33	\$ 80,105.49	\$ 82,025.66	\$ 84,265.90
ZC	\$ 68,904.34	\$ 70,843.72	\$ 72,783.14	\$ 74,722.52	\$ 76,985.18	\$ 78,924.61	\$ 80,863.97	\$ 82,803.33	\$ 85,065.98
ZD	\$ 69,550.79	\$ 71,509.59	\$ 73,468.39	\$ 75,427.17	\$ 77,712.44	\$ 79,671.29	\$ 81,630.02	\$ 83,588.79	\$ 85,874.08

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A	\$ 56,846.95	\$ 58,429.19	\$ 60,011.47	\$ 61,593.74	\$ 63,439.72	\$ 65,021.97	\$ 66,604.23	\$ 68,186.51	\$ 70,032.48
B	\$ 57,527.41	\$ 59,125.49	\$ 60,723.58	\$ 62,321.68	\$ 64,186.11	\$ 65,784.20	\$ 67,382.29	\$ 68,980.39	\$ 70,844.81
C	\$ 58,060.11	\$ 59,674.17	\$ 61,288.24	\$ 62,902.33	\$ 64,785.39	\$ 66,399.46	\$ 68,013.52	\$ 69,627.61	\$ 71,510.68
D	\$ 58,598.14	\$ 60,228.34	\$ 61,858.53	\$ 63,488.76	\$ 65,390.69	\$ 67,020.88	\$ 68,651.09	\$ 70,281.32	\$ 72,183.23
E	\$ 59,141.53	\$ 60,788.02	\$ 62,434.56	\$ 64,081.05	\$ 66,002.03	\$ 67,648.53	\$ 69,295.04	\$ 70,941.56	\$ 72,862.47
F	\$ 59,690.35	\$ 61,353.35	\$ 63,016.33	\$ 64,679.29	\$ 66,619.44	\$ 68,282.43	\$ 69,945.40	\$ 71,608.39	\$ 73,548.51
G	\$ 60,244.68	\$ 61,924.31	\$ 63,603.91	\$ 65,283.51	\$ 67,243.05	\$ 68,922.69	\$ 70,602.28	\$ 72,281.90	\$ 74,241.44
H	\$ 60,804.54	\$ 62,500.97	\$ 64,197.38	\$ 65,893.75	\$ 67,872.92	\$ 69,569.33	\$ 71,265.74	\$ 72,962.15	\$ 74,941.28
I	\$ 61,370.02	\$ 63,083.41	\$ 64,796.78	\$ 66,510.12	\$ 68,509.08	\$ 70,222.44	\$ 71,935.80	\$ 73,649.18	\$ 75,648.11
J	\$ 61,941.13	\$ 63,671.66	\$ 65,402.17	\$ 67,132.66	\$ 69,151.59	\$ 70,882.11	\$ 72,612.58	\$ 74,343.10	\$ 76,362.02
K	\$ 62,517.96	\$ 64,265.81	\$ 66,013.60	\$ 67,761.41	\$ 69,800.52	\$ 71,548.35	\$ 73,296.15	\$ 75,043.95	\$ 77,083.04
L	\$ 63,100.58	\$ 64,865.88	\$ 66,631.15	\$ 68,396.45	\$ 70,455.96	\$ 72,221.26	\$ 73,986.52	\$ 75,751.82	\$ 77,811.31
M	\$ 63,688.99	\$ 65,471.97	\$ 67,254.89	\$ 69,037.84	\$ 71,117.94	\$ 72,900.89	\$ 74,683.81	\$ 76,466.75	\$ 78,546.85
N	\$ 64,283.33	\$ 66,084.10	\$ 67,884.86	\$ 69,685.64	\$ 71,786.54	\$ 73,587.31	\$ 75,388.07	\$ 77,188.84	\$ 79,289.72
O	\$ 64,883.57	\$ 66,702.36	\$ 68,521.12	\$ 70,339.92	\$ 72,461.81	\$ 74,280.62	\$ 76,099.38	\$ 77,918.16	\$ 80,040.08
P	\$ 65,489.84	\$ 67,326.81	\$ 69,163.76	\$ 71,000.74	\$ 73,143.86	\$ 74,980.83	\$ 76,817.82	\$ 78,654.74	\$ 80,797.87
Q	\$ 66,102.17	\$ 67,957.50	\$ 69,812.83	\$ 71,668.16	\$ 73,832.73	\$ 75,688.09	\$ 77,543.39	\$ 79,398.72	\$ 81,563.28
R	\$ 66,720.60	\$ 68,594.50	\$ 70,468.37	\$ 72,342.28	\$ 74,528.48	\$ 76,402.36	\$ 78,276.26	\$ 80,150.11	\$ 82,336.32
S	\$ 67,345.23	\$ 69,237.86	\$ 71,130.49	\$ 73,023.11	\$ 75,231.19	\$ 77,123.83	\$ 79,016.45	\$ 80,909.04	\$ 83,117.12
T	\$ 67,976.11	\$ 69,887.67	\$ 71,799.23	\$ 73,710.76	\$ 75,940.92	\$ 77,852.49	\$ 79,764.03	\$ 81,675.57	\$ 83,905.71
U	\$ 68,613.28	\$ 70,543.97	\$ 72,474.64	\$ 74,405.30	\$ 76,657.75	\$ 78,588.44	\$ 80,519.09	\$ 82,449.74	\$ 84,702.17
V	\$ 69,256.84	\$ 71,206.83	\$ 73,156.80	\$ 75,106.78	\$ 77,381.76	\$ 79,331.76	\$ 81,281.70	\$ 83,231.65	\$ 85,506.62
W	\$ 69,906.85	\$ 71,876.31	\$ 73,845.78	\$ 75,815.27	\$ 78,113.02	\$ 80,082.50	\$ 82,051.92	\$ 84,021.40	\$ 86,319.13
X	\$ 70,563.33	\$ 72,552.50	\$ 74,541.67	\$ 76,530.85	\$ 78,851.56	\$ 80,840.76	\$ 82,829.88	\$ 84,819.02	\$ 87,139.75
Y	\$ 71,226.41	\$ 73,235.43	\$ 75,244.52	\$ 77,253.57	\$ 79,597.49	\$ 81,606.59	\$ 83,615.59	\$ 85,624.64	\$ 87,968.53
Z	\$ 71,896.08	\$ 73,925.23	\$ 75,954.39	\$ 77,983.51	\$ 80,350.88	\$ 82,380.07	\$ 84,409.18	\$ 86,438.30	\$ 88,805.66
ZA	\$ 72,572.47	\$ 74,621.89	\$ 76,671.35	\$ 78,720.79	\$ 81,111.81	\$ 83,161.29	\$ 85,210.68	\$ 87,260.11	\$ 89,651.12
ZB	\$ 73,255.60	\$ 75,325.56	\$ 77,395.50	\$ 79,465.41	\$ 81,880.37	\$ 83,950.31	\$ 86,020.21	\$ 88,090.12	\$ 90,505.08
ZC	\$ 73,945.57	\$ 76,036.22	\$ 78,126.87	\$ 80,217.49	\$ 82,656.57	\$ 84,747.24	\$ 86,837.86	\$ 88,928.46	\$ 91,367.54
ZD	\$ 74,642.46	\$ 76,754.00	\$ 78,865.56	\$ 80,977.08	\$ 83,440.57	\$ 85,552.15	\$ 87,663.63	\$ 89,775.18	\$ 92,238.64

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