

Memorandum of Understanding
between
Shoreline School District No. 412 and Maintenance Employees

Agreement to Extend the CBA to August 31, 2026

This Memorandum of Understanding (MOU) between Maintenance Employees (Union) and Shoreline School District No. 412 (District), collectively "the Parties", is effective as of the last date signed below.

WHEREAS, the 2020-2024 Collective Bargaining Agreement (CBA) between the Parties expires August 31, 2024; and

WHEREAS, the Parties have discussed mutual interests in extending the current CBA, with minimal changes, for two years;

NOW THEREFORE, the Parties agree to the following:

1. **Compensation:** The pay rates for employees represented by the Union shall be increased, effective September 1, 2024, and September 1, 2025, consistent with Article 2, Section 2.1.
2. **Duration:** The CBA is extended by two years to expire August 31, 2026. All other provisions of the collective bargaining agreement and MOUs that are not modified through this MOU shall remain in full effect.

Agreed to this 5th day of June, 2024.

For the Union:



Monty Anderson, Executive Secretary
Seattle Building Trades Labor Council

Date

June 4, 2024

For the District:



Randi Seaburg Seaberg
Human Resources
Shoreline Public Schools

Date

June 5, 2024