



**Board Meeting Minutes
Enterprise City Schools
Regular Called Board Meeting**

Date: June 4, 2024

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:

- Steven Duke, Board President
- Jennifer Boykins, Board Vice President
- Marty Williams, Member (Not Present)
- Marie Harrison, Member
- Keith Wood, Member (Not Present)

The Enterprise City Board of Education held a regular called board meeting, June 4, 2024 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent, Hon. Merrill Shirley, Board Attorney, and Chief School Financial Officer, Mrs. Pam Christian. There were several other school employees and community members in attendance for the board meeting as well. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Duke and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the June 4, 2024 meeting of the Enterprise City Board of Education 3 to 0 on a motion by Ms. Boykins and seconded by Mrs. Harrison.

Board minutes from the May 14, 2024 board meeting were reviewed. Mrs. Harrison made a motion to approve with Ms. Boykins giving a second. The Board voted to approve the board meeting minutes 3-0.

Dr. Thomas welcomed CSFO, Pam Christian, to the podium to present the 2023-2024 budget amendment. Mrs. Christian detailed changes made to the original budget that was approved in August 2023. She discussed various revenue and expenditure streams, focusing on the changes that needed to be made on the current budget. Ms. Boykins gave a motion. Mrs. Harrison made a second. A vote of 3-0 was placed in favor of the 2023-2024 budget amendment.

The Board reviewed amendments to the 2024-2025 student handbooks next. The proposed changes were a result of recent legislative updates requiring changes be made to the recently approved student handbooks. President Duke asked for a motion. Mrs. Harrison moved, Ms. Boykins seconded, there was no discussion and a vote of 3 to 0 was placed in favor of the student handbook amendments.

Next, Dr. Thomas presented a quote from ScreenCastify for review. Ms. Boykins made a motion, Mrs. Harrison gave a second, there was no discussion and a vote of 3 to 0 was placed in favor.

The Board reviewed a quote from Southland Transportation Group for the purchase of 6 new buses to replace current ones on hand. He went on to explain that the prices presented were from the bid pricing through the Sourcewell Cooperative purchasing agreement. Mrs. Harrison made a motion with Ms. Boykins giving a second. Ms. Boykins asked how often we replace buses to which Dr. Thomas explained that we are on a ten year replacement cycle to keep the buses in good working and updated condition. A unanimous vote was placed in favor of the quote from Southland Transportation Group.

Next, a price estimate was reviewed from Stinnett Heating & Cooling for a replacement water source unit at the Hillcrest Elementary cafeteria. Ms. Boykins gave a motion, Mrs. Harrison gave a second and a vote of 3 to 0 was placed in favor.

Dr. Thomas presented the Board with a quote from Dowling Truck and Tractor for replacement of a Polaris for the ground crew at Enterprise High School. Mrs. Harrison made a motion to approve the quote. Ms. Boykins gave a second. A vote of 3-0 was placed in favor of the quote.

Next the Board reviewed a program book from TCU Consulting Services for the authorization to proceed to bid on the indoor multi-use facility at Enterprise High School. Board President Duke called for a motion to approve the program book. Mrs. Harrison made a motion and Ms. Boykins gave a second. There was no discussion and a vote of 3 to 0 was placed in favor of the program book approval.

Superintendent Thomas presented a bid termination request from the Child Nutrition Department to terminate the supplemental food bid that we currently have with Osborn Foods. Ms. Boykins made a motion. Mrs. Harrison gave a second. Ms. Boykins asked for further explanation on why the termination was being requested. Dr. Thomas explained that Osborn Foods enforced a minimum delivery fee that we could not meet and the bid no longer served the best interest of our school system. The Board voted 3-0 in favor of the bid termination.

A bus agreement between Boys & Girls Club of Southeast Alabama, Inc. and Enterprise City Schools was approved unanimously. The bus agreement is for the use of ECS school buses and drivers to be used by Boys & Girls Club for educational related field trips during Summer 2024 months. Board President Duke asked for a motion with Ms. Boykins motioning. Mrs. Harrison seconded and there was no discussion.

A quote from Brendle Sprinkler Company was reviewed by the Board next. This quote is for Brendle to perform the required 5-year fire sprinkler inspections. Multiple quotes were obtained for this costly project and Brendle Sprinkler Company provided the lowest price. Ms. Boykins made a motion. Mrs. Harrison gave a second. A vote of 3 to 0 was placed in favor of the quote.

Dr. Thomas presented all consent agenda items as one approval item. The consent agenda items included several fall sports schedules along with in-state and out of state trip requests. Mrs. Harrison made a motion with Ms. Boykins giving a second. There was no discussion and a vote of 3 to 0 was placed in favor of approving all consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mrs. Harrison made the motion to approve all personnel items and Ms. Boykins seconded. A vote of 3 to 0 was placed in favor of the motion.

Personnel Action Items, June 4, 2024

LEAVE

Name	Position	Location	Effective Date
Tiffani McCulloch	Math Teacher	Enterprise High School	8 weeks
Audrey Bruhn	First Class Pre-K Aide	Enterprise City Schools	12 weeks

RESIGNATIONS

Name	Position	Location	Effective Date
Kathy Holtz	Clerical Aide	Enterprise High School	5/24/2024
Sunshine Jakubecz	3rd Grade Teacher	Brookwood	5/24/2024
Kimberlee Schick	Instructional Partner	Coppinville	5/24/2024
TeAndrea Burnett	1st Grade Teacher	Holly Hill	5/24/2024
Caitlin Stokes	1st Grade Teacher	Harrand Creek	5/24/2024
Aubri Simpkins	TEAMS Science Teacher	Enterprise High School	6/30/2024
Margaret Garcia	Special Education Aide	Holly Hill	5/24/2024
Andrew Lore	Bus Driver	Transportation	5/24/2024
Caitlin Barnes	2nd Grade Teacher	Brookwood	6/27/2024

RETIREMENT

Name	Position	Location	Effective Date
Violeta Wilkins	ESL Aide	Enterprise City Schools	7/1/2024

TRANSFERS

Name	Position/Location	Position/Location	Effective Date
Chandler Williams	Grounds Maintenance Technician/Maintenance	Maintenance Helper/Maintenance	6/5/2024
Sara Duerksen	Instructional Aide/Coppinville	Special Education Aide/Harrand Creek	2024 - 2025 School Year
Malinda Little	195-Clerical Aide/Harrand Creek	187-Day Clerical Aide/Enterprise High School	2024 - 2025 School Year
Audrey Windham	195-Day Assistant Principal/RBES/HCES	195-Day Assistant Principal/Rucker Blvd	2024 - 2025 School Year
Monica Bradshaw	195-Day Assistant Principal/BES/PES	195-Day Assistant Principal/Brookwood	2024 - 2025 School Year

EMPLOYMENT

Name	Position	Location	Effective Date
Colby Jordan	Secondary Summer School Math Teacher	Enterprise City Schools	6/3/2024 - 6/27/24
Mickey German	Gifted Summer School Teacher	Enterprise City Schools	5/28/2024 - 6/27/2024
Kathryn Hadden	Elementary Summer School Teacher	Enterprise City Schools	6/3/2024 - 6/27/24
Alexandra O'Brien	Elementary Teacher Grade TBA	Holly Hill	8/1/2024
Andrea Durant	205-Day Guidance Counselor	Coppinville	7/1/2024
Rita Strickland	Sub Bus Driver	Transportation	8/1/2024
LeQuenton Warren	Sub Bus Driver	Transportation	8/1/2024
Stevie Cooper	Sub Bus Driver	Transportation	8/1/2024
Andrew Lore	Sub Bus Driver	Transportation	8/1/2024
Tony Strickland	Masonry Teacher	Enterprise High School	8/1/2024
Anna Payne	Elementary Teacher Grade TBA	Brookwood	8/1/2024
Lori Mayo	Special Education Teacher	Harrand Creek	8/1/2024
Margaret Garcia	Elementary Teacher Grade TBA	Holly Hill	8/1/2024
Jonathan Lowery	Social Science Teacher	Enterprise High School	8/1/2024
Cecilia Daniels	8-Hr. Custodian	Enterprise High School	6/5/2024
Jon Townsend	Contract Coach	Enterprise High School	2024 - 2025 School Year
Charles Hannen	Contract Coach	Enterprise High School	2024 - 2025 School Year
Sandra Richardson	Math Teacher	Coppinville	8/1/2024

Pending
ALSDE
background
clearance

Pending
certification

Pending
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ATHLETIC SUPPLEMENTS				
Name	Supplement	Position	Effective Date	
Charles Hannen	Tennis	Head - Boys	2024 - 2025 School Year	
Charles Hannen	Tennis	Head - Girls	2024 - 2025 School Year	
Jon Townsend	Wrestling	Head - Boys	2024 - 2025 School Year	Pending Background
NON-ATHLETIC SUPPLEMENTS				
Name	Supplement	Position	Effective Date	
Daniel Bryant	Head Custodian	Head Custodian - EHS	6/1/2024	

During Superintendent Comments, Dr. Thomas congratulated the Alabama State Spelling Bee Winner and Hillcrest Elementary student, Ayden Nguyen, on competing in the Scripps National Spelling Bee and making it to the quarterfinals and top 60. He also congratulated Enterprise High School student, Jon Ed Steed, for being named the Dothan Eagle Golfer of the Year for the 3rd year in a row. Dr. Thomas also thanked outgoing Board President Duke for his time serving as the President.

During Board Comments, Board President Duke thanked all in attendance for being there and stated that the next regular board meeting would be held on June 25, 2024 at 5:00 p.m.

Board President Duke officially adjourned the meeting at 5:21 p.m.

 Dr. Zel Thomas
 Superintendent, Enterprise City Board of Education