

Salary Schedules #19
Salt Lake City School District
2024-25
Certified Teachers - 185 Days
185 Days - 8 Hours Per Day

Step	Bachelors & Certificate			Bachelors +20 & Certificate			Bachelors +40 & Certificate			Masters & Certificate		
	Base	ESA	Total	Base	ESA	Total	Base	ESA	Total	Base	ESA	Total
14												
13										87,303	8,904	96,207
12							82,875	8,904	91,779	82,963	8,904	91,867
11				76,782	8,904	85,686	78,989	8,904	87,893	78,989	8,904	87,893
10	72,097	8,904	81,001	73,420	8,904	82,324	75,211	8,904	84,115	76,237	8,904	85,141
9	69,094	8,904	77,998	69,778	8,904	78,682	72,535	8,904	81,439	73,603	8,904	82,507
8	65,419	8,904	74,323	67,180	8,904	76,084	69,976	8,904	78,880	71,037	8,904	79,941
7	62,853	8,904	71,757	64,687	8,904	73,591	67,445	8,904	76,349	68,549	8,904	77,453
6	60,325	8,904	69,229	62,312	8,904	71,216	65,094	8,904	73,998	66,170	8,904	75,074
5	57,902	8,904	66,806	60,002	8,904	68,906	62,752	8,904	71,656	63,887	8,904	72,791
4	55,596	8,904	64,500	57,798	8,904	66,702	60,554	8,904	69,458	61,654	8,904	70,558
3	53,367	8,904	62,271	55,704	8,904	64,608	58,430	8,904	67,334	59,526	8,904	68,430
2	51,192	8,904	60,096	53,624	8,904	62,528	56,336	8,904	65,240	57,435	8,904	66,339

Step	Masters +20 & Certificate			Masters +40 (Ed S)			D PhD		
	Base	ESA	Total	Base	ESA	Total	Base	ESA	Total
14	93,769	8,904	102,673	96,971	8,904	105,875	99,883	8,904	108,787
13	88,755	8,904	97,659	91,629	8,904	100,533	94,235	8,904	103,139
12	84,618	8,904	93,522	87,352	8,904	96,256	89,959	8,904	98,863
11	81,667	8,904	90,571	84,349	8,904	93,253	86,956	8,904	95,860
10	78,845	8,904	87,749	81,453	8,904	90,357	84,060	8,904	92,964
9	76,156	8,904	85,060	78,704	8,904	87,608	81,310	8,904	90,214
8	73,518	8,904	82,422	75,997	8,904	84,901	78,604	8,904	87,508
7	70,987	8,904	79,891	73,428	8,904	82,332	76,036	8,904	84,940
6	68,537	8,904	77,441	70,893	8,904	79,797	73,500	8,904	82,404
5	66,188	8,904	75,092	68,476	8,904	77,380	71,083	8,904	79,987
4	63,918	8,904	72,822	66,173	8,904	75,077	68,780	8,904	77,684
3	61,727	8,904	70,631	63,934	8,904	72,838	66,541	8,904	75,445
2	59,569	8,904	68,473	61,754	8,904	70,658	64,361	8,904	73,265

1. Payment for a graduate degree will be awarded upon verification of the degree and a teaching certificate.
2. Master's Lane Equivalency: Teachers being paid on the B+40 lane shall be granted payment on the master's lane upon completion of an individual program of study which includes 15 quarter hours or 10 semester hours of study and a project. Master's lane equivalency applications are processed by the Professional Development Department.
3. For teachers who are contracted to work less than full time or less than 9 months per year, the District agrees to pay the cost of their insurance premiums in the same proportion that the fraction of their contract relates to full time.
4. Teachers who pass the National Certification Boards will receive 50% reimbursement of paid fee. These teachers will also receive an annual stipend equal to \$2,606 which is the difference between step 1 the PhD lane and step 1 the Masters +40 lane.
5. Longevity pay - 1 percent of the employee's total salary will be added to regular pay once the employee has completed 20 full, consecutive years in the District. An additional 1 percent of the employee's total salary will be added to regular pay once the employee has completed 26 full, consecutive years in the District.
6. Extended contract assignment see Article 17.10
7. Step increases on this schedule may be awarded annually depending on available funding and Board approval.
8. This schedule includes a legislative Educator Salary Adjustment (ESA) of \$8,904 on all steps. The adjustment is included on extra duty rates paid at hourly or daily rates.