

# MINUTES OF THE REGULAR MEETING OF THE GOVERNING BOARD

## SCOTTSDALE UNIFIED SCHOOL DISTRICT NO. 48

March 5, 2024

A Regular Meeting of the Governing Board of the Scottsdale Unified School District, #48, Maricopa County, was called to order at 6:00 PM, at the Scottsdale Unified School District Coronado High School, 7501 E. Virginia Avenue, Scottsdale Arizona. Pursuant to A.R.S. 38-431.02, notice was hereby given to the members of the Scottsdale Governing Board and to the general public that the Governing Board would hold a public meeting open to the public on March 5, 2024. Members of the Governing Board and non-Board member participants participated in the meeting in-person.

Board Members in attendance were Dr. Libby Hart- Wells, President; Zach Lindsay, Vice President; Julie Cieniawski; Amy Carney; and Carine Werner. Superintendent Dr. Scott A. Menzel was also present. A quorum was present. Dr. Hart-Wells called upon Mr. Lindsay to lead the audience in the Pledge of Allegiance.

Dr. Hart-Wells moved to approve the Agenda as presented. Mr. Lindsay seconded the motion. The motion was approved with a vote of 5 – 0.

Motion  
Approval of  
Agenda as  
Presented

### STUDENTS AND STAFF RECOGNITIONS AND CELEBRATIONS

Acknowledgement of some outstanding celebrations:

- Dr. Milissa Sackos, Assistant Superintendent of Secondary Education celebrated Gabriella (Gabbe) Nakai, Arcadia High School – 2024 Coca Cola Scholar and Jackson Washburn, Chaparral High School – Illustrator, SUSD Coloring Book. Gabbe and Jackson both received challenge coins.
- Margaret Serna, Executive Director of Elementary Education, celebrated Shelley Hummon, Pueblo Elementary School Principal, who was awarded the 2024 Public Educator of the Year by the School Social Work Association of Arizona. Congratulations, Mrs. Hummon! The leadership you provide to and within the Saguaro Learning Community is truly outstanding. Thank you for everything you do. Mrs. Hummon received a challenge coin.
- Congratulations to the 19 members of the Class of 2024 who are finalists in the annual National Merit Scholarship Corporation's Scholarship. The first of four National Merit Scholarship announcements will come next month. Good luck, SUSD students!
- Congratulations to our stellar Communications Department, which is the recipient again this year of multiple honors from the statewide organization representing its peers, the Arizona School Public Relations Association. Congratulations Communications and Marketing Director, Kristine Harrington, and her team for the many engaging ways they continue to tell "the SUSD Story."

Students and  
Staff  
Recognitions and  
Celebrations

### SUPERINTENDENT'S COMMENTS

Dr. Menzel highlighted the following:

- Shout out and appreciation to our staff/team at Scottsdale Unified School District for the amazing work you do every day on behalf of our kids and for the fact that the brand is recognized because of the work that you do!
- Participated in a meeting with GPMEC and a conversation with Senator Ken Bennett regarding modifying Title 15 and the renewal extension of prop 123 – as that legislative process continues, we will provide updates to the community.

Superintendent's  
Comments

PUBLIC COMMENTS – Agenda, Non-Agenda, Information/Discussion, and Consent Agenda Items  
Six (6) Digital Public Comment forms were submitted:

Public Comments

- Angela Lucero – Commented on salary.
- Randi Sayles – Commented on teacher pay.
- Jeff Rattay – Personal comment.
- Patricia Pellett – Commented on the Board Retreat.
- Mike Bengert – Commented on academics.
- Amie Hegeman – Commented on the Mandarin DLI program.

### 6. INFORMATION/DISCUSSION ITEMS

#### 6. A. AVID Update and Proposed Budget 24-25 SY

Information/  
Discussion

Ms. Jessica Winget, AVID Coordinator; Dr. Janelle Danskey, Principal, Arcadia High School and Dr. Tamara Jagodzinski, Principal, Tonalea Middle School, provided an update on AVID programming in

SUSD reflecting an expansion of services for the 23-24 SY. Site and District team members shared preliminary indicators of success, plans for continued services, and actions to optimize resources (resulting in a 40% reduction from the 23-24 budget).

*6. B. First Read - Secondary World Languages and Elementary DLI (Dual Language Immersion) Curriculum Adoption for 2024-2025 School Year*

Dr. Kim Dodds Keran, Director of Teaching and Learning; Ms. Wendy Diozzi, World Languages Academic Coach and the Secondary World Languages and Elementary Spanish DLI Curriculum Adoption Committee presented recommendations for approval of and purchase of curriculum for use in High School World Languages Classrooms and Elementary School Spanish DLI beginning the 2024-2025 school year.

*6. C. First Read – Secondary Science Curriculum Adoption 2024-2025 School Year*

Dr. Kim Dodds Keran, Director of Teaching and Learning; Ms. Johanna Kaiser, Science Academic Coach and the Secondary Science Curriculum Adoption Committee presented recommendations for approval of and purchase of curricula for use in high school science classrooms beginning the 2024-2025 school year.

*6. D. First Read – Governing Board Policy BDE - Board Committees*

The Governing Board discussed Governing Board Policy BDE – Board Committees. Nicholas Buzan, General Counsel, was available to answer questions.

*6. E. First Read - Governing Board Policy: HA – Negotiation Goals and Priority Objectives*

District administration recommended revisions to Governing Board Policy HA Negotiation Goals and Priority Objectives regarding recognition of a fourth group, Scottsdale District Administrators Association and employment agreement(s). Nicholas Buzan, General Counsel, was available to answer questions.

**8. CONSENT AGENDA**

- A. Acceptance of Gifts \$248,660.17
- B. Accounts Payable Vouchers (630 Bond Fund) Processed from January 24, through February 14, 2024
- C. Accounts Payable Vouchers Processed from January 24, through February 14, 2024
- D. Payroll Vouchers Processed from January 16 through February 13, 2024
- E. Approve the use of the Mohave Educational Services Cooperative Contract for the Purchase of Technology Equipment and Services
- F. Personnel Action Items, 02/13/24 to 03/05/24
- G. Approval of Job Description for Teacher Foreign Language
- H. Approval of Summer School Stipends for Certified and Classified Employees
- I. Approval of Minutes of February 13, 2024 Regular Governing Board Meeting
- J. Approval of Minutes of February 26, 2024 Governing Board Retreat
- K. Approval of Amendment 2 to Intergovernmental Agreement ("IGA") with Arizona Department of Economic Security ("ADES") for Transition from School to Work Services

Dr. Hart-Wells moved to approve the Consent Agenda as presented. Mr. Lindsay seconded the motion. The motion was approved with a vote of 5 – 0.

Congratulations to Kresse Kelly, new Principal of Laguna Elementary School!

**9. ACTION ITEMS – BOARD ACTION REQUIRED**

*9. A. Tentative Approval of Maintenance and Operations Budget for Fiscal Year 2024-2025*

It was recommended that the Governing Board approve the tentative fiscal year 2024-2025 Maintenance and Operations Budget. Shannon Crosier, Chief Financial Officer, was available to answer questions.

Mrs. Werner moved to table the Tentative Approval of Maintenance and Operations Budget for Fiscal Year 2024-2025. Mrs. Carney seconded the motion. Mrs. Cieniawski, Mr. Lindsay and Dr. Hart-Wells voted No. The motion failed.

Dr. Hart-Wells requested a roll call vote:

Consent Agenda

Motion  
Approval of  
Consent Agenda  
as Presented

Action Items

Motion  
Table the  
Tentative  
Approval of  
Maintenance and  
Operations  
Budget for Fiscal  
Year 2024-2025  
– motion failed



Mrs. Werner - Yes  
Mrs. Carney - Yes  
Mrs. Cieniawski - No  
Mr. Lindsay - No  
Dr. Hart-Wells - No

Dr. Hart-Wells moved to approve the Tentative Approval of Maintenance and Operations Budget for Fiscal Year 2024-2025. Mr. Lindsay seconded the motion. Mrs. Carney and Mrs. Werner voted No. The motion was approved with a vote of 3 – 2.

Dr. Hart-Wells requested a roll call vote:

Mrs. Werner – No  
Mrs. Carney – No  
Mrs. Cieniawski – Yes\*  
Mr. Lindsay – Yes  
Dr. Hart-Wells - Yes

*9. B. Approve Compensation Increases for Fiscal Year 2024-2025 for All Employee Groups Including Classified, Certified, Special Service Providers, Guest Teachers, and Administration*

It was recommended that the Governing Board approve the compensation increases for each employee group as stated in the presentation. Jennifer MacLennan, Outside Counsel, was available to answer questions.

Mrs. Cieniawski moved to support a 2% compensation increase to all staff and administration excluding Dr. Menzel. Mr. Lindsay seconded the motion. Mrs. Carney voted No. The motion was approved with a vote of 4 – 1.

Mrs. Werner – Yes\*  
Mrs. Carney – No\*  
Mrs. Cieniawski – Yes\*  
Mr. Lindsay – Yes  
Dr. Hart-Wells - Yes

*9. C. Second Read and Approval – Policy JIH (Student Interviews, Searches, and Arrests)*

The District administration recommended approval of revisions to Governing Board Policy JIH to conform with recent legislation which requires an exception to the current interview procedure and an update to the search procedure. Nicholas Buzan, General Counsel, was available to answer questions.

Dr. Hart-Wells moved to approve the Second Read and Approval – Policy JIH (Student Interviews, Searches, and Arrests) as amended. Mrs. Cieniawski seconded the motion. The motion was approved with a vote of 5 – 0.

*9. D. Approval of Sex Ed Advisory Committee Charter*

It was recommended that the Governing Board approve the Sex Education Advisory Committee Charter. The Sex Ed Advisory Committee met on Wednesday, February 14, 2024, and voted 10-0 to adopt the charter. Nicholas Buzan, General Counsel, was available to answer questions.

Dr. Hart-Wells moved to approve the Sex Ed Advisory Committee Charter as amended. Mrs. Cieniawski seconded the motion. Mrs. Carney and Mrs. Werner voted No. The motion was approved with a vote of 3 – 2.

Mrs. Werner - No  
Mrs. Carney - No  
Mrs. Cieniawski - Yes  
Mr. Lindsay - Yes  
Dr. Hart-Wells - Yes

Mrs. Carney also made a motion to approve the Sex Ed Advisory Committee Charter deleting the section with the added BCA Ethics policy which is redundant and not necessary. Mrs. Werner seconded the motion. The first motion made by Dr. Hart-Wells passed.

Motion  
Approval of the Tentative Approval of Maintenance and Operations Budget for Fiscal Year 2024-2025

Motion  
Approval to support a 2% compensation increase to all staff and administration excluding Dr. Menzel

Motion  
Approval of the Second Read and Approval – Policy JIH (Student Interviews, Searches, and Arrests) as amended

Motion  
Approval of the Sex Ed Advisory Committee Charter as amended

Governing Board Reports

### GOVERNING BOARD REPORTS

Mrs. Cieniawski

- Attended the District Winter Athletics Banquet.

Dr. Hart-Wells

- Congratulations to District students, staff and families on completing the 3<sup>rd</sup> quarter.
- Attended the Desert Mountain Town Hall.
- Presented to a business round table a list of some of the facilities projects Mr. Roehler and team are leading.
- Attended the District Winter Athletics Banquet.
- Congratulations to Pueblo Elementary for a successful open house.
- Visited Redfield Elementary's CGP 2<sup>nd</sup> & 3<sup>rd</sup> grade classes in February. Thank you for the cards.
- Invited all to celebrate Women's History month.

Future Items

### FUTURE ITEMS

Mrs. Carney

- The Tuesday, March 26<sup>th</sup> meeting is not on the website.
- Requested the remaining Teen Town Hall schedules.
- Requested a first read and revision of policy KB – Parental Involvement in Education to include parental notification.

Mrs. Cieniawski

- Requested a revisit and adjustment of District classroom ratios to align with education effectiveness and research findings.

Dr. Hart-Wells

- Took note of the requests for a classroom site fund adjustments discussion and the step discussion that both Mrs. Werner and Mrs. Cieniawski asked for.
- Requested a review of policy BEDBA to determine if an amendment is advised to require requests from Board members for information and/or future Board agenda items to align with specific responsibilities of the Board. If Counsel finds an amendment is advisable then requesting that a proposed amendment be brought forward to the Board at a near future Board meeting.

Mr. Lindsay

- Requested a grade check process as it pertains to policy JJJ – a first cut on a Board memo.

Mrs. Werner

- Requested a discussion to allow tax credits to be used to pay coaches and extra-curricular coaches including fine arts out of tax credits with no restriction – this request aligns with attracting and retaining staff for the KPI.

Dates of  
Upcoming  
Meetings

### DATES OF UPCOMING MEETINGS

- Next Meeting: Tuesday, March 26, 2024 - 6:00 PM - Special Governing Board Meeting - MDA; Tuesday, April 9, 2024 - 6:00 PM – Regular Governing Board Meeting - Coronado High School; Tuesday, April 30, 2024 - 6:00 PM - Special Governing Board Meeting - MDA
- Learning Community Town Halls: Wednesday, March 20, 2024 - 6:00 PM - Saguaro High School, Innovation Center

Motion  
Adjournment

At 9:47 PM, Mrs. Cieniawski moved to adjourn the meeting. Dr. Hart-Wells seconded the motion. The motion was approved with a vote of 5 – 0.

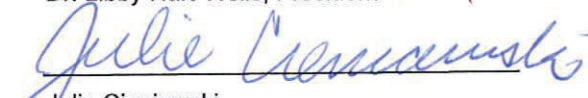
Dated this 5<sup>th</sup> day of March 2024

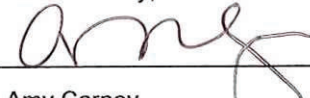
\* Comment/Statement Made


The Governing Board of the Scottsdale Unified School District #48

  
Dr. Libby Hart-Wells, President

  
Zach Lindsay, Vice President

  
Julie Cieniawski

  
Amy Carney

  
Carine Werner