

**Kyrene School District  
2024-2025 ESP A10-A13  
New Hire Placement Guide**

Years of Experience	A10	A10 AA	A10 BA	A10 MA	A11	A11 AA	A11 BA	A11 MA	A12	A12 AA	A12 BA	A12 MA	A13	A13 AA	A13 BA	A13 MA
<b>0+ Years</b>	\$ 15.51	\$ 15.77	\$ 16.46	\$ 16.88	\$ 16.05	\$ 16.45	\$ 17.17	\$ 17.58	\$ 17.57	\$ 17.98	\$ 18.70	\$ 19.10	\$ 19.09	\$ 19.51	\$ 20.22	\$ 20.63
<b>2+ Years</b>	\$ 15.63	\$ 15.89	\$ 16.60	\$ 17.01	\$ 16.18	\$ 16.59	\$ 17.32	\$ 17.73	\$ 17.72	\$ 18.14	\$ 18.86	\$ 19.27	\$ 19.26	\$ 19.68	\$ 20.40	\$ 20.82
<b>4+ years</b>	\$ 15.77	\$ 16.03	\$ 16.75	\$ 17.16	\$ 16.31	\$ 16.73	\$ 17.45	\$ 17.88	\$ 17.87	\$ 18.30	\$ 19.01	\$ 19.44	\$ 19.43	\$ 19.86	\$ 20.57	\$ 21.00

~Bus Monitor - 193 Days

~Club Leader - 194 Days

~IA Classroom - 194 Days

~Attendance Clerk MS/Registrar -214 Days

~Club Leader -194 Days

~Day Porter -209 Days

~FIT Driver -193 Days

~IA Intervention -194 Days

~IA Alternative Recess -194 Days

~IA K-5 -194 Days

~IA Learning Studio -194 Days

~IA Title I -194 Days

~Library Media Tech. -199 Days

~Office Asst. Elem. (Attendance Clerk) -206 Days

~Warehouse/Materials Processor -260 Days

~Health Assistant -201 Days

~IA In School Suspension -194 Days

~IA Kids Club/Preschool -196 Days

~IA Resource/CCB/CCD/Preschool -194 Days

~Program Specialist Kids Club -196 Days

~Transportation IA -193 Days

~Support Technician -260 Days

~Bus Driver -193 Days

~Site Support Technician -260 Days

~Student Services (Athletics Sect.) -206 Days

**Kyrene School District  
2024-2025 ESP B21 - B25/B32  
New Hire Placement Guide**

Years of Experience	B21	B21 AA	B21 BA	B21 MA	B22	B22 AA	B22 BA	B22 MA	B23	B23 AA	B23 BA	B23 MA	B24/B31	B24/B31 AA	B24/B31 BA	B24/B31 MA	B25/B32	B25/B32 AA	B25/B32 BA	B25/B32 MA
<b>0+ Years</b>	\$ 19.49	\$ 19.92	\$ 20.61	\$ 21.04	\$ 20.60	\$ 21.03	\$ 21.74	\$ 22.15	\$ 21.81	\$ 22.21	\$ 22.94	\$ 23.34	\$ 23.20	\$ 23.61	\$ 24.32	\$ 24.73	\$ 25.03	\$ 25.42	\$ 26.15	\$ 26.56
<b>2+ Years</b>	\$ 19.68	\$ 20.09	\$ 20.82	\$ 21.22	\$ 20.81	\$ 21.21	\$ 21.95	\$ 22.35	\$ 22.01	\$ 22.42	\$ 23.14	\$ 23.55	\$ 23.41	\$ 23.83	\$ 24.55	\$ 24.97	\$ 25.25	\$ 25.66	\$ 26.38	\$ 26.81
<b>4+ years</b>	\$ 19.86	\$ 20.27	\$ 21.00	\$ 21.42	\$ 20.99	\$ 21.41	\$ 22.14	\$ 22.55	\$ 22.20	\$ 22.62	\$ 23.35	\$ 23.77	\$ 23.62	\$ 24.06	\$ 24.77	\$ 25.20	\$ 25.48	\$ 25.90	\$ 26.63	\$ 27.07

~Accounting Technician -260 Days  
~Building Manager -260 Days  
~Bus Dispatcher -193/260 Days  
~Bus Driver Trainer -260 Days  
~Groundskeeper Tech. -260 Days  
~Mechanic Technician -260 Days  
~Payroll Technician -260 Days  
~Support Technician -260 Days

~Accounting Specialist -260 Days  
~Alternative Communications Specialist -194 Days  
~Benefits Specialist -260 Days  
~Budget Specialist -260 Days  
~Cement Assistant -260 Days  
~Data Specialist -260 Days  
~Employment Specialist -260 Days  
~Food Services Specialist -260 Days  
~Grounds Specialist -260 Days  
~Mechanic -260 Days  
~Medicaid Specialist -260 Days  
~Native American Program Coordinator -194 Days  
~Payroll Specialist -260 Days  
~Printing Specialist -260 Days  
~Program Coordinator I -196/230 Days  
~Program Coordinator Title VI -194 Days  
~Purchasing Specialist -260 Days  
~Security Officer III -201 Days  
~School Secretaries -227 Days  
~Substitute Specialist -260 Days  
~Support Specialist -260 Days  
~Title I Family Engagement Coordinator -195 Days  
~Trade Technician -260 Days  
~Transportation Systems Specialist -260 Days

~Buyer -260 Days  
~Carpenter -260 Days  
~Communications Specialist -260 Days  
~Electrician -260 Days  
~Graphic Designer -260 Days  
~HVAC Mechanic -260 Days  
~Lead Mechanic -260 Days  
~Locksmith Specialist -260 Days  
~Painter -260 Days  
~Plumber -260 Days  
~Program Coordinator II -196/230 Days  
~Warehouse Supervisor -260 Days

~Administrative Coordinator -260 Days  
~Management Assistant -260 Days

**Kyrene School District  
2024-2025 ESP C41-C44  
New Hire Placement Guide**

<b>Years of Experience</b>	<b>C41</b>	<b>C41 AA</b>	<b>C41 BA</b>	<b>C41 MA</b>	<b>C44</b>	<b>C44 AA</b>	<b>C44 BA</b>	<b>C44 MA</b>
<b>0+ Years</b>	\$59,128.99	\$60,020.06	\$61,483.97	\$62,353.82	\$68,654.98	\$69,524.83	\$71,009.95	\$71,879.81
<b>2+ Years</b>	\$59,680.61	\$60,550.46	\$62,035.58	\$62,926.66	\$69,312.67	\$70,161.31	\$71,667.65	\$72,537.50
<b>4+ years</b>	\$60,253.44	\$61,123.30	\$62,629.63	\$63,499.49	\$69,949.15	\$70,840.22	\$72,346.56	\$73,237.63

~Accounting Analyst -260 Days

~Operations Analyst Sr. -260 Days

~Capital Projects Analyst -260 Days

~Research Analyst -260 Days

~Communications Analyst -260 Days

~Executive Assistant -260 Days

~Senior Buyer -260 Days