

Appendix A-1

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE
FISCAL YEAR 2024-25**

BOARD APPROVED DATE: February 13, 2024

EFFECTIVE DATE: July 1, 2024
2.00%

STEP	CLASS A	CLASS B BA or BA + 15	CLASS C BA + 30 or MA	CLASS D BA + 45 or MA + 15	CLASS E BA + 60 or Dr. or MA + 30	CLASS F BA + 80 INCL. MA or Dr. or MA + 50
1	Class A Eliminated, Effective July 1, 2019	64,599	68,346	72,101	75,870	78,145
2		67,739	71,628	75,501	79,379	81,762
3		70,896	74,892	78,911	82,920	85,408
4		74,048	78,177	82,303	86,435	89,028
5		77,205	81,457	85,710	89,964	92,662
6		80,370	84,731	89,112	93,490	96,295
7		83,529	87,995	92,515	96,988	99,898
8		86,682	91,300	95,909	100,518	103,535
9		89,827	94,573	99,301	104,045	107,167
10		93,005	97,849	102,702	107,557	110,784
11		96,148	101,130	106,106	111,073	114,404
12		99,305	104,410	109,504	114,601	118,040
13		102,464	107,680	112,898	118,133	121,677
14		105,615	110,959	116,307	121,653	125,304
17	107,616	113,123	118,636	124,150	127,873	
20	109,608	115,287	120,964	126,650	130,448	
23	111,606	117,448	123,296	129,150	133,024	
26	113,605	119,615	125,625	131,646	135,595	

(Maximum initial placement = Step 4)

ADDITIONAL STIPENDS

Doctorate - Add 3.5% of Step Placement for earned doctorate.

Special Education - Add \$2,000 for full time or proportion of \$2,000 as assignment bears to full time.

Special Education - Teachers assigned to Moderate/Severe Classes, Severe/Profound Classes, and Behavior Intervention.

Classes - Add an additional \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Elementary Combination Class Teacher - Add \$2,000 for full time or proportion of \$2,000 as assignment bears to full time.

JOB RATIO AND WORK YEAR ADJUSTMENTS:

Classroom Teachers (185 days)	1.00	Counselors and Academic Case Carriers (195 days)	1.12
School Psychologist (197 days)	1.20	Salary will be prorated for less than full time counselors	
(Minimum Entry Level E-3)		Middle School Counselors * *	
School Nurse (197 days)	1.20	Program Specialist (195 days)	1.10
(hired after 1/1/16) (197 days)	1.12	Licensed Clinical Social Worker (LCSW) (197 days)	1.20
Lead Nurse (205 days)	1.20	Licensed Mental Health Provider (197 days)	1.20
Speech and Language Specialist	1.15	Library Media Teacher (185 days)	1.00
(185 days* All sites)		High School * *	
Speech and Language Specialist		Middle School * *	
(185 days + 10 days YRE sites)		Teacher on Assignment - District (190 days)	1.05
Special Education Teacher			
(185 days + 15 days YRE sites)			

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants.

* = 5 days

* * = 10 days