

MINERAL COUNTY SCHOOL DISTRICT
751 A. STREET
Hawthorne, Nevada 89415
BOARD OF TRUSTEES MINUTES
Tuesday, October 18, 2022

The Mineral County School District held a public meeting on Tuesday, October 18, 2022 beginning at 5:36 at Schurz Elementary in Schurz, NV.

Keith Neville read *I would like to acknowledge that this meeting is being held on traditional lands of the Paiute People, and pay our respect to elders both past and present.*

MEMBERS PRESENT: Candice Birchum, Juanita Diede, Tyler Viani, Keith Neville, Kathy Castagnola (online)

MEMBERS ABSENT:

ADMINISTRATORS: Andre Ponder, Superintendent; Jeff Wales, Principal, HJH/MCHS (online); Stephanie Keuhey, HES Principal; Lance West, Principal SES

OTHERS PRESENT: Crystal Sasser, Jaren Stanton, Erika Sanchez, Schyler Hagen, Kristy Bekiares, Diana Isom, Felicia Skvarna, Ann Kee, Shannon Williams, Drew Schaar, Wade Matias, Karry Larramendy, Tricia Schumann, Kristin Reeves

Online: Taylor Doolin-Cardenas, Hope Blinco, Helen Sanchez, Michelle Hudson, Steven Hudson, Janis Horn, Will Gemelke, Kathy Trujillo, Breanna Hatfield, Claire Hayhurst, JayDee Porras-Grant, Staci Teeter, Phillip Jaramillo, Jim, Vicki Carr, Courtney Isom, Brandy Keenan, Pashion Carr, Palmer Hagen, KJM, Stacie King, Theresa Talamantes, Sarah Dillard, Crystal Lemonds, MStrong,, Kaiti Gentry, Christine, Hillary Womack, Attie West, Janina Easley

CALL TO ORDER: 5:30 PM

1. Certification of Public Notice, Roll Call, and Pledge of Allegiance
2. Approval of a flexible agenda. (For Possible Action)
3. Person or Group Recognition - NONE
4. Presentations - NONE

CONSENT ITEMS: (FOR POSSIBLE ACTION)

1. Payroll Vouchers: 1029,1030,1033,1034,1035,1036,1039,1040,1220,1221
2. Payroll Checks: 87755-87848
3. Warrants: 25430-25439
4. Personnel Report – Information Only

Tyler Viani made a motion to approve. Kathryn Castagnola second the motion.

Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;

5-0-0

ACTION ITEMS: (FOR POSSIBLE ACTION)

1. **Recommendation:** Discussion and possible action on Committee medical benefit plan renewal recommendation to Board.

Keith Neville made a motion to approve the 5.5% increase on the insurance. Tyler Viani second the motion.

Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;

5-0-0

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2. **Recommendation:** Discussion and Possible Action relative to selection of an individual to serve as the interim superintendent and entering into a contract with said individual, terms of which include but are not limited to, the following:
 - a. The length of the time the interim superintendent will be in place,
 - b. Setting a salary range for the position of interim Superintendent.

Keith Neville made a motion to have Candice Birchum and Juanita Diede to negotiate with Stephanie Keuhey. Tyler Viani second the motion.
Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0
3. **Recommendation:** Discussion and Possible action relative to entering into a memorandum of understanding with Mineral County.
Table until the next meeting.
4. **Recommendation:** Discussion and Possible action for Kristy Bekiares for out of state travel to Salt Lake City, Utah in October, 2022
Tyler Viani made a motion to approve. Juanita Diede second the motion.
Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0
5. **Recommendation:** Information Only – NEPF Report to the State
6. **Grievance 83022:** Discussion and Possible Action relative to the presentation of Superintendent’s decision on grievance 83022, presentation of the grievant’s position, and action by the Board to including but not limited to sustaining or overturning the Superintendent’s decision and taking the resulting action.
Tyler Viani make a motion to deny the grivence and set backpay for prep periods, current and future pay for prep periods and also wages and contracts at the next meeting. Juanita Diede second the motion.
Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-A; Keith Neville-Y;
4-0-1
Public comment made by: Taylor Doolin, Crystal Lemonds, Kristen Reeves, Breanna Hatfield, Karry Larramendy, Felica Skvarna, Schyler Hagen, Candice Birchum, Palmer Hagen, KJM, Stephanie Keuhey.
Took a break at 7:14 to 7:29.
7. **Grievance 82922:** Discussion and Possible Action relative to the presentation of Superintendent’s decision on grievance 82922, presentation of the grievant’s position, and action by the Board to including but not limited to sustaining or overturning the Superintendent’s decision and taking the resulting action.
In regards to this grievance, the board accepts items 3-DO Personnel to have training and 5-All DO staff will have contract training from the union. All other items are a mute point or not necessary.
Tyler Viani make a motion to approve. Candice Birchum second the motion.
Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0
8. **Closed Session** –Pursuant to NRS 241.030 to consider allegation of misconduct by Superintendent Andre Ponder in regards to Grievance 090122. *Skip this item as not needed.*

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9. **Grievance 090122:** Discussion and Possible Action relative to the presentation of Superintendent's decision on grievance 090122, presentation of the grievant's position, and action by the Board to including but not limited to sustaining or overturning the Superintendent's decision and taking the resulting action.

In regards to this grievance, the board grant items #1, 2 and 4 and the rest would be settled.

Tyler Viani make a motion to approve. Candice Birchum second the motion.

*Candice Birchum-Y; Tyler Viani-Y; Juanita Diede-Y; Kathy Castagnola-Y; Keith Neville-Y;
5-0-0*

Public comment made by Ann Kee.

Items 10 and 11 are tabled because they are not needed today.

10. **Closed Session** – Pursuant to Nevada Revised Statute (NRS) 241.015(2)(b)(2) to receive information from legal counsel relative to general pending litigation.

11. **Open Session** – Discussion and possible action relative to pending litigation.

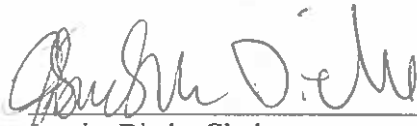
COMMUNICATIONS AND REPORTS: (FOR DISCUSSION ONLY)

1. Correspondence & Announcements - NONE
2. Board Member Reports - NONE
3. Superintendent Report – *Mr. Ponder read his board report for the board. Discussion from Mr. Wales and Drew Schaar, Ann Kee regarding MOU with Aroura Healing Center.*
4. Principals Report - NONE

GENERAL PUBLIC COMMENT:

ADJOURNMENT: 7:43 PM

Respectfully submitted:



Juanita Diede, Clerk