

MEMORANDUM OF UNDERSTANDING  
Between  
NORTH THURSTON PUBLIC SCHOOLS  
And  
NORTH THURSTON EDUCATION ASSOCIATION

The North Thurston Public Schools and North Thurston Education Association (the "Association") agree to the following Danielson Framework evaluation transition plan for the 2024-2025 and 2025-2026 school years.

During the 2024-2025 school year, staff on comprehensive evaluations will have the option to stay on the old Danielson framework. Staff on focused evaluations will move to the new Danielson framework and will remain on focused evaluations for the 2025-26 school year unless scheduled to return to a comprehensive evaluation as per state law.

Comprehensive evaluation documents for both the old and new Danielson frameworks will be included in appendices to the CBA, as well as alignment documents for both the old and new frameworks.

At the start of the 2025-2026 school year, all staff evaluated on the Danielson framework will transition to the new Danielson framework. Old Danielson framework evaluation documents and alignment documents in the appendices will be removed.

North Thurston Public Schools

By: 

Date: 6/27/24

North Thurston Education Association

By: 

Date: 6/27/24