

# California Montessori Project

## Minutes of the Annual Meeting of the Governing Board

### June 10, 2024

#### Meeting Information

- **Date:** Monday, June 10, 2024
- **Time:** 5:30 p.m.
- **Location:** CMP-Carmichael, 5325 Engle Road, Ste 200, Pacific Room, Carmichael, CA 95608
- **Remote Locations**
  - **CMP-American River:** 6838 Kermit Lane, Fair Oaks, CA 95628
  - **CMP-Capitol:** 2635 Chestnut Hill Drive, Sacramento, CA 95826
  - **CMP-Elk Grove @ Bradshaw:** 9649 Bradshaw Road, CA 95624
  - **CMP-Elk Grove @ Elk Grove Blvd:** 8828 Elk Grove Blvd, Suite 4, CA 95624
  - **CMP-Shingle Springs:** 4709 Buckeye Road, Shingle Springs, CA 95682
  - **CMP-Orangevale:** 5325 Engle Road, Ste 200, Carmichael, CA 95608
- **Zoom link:** <https://us02web.zoom.us/j/84069979968?pwd=RWRxbEdlUDgyam5lTExMMVBPOGhUQT09>  
**Passcode:** TPZxU3  
One tap mobile: 1-669-444-9171 or 1-669-900-6833, 84069979968#, \*964327#US  
Telephone: +1 669 900 6833, or +1 669 444 9171; Webinar ID: 840 6997 9968; Passcode: 64327
- **Emergency Contact:** Brett Barley (408) 489-3906 or Carrie Klagenberg (916) 971-2432 ext. 100

The CMP Governing Board currently conducts in-person Governing Board Meetings from the CMP-Carmichael Campus in the Pacific Room with an opportunity to join via Zoom at any of the CMP School Sites allowing for educational partners to attend, and provide public comment, from their local campus. Each site will have two representatives (campus monitors) hosting the site meeting space. Upon arrival at your local campus, please look for signs directing you to the meeting room.

Educational Partners may also join via Zoom from any alternate location and provide live public comment from that location.

If you are attending at one of the physical locations and have a public comment, please fill out the [Speaker Card](#) and hand it to your campus monitor, or Board Secretary. If you are attending from any alternate location and have public comment, please submit public comment through the Google Form here: [Request to Address the Governing Board](#). Both forms can also be located on the Governing Board Page of the [CMP Website](#).

If you wish to submit a public comment on more than one agenda item, please submit a separate form for each item on which you are commenting. Note, speaker cards can be submitted up until an item has a motion made on it. Speakers will be called to the microphone by campus and via Zoom per agenda item.

All public comments will be limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. Under the Ralph M. Brown Act, the Board is unable to respond to any individual comments or questions regarding items not on the agenda; however, the Board listens carefully to, and reads, all public comments and appreciates community input and participation. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

Under the Ralph M. Brown Act, the Board is unable to respond to any individual comments or questions regarding items not on the agenda; however, the Board listens carefully to all public comments and appreciates community input and participation.

**Access to Board Materials:** A copy of the written materials, which will be submitted to the Board, may be reviewed by any interested persons on the California Montessori Project's website along with this agenda, following the posting of the agenda at least 72 hours in advance of this meeting.

**Disability Access:** Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (916) 971-2432 ext. 100. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

*One or more board members may qualify to participate in the meeting virtually without agendizing their location pursuant to Government Code Section 54953(e). Such circumstances, to the extent not agendized, will be addressed following roll call. In the event one or more board members participates virtually under Section 54953(e) members of the public may attend and address the Board during public comment period(s) at the meeting location(s) identified above, and may also attend virtually and address the Board during public comment period(s) by logging into the Zoom, or dialing in, using the posted link/s.*

## Minutes-June 10, 2024

Meeting Call to Order and Roll Call: 5:32pm

Board Member Names and Titles for Roll Call			
absent	Julia Sweeney - Business Representative 1	x	Renée Dall - Parent Representative, San Juan
x	Bob Lewis - Business Representative 2	x	Jenna Westbrook-Kline - Parent Representative, Capitol
x	Laura Kerr - Charter Representative	absent	Aaron Walker - Parent Representative, Elk Grove
x	Mickey Slamkowski - Montessori Representative	absent	Ann Curtis - Parent Representative, Shingle Springs
x	Scott Richards - Community Representative		

### Communication from the Public: 5:34pm

- **Public Comment:** This portion of the meeting is set aside for members of the audience to address the Governing Board regarding matters on the agenda and matters not on the agenda.
  - **Agenda Items:** None.
  - **Non-agenda Items:** None.

### Consent Items: 5:35pm

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the item(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. **Minutes from the Regular Governing Board Meeting of May 13, 2024** (Attachment C1)
2. **Updated 2023-2024 Governing Board Meeting Calendar** (Attachment C2)
3. **Destruction of Class 3 Documents** (Attachment C3) - Pulled
4. **Opioid Policy** (Attachment C4) - Pulled
5. **Montessori Project Foundation Appointments** (Attachment C5)
6. **EDCOE Certification of Signatures** (Attachment C6)
7. **Prop 28 Annual Report for CMP – Capitol** (Attachment C7)
8. **Prop 28 Annual Report for CMP - Elk Grove** (Attachment C8)
9. **Prop 28 Annual Report for CMP - San Juan** (Attachment C9)
10. **Prop 28 Annual Report for CMP - Shingle Springs** (Attachment C10)
11. **Workplace Violence Prevention Plan** (Attachment C11)
12. **PayScale: Occupational Therapist** (Attachment C12)
13. **PayScale: Board-Certified Behavior Analyst** (Attachment C13)
14. **PayScale: Program Specialist** (Attachment C14)
15. **PayScale: Behavior Technician** (Attachment C15)
16. **PayScale: Director of Data Management** (Attachment C16)
17. **PayScale: Director of Technology** (Attachment C17)
18. **PayScale: Director of Human Resources** (Attachment C18)
19. **PayScale: Director of Charter Compliance & Student Services** (Attachment C19)
20. **Renewal of Commercial Insurance Policies** (Attachment C20)
21. **Renewal of Educators Legal Liability and Crime Insurance Policies** (Attachment C21)
22. **Approval of Elk Grove Blvd Lease with Cosumnes Community Services District for Two Additional Classrooms** (Attachment C22)
23. **Curriculum Associates Instructional Materials Purchase** (Attachment C23)
24. **Janitorial Contract with Clean IT – CMP Carmichael** (Attachment C24)
25. **Janitorial Contract with Clean IT – CMP Capitol** (Attachment C25)
26. **Janitorial Contract with Clean IT – CMP Elk Grove** (Attachment C26)

27. **Landscaping Contract – CMP Capitol** (Attachment C27)
28. **CMP Elk Grove Field Hydroseeding Contract** (Attachment C28)
29. **Portable Purchase – CMP Capitol** (Attachment C29)
30. **COVID Safety Plan Update** (Attachment C30)
31. **Resolution2024-2025.001-Local Assignment Options (LAO) for Desiree Thomas** (Attachment C31)
32. **Education Protection Account Spending Plan – Capitol Campus** (Attachment C32)
33. **Education Protection Account Spending Plan – Elk Grove Campus** (Attachment C33)
34. **Education Protection Account Spending Plan – San Juan Campus** (Attachment C34)
35. **Education Protection Account Spending Plan – Shingle Springs Campus** (Attachment C35)
36. **Consolidated Application for Title Funding - CMP Capitol** (Attachment C36)
37. **Consolidated Application for Title Funding - CMP Elk Grove** (Attachment C37)
38. **Consolidated Application for Title Funding - CMP San Juan** (Attachment C38)
39. **Consolidated Application for Title Funding - CMP Shingle Springs** (Attachment C39)
40. **Election of Board Officers: Board to Elect the President of the Governing Board:** Rebecca Marsolais
41. **Election of Board Officers: Board to Re-Elect the Secretary of the Governing Board:** Carrie Klagenberg
42. **Election of Board Officers: Board to Re-Elect the Treasurer of the Governing Board:** Joanne Ahola

Administration pulled Consent Items #3 and #4, Destruction of Class 3 Documents & the Opioid Policy.

Board member Westbrook-Kline pulled the following Consent Item for discussion:

- C5: Montessori Project Foundation Appointments (Attachment C5)

Board Member Dall pulled the following Consent Items for discussion:

- C11: Workplace Violence Prevention Plan (Attachment C11)
- C19: PayScale: Director of Charter Compliance & Student Services (Attachment C19)
- C23: Curriculum Associates Instructional Materials Purchase (Attachment C23)
- C29: Portable Purchase – CMP Capitol (Attachment C29)
- C38: Consolidated Application for Title Funding - CMP San Juan (Attachment C38)

Bob Lewis made a motion to approve the consent agenda. Laura Kerr seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline; NOES: None; ABSENT: Sweeney, Curtis, Walker].

### **Informational Items: 5:36pm**

1. **Public Acknowledgement:** Superintendent Barley recognized Montessori Representative Mickey Slamkowski and San Juan Parent Representative Renée Dall for their time serving on the Board. New leadership for the 2024-2025 school year was highlighted as well. The Board recognized Superintendent Barely and shared appreciation for his leadership over the last five years.

Let the minutes reflect Aaron Walker joined the meeting at 5:38pm

2. **End of Year Testing and Middle School Math Pathways Update:** The Board received an End of Year Testing and Middle School Pathways Update from Network Math and Testing Coordinator Jeremy Akiyama.
3. **Enhancing Staffing Efficiency and Support Ad Hoc Committee Report:** The Board reviewed the Staffing Efficiency and Support Report as presented by the Ad Hoc Committee.

4. **CMP Dashboard Local Indicator Report for CMP - Capitol:** Brett Barley & Stephanie Garrettson
5. **CMP Dashboard Local Indicator Report for CMP - Elk Grove:** Brett Barley & Stephanie Garrettson
6. **CMP Dashboard Local Indicator Report for CMP - San Juan:** Brett Barley & Stephanie Garrettson
7. **CMP Dashboard Local Indicator Report for CMP - Shingle Springs:** Brett Barley & Stephanie Garrettson

Superintendent Barley provided the Board with an overview of the CMP Dashboard Local Indicator Reports for each of CMPs LEA's.

8. **Monthly Financial Update** (Attachment I1): Board Members reviewed the 2023-2024 Forecast Update, State Budget Updates, and the 2024-2025 Budget and Multi-Year Projections as presented by Sabrina Silver of EdTec.

**Action Items: 7:25pm**

1. **Approval of 2024-2027 CMP-San Juan LCAP (Local Control Accountability Plan)** (Attachment A1)
  - **Comment:** CMP has conducted a public hearing on the LCAP and multiple educational partner engagement sessions. The LCAP incorporates feedback from our educational partners and is aligned with the CMP Strategic Plan.
  - **Recommendation:** The Board is requested to approve the 2024-2027 CMP-San Juan LCAP (Local Control Accountability Plan) as presented.

Bob Lewis made a motion to approve the 2024-2027 CMP-San Juan LCAP (Local Control Accountability Plan). Jenna Westbrook-Kline seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

2. **Approval of 2024-2027 CMP-Capitol LCAP (Local Control Accountability Plan)** (Attachment A2)
  - **Comment:** CMP has conducted a public hearing on the LCAP and multiple educational partner engagement sessions. The LCAP incorporates feedback from our educational partners and is aligned with the CMP Strategic Plan.
  - **Recommendation:** The Board is requested to approve the 2024-2027 CMP-Capitol LCAP (Local Control Accountability Plan) as presented.

Jenna Westbrook-Kline made a motion to approve the 2024-2027 CMP-Capitol LCAP (Local Control Accountability Plan). Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

3. **Approval of 2024-2027 CMP-Elk Grove LCAP (Local Control Accountability Plan)** (Attachment A3)
  - **Comment:** CMP has conducted a public hearing on the LCAP and multiple educational partner engagement sessions. The LCAP incorporates feedback from our educational partners and is aligned with the CMP Strategic Plan.
  - **Recommendation:** The Board is requested to approve the 2024-2027 CMP-Elk Grove LCAP (Local Control Accountability Plan) as presented.

Aaron Walker made a motion to approve the 2024-2027 CMP-Elk Grove LCAP (Local Control Accountability Plan). Scott Richards seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

4. **Approval of 2024-2027 CMP-Shingle Springs LCAP (Local Control Accountability Plan)** (Attachment A4)
  - **Comment:** CMP has conducted a public hearing on the LCAP and multiple educational partner engagement sessions. The LCAP incorporates feedback from our educational partners and is aligned with the CMP Strategic Plan.

- **Recommendation:** The Board is requested to approve the 2024-2027 CMP-Shingle Springs LCAP (Local Control Accountability Plan) as presented.

Scott Richards made a motion to approve the 2024-2027 CMP-Shingle Springs LCAP (Local Control Accountability Plan). Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

**5. Approval of 2024-2025 Budget for the CMP–San Juan Campuses (Attachment A5)**

- **Comment:** CMP is required to submit a budget to its authorizers in June of every year.
- **Recommendation:** The Board is requested to adopt the 2024-2025 Budget for the CMP–San Juan Campuses.

Bob Lewis made a motion to approve the 2024-2027 CMP-Elk Grove LCAP (Local Control Accountability Plan). Scott Richards seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**6. Approval of 2024-2025 Budget for the CMP–Capitol Campus (Attachment A6)**

- **Comment:** CMP is required to submit a budget to its authorizers in June of every year.
- **Recommendation:** The Board is requested to adopt the 2024-2025 Budget for the CMP–Capitol Campus.

Scott Richards made a motion to approve the 2024-2025 Budget for the CMP-Capitol Campus. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**7. Approval of 2024-2025 Budget for the CMP–Elk Grove Campus (Attachment A7)**

- **Comment:** CMP is required to submit a budget to its authorizers in June of every year.
- **Recommendation:** The Board is requested to adopt the 2024-2025 Budget for the CMP–Elk Grove Campus.

Bob Lewis made a motion to approve the 2024-2025 Budget for the CMP-Elk Grove Campus. Scott Richards seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**8. Approval of 2024-2025 Budget for the CMP–Shingle Springs Campus (Attachment A8)**

- **Comment:** CMP is required to submit a budget to its authorizers in June of every year.
- **Recommendation:** The Board is requested to adopt the 2024-2025 Budget for the CMP–Shingle Springs Campus.

Scott Richards made a motion to approve the 2024-2025 Budget for the CMP-Shingle Springs Campus. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**9. Arts, Music, and Instructional Materials Discretionary Block Grant Plan - CMP Capitol (Attachment A9)**

- **Comment:** The Board is required to review, discuss, and approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan. CMP intends to use the funds to pay for STRS, social security, and Medicare relief due to increasing costs for teachers and staff retirement programs.
- **Recommendation:** The Board is requested to adopt the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for CMP-Capitol.

Scott Richards made a motion to approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for CMP-Capitol. Jenna Westbrook-Kline seconded the motion. Motion carried unanimously

[AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

#### **10. Arts, Music, and Instructional Materials Discretionary Block Grant Plan - CMP Elk Grove**

(Attachment A10)

- **Comment:** The Board is required to review, discuss, and approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan. CMP intends to use the funds to pay for STRS, social security, and Medicare relief due to increasing costs for teachers and staff retirement programs.
- **Recommendation:** The Board is requested to adopt the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for CMP-Elk Grove.

Scott Richards made a motion to approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for CMP-Elk Grove. Renée Dall seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

#### **11. Arts, Music, and Instructional Materials Discretionary Block Grant Plan - CMP San Juan**

(Attachment A11)

- **Comment:** The Board is required to review, discuss, and approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan. CMP intends to use the funds to pay for STRS, social security, and Medicare relief due to increasing costs for teachers and staff retirement programs.
- **Recommendation:** The Board is requested to adopt the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for CMP-San Juan.

Jenna Westbrook-Kline made a motion to approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for CMP-San Juan. Renée Dall seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

#### **12. Arts, Music, and Instructional Materials Discretionary Block Grant Plan - CMP Shingle Springs**

(Attachment A12)

- **Comment:** The Board is required to review, discuss, and approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan. CMP intends to use the funds to pay for STRS, social security, and Medicare relief due to increasing costs for teachers and staff retirement programs.
- **Recommendation:** The Board is requested to adopt the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for CMP-Shingle Springs.

Bob Lewis made a motion to approve the Arts, Music, and Instructional Materials Discretionary Block Grant Plan for CMP-Shingle Springs. Scott Richards seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

#### **13. Declaration of Need for Fully Qualified Educators (Attachments A13)**

- **Comment:** In the event CMP is unable to fill every classroom with a fully credentialed teacher, this Declaration allows CMP to hire staff who are not yet fully credentialed but are working towards completion of their credential. This Declaration is for the 2024-2025 school year.
- **Recommendation:** The Board is requested to approve the Declaration of Need for Fully Qualified Educators for CMP-San Juan as presented.

Scott Richards made a motion to approve the Declaration of Need for Fully Qualified Educators for CMP-San Juan. Aaron Walker seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**14. Declaration of Need for Fully Qualified Educators (Attachments A14)**

- **Comment:** In the event CMP is unable to fill every classroom with a fully credentialed teacher, this Declaration allows CMP to hire staff who are not yet fully credentialed but are working towards completion of their credential. This Declaration is for the 2024-2025 school year.
- **Recommendation:** The Board is requested to approve the Declaration of Need for Fully Qualified Educators for CMP-Capitol as presented.

Jenna Westbrook-Kline made a motion to approve the Declaration of Need for Fully Qualified Educators for CMP-Capitol. Scott Richards seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**15. Declaration of Need for Fully Qualified Educators (Attachments A15)**

- **Comment:** In the event CMP is unable to fill every classroom with a fully credentialed teacher, this Declaration allows CMP to hire staff who are not yet fully credentialed but are working towards completion of their credential. This Declaration is for the 2024-2025 school year.
- **Recommendation:** The Board is requested to approve the Declaration of Need for Fully Qualified Educators for CMP-Elk Grove as presented.

Bob Lewis made a motion to approve the Declaration of Need for Fully Qualified Educators for CMP-Elk Grove. Aaron Walker seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**16. Declaration of Need for Fully Qualified Educators (Attachments A16)**

- **Comment:** In the event CMP is unable to fill every classroom with a fully credentialed teacher, this Declaration allows CMP to hire staff who are not yet fully credentialed but are working towards completion of their credential. This Declaration is for the 2024-2025 school year.
- **Recommendation:** The Board is requested to approve the Declaration of Need for Fully Qualified Educators for CMP-Shingle Springs as presented.

Aaron Walker made a motion to approve the Declaration of Need for Fully Qualified Educators for CMP-Shingle Springs. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**17. PayScale - Accounts Payable Technician/Purchaser (Attachment A17)**

- **Comment:** This position(s) is being recommended by the Enhancing Staffing Efficiency and Support Ad Hoc Committee to better support CMP.
- **Recommendation:** The Board is requested to approve the Account Payable Technician/Purchaser PayScale.

Laura Kerr made a motion to approve the Account Payable Technician/Purchaser PayScale. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

**18. PayScale - Data Systems Analyst/Registrar (Attachment A18)**

- **Comment:** This position(s) is being recommended by the Enhancing Staffing Efficiency and Support Ad Hoc Committee to better support CMP.
- **Recommendation:** The Board is requested to approve the Data Systems Analyst/Registrar PayScale.

Scott Richards made a motion to approve the Data Systems Analyst/Registrar PayScale. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**19. PayScale - Director of Facilities** (Attachment A19)

- **Comment:** This position(s) is being recommended by the Enhancing Staffing Efficiency and Support Ad Hoc Committee to better support CMP.
- **Recommendation:** The Board is requested to approve the Director of Facilities PayScale.

Laura Kerr made a motion to table the Director of Facilities PayScale. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**20. PayScale - Assistant Superintendent Business Services/Assistant Superintendent Educational Services/Assistant Superintendent Pupil Services** (Attachment A20)

- **Comment:** This position(s) is being recommended by the Enhancing Staffing Efficiency and Support Ad Hoc Committee to better support CMP.
- **Recommendation:** The Board is requested to approve the Assistant Superintendent Business Services/Assistant Superintendent Educational Services/Assistant Superintendent Pupil Services PayScale.

Jenna Westbrook-Kline made a motion table the Assistant Superintendent Business Services/Assistant Superintendent Educational Services/Assistant Superintendent Pupil Services PayScale. Scott Richard seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**21. PayScale - Principal/Director of Curriculum & Instruction** (Attachment A21)

- **Comment:** This position(s) is being recommended by the Enhancing Staffing Efficiency and Support Ad Hoc Committee to better support CMP.
- **Recommendation:** The Board is requested to approve the Principal/Director of Curriculum & Instruction PayScale.

Jenna Westbrook-Kline made a motion to table the Principal/Director of Curriculum & Instruction PayScale. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**22. PayScale - Dean/Network Specialists** (Attachment A22)

- **Comment:** This position(s) is being recommended by the Enhancing Staffing Efficiency and Support Ad Hoc Committee to better support CMP.
- **Recommendation:** The Board is requested to approve the Dean/Network Specialists PayScale.

Bob Lewis made a motion to table the Dean/Network Specialists PayScale. Jenna Westbrook-Kline seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

**23. Seating of New Board Member: San Juan Parent Representative**

- **Comment:** In accordance with CMP Board Elections Policies, the following individual was elected to the CMP Governing Board, Parent Representative-San Juan Campuses: Shani Roark. New Governing Board members need to be seated for their elected, or appointed, terms.
- **Recommendation:** The Board is requested to confirm the seating of Shani Roark as the San Juan Parent Representative for the July 1, 2024 – June 30, 2027 term.

Renée Dall made a motion to approve Shani Roark as the San Juan Parent Representative for the July 1, 2024 – June 30, 2027 term. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].



#### **24. Appointment of Business Representative (1)**

- **Comment:** The Business Representative (1) position on the Board will become vacant July 1, 2024. The Business Representative Interview Committee has recommended Julia Sweeney for the position. The appointment will be effective July 1, 2024 through June 30, 2027.
- **Recommendation:** The Board is requested to approve the recommended appointment to serve as the Business Representative (1) effective July 1, 2024 thru June 30, 2027.

Scott Richards made a motion to approve Julia Sweeney for the Business Representative (1) for the July 1, 2024 – June 30, 2027 term. Laura Kerr seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

#### **25. Appointment of Community Representative**

- **Comment:** The Community Representative position on the Board will become vacant July 1, 2024. The Community Representative Interview Committee has recommended Scott Richards for the position. The appointment will be effective July 1, 2024 through June 30, 2027.
- **Recommendation:** The Board is requested to approve the recommended appointment to serve as the Charter Representative effective July 1, 2024 thru June 30, 2027.

Renée Dall made a motion to approve Scott Richards as the Community Representative for the July 1, 2024 – June 30, 2027 term. Jenna Westbrook-Kline seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

#### **26. Appointment of Montessori Representative**

- **Comment:** The Montessori Representative position on the Board will become vacant July 1, 2024. The Montessori Representative Interview Committee has recommended Kim Zawilski for the position. The appointment will be effective July 1, 2024 through June 30, 2027.
- **Recommendation:** The Board is requested to approve the recommended appointment to serve as the Montessori Representative effective July 1, 2024 thru June 30, 2027.

Scott Richards made a motion to approve Kim Zawilski as the Montessori Representative for the July 1, 2024 – June 30, 2027 term. Bob Lewis seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney, Curtis].

#### **27. Election of Board Officers: Board to Elect the Chair of the Governing Board**

- **Comment:** The officers of the Governing Board shall be elected annually by a majority vote of the Board of Directors and shall serve at the pleasure of the Board.
- **Recommendation:** Members of the Governing Board are requested to elect a Chairperson.

Renée Dall made a motion to nominate Julia Sweeney as the Chairperson for the July 1, 2024 – June 30, 2025 term. Scott Richards seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

#### **28. Election of Board Officers: Board to Elect the Vice-President of the Governing Board**

- **Comment:** The officers of the Governing Board shall be elected annually by a majority vote of the Board of Directors and shall serve at the pleasure of the Board.
- **Recommendation:** Members of the Governing Board are requested to elect a Vice President.

Renée Dall made a motion to nominate Jenna Westbrook-Kline as the Vice-Chair for the July 1, 2024 – June 30, 2025 term. Scott Richards seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

## Action Items Continued

- **Montessori Project Foundation Appointments** (Attachment C5)  
Bob Lewis made a motion to approve the Montessori Project Foundation Appointments. Aaron Walker seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].
- **Workplace Violence Prevention Plan** (Attachment C11)  
Bob Lewis made a motion to approve the Workplace Violence Prevention Plan. Aaron Walker seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].
- **PayScale: Director of Charter Compliance & Student Services** (Attachment C19)  
Laura Kerr made a motion to approve the Director of Charter Compliance & Student Services PayScale. Bob Lewis seconded the motion.  
Laura amended the motion to approve and note the update in title to: Director of Charter Compliance & Student Services PayScale to provide the position with the COLA increase. Bob Lewis seconded the motion.  
Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].
- **Curriculum Associates Instructional Materials Purchase** (Attachment C23)  
Bob Lewis made a motion to approve the Curriculum Associates Instructional Materials Purchase. Aaron Walker seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].
- **Portable Purchase – CMP Capitol** (Attachment C29)  
Bob Lewis made a motion to approve the portable purchase for CMP Capitol. Scott Richards seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].
- **Consolidated Application for Title Funding - CMP San Juan** (Attachment C38)  
Bob Lewis made a motion to approve the Consolidated Application for Title Funding – CMP San Juan Jenna Westbrook-Kline seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

## Discussion Items: Suggested Items for Discussion at Future Meetings presented by Board Members:

- Begin Phase 2 of the Superintendent Search Plan over the summer
- Celebrate student success at future Board meetings
- Receive an update on the Employee Retention Tax Credit
- Receive Director of Development updates in the Superintendent's monthly update
- Review the 34 student and two teacher model at CAP to see if it is a model worth expanding to other CMP school sites

## Meeting Adjournment

Bob Lewis made a motion to adjourn the June 10, 2024 annual meeting of the CMP Governing Board. Aaron Walker seconded the motion. Motion carried unanimously [AYES: Lewis, Kerr, Slamkowski, Richards, Dall, Westbrook-Kline, Walker; NOES: None; ABSENT: Sweeney Curtis].

## Upcoming Governing Board Meetings

- **2024-2025 School Year:** 7/8/24 (if needed); 8/12/24; 8/17/24 (Retreat); 9/9/24; 10/14/24; 11/12/24; 12/9/24; 1/13/25; 2/10/25; 3/10/25; 4/7/25; 5/12/25; 6/16/25

**Public Notices:** A video or audio tape recording may be made at any Board meeting. A recording is being made at the beginning of the meeting, and the recorder shall be placed in plain view of all persons present, insofar as possible.