



City of Oxnard Recreation & Community Services CODE OF CONDUCT

MISSION:

City of Oxnard Recreation and Community Services strives to enrich the quality of life for people of all ages by providing safe, positive and active opportunities within our community that embrace diversity and promote social connections, wellness, civic pride, and life-long learning.

PURPOSE:

To help ensure participant satisfaction and safety, the City requests participants and staff to follow a common set of rules for courteous behavior. Upon signing this Code of Conduct, participants acknowledge they have read and agreed with the code of conduct, posted rules and acknowledge the consequences should they not be complied with.

CODE OF CONDUCT:

Spectators, parents / guardians and participants are asked to please observe the following:

- Respect the rights and privileges of all persons at all times.
- In case of emergency, dial 911.
- Comply with requests from officials, staff and program facilitators / instructors.
- Comply with any rules of the program, event, class or activity and the rules of the facility where the program, event, class or activity is being conducted.
- Refrain from conduct that disrupts or obstructs any program, event, class or activity. This includes disrespectful and argumentative behavior towards others.
- Refrain from any lewd, obscene or indecent conduct or expression, including profanity, harassment, discrimination, bullying, threats or offensive remarks.
- Refrain from any action which in the judgement of any staff, instructor or facilitator, constitutes an attempt to inflict, or actually inflicts, injury to other participants and / or staff.
- Children not participating in the scheduled program, event, class or activity must be accompanied by a non-participating adult.
- Destruction or damage to a City of Oxnard facility or one of its facility partners or theft of any property is not acceptable. Anything found at the facility that does not belong to you, should be left where it is unless you have been told by staff, instructor or facilitator to take it.
- Smoking & vaping are not permitted at any City facility or property per City Ordinance No. 2908.
- Possession or use of a weapon or explosive devices is not allowed.
- Selling, possessing or use of illegal drugs, alcohol or marijuana is not allowed.
(Alcohol is only permitted when included in a rental agreement and provided by a licensed and approved caterer. All rental agreement rules and local, state and federal laws must be adhered to).

ENFORCEMENT:

The above code of conduct will be enforced by the City of Oxnard staff, instructors and facilitators whose authority shall prevail in all cases. The following program of corrective actions will be in effect for repeat or habitual offenders:

- Violations of the code that do not constitute an immediate and apparent threat to the safety of others or their property will result in all or some of the following actions including, but not limited to:
 - A verbal warning
 - A suspension of the right to participate in the activity for a period of time
 - A permanent suspension from the program for failure to correct behavior for repeat violations of this code.
- Violations of the code that are deemed to constitute an immediate or implied threat to the safety of others or their property may result in:
 - A one month suspension
 - A sixth month suspension
 - A permanent suspension from the program

Any conduct staff, instructors or facilitators feel / suspect is illegal will be reported to the Oxnard Police Department immediately.

The circumstances and severity of the incident as determined by the Department Director or designee will determine the length of the suspension. Participants may contact the Department Director to appeal any and all suspensions.

Please help ensure a safe, fun and healthy environment for everyone!
City of Oxnard Recreation & Community Services
805-385-7995 www.oxnardrec.org

Participant Name (Print)

Participant Signature

Date

I have read and reviewed the Code of Conduct rules with my child. I understand and agree to support the City of Oxnard in enforcing these rules.

*Parent / Guardian Name (Print)

*Parent / Guardian Signature

Date

*Parent / Guardian signature needed if participant is under 18 years of age.

*In addition to the Code of Conduct all participants must sign the **Release of Liability** waiver provided by the program facilitator / instructor. For drop-in programs, participants must sign the waiver at the start of each class each day / time the activity is conducted.