

WARREN HILLS REGIONAL BOARD OF EDUCATION

May 14, 2024

6:30 p.m. – Executive Session

7:15 p.m. Regular Meeting

A. Call to Order – Molly Fraumeni, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Roll call was taken by Mrs. Donnamarie Palmiere. Members present were Alfred Coscia, Thomas Dufner, Molly Fraumeni, Jean Hansen, Amy Kemp, Lisa Marshall and Paula Merrill. Also present were Earl Clymer, Dennis Mack and Donnamarie Palmiere. Board Attorney Christopher Sedefian was present. Erik Heller and Corey Piasecki were absent.

C. Executive Session- 6:35 p.m.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*
- 4) *Matters of Attorney/Client Privilege*
- 5) *Confidential Student Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

Motion by Mrs. Marshall and seconded by Mrs. Merrill to go into Executive Session at 6:35 p.m. with full board consent.

D. Reconvene: 7:18 p.m.

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield, Oxford and Washington.

Pledge of Allegiance

Approval of Board Minutes

- April 30, 2024 Regular & Executive Session Meetings

Motion by Mrs. Marshall and seconded by Mr. Dufner to approve the minutes of the April 30, 2024 Regular and Executive Session Meeting.

MOTION: Lisa Marshall		SECOND: Thomas Dufner		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner	X			
Jean Hansen			X	
Erik Heller				X
Amy Kemp	X			
Lisa Marshall	X			
Paula Merrill			X	
Corey Piasecki				X
Alfred Coscia	X			
Molly Fraumeni	X			

E. Communications – Mr. Earl C. Clymer, III, Superintendent of Schools
An email was received regarding posting information on an HIB Page.

F. Student Liaison Report – Bailey E. Asbury
Not present

G. Superintendent’s Report – Mr. Earl C. Clymer, III

- Community Day Saturday, May 18, 2024
- The CS@WH Pedals for Progress Bike and Sewing Machine Drive. We had our most successful drive ever.
218 total items (record) - 154 bikes going to Sierra Leone; 64 sewing machines going to Tanzania and Sierra Leone; \$4,001 raised (record)
Special thanks to the following students who gave up 4 hours on a Saturday morning to help others.
Heidi Kling, Tanner Kalisher, Rio Riani, Craig Knutson, Lenny Tran, Josh Dunlap, Paul Hamas, Alex Mott, Ethan Roberts, Logan Young, Miguel Dimaculangan, Joey Mosca
Liam Bee - Mr. Cuomo - Alumni - Bobby Delghiaccio and Nate Arteaga

- Robotics Team Invitation - Discussion
- FREDDY Nominations released last week - The Award Ceremony is set for May 23rd at 7:00 PM - WH earned 4 nominations
 - Outstanding Performance by an Orchestra
 - Outstanding Performance by a Male Ensemble Member - Max Lauton
 - Outstanding Performance by an Actress in a Supporting Role - Echo Piccone
 - Outstanding Performance by a Featured Dancer - Amelia Roberto

H. Presenter(s):

None

I. Goals:

Warren Hills Board of Education District Goals for 2023-2024:

District Goal 1:

Provide faculty & staff with resources, best practices and strategies and tiered systems of support through vertical articulation for grades 6&7 and 8&9. Analyses of common in-district assessments and standardized testing data will focus on increasing student achievement in Math and ELA on the New Jersey Graduation Proficiency Assessment (NJGPA).

District Goal 2:

To implement best practices and strategies to enhance the Culture and Climate of district school buildings in collaboration with local and state agencies, including but not limited to, in-house professional development programs, the District Mental Health Team (DMHT), SCAIP initiative, the Nurtured Heart Approach, the DREAMS Program and Restorative Justice techniques.

District Goal 3:

To implement strategies and tools to enhance and protect district technology data, information, and applications from emerging technology issues such as cybersecurity and the appropriate use of artificial intelligence in schools.

Warren Hills Board of Education Board Goal for 2023-2024:

1. Provide support to the administration, faculty and staff in the pursuit and achievement of the district goals.

2. Support and recognize student achievements and success with student presentations at Board of Education Meetings.

- Goal 1
 - Follow up meeting with Mr. Jaw and EduPlanet
 - Possible replacement of Atlas Curriculum mapping Software
 - On Friday May 10 - Email to faculty seeking participation on the committee to review/revise our current evaluation tool
- Goal 2
 - Mental Health Awareness Month Activities (DMHT) - May 2024

J. Committee Reports

Committee	Date	Discussion
Finance, Facilities & Transportation	No Meeting Held	By Chair: Mr. Piasecki
Education, Policy & Technology	No Meeting Held	By Chair: Mr. Coscia
Personnel & Student Activities	May 7, 2024	By Chair: Mrs. Marshall
Negotiations	May 6, 2024	By Chair: Mrs. Fraumeni

Mrs. Marshall gave a legislative update and reviewed the 14 resolutions that would be voted on during the delegate assembly meeting. The board discussed and told Mrs. Marshall how they would like to vote. She also reminded the board that a board member was needed to present the Warren Hills HIB Resolution that was also be up for a vote.

Mrs. Fraumeni reported that Negotiations went well.

K. Old Business

Warren County School Boards meeting is May 22 at 6:00 p.m. at Architects and Mrs. Fraumeni will be recognized at that meeting.

L. New Business

None

M. Public Comment

Public comment shall be governed by the Board of Education Bylaw 0167 which is available on our website. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board will not respond to questions or comments until the initial public participation section of the agenda is complete. At that time, the Board or Administration will respond, as it sees fit, or it may defer responding, if at all, to a future meeting or to a response by written communication. The Board will then hear any additional comments that may come as a result of the Board's response. Participants may also be directed to follow the chain of command with the

question or concern. While the Board will try to respond to as many questions or concerns as possible, participants who submit a multitude of questions should understand that it is unlikely that all of their questions will be answered and may be referred to further dialogue with the administration.

No public Comment

N. ACTION ITEMS

I. PERSONNEL

Motion by Mrs Hansen and seconded by Mrs. Kemp to accept the recommendation of the Superintendent to approve and adopt motions I.1 to I.14 as amended and described below

*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Lisa Holmlund	Approve	Maternity Leave Replacement Guidance Counselor	\$329.34/day	HS	on or about 5-16-24	6-30-24	MA - Step 1 Pending receipt of required paperwork
2	Adam Latham	Approve	Teacher - Mathematics	\$85,133.00	HS	8-22-24	6-30-25	MA Step M - Pending receipt of required paperwork Replacing C Laws
3	Jessica Maury	Approve	Teacher - ESL	\$68,483.00	District	8-22-24	6-30-25	MA Step 6 - Pending receipt of required paperwork Replacing L Garcia
4	Kayleigh Morpeth	Approve	Teacher - Music	\$60,043.00	MS	8-22-24	6-30-25	BA - Step 2 - Pending receipt of required paperwork
5	Jacob Smith	Approve	Substitute Teacher	\$130/day	District	5-15-24	6-30-24	Pending receipt of required documents
6	Janine Horber	Rescind	Band Assistant	\$5,148.00	HS	Start of 24-25 Season	Start of 24-25 Season	Tier 2 Step 2
7	Laura Wengel	Accept	Resignation	\$77,318.00	HS	6-30-24	6-30-24	Resignation

All 2023-2024 Salaries remain in effect for the 2024-2025 School Year, pending contract negotiations.

*3. Motion to approve the employment of the attached personnel list “A” of tenured, certificated teaching staff for the 2024-2025 school year. (Attachment A)

*4. Motion to approve the employment of the attached personnel list “B” non-tenured, certificated teaching staff with eligibility for tenure on the appropriate date for the 2024-2025 school year. (Attachment B)

*5. Motion to approve the employment of the attached personnel list “C” non-tenured, certificated teaching staff for the 2024-2025 school year. (Attachment C)

*6. Motion to approve the employment of personnel Attachment “D” of School Security Personnel for the 2024-2025 school year. (Attachment D)

*7. Motion to approve the employment of the attached personnel list “E” Technology personnel for the 2024-2025 school year. (Attachment E)

*8. Motion to approve the employment of the attached personnel list “F” tenured secretaries for the 2024-2025 school year. (Attachment F)

*9. Motion to approve the employment of the attached personnel list “G” non-tenured, secretaries with eligibility for tenure on the appropriate date for the 2024-2025 school year. (Attachment G)

*10. Motion to approve the employment of the attached personnel list “H” non-tenured secretaries for the 2024-2025 school year. (Attachment H)

*11. Motion to approve the employment of personnel Attachment “I” of Custodial/Grounds/ Maintenance Personnel for the 2024-2025 school year. (Attachment I)

*12. Motion to approve the employment of the attached personnel list “J” of tenured, certificated administrative staff for the 2024-2025 school year. (Attachment J)

*12. Motion to approve the employment of the attached personnel list “K” of non-tenured, certificated administrative staff for the 2024-2025 school year. (Attachment K)

*13. Motion to approve the Parent Volunteers for the 2024 8th Grade Dorney Park Class trip as per Attachment L. Each Parent Volunteer is required to complete Parent Volunteer Application and receive Criminal History Approval from the NJ Office of Student Protection.

*14. Motion to approve the following travel and conference requests:

Code	Name	Title	Location	Cost/Mileage	Date & Discussion
1	K Dennison	Teaching for Equity & Justice Summer Institute	Webinar	\$25 Registration	June 25-27, 2024
2	J Graf	NJ Band Directors Conference	Rutgers University Nicholas Music Center New Brunswick NJ	\$85 Registration, Mileage	May 31 & June 1, 2024

Approval of Personnel Motions

MOTION: Jean Hansen		SECOND: Amy Kemp		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner	X			
Jean Hansen	X			
Erik Heller				X
Amy Kemp	X			
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Alfred Coscia	X			
Molly Fraumeni	X			

II. EDUCATION AND POLICY

Motion by Mr. Coscia and seconded by Mrs. Marshall to accept the recommendation of the Superintendent to approve and adopt motions II.1 through II.3, as amended and described below:

*1. Motion to approve the **FIRST READ** of the following revised policies & regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

P 2260 & R 2260 - Equity in School & Classroom Practices Complaint Procedure

*2. Motion to affirm the administrative decision regarding the following HIB cases:

MS –2023-2024 - 007, 008

HS - 2023-2024 - None

*3. Motion to approve the following field trip requests in accordance with Policy 2340:

Code	Requested by:	Trip	Board of Education Cost	Discussion
1	C Kavcak	American Dream Mall E Rutherford NJ	Transportation	Project Graduation
2	N Labrit-Petrewski	State Theatre Northampton St Easton PA	\$10 per person, Transportation	Freddy Awards

Approval of Education & Policy Motions

MOTION: Fred Coscia		SECOND: Lisa Marshall		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner	X			
Jean Hansen	X			
Erik Heller				X
Amy Kemp	X			
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Alfred Coscia	X			
Molly Fraumeni	X			

III. BUDGET AND FINANCE

Motion by Mrs. Merrill and seconded by Mrs. Hansen to accept the recommendation of the Superintendent to approve and adopt motions III. 1 through III. 5 as amended and described below:

*1. Motion to approve the bill list for the period April 30, 2024 through May 14, 2024, in the amount of \$1,483,899.96.

*2. Motion to approve the following Special Education Tuition Contracts for the 2023-2024 regular school year:

Student	School	Amount	Aide	Related Services	Effective
2580739664	North Hunterdon-Voorhees Regional High School Board of Education	\$19,690.40 prorated	N/A	N/A	3/4/24-6/10/24
2545827307	Bonnie Brae	\$9,030.00 prorated	N/A	N/A	5/21/24-6/30/24

*3. Motion to approve the following Transportation Contract renewals for the 2024-2025 school year:

Snyder Bus Service, Inc.

<u>Route #</u>	<u>Cost</u>
102	\$ 163.05 per diem
103	\$15,732.85
25SP	\$48,190.68
23	\$31,095.82
01/F	\$49,437.36
02/KL	\$51,303.09
03/A	\$48,305.11
04/C	\$57,776.75
12/D	\$56,117.61
14/AB/IM	\$57,319.27
15AB/G	\$50,340.65
16AB/E	\$54,765.47
21/H	\$59,827.09
22/VAN 1	\$52,809.37
RTE 27	\$ 299.15 per diem

GST Transport Corp.

<u>Route #</u>	<u>Cost</u>
62SP AM	\$28,477.80 including aide cost
62SP PM	\$28,477.80 including aide cost
3SP AM	\$28,477.80 including aide cost
3SP PM	\$28,477.80 including aide cost
61SP	\$92,194.20 including aide cost

*4. Motion to approve Joint Transportation Agreements with Washington Township to transport their elementary school students for the 2024-2025 school year as follows:

<u>Route #</u>	<u>Cost</u>
01/F	\$24,718.68
02/KL	\$25,651.55
03/A	\$24,152.56
04/C	\$28,888.37
12/D	\$28,058.81
14AB/IM	\$28,659.63
15AB/G	\$25,170.32
16AB/E	\$27,382.73
21/H	\$29,913.55
22/VAN 1	\$26,404.69
3SP AM	\$28,477.80
3SP PM	\$28,477.80

*5. Motion to approve the following 2024-2025 Municipal Schedule of Taxes:

2024-2025 Municipal Tax Schedule

<u>Due Dates</u>	<u>Franklin Twp</u>	<u>Mansfield Twp</u>	<u>Washington Borough</u>	<u>Washington Twp</u>
7/15/2024	\$ 365,838.87	\$ 591,599.25	\$ 438,401.63	\$ 695,882.62
8/15/2024	\$ 369,921.83	\$ 598,201.45	\$ 443,294.52	\$ 703,649.32
9/15/2024	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
10/15/2024	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
11/15/2024	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
12/15/2024	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
1/15/2025	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
2/15/2025	\$ 662,876.83	\$ 1,071,940.05	\$ 794,355.82	\$ 1,260,894.84
3/15/2025	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
4/15/2025	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
5/15/2025	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
6/15/2025	\$ 365,838.83	\$ 591,599.25	\$ 438,401.67	\$ 695,882.58
Total	\$ 4,691,187.00	\$ 7,586,134.00	\$ 5,621,667.00	\$ 8,923,370.00

Approval of Budget & Finance Motions

MOTION: Paula Merrill		SECOND: Jean Hansen		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner	X			
Jean Hansen	X			
Erik Heller				X
Amy Kemp	X			
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Alfred Coscia	X			
Molly Fraumeni	X			

O. Public Comment

A member of the public thanked the Board for their support in the music education program. They also expressed they enjoyed hearing about the legislative tidbits that were discussed.

P. Adjournment 7:52 p.m.

Approval to Adjourn

Motion by Mrs. Hansen and seconded by Mrs. Merrill to adjourn at 7:52 p.m. with full board consent.

Respectfully submitted,

Donnamarie Palmiere
Business Administrator/Board Secretary

Attachment "A"				Tenured, Certificated Teaching Staff:			
Tenured, Certificated Teaching Staff:				Tenured, Certificated Teaching Staff:			
Employee Name	Guide	Step	Salary	Employee Name	Guide	Step	Salary
Andreoli, Noelle	M	O	\$92,768	Hoffman, Courtney	M +15	O	\$94,793
Angebrandt, Christina	B +15	G	\$66,443	Hosbach, Jarrett	M	O	\$92,768
Annecciarico, Theresa	M	O	\$92,768	Jacobson, Alivya	BA	H	\$66,758
Apostol, Lori	B +15	O	\$88,718	Jessen, Jennifer	B +15	O	\$88,718
Arminio, Brittany	M +15	L	\$84,698	Kablis, Emily	BA	L	\$76,598
Arminio, Michael	M +15	L	\$84,698	Kablis, Patrick	M	N	\$90,053
Balas, Deana	B +15	J	\$73,703	Karabinus, Stephanie	M	O	\$92,768
Balas, Jeffrey	M +30	O	\$96,818	Kavcak, Kimberly	BA	O	\$86,693
Bamford, Joseph	BA	E	\$61,043	Kerr, Laurie	M +45	O	\$98,843
Barillari, Salvatore	BA	J	\$71,678	Klinder, Shannon	M	O	\$92,768
Bartek, Mary Kaye	M +45	N	\$96,128	Kubbishun, Lee Ann	M +45	O	\$98,843
Becker, Rebecca	BA	M1	\$81,518	Kurpat, Kenneth	M +45	O	\$98,843
Besser, Joseph	M +45	O	\$98,843	Labrit-Petrewski, Nicole	M	M	\$85,133
Best, Amanda	M +45	O	\$98,843	LaFrance, Jacqueline	B +15	O	\$88,718
Bloom, Robin	M	F	\$68,483	Latino, Nicole	BA	J	\$71,678
Borrelli, Meredith	M +15	O	\$94,793	Laubach, McKenzie	BA	O	\$86,693
Brigode-Katstra, Linda	M	H	\$72,833	Legora, Gina	M +15	O	\$94,793
Bublitz, Megan	BA	H	\$66,758	Longo, Jodi	M	M1	\$87,593
Burstein, Brigitte	M +45	O	\$98,843	Loro, Alison	M	O	\$92,768
Chiara, Carmello	BA	K	\$74,138	Lutz, Jeremy	M	O	\$92,768
Chiara, Kristen	B +15	M	\$81,083	Makoski, Abigail	M +30	O	\$96,818
Cornec, Alda	M	O	\$92,768	Manfra, Toni	M +45	O	\$98,843
Cramer, Geri	M +45	O	\$98,843	McGann, Michele	M +45	O	\$98,843
Cuomo, Marshall	BA	H	\$66,758	McGeehan, Meghan	M +30	O	\$96,818
Curran, Thomas	M	O	\$92,768	McKeown, Elizabeth	M +45	O	\$98,843
deBoer, Genevieve	M	F	\$68,483	Mendes, Cesar	BA	O	\$86,693
Dell Elba, Matthew	M	G	\$70,493	Miksch, Danielle	M	O	\$92,768
DeStefano, Risa	M +15	O	\$94,793	Miraglia, Tasjaana	BA	F	\$62,408
Detrick, Daryl	M +45	O	\$98,843	Montgomery, Daniel	M	E	\$67,118
Devine, Margaret	M +45	O	\$98,843	Muffley, Tammy	M	O	\$92,768
DeVivo, Diane	M +45	O	\$98,843	Muroski, Laura	M +45	O	\$98,843
DiCosmo, Ilona D.	M +15	O	\$94,793	Nicolosi, Elizabeth	M	N	\$90,053
Downs, Timothy	M +45	O	\$98,843	Nordmark, Joshua	B +15	O	\$88,718
Duryea, Bonita	BA	O	\$86,693	Nothnagel, Nicole	B +15	I	\$71,243
Edmonds, Jodi	BA	O	\$86,693	Nunnenkamp, Trisha	M +15	O	\$94,793
Eilenberger, Kim	M +45	O	\$98,843	Oakley, Andrew	M	M1	\$87,593
Eisner, Ari	M	O	\$92,768	O'Brien, Patrick	M +30	O	\$96,818
Fisher, Zachary	M +15	G	\$72,518	Okladek, Jill	M +45	O	\$98,843
Flowers, Courtney	M +30	N	\$94,103	O'Neal, Catherine	M +45	O	\$98,843
Forsythe, Maria	B +15	O	\$88,718	O'Neill, Jesse	M +45	O	\$98,843
Fretz, Sharon	M +15	O	\$94,793	Paulus, Tara	BA	M	\$79,058
Gaffney, Michelle	M +45	O	\$98,843	Piancone, Michael	M +45	O	\$98,843
Garofalo, Ingrid	M	N	\$90,053	Potter, Josephine	B +30	O	\$90,743
Giamoni, Jennifer	M +15	O	\$94,793	Pysher, Lisa	M +15	O	\$94,793
Graf, Jason	M	N	\$90,053	Quinto, Michael	B +15	O	\$88,718
Green, Craig	M +30	O	\$96,818	Rader, David	BA	O	\$86,693
Guikema, Shawna	M	O	\$92,768	Rader, Jessica	M +15	O	\$94,793
Harris, Gabriela	M +15	M	\$87,158	Ranalli, Hope	M +45	M1	\$93,668
Heine, John	M +30	O	\$96,818	Reichard, Sarah	M +30	L	\$86,723
Helle, Alexandra	M	M	\$85,133	Ricardo-Regan, Gina	M +45	O	\$98,843
Heslin, Heather	M +45	O	\$98,843	Rokosny, Debra	B +15	O	\$88,718
Hickerson, Cedric	M	O	\$92,768	Ross, Lyandra	M +30	J	\$81,803

All 2023-2024 Salaries remain in effect for the 2024-2025 School Year, pending contract negotiations.

Attachment "A"
Tenured, Certificated Teaching Staff:

Employee Name	Guide	Step	Salary
Russak, Ellen	M +45	O	\$98,843
Russell, Jennifer	M +30	O	\$96,818
Sbriscia, David	M	M	\$85,133
Sbriscia, Kristyn	B +15	K	\$76,163
Sigona, Vittoria	BA+15	O	\$88,718
Silvis, Nicole	M +15	O	\$94,793
Slack, Adam	M +45	O	\$98,843
Slane, Laura	M +15	O	\$94,793
Smith, Lisa Ann	B +15	H	\$68,783
Smith, Mark	M +45	O	\$98,843
Smith, Patricia	BA	F	\$62,408
Smola, Renee	M +45	O	\$98,843
Solecitto, Jacqueline	M	M1	\$87,593

Tenured, Certificated Teaching Staff:

Employee Name	Guide	Step	Salary
Solecitto, Todd	B +15	J	\$73,703
Togno, Laura	BA	J	\$71,678
Tomasino, Kimberly	M +30	L	\$86,723
Tooker, Elise	M	H	\$72,833
Tuxhorn, Elena	BA	J	\$71,678
Tyburczy, Christine	B +15	O	\$88,718
Viglianco, Nancy	B +30	O	\$90,743
Weisenstein, Lisa	M +30	O	\$96,818
White, Allison	M	O	\$92,768
Wight, Heather	M +45	O	\$98,843
Willis, Jeremy	BA	O	\$86,693
Wilson, Theresa	M +45	O	\$98,843
Zavacki, Timothy	M +15	O	\$94,793

Attachment "B"

Non-Tenured, Certificated Teaching Staff with eligibility for tenure on the appropriate date:

Employee Name	Guide	Step	Salary	Tenure Eligibility Date
Connelly, Kelsey	M +30	F	\$72,533	9/1/2024
Gurdineer, Marcus	M +30	H	\$76,883	9/1/2024
Flora, Maureen	M	O	\$92,768	12/12/2024

Attachment "C"

Non-Tenured, Certificated Teaching Staff:

Employee Name	Guide	Step	Salary
Bendorf, Tarra	BA	M	\$79,058
Biamonte, Elizabeth	M+45	D	\$72,693
Dell Elba, Chelsae	M +30	H	\$76,883
Dock, Christina	M +30	J	\$81,803
Falzarano-Alves, LeeAnn	M +15	O	\$94,793
Hrabovecky, Gloria	M +15	O	\$94,793
Jackson, Amanda	BA	D	\$60,543
Krause, Laura	M +30	N	\$94,103
Lamond, Jack	M	C	\$66,368
Lampport, Caroline	M	C	\$66,368

Non-Tenured, Certificated Teaching Staff:

Employee Name	Guide	Step	Salary
Leontaris, Joanna	M +45	L	\$88,748
Montero, Salvatore	BA	A	\$59,793
Polakowski, Alexandra	M	C	\$66,368
Quinn, Constance	MA	M	\$85,133
Semenowitz, Christian	BA+15	G	\$66,443
Small, Leilanie	M	L	\$82,673
Ternosky, Janessa	BA	A	\$59,793
Thompson, Megan	M	A	\$65,868
Toth, Samantha	M +45	H	\$78,908

Attachment: "D"
School Security Personnel

Employee Name	Step	Salary	Employee Name	Step	Salary
Andoldi, Steven	7	\$37,096	Hibbett, Robert	7	\$37,096
Bifano, Steven	10	\$39,196	Mikaliunas, Heather	2	\$33,596
Duart, Joseph	7	\$37,096	Tiger, Jodie	8	\$37,796
Falzone, Maureen	6	\$36,396	Tighe, Steven	7	\$37,096

School Security Personnel - Part-time Hourly

Employee Name	Step	Hrly Rate	Hours (Not to exceed)
Romanowski, Keith	3	23.55	5.5
Frey, Amanda	1	22.59	5
Ghilon, Stephanie	3	23.55	3
Waide, Kevin	1	22.59	5.75
Padilla, Joshua	1	22.59	4

Attachment: "E"
Technology Personnel

Employee Name	Salary
Fox, William	\$ 104,142
Daniello, Darrin	\$ 58,633
Smith, Ronald	\$ 50,859

Attachment: "F"
Tenured, Secretarial Staff:

Employee Name	Guide	Step	Salary	Position
Bracey, Jean	SEC	18	\$54,170	12 mos. Secretarial Staff
Comerro-Page, Christina	SEC	18	\$54,170	12 mos. Secretarial Staff
Conaboy, Michelle	SEC	16	\$23,866	12 mos. Secretarial Staff (Part-time)
Fulse, Holly	SEC	18	\$54,170	12 mos. Secretarial Staff
Sarte, Sherry	SEC	18	\$54,170	12 mos. Secretarial Staff
Watts, Elaine	10 mo SEC	12	\$40,921	10 mos. Secretarial Staff

Attachment: "G"
Non-Tenured, Secretarial Staff with eligibility for tenure on the appropriate date:

Employee Name	Guide	Step	Salary	Position	Tenure Eligibility Date
Brennan, Carol	SEC	18	\$54,170	12 mos. Secretarial Staff	11/2/2024
Parfit, Lori	SEC	18	\$54,170	12 mos. Secretarial Staff	1/26/2025
DiMaio, Janice	SEC	9	\$45,852	12 mos. Secretarial Staff	2/1/2025

Attachment: "H"
Non-Tenured, Secretarial Staff:

Employee Name	Guide	Step	Salary	Position
Bourenko, Shawnee	SEC	2	\$41,455	12 mos. Secretarial Staff
Bugge, Lindsay	SEC	4	\$42,415	12 mos. Secretarial Staff
Johnson, Brooke	SEC	5	\$42,895	12 mos. Secretarial Staff
Terrell, Toni	SEC	4	\$42,415	12 mos. Secretarial Staff

Attachmen "I"**Custodial / Grounds / Maintenance:**

Employee Name	Guide	Step	Base				Black Seal	Total Salary
			Salary	Longevity	Lead	IPM		
Arnold, Bernard	CUST	9	\$40,063		\$1,000		\$ 41,063	
Bogli, Nicole	CUST	13	\$43,768			\$ 1,200	\$ 44,968	
Eick, Maureen	CUST	OG1	\$53,484	\$ 1,500	\$5,000	\$ 1,200	\$ 61,184	
Espostio, Scott	CUST	9	\$40,063				\$ 40,063	
Gonzalez, Jenny	CUST	9	\$40,063				\$ 40,063	
Johnson, Lori	CUST	13	\$43,768			\$ 1,200	\$ 44,968	
Kahutka, Deborah	CUST	20	\$50,348	\$ 2,050			\$ 52,398	
Laferriere, Tristan	CUST	7	\$38,633				\$ 38,633	
Lane, Miller	CUST	2	\$36,483				\$ 36,483	
Paulus, Deborah	CUST	11	\$41,888				\$ 41,888	
Phillips, William	CUST	OG2	\$59,757		\$5,000	\$ 1,200	\$ 65,957	
Schaffer, Amy	CUST	2	\$36,483				\$ 36,483	
Schaffer, Johnathan	CUST	9	\$40,063				\$ 40,063	
VanNorman, Jeffrey	CUST	7	\$38,633				\$ 38,633	
Vigo, Jose	CUST	5	\$37,433				\$ 37,433	
Zoubir, Abdelatif	CUST	7	\$38,633				\$ 38,633	

Maintenance Skilled Workers:

Employee Name	Guide	Step	Base				Black Seal	Total Salary
			Salary	Longevity	Lead	IPM		
O'Connor, Michael	MAINT	20	\$65,348				\$ 65,348	
Page, Christopher	MAINT	OG2	\$75,320				\$ 75,320	
Tauriello, Nicholas	MAINT	20	\$65,348			\$ 1,200	\$ 66,548	

Grounds Workers:

Employee Name	Guide	Step	Base				Sm. Eng Repair	Total Salary
			Salary	Longevity	Lead	IPM		
Bamford, Jerry	GROUND	OG2	\$61,325	\$ 2,050		\$1,200	\$ 65,775	
Gilby, Jacob	GROUND	4	\$41,833				\$ 41,833	
Walker, Phillip	GROUND	6	\$43,033				\$ 43,033	

Custodial - Part-time Hourly

Employee Name	Step	Hrly		Black Seal	Hours (Not to Exceed)
		Rate			
Beam, Robert	2	\$ 17.54		\$ 1,200	4
Johnson, Brian	2	\$ 17.54			4

Attachmen "J"**Tenured, Administrative staff:**

Name	Position	Step	Salary
Kavcak, Christopher	High School Principal	7	\$137,913.00
Remondelli, Nicholas	Middle School Principal	8	\$130,211.00
Barker, Glenn	High School Assistant Principal	10	\$116,783.00
Rader, Susan	High School Assistant Principal	16	\$126,193.00
Cacchio, Robert	Middle School Assistant Principal	5	\$109,980.00
Brown, Amanda	Supervisor of World Language/Health/PE/Fine Arts	10	\$115,649.00
Dennison, Keith	Supervisor of English and Social Studies	10	\$115,649.00
Apple, Heather	Supervisor of Math and Science	10	\$115,649.00
Rowlin, Mary Louise	Supervisor of Special Services	7	\$123,662.00
Jones, Michael	Athletic Director	7	\$125,379.00

Attachmen "K"**Non Tenured, Administrative staff**

Name	Position	Step	Salary
Hough, Christine	Director of School Counseling Services	2	\$136,458.00

All 2023-2024 Salaries remain in effect for the 2024-2025 School Year, pending contract negotiations.

2024 June Dorney Park Volunteer List

Parent First Name	Parent Last Name	Student	Application Received	Criminal History Received
Xiomara	Barreira	Jon Paul Barreira	3/14/2024	Pending receipt of required Criminal History Approval
Angelina	Briganti	Olivia & Sophia Briganti	5/10/2024	5/10/2024
Karin	Burd	Kaylee Burd	12/1/2023	9/26/2023
Edith	Cabrera	Emely Morillo	3/14/2024	Pending receipt of required Criminal History Approval
Christina	Colandrea	Rylee-Shae DeFillippis	3/28/2024	4/23/2024
Lauren	DeStefano	Liesl Hahn	2/27/2024	3/1/2024
Amanda	Gaughran	Jason Gaughran	4/16/2024	4/23/2024
Paola	Gloria	Jeremy Gloria	3/14/2024	Pending receipt of required Criminal History Approval
Sarah	Golding	Grace Greco	3/14/2024	3/13/2024
Holly	Hirt-Guido	Spencer Guido	3/14/2024	4/25/2024
Jenny	Jacome	Kylie Jacome	3/14/2024	4/29/2024
Jason	Jorgensen	Gunnar Jorgensen	3/21/2024	3/22/2024
Daniel	Mele	Nicholas Mele	3/14/2024	4/16/2024
Anita	Merton	Vincent Merton	5/6/2024	Pending receipt of required Criminal History Approval
Jaclyn	Morgan	Landon Webb	3/14/2024	4/19/2024
Shannon	Ohern	Karina Ohern	3/22/2024	5/7/2024
Heather	Patriarca	Megan Vasquez	3/1/2024	4/12/2024
Melissa	Persico	Michaela Persico	3/14/2024	5/13/2024
Nicole	Rakowski	John Rakowski	3/22/2024	5/13/2024
Marie	Robinson	Dean Robinson	11/28/2023	9/29/2023
Tara	Shamy	Dehlia Shamy	3/14/2024	3/22/2024
Mark	Smith	Abby Smith	3/28/2024	3/28/2024
Ateena	Smith	Sahara Williams	3/22/2024	4/23/2024
Crystin	Wojcicki	Mackenzie Wojcicki	3/22/2024	5/13/2024