

[Place on District Letterhead]

[Date]

[Union and Union Official Name and Address]

Re: **Notice of Title IX Policy**

Dear Marietta Gassman and all members of the Flandreau Education Association

The Flandreau School District Board of Education has adopted policy 3057 regarding Title IX, the prohibition against discrimination on the basis of sex, and grievance procedures for complaints. This policy may be found on our website at: [insert hyperlink.] This policy is also found published in our employee handbooks, distributed to all employees.

Commented [KH1]: We're going to have to deal with the fact that many of them have already published

Pursuant to this policy, the district does not discriminate on the basis of sex in any education programs, which extends to admission and employment. Inquiries about the application of Title IX and 34 C.F.R. part 106 to the district may be referred to the district's Title IX Coordinator, the assistant Secretary for Civil Rights of the United States Department of Education, or both.

The Title IX Coordinator is Thien Ho who may be contacted in person, by mail, by telephone, or by electronic mail at 600 West Community Drive, Flandreau, SD or 605-997-2455 or Thien.Ho@k12.sd.us

The assistant Secretary for Civil Rights of the United States Department of Education may be contacted at: U.S. Department of Education, Office for Civil Rights, Washington, D.C. 20202-1100.

Sincerely,

[Signature Block]