



When is Open Enrollment?



MAY-JUNE

Open Enrollment for Health Benefits (medical, dental and vision)

- ⇒ Employees receive information in August and are allowed to make plan changes and remove dependents
- ⇒ Changes made will be effective October 1

MAY-JUNE

Mutual of Omaha Voluntary Life Insurance



- ⇒ You may increase or enroll in voluntary life at any time during the year. Employees need to complete an Evidence of Insurability (EOI) which can be found [here](#).
- ⇒ Oxnard School District has an annual increase period in January of each year which allows employees already enrolled in voluntary life insurance to increase an additional \$10,000 for the employee without an EOI and an additional \$5,000 for the spouse without an EOI. Please note that the amount elected cannot be over the guaranteed issue amount.

OCTOBER

American Fidelity (Accident, Cancer, Disability, Critical Illness, Life Insurance, 403B, Section 125)



- ⇒ 30 days from your date of hire
- ⇒ Open Enrollment is typically held from October to December, with an effective date of January 1

OCTOBER

AFLAC (Accident, Cancer, Disability, Hospital Indemnity, Critical Care, Dental, Life Insurance)



- ⇒ 30 days from your date of hire
- ⇒ Open Enrollment is typically held from October to December, with an effective date of January 1

ONGOING

TDS Group (403B and 457B)



- ⇒ Employees can enroll into a 403B and 457 any time during the year
- ⇒ Employees must also complete a voluntary deduction change form and give to Payroll