

Implemented New Schedule FY19

Base Increase 1.50%  
 Step Increase 1.50%  
 3.00%

**Willard Public Schools  
 Parents as Teachers (PAT)  
 2024-2025**

Step	Certified	Non-Cert
1	34,357.08	33,357.08
2	34,864.82	33,864.82
3	35,380.06	34,380.06
4	35,902.92	34,902.92
5	36,251.49	35,251.49
6	36,610.42	35,610.42
7	37,151.46	36,151.46
8	37,894.49	36,894.49
9	38,652.39	37,652.39
10	39,425.44	38,425.44
11	40,213.94	39,213.94
12	41,018.22	40,018.22
13	41,838.57	40,838.57
14	42,675.36	41,675.36
15	43,528.87	42,528.87
16	44,399.44	43,399.44
17	45,287.44	44,287.44
18	46,193.19	45,193.19
19	47,117.03	46,117.03
20	48,059.38	47,059.38
21	48,306.67	47,306.67
22	48,555.25	47,555.25
23	48,805.09	47,805.09
24	49,302.53	48,302.53
25	49,795.56	48,795.56
26	50,051.78	49,051.78
27	50,051.78	49,051.78
28	50,051.78	49,051.78
29	50,051.78	49,051.78
30	50,051.78	49,051.78

**Board increases are applied to prior year, prior step**

**Only the base increase will be awarded beyond step 20**

Certified is 83% of Teacher base  
 Non Certified is \$1000 less of certified

**Longevity Pay Level**  
 Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time, consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service.

Years of Service yearly Amount		
10 yrs	\$ 500.00	Approved June 2017
15 yrs	\$ 1,000.00	Approved June 2020
20 yrs	\$ 1,500.00	Approved June 2020