

Implemented New-Flexible Step FY13

Base Adj 1.50%
 Step Adj 1.50%
 Total Adj 3.00%

Willard Public Schools Support Staff Salary Schedules 2024-2025

Step	Custodians			Maintenance			Food Service Hourly	Para's Hourly	Bus Drivers Double Rt. Daily Rate
	AM Hourly	K-6 PM Hourly	MS/HS PM Hourly	General hourly	Construct hourly	HVAC/ Electrical hourly			
1	15.02	15.52	15.77	15.86	17.13	19.72	13.86	14.82	95.61
2	15.24	15.74	15.99	16.10	17.38	20.01	14.06	15.04	97.02
3	15.46	15.96	16.21	16.34	17.64	20.31	14.27	15.26	98.45
4	15.69	16.19	16.44	16.58	17.90	20.61	14.48	15.48	99.91
5	15.83	16.33	16.58	16.72	18.06	20.78	14.61	15.63	100.83
6	15.98	16.48	16.73	16.87	18.23	20.97	14.74	15.77	101.77
7	16.19	16.69	16.94	17.10	18.47	21.25	14.93	15.98	103.20
8	16.50	17.00	17.25	17.40	18.81	21.65	15.19	16.27	105.12
9	16.78	17.28	17.53	17.71	19.14	22.04	15.47	16.60	107.10
10	17.11	17.61	17.86	18.03	19.49	22.44	15.71	16.89	109.11
11	17.45	17.95	18.20	18.36	19.83	22.87	16.02	17.20	111.16
12	17.58	18.08	18.33	18.51	20.04	23.06	16.13	17.36	112.19
13	17.66	18.16	18.41	18.60	20.13	23.14	16.23	17.46	112.74
14	17.92	18.42	18.67	18.87	20.39	23.49	16.45	17.67	114.32
15	18.36	18.86	19.11	19.29	20.87	24.06	16.81	18.10	117.04
16	18.77	19.27	19.52	19.72	21.35	24.61	17.21	18.52	119.83
17	19.22	19.72	19.97	20.18	21.83	25.17	17.59	18.97	122.70
18	19.67	20.17	20.42	20.65	22.36	25.77	18.00	19.44	125.63
19	20.14	20.64	20.89	21.13	22.87	26.37	18.40	19.85	128.60
20	20.31	20.81	21.06	21.28	23.08	26.60	18.52	20.04	129.80
21	20.48	20.98	21.23	21.46	23.23	26.83	18.68	20.23	130.94
22	20.67	21.17	21.42	21.65	23.43	27.05	18.81	20.40	132.16
23	20.96	21.46	21.71	21.93	23.78	27.45	19.09	20.69	134.10
24	21.26	21.76	22.01	22.25	24.11	27.82	19.37	20.99	135.99
25	21.47	21.97	22.22	22.46	24.33	28.09	19.50	21.20	137.30
26	21.57	22.07	22.32	22.59	24.47	28.23	19.62	21.28	138.01
27	21.68	22.18	22.43	22.69	24.55	28.36	19.72	21.41	138.68
28	21.78	22.28	22.53	22.79	24.68	28.51	19.79	21.50	139.36
29	21.87	22.37	22.62	22.89	24.80	28.63	19.88	21.59	140.06
30	22.20	22.70	22.95	23.19	25.15	29.04	20.17	21.91	142.07

Board increases are applied to prior year, prior step.

Only the base increase will be awarded beyond step 19

New hires - up to 3 years of experience will be considered for placement on the salary schedule.

Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time, consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during the preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the 10 consecutive years of service

Years of Service Yearly Amount

10 yrs \$ 500.00 Approved June 2017
 15 yrs \$ 1,000.00 Approved June 2020
 20 yrs \$ 1,500.00 Approved June 2020