

Implemented New-Flexible Step FY13

Base \$41,395.00
 Base increase 1.50%
 Step increase 1.50%
 3.00%

Willard Public Schools Certified Salary Schedule 2024-2025

Step	BS	BS+16	BS+24	MS BS+36	MS+16	MS+36 EDS	EDD +1250 above MS+36	Step
1	41,395	42,428	43,488	44,578	45,468	46,377	47,627	1
2	42,006	43,055	44,130	45,237	46,140	47,063	48,313	2
3	42,627	43,691	44,782	45,905	46,822	47,759	49,009	3
4	43,257	44,336	45,445	46,584	47,514	48,465	49,715	4
5	43,676	44,767	45,887	47,036	47,976	48,934	50,184	5
6	44,109	45,209	46,340	47,502	48,450	49,419	50,669	6
7	44,761	45,879	47,025	48,203	49,166	50,150	51,400	7
8	45,649	46,788	47,956	49,157	50,140	51,143	52,393	8
9	46,552	47,713	48,905	50,130	51,132	52,155	53,405	9
10	47,472	48,659	49,874	51,124	52,145	53,188	54,438	10
11	48,409	49,617	50,859	52,131	53,174	54,239	55,489	11
12	48,409	50,111	51,363	52,647	53,701	54,775	56,025	12
13	48,409	50,355	51,615	52,904	53,964	55,044	56,294	13
14	48,409	50,362	52,386	53,694	54,768	55,865	57,115	14
15	48,409	50,622	52,657	54,768	55,865	56,982	58,232	15
16	48,681	50,881	52,925	55,865	56,982	58,122	59,372	16
17	48,930	51,403	53,197	56,982	58,122	59,283	60,533	17
18	48,942	51,913	53,740	58,122	59,283	60,465	61,715	18
19	48,953	52,185	54,278	59,283	60,465	61,677	62,927	19
20	48,962	52,192	54,557	60,465	61,677	62,911	64,161	20
21	48,974	52,202	54,566	61,677	62,911	64,170	65,420	21
22	49,465	52,213	54,578	62,911	64,170	65,453	66,703	22
23	50,206	52,226	54,590	64,170	65,453	66,764	68,014	23
24	50,461	52,750	54,603	64,500	65,791	67,107	68,357	24
25	50,461	53,541	55,150	64,833	66,129	67,450	68,700	25
26	50,461	53,810	55,977	65,166	66,467	67,797	69,047	26
27	50,461	53,810	56,256	65,828	67,144	68,490	69,740	27
28	50,461	53,810	56,256	66,487	67,818	69,173	70,423	28
29	50,461	53,810	56,256	66,832	68,167	69,530	70,780	29
30	50,461	53,810	56,256	66,842	68,180	69,543	70,793	30
31	50,461	53,810	56,256	66,856	68,190	69,557	70,807	31
32	50,461	53,810	56,256	66,869	68,207	69,571	70,821	32
33	50,461	53,810	56,256	66,886	68,224	69,587	70,837	33
34	50,461	53,810	56,256	67,556	68,905	70,285	71,535	34
35	50,461	53,810	56,256	68,571	69,942	71,339	72,589	35

Board increases are applied to prior year, prior step

Only the base increase will be awarded beyond highlighted steps

New Hires

Teachers may receive credit for the first 8 years of experience and then credit of 1 for every two years thereafter.

Longevity Pay Level

Effective July 2017 and June 2020

Longevity compensation is issued to certified and classified employees beginning their 11th, 16th and 21st full time consecutive year of service. \$500, \$1,000 or \$1,500 will be added to the regular salary of those employees meeting the full time equivalency requirements.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during any preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the consecutive years of service

Years of Service Yearly Amount

10 yrs	\$	500.00	Approved June 2017
15 yrs	\$	1,000.00	Approved June 2020
20 yrs	\$	1,500.00	Approved June 2020