

**WESTLAKE CITY SCHOOLS
BOARD OF EDUCATION MINUTES**

**Monday, May 20, 2024 – 6:00 P.M. Regular Meeting
Hilliard Administrative Building, 24365 Hilliard Blvd., Westlake, OH 44145**

1. Opening

A. Call to Order: 6:00 P.M.

B. Roll Call

Mrs. Leszynski	Present
Mrs. Pirnat	Present
Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	Present

C. Pledge of Allegiance

D. Westlake City School District Mission Statement

We Educate for Excellence...

Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

E. Westlake City School District Vision Statement

The Westlake City School District will provide a dynamic, student-centered, 21st Century learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

F. Acknowledgement of Visitors

G. Approval of Agenda

Moved by Mr. Lamb Seconded by Mrs. Pirnat

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

2. Recognitions

A. Retiree Commendations

THANK YOU FOR YOUR COMMITMENT AND SERVICE TO WESTLAKE SCHOOLS

WHS

Dave Ruschau
Mark Truchon
Carol Yehlik

LBMS

Toby Barvincak
Gregg Henderson
Colleen Stanley

DIS

Dave Basch
Trish Kosik
Jan Schmidt
Tharasa Szabo

WES

Tina Fouts
Laura Keane
Kim McCue

BOE
Lynda Appel
Larry Matus

Transportation
Carol Flannick
Sandy Houser
Randi Kjaer
Sherry West
Laurie Whiting

B. Excellence Awards

The Spring 2024 Excellence Award Recipients

Excellence in Teaching: Amy Helms (WES)

Excellence in Classified Service: Lisa Hunt (WHS)

Motion to Amend the Agenda

A motion was made to amend the agenda and move the School District Library Tax Budget to follow the Excellence Awards

Moved by Mrs. Pirnat Seconded by Mrs. Leszynski

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

3. School District Library Tax Budget

A. Porter Public Library Tax Budget Hearing

Resolution 24- 128

B. Resolution to Approve Westlake Porter Public Library 2025 Tax Budget

RESOLVED that the Westlake Board of Education approved the Westlake Porter Public Library 2025 Tax Budget.

Moved by Mrs. Leszynski Seconded by Mrs. Pirnat

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

4. Informative Reports

A. Superintendent's Report

B. Treasurer's Report

5. Hearing of the Public (15 Minutes) Agenda Items

A. The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give their name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

6. Approval of Minutes

A. Approval of Minutes

Motion to Approve the Following Minutes:

Regular Meeting of April 29, 2024

Voice Vote: 3 – 0

7. Treasurer's Recommendations

Resolution 24- 129

A. Resolution to Approve Five-Year Forecast

RESOLVED that the Westlake Board of Education approves the five-year forecast.

Moved by Mr. Lamb Seconded by Mrs. Pirnat

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 130

B. Resolution to Approve the FY24 Permanent Appropriations

RESOLVED that the Westlake Board of Education approves the FY24 permanent appropriations:

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 131

C. Resolution to Issue Then and Now Certificates

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

PO No.	Vendor	Description	Amount
119267 & 119290	Adapted Fitness	Adapted Fitness 2024 Sessions Jan-June	\$4,892.00
119203	Agins & Gilman LLC	Attorney Fees	\$5,500.00
119204	ESC of Cuyahoga County	Preschool Staffing	\$43,048.94
119240	ESC of Cuyahoga County	Substitute Services	\$16,844.50
119197	KidsLink School LLC	General Tuition for Sped Students	\$25,600.00
119239	Multi-Vendor	Legal Fees FY24	\$22,036.80
119200	North Coast Therapy Associates LLC	Occupational Therapy Services	\$20,981.25
17736	PSI	Psychologist for Students in the Non-Public School	\$6,895.97
119271	US Realty Consultants Inc	Appraisal Fees	\$5,000.00

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 132

D. Resolution to Approve Contracts and Purchased Services

RESOLVED that the Westlake Board of Education approves the following contracts and purchased services:

Julian & Grube, Inc. (Audit Services ACFR and GAAP) FY24, FY25 & FY26 Audits
Healthcare Process Consulting, Inc (HPC) - (Medicaid School Program Service Agreement for the School Year 24-25, 25-26, & 26-27)

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 133

E. Resolution to Approve Administrative Handbook

RESOLVED that the Westlake Board of Education approves the Administrative Handbook effective 06/01/2024.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 134

F. Resolution to Approve Administrative Handbook

RESOLVED that the Westlake Board of Education approves the Exempt Employee Handbook effective 06/01/2024.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

6. Superintendent’s Recommendations

Resolution 24- 135

A. Resolution to Accept Gifts and Donations

RESOLVED that the Westlake Board of Education accepts with gratitude the following gifts and donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Anonymous Donor	Donated \$11,000.00 to purchase a book every month for all students enrolled in 2nd and 3rd grade at Westlake Elementary School. This donation was inspired by Rachel Meyrose, a teacher at Westlake Elementary, who started the Book A Month Drive.
Earth To You 26690 Detroit Road Westlake, OH 44145	Donated 2 yards of soil and a 5 gallon bucket of rainbow rock to the Garden Club at Westlake Elementary School.
Bruce Sposet 2981 Southwood Drive Westlake, OH 44145	Donated \$750.00 to the Megan Sposet Memorial Scholarship Fund at Westlake High School.
Matthew Sprosty 434 Kenilworth Rd. Bay Village, OH 44140	Donated \$1,000.00 to the Great Expectations Scholarship Fund at Westlake H

Moved by Mr. Lamb Seconded by Mrs. Pirnat

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 136

B. Resolution to Accept and Approve the Westlake High School Graduating Class of 2024

WHEREAS, the High School Principal has certified that the members of the 2024 graduating class (see attached) have or will have completed all requirements set forth by the State of Ohio including passing all State proficiency examinations on or before the date set for graduation; and

WHEREAS, the High School Principal has certified that the members of the graduating class have or will have completed all requirements set forth for high school graduation by the Board of Education on or before the date set for graduation,

NOW, THEREFORE, BE IT RESOLVED that the students who continue to meet all requirements for graduation as set forth by the state of Ohio and Board of Education shall be so graduated;

BE IT FURTHER RESOLVED that under the provision of ORC 3313.61, the Board President, Treasurer, Superintendent and High School Principal shall sign the diplomas; and

BE IT FURTHER RESOLVED to pay for the diplomas out of the General Fund.

Moved by Mrs. Leszynski Seconded by Mrs. Pirnat

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 137

C. Resolution to Approve OAPSE Contract

RESOLVED that the Westlake Board of Education approves the new agreement with the Ohio Association of Public School Employees Local 319.

Moved by Mr. Lamb Seconded by Mrs. Pirnat

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 138

D. Resolution to Approve MOU with OAPSE

RESOLVED that the Westlake Board of Education approves the Memorandum of Understanding between the District and the Ohio Association of Public School Employees Local 319.

Moved by Mr. Lamb Seconded by Mrs. Pirnat

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 139

E. Resolution to Approve Employment of Licensed Staff Members

RESOLVED that the Westlake Board of Education approves employment of the following licensed staff members, beginning with the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Education Level</u>	<u>Step</u>	<u>Effective Date</u>
Meredith Heldt	Preschool Intervention Specialist / Itinerant	Westlake Elementary School	BA	0	08/22/2024
Max Lackner	Intervention Specialist	Westlake Elementary School	BA	3	08/22/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 140

F. Resolution to Approve 2024-25 Student-Parent Handbooks

RESOLVED that the Westlake Board of Education approves the following Academic Services handbooks for the 2024-25 school year:

Acceleration Handbook
Early Entrance Handbook
Gifted Handbook

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 141

G. Resolution to Approve Salary Increases for Licensed Staff Members

RESOLVED that the Westlake Board of Education approves the following salary increases for licensed staff members:

<u>Name</u>	<u>From Education Level</u>	<u>To Education Level</u>	<u>Step</u>	<u>Effective Date</u>
Joseph Fudale	BA+10	BA+20	5	01/01/2024
Samantha Lahoud	BA+20	MA	2	01/01/2024
Kaitlin Soltis	MA	MA+10	5	01/01/2024
Susie Zkiab	MA+10	MA+20	19	01/01/2024
Lisa Broschk	MA	MA+10	9	03/01/2024
Luke Harris	BA+20	MA	4	03/01/2024
Sarah Philpot	MA+10	MA+20	7	03/01/2024
Ana Wichmann	BA	BA+10	8	03/01/2024
Katie Manilla	MA+10	MA+20	6	04/01/2024
Logan Yantek	BA+10	MA	4	04/01/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 142

H. Resolution to Approve First Year Continuing and Limited Contracts

RESOLVED that the Westlake Board of Education approves the following Limited Contracts and First Year Continuing Contracts commencing with the 2024-2025 school year:

First Year Continuing Contracts

Joseph Heiland	Abby Heller
Sarah Philpot	Rebecca Sawchik

Limited Contracts

Claudia Blaha	Katelyn Chajon	Shanti' Coaston
Barbara Detwiler	Kristi Fortuna	Jacob Fowler
Joseph Fudale	Katherine Gallo	Sarah Gency
Nicole Giangrasso	Katelyn Gill	Brittney Hageman
Luke Harris	Elisabeth Kaiser	Michaella Keglovic (50% contract)
Amanda Kelber	Brooke Kindell	Matthew Krupa
Lynnette Kuschel	Samantha Lahoud	Marybeth Leitch
Shaley Lintner	Katie Manilla	Matthew Mayforth
James McDermott	Meghan McNamara	Ryan Morgan
Madison Nenadal	Abigail Nixon (50% contract)	Kristen Novak
Alayna Nowoslowski	Deidre Oliver	Alexa Passafiume
Brittany Pratt	Adam Purdy	Margarita Quispe
Alyssa Schwedt	Alicia Shepard	Gabriella Shepard
Jeff Short (60% contract)	Kaitlin Soltis	Rachel Stenger
Erika Sutton	Michael Thoms	Ana Wichmann
	Logan Yantek	

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 143

I. Resolution to Approve Summer Employment of Licensed Title I Staff Members

RESOLVED that the Westlake Board of Education approves the following licensed staff members to provide summer school services, paid with Title I funds:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>	<u>Effective Date</u>
Margaret Barrett	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Jennifer Campbell	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Katelyn Chajon	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Kellie Doyle	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Kristin Fransen	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Ania Hydzik	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Paige Kossow	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Bethany Loncher	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Stephanie Mavis	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Morgan McGuire	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Madison Nenadal	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Tara Obral	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Brianna Sokol	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024
Erika Sutton	Title I / WCSD K-6 Summer Intervention Teacher	\$27.98	75 hours	05/21/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 144

J. Resolution to Approve Licensed Substitutes

RESOLVED that the Westlake Board of Education approves the following licensed substitutes during the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Education Level</u>	<u>Step</u>	<u>Effective</u>
Samantha Glass	Long-Term Substitute Teacher	Westlake Elementary School	BA	0	04/29/2024 - 06/06/2024
Vincent Pozar	Long-Term Substitute Teacher	Westlake High School	BA	0	04/29/2024 - 06/06/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 145

K. Resolution to Approve Employment of Home Instructor

RESOLVED that the Westlake Board of Education approves the following licensed staff members for home instruction:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>	<u>Effective Date</u>
Jannell Sargent	Home Instructor	\$27.98	24 hours	05/01/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 146

L. Resolution to Approve Employment of Classified Staff Members

RESOLVED that the Westlake Board of Education approves employment of the following classified staff members:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Step</u>	<u>Hours</u>	<u>Days</u>	<u>Months</u>	<u>Effective Date</u>
Robert Baeslack	Cleaner	Westlake High School	3	8	5	12	07/01/2024
Jill Emrick	Assistant Head Custodian	Westlake High School	3	8	5	12	08/01/2024
Anne Gall	Kitchen Helper	Westlake High School	3	3.25	5	9	08/26/2024
Brian Harris	Supervision Assistant	Lee Burneson Middle School	0	2.5	5	9	04/29/2024
Ann Matics	Special Education Assistant	Dover Intermediate School	0	7	5	9	05/02/2024
Robert Moore	Assistant Head Custodian	Lee Burneson Middle School	3	8	5	12	07/01/2024
Christine Rhiew	Teacher Assistant - ELL	Dover Intermediate and Lee Burneson Middle Schools	4	7	5	9	08/23/2024
Theresa Thompson	Head Cook	Lee Burneson Middle School	3	7.25	5	9	08/26/2024
Evelyn Urbin	Secretary to the Principal	Westlake High School	13	7.5	5	12	06/03/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 147

M. Resolution to Approve Employment of Classified Substitute

RESOLVED that the Westlake Board of Education approves the following classified substitute for the 2023-2024 school year:

Name

Evan Kaiser

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 148

N. Resolution to Approve Athletic Supplemental Contracts

RESOLVED that the Westlake Board of Education approves the following athletic supplemental contracts for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>In District</u>
Jeremy Coleman	WHS Baseball Head Coach (60% contract)	7	N
Zane Morgan	WHS Volunteer Baseball Assistant Freshman Coach	n/a	N

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 149

O. Resolution to Approve Westside Connections Personnel

RESOLVED that the Westlake Board of Education approves the employment of adult education personnel for the Westside Connections Program for the 2023-2024 school year. Contracts are to be paid out of Fund 019, Special Cost 9929.

<u>Name</u>	<u>Position</u>	<u>Months</u>	<u>Hours Per Day</u>	<u>Days per Week</u>	<u>Hourly Rate</u>
James Bingham	Adult Special Education Teacher	7	2-3	1	\$28.00
Lucille Faup	Adult Education Teacher	7	2-3	1	\$28.00

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 150

P. Resolution to Approve Employment Project/Camp Link Personnel

RESOLVED that the Westlake Board of Education approves the employment of the following Project/Camp Link personnel:

<u>Name</u>	<u>Position</u>	<u>Step/Wage</u>	<u>Effective Date</u>
Dana Sychova	Project/Camp Link Instructor	0	05/20/2024
Madisyn Alt	Project/Camp Link Instructor	9	06/07/2024
Danielle Scaggs	Project/Camp Link Instructor	0	06/07/2024
Taylor Kress	Project/Camp Link Instructor	0	06/07/2024
Anna Rendziak	Project/Camp Link Instructor	0	06/07/2024
Bernadette Slattery	Camp Link Student Aide	\$10.40/Hour	06/07/2024
Katherine Colan	Camp Link Student Aide	\$10.40/Hour	06/07/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 151

Q. Resolution to Approve Extended Days or Hours for Certified Staff Members

RESOLVED that the Westlake Board of Education approves the following certified staff members to be paid at the curriculum rate for extended days or hours:

<u>Name</u>	<u>Purpose</u>	<u>Not to Exceed</u>	<u>Fund</u>
Alicia Trunzo	Complete referrals for MFEs and ETRs (5/1/2024-7/30/2024)	2 Extended Days	General Fund
Christie Pargas	Completion of summer preschool intakes, observations and assessments including MFEs, ETRs and meetings (5/1/2024-7/30/2024)	4 Extended Days	General Fund
Barb Detwiler	Participation in the National School Nurses Association virtual conference (July 8-10, 2024)	19.5 Hours (Curriculum Rate)	General Fund
Lisa Broschk	Complete Summer PBA and transition planning conferences for eligible preschool students (Up to 26 hours from 6/10/24-7/31/24, Up to 4 hour from 8/1/24-8/16/24, Not to Exceed 26 hours total)	26 Hours (Curriculum Rate)	General Fund
Madison Nenandal	Complete Summer PBA and transition planning conferences for eligible preschool students (Up to 26 hours from 6/10/24-7/31/24, Up to 4 hour from 8/1/24-8/16/24, Not to Exceed 26 hours total)	26 Hours (Curriculum Rate)	General Fund
Karen Kane	Complete Summer PBA and transition planning conferences for eligible preschool students (Up to 17 hours from 6/10/24-7/31/24, Up to 4 hour from 8/1/24-8/16/24, Not to Exceed 26 hours total)	17 Hours (Curriculum Rate)	General Fund
Christie Pargas	Pysch Services for Summer PBA for eligible preschool students (Up to 16 hours from 6/10/24-7/31/24)	16 Hours (Curriculum Rate)	General Fund

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 152

R. Resolution to Approve Employment of Licensed Staff Member for ESY

RESOLVED that the Westlake Board of Education approves the following licensed staff member for the summer 2024 for (ESY) extended school year:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>	<u>Effective Date</u>
Kayley Huskonen	ESY Preschool Intervention Specialist	\$27.98	125 hours	06/07/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 153

S. Resolution to Approve Employment of Classified Staff Member for ESY

RESOLVED that the Westlake Board of Education approves the following classified staff member for the summer 2024 for (ESY) extended school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>	<u>Effective Date</u>
Christopher Foutz	ESY Special Education Assistant	0	\$16.04	155 hours	06/07/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 154

T. Resolution to Approve West Shore Contract

RESOLVED that the Westlake Board of Education approves the West Shore Career-Technical Education Agreement for a term beginning August 1, 2024 and ending July 31, 2026.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 155

U. Resolution to Approve Ohio Schools Council Food Service Consultant Agreement

RESOLVED that the Westlake Board of Education approves the Food Service Consultant Agreement with the OSC for the 2024-25 school year.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 156

V. Resolution to Approve Contracts and Purchased Services

RESOLVED that the Westlake Board of Education approves the following contracts and purchased services:

Cleveland Clinic Lerner Center for Autism (May 1, 2024 - June 30, 2026)
Best Beginnings
Play and Learn
Granite Government Solutions

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 157

W. Resolution to Approve Multi-Year Agreement

RESOLVED that the Westlake Board of Education approves the 40 month agreement with Linewize for content filtering.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 158

X. Resolution to Performance Contracts

RESOLVED that the Westlake Board of Education approves the following performance contracts:

<u>Name</u>	<u>Amount</u>	<u>Specifications</u>
Chuck Voss	\$4,400.00	Head Coach - Conduct Volleyball Camp at WHS (June 10-12)
Kelly Bertrams	\$1,600.00	Assistant Coach - Conduct Volleyball Camp at WHS (June 10-12)
Laken Voss	\$450.00	Assist with Volleyball Camp at WHS (June 10-12)
Ella Mihacevich	\$450.00	Assist with Volleyball Camp at WHS (June 10-12)
Madison Olinger	\$450.00	Assist with Volleyball Camp at WHS (June 10-12)
Total Cost	\$7,350.00	

Performance contracts are paid using camp registration proceeds.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 159

Y. Resolution to Approve International Student Exchange (ISE) for Placement of Foreign Exchange Students

RESOLVED that the Westlake Board of Education recognizes (ISE USA) International Student Exchange as an approved student exchange program.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 160

Z. Resolution to Approve Summer Athletic Camp

RESOLVED that the Westlake Board of Education approves the following 2024 summer athletic camp:

Volleyball Camp (High School CSU Camp)
Dates: June 10-12
Time: 9:00 - 3:00
Fee: \$165

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 161

AA. Resolution to Approve Overnight Field Trips

RESOLVED that the Westlake Board of Education approves the following overnight field trip :

Westlake High School

Erie Premier Sports Pre-Season Boys Soccer Team Camp (Voluntary)
Mercyhurst University, Erie, Pennsylvania

Depart: Sunday, July 23, 2024

Return: Wednesday, July 26, 2024

Transportation: Student Athletes must provide their own transportation both to and from Mercyhurst University. Transportation will not be provided by WCSD.

Westlake team coaches, Doug Kuns and Mike Brediger, will be present for the duration of the camp.

Approximate Cost Per Student: \$450.00

Each student athlete is required to register and make payment directly to Erie Premier Sport. WCSD is not responsible for payment for student athlete to attend.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 162

BB. Resolution to Terminate the Employment of Garnetta Killings

WHEREAS, the Board employs Garnetta Killings (“Ms. Killings”) as a cleaner;

WHEREAS, Board Policy 4140 (“Termination and Resignation”) states: “The employment of a classified staff member may, upon a majority vote of the Board of Education, be suspended and/or terminated for violation of Board policies and in accordance with the criteria and procedures set forth in the Ohio revised code or applicable terms of any collectively-bargained agreement, as appropriate”;

WHEREAS, in addition to Board policy, Ms. Killings’ employment is also subject to the collective bargaining agreement (“CBA”) between the Board and the Ohio Association of Public School Employees (OAPSE), and its affiliate Local #319, AFSCME, AFL-CIO (“OAPSE” or the “Association”);

WHEREAS, Article 32 (“Disciplinary Procedure”) of the CBA provides that an employee may be discharged for just cause;

WHEREAS, Article 12 (“General Leave Conditions”) of the CBA states, in relevant part, “An employee who fails to report to work at the expiration of a leave of absence or fails to timely secure an extension of such leave shall be deemed absent without leave and to have abandoned her/his position of employment”;

WHEREAS, Ohio Revised Code § 3319.081 provides that the contract of a nonteaching school employee may be terminated for “violation of written rules and regulations as set forth by the board of education or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance”;

WHEREAS, a fundamental duty of any employee is to abide by lawful directives of the employer and Ohio law;

WHEREAS, Board Policy 4432 (“Sick Leave”) provides, in relevant part, “Employees must be in attendance on scheduled work days or be in authorized leave status”;

WHEREAS, the Board believes that the conduct of Ms. Killings, as described below, and its resulting effect on the District constitutes grounds for the termination of her employment contract(s) for job abandonment under Article 12 of the CBA, for just cause under Article 32 of the CBA and/or reasons set forth in Ohio Revised Code § 3319.081;

WHEREAS, District representatives investigated the circumstances surrounding Ms. Killings’ alleged workplace violations involving her failure to show for work;

WHEREAS, District representatives made no less than five (5) attempts to contact Ms. Killings about her employment status and intent to return to work, but Ms. Killings stated she could not obtain transportation to work and then failed to respond altogether;

WHEREAS, by letter dated April 29, 2024, the Director of Human Resources provided Ms. Killings written notice that her employment would be terminated unless she contacted his office, but she again failed to reply; and

WHEREAS, upon consideration of the evidence, the Superintendent has indicated his recommendation that the Board terminate its employment relationship with Ms. Killings.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. This Board intends to consider the termination of any and all employment contract(s) of Ms. Killings for job abandonment under Article 12 of the CBA, for just cause under Article 32 of the CBA, and/or reasons set forth in Ohio Revised Code § 3319.081, as Ms. Killings has demonstrated a failure to show for work.
2. Upon the recommendation of the Superintendent, the Board hereby concludes that the conduct of Ms. Killings, as set forth in Sections a. to i. below, constitutes job abandonment, just cause and sufficient grounds for terminating her employment under the applicable provisions of the CBA and Section 3319.081 of the Ohio Revised Code:
 - a. Ms. Killings engaged in serious acts of misconduct, including but not limited to failing to show for work, violating written rules and regulations as set forth by the Board, neglect of duty, and/or acts of misfeasance, malfeasance and nonfeasance.
 - b. Ms. Killings is not in authorized leave status.
 - c. Despite the District and Association making repeated attempts to contact Ms. Killings, including providing her with notification on April 29, 2024, Ms. Killings failed to respond.
 - d. Ms. Killings also failed to reply after the Director of Human Resources informed her that unless she contacted his office, the Board would act to terminate her employment.
 - e. As demonstrated by the above conduct, Ms. Killings has acted in a manner that does not comply with the CBA, Ohio law and/or Board policy, as she has effectively abandoned her job.
 - f. Ms. Killings' conduct exhibits neglect of duty, misfeasance, malfeasance and/or nonfeasance.
 - g. Ms. Killings' conduct also demonstrates a willful unwillingness to cooperate with the District's administration or to comply with reasonable written rules/regulations of the District and Ohio law.
 - h. The above conduct of Ms. Killings violates Board Policy 4432 as set forth above.

- i. Ms. Killings demonstrated a refusal to recognize the seriousness of her conduct and to accept responsibility for her actions.
3. The nonteaching contract(s) of Garnetta Killings is hereby immediately terminated for just cause, including job abandonment, neglect of duty, willful violations of the rules and regulations of the Board and Ohio law and misconduct that constitutes misfeasance, malfeasance or nonfeasance, pursuant to the CBA and Section 3319.081 of the Ohio Revised Code.
4. The grounds specified in this Resolution, as set forth above, constitute sufficient grounds for termination of employment and all related contract(s) pursuant to Articles 12 and 32 of the CBA and the reasons set forth in Ohio Revised Code § 3319.081.
5. This Resolution constitutes a full specification of the grounds considered by the Board in resolving its intent to consider the termination of Garnetta Killings' employment contract(s) and its final determination to terminate her employment and all contract(s) connected with her employment.
6. The Treasurer, after consultation with legal counsel, is directed to prepare and mail to Ms. Killings by certified mail a notice of this action, which notice shall include a full iteration of the grounds for the proposed termination stated above, along with a copy of this Resolution.
7. The Board hereby authorizes the Board President, Superintendent and/or Treasurer of the Board, or their designees, to do all things necessary and consistent with this Resolution and to take such actions as are necessary or appropriate to accomplish the objectives of this resolution.
8. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 163

CC. Resolution to Terminate the Employment of Joshua Gamon

WHEREAS, the Board employs Josh Gamon (“Mr. Gamon”) as a custodian;

WHEREAS, Board Policy 4140 (“Termination and Resignation”) states: “The employment of a classified staff member may, upon a majority vote of the Board of Education, be suspended and/or terminated for violation of Board policies and in accordance with the criteria and procedures set forth in the Ohio revised code or applicable terms of any collectively-bargained agreement, as appropriate”;

WHEREAS, in addition to Board policy, Mr. Gamon’s employment is also subject to the collective bargaining agreement (“CBA”) between the Board and the Ohio Association of Public School Employees (OAPSE), and its affiliate Local #319, AFSCME, AFL-CIO (“OAPSE” or the “Association”);

WHEREAS, Article 32 (“Disciplinary Procedure”) of the CBA provides that an employee may be discharged for just cause;

WHEREAS, Article 12 (“General Leave Conditions”) of the CBA states, in relevant part, “An employee who fails to report to work at the expiration of a leave of absence or fails to timely secure an extension of such leave shall be deemed absent without leave and to have abandoned her/his position of employment”;

WHEREAS, Ohio Revised Code § 3319.081 provides that the contract of a nonteaching school employee may be terminated for “violation of written rules and regulations as set forth by the board of education or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance”;

WHEREAS, a fundamental duty of any employee is to abide by lawful directives of the employer and Ohio law;

WHEREAS, Board Policy 4432 (“Sick Leave”) provides, in relevant part, “Employees must be in attendance on scheduled work days or be in authorized leave status”;

WHEREAS, the Board believes that the conduct of Mr. Gamon, as described below, and its resulting effect on the District constitutes grounds for the termination of his employment contract(s) for job abandonment under Article 12 of the CBA, for just cause under Article 32 of the CBA and/or reasons set forth in Ohio Revised Code § 3319.081;

WHEREAS, District representatives investigated the circumstances surrounding Mr. Gamon’s alleged workplace violations involving his failure to show for work.

WHEREAS, District representatives made multiple attempts to contact Mr. Gamon about his employment status and intent to return to work after being on approved unpaid leave, but Mr. Gamon failed to respond;

WHEREAS, by letters dated January 16, 2024 and March 5, 2024, the Director of Human Resources provided Mr. Gamon written notice that his employment would be terminated unless he contacted his office, but Mr. Gamon again failed to reply; and

WHEREAS, upon consideration of the evidence, the Superintendent has indicated his recommendation that the Board terminate its employment relationship with Mr. Gamon.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. This Board intends to consider the termination of any and all employment contract(s) of Mr. Gamon for job abandonment under Article 12 of the CBA, for just cause under Article 32 of the CBA, and/or reasons set forth in Ohio Revised Code § 3319.081, as Mr. Gamon has demonstrated a failure to show for work.
2. Upon the recommendation of the Superintendent, the Board hereby concludes that the conduct of Mr. Gamon, as set forth in Sections a. to i. below, constitutes job abandonment, just cause and sufficient grounds for terminating his employment under the applicable provisions of the CBA and Section 3319.081 of the Ohio Revised Code:
 - a. Mr. Gamon engaged in serious acts of misconduct, including but not limited to failing to show for work, violating written rules and regulations as set forth by the Board, neglect of duty, and/or acts of misfeasance, malfeasance and nonfeasance.
 - b. Mr. Gamon is not in authorized leave status. Mr. Gamon was on approved unpaid leave from July 10, 2023 through December 10, 2023, but he did not return to work at any point on or after December 11, 2023.
 - c. Despite the District making repeated attempts to contact Mr. Gamon, including providing him with notification on January 16, 2024 and March 5, 2024, Mr. Gamon failed to respond.
 - d. Mr. Gamon also failed to reply after the Director of Human Resources informed him that unless he contacted the Director's office, the Board would act to terminate his employment.
 - e. As demonstrated by the above conduct, Mr. Gamon has acted in a manner that does not comply with the CBA, Ohio law and/or Board policy, as he has effectively abandoned his job.
 - f. Mr. Gamon's conduct exhibits neglect of duty, misfeasance, malfeasance and/or nonfeasance.
 - g. Mr. Gamon's conduct also demonstrates a willful unwillingness to cooperate with the District's administration or to comply with reasonable written rules/regulations of the District and Ohio law.
 - h. The above conduct of Mr. Gamon violates Board Policy 4432 as set forth above.

- i. Mr. Gamon demonstrated a refusal to recognize the seriousness of his conduct and to accept responsibility for his actions.
3. The nonteaching contract(s) of Josh Gamon is hereby immediately terminated for just cause, including job abandonment, neglect of duty, willful violations of the rules and regulations of the Board and Ohio law and misconduct that constitutes misfeasance, malfeasance or nonfeasance, pursuant to the CBA and Section 3319.081 of the Ohio Revised Code.
4. The grounds specified in this Resolution, as set forth above, constitute sufficient grounds for termination of employment and all related contract(s) pursuant to Articles 12 and 32 of the CBA and the reasons set forth in Ohio Revised Code § 3319.081.
5. This Resolution constitutes a full specification of the grounds considered by the Board in resolving its intent to consider the termination of Josh Gamon’s employment contract(s) and its final determination to terminate his employment and all contract(s) connected with his employment.
6. The Treasurer, after consultation with legal counsel, is directed to prepare and mail to Mr. Gamon by certified mail a notice of this action, which notice shall include a full iteration of the grounds for the proposed termination stated above, along with a copy of this Resolution.
7. The Board hereby authorizes the Board President, Superintendent and/or Treasurer of the Board, or their designees, to do all things necessary and consistent with this Resolution and to take such actions as are necessary or appropriate to accomplish the objectives of this resolution.
8. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Resolution 24- 164

DD. Resolution to Amend Resolution 24-118

RESOLVED that the Westlake Board of Education amends Resolution 24-118, changing Allison Stephenson’s “not to exceed” hours from 120 hours to 125 hours:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>	<u>Effective Date</u>
Erin Blahnik	ESY Intervention Specialist for Academic Tutoring	\$27.98	120 hours	06/07/2024
Heather Eichenberg	ESY Intervention Specialist for Academic Tutoring	\$27.98	120 hours	06/07/2024
Lucy Ingram	ESY Speech-Language Pathologist	\$27.98	125 hours	06/07/2024
Makenna Mezget	ESY Speech-Language Pathologist	\$27.98	125 hours	06/07/2024
Allison Stephenson	ESY Preschool Intervention Specialist	\$27.98	120 hours	06/07/2024
Alexandra Walsh	ESY Intervention Specialist for Academic Tutoring	\$27.98	125 hours	06/07/2024

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

8. Hearing of Public (15 Minutes)

A. Hearing of Public (15 Minutes) Agenda Items

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

9. Board Comments

10. Board Items

11. Executive Session

A. Adjourn to Executive Session for the Appointment, Employment, Dismissal, Discipline, Promotion, Demotion or Compensation of an Employee or Official.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Enter Executive Session at 7:23 P.M.

B. Adjourn Executive Session and Return to Regular Session

Adjourn Executive Session and Return to Regular Session at 8:51 P.M.

Moved by Mrs. Pirnat Seconded by Mr. Lamb

12. Closing

A. Adjournment

Moved by Mrs. Pirnat Seconded by Mrs. Leszynski

Mr. Finucane	Absent
Mr. Kraft	Absent
Mr. Lamb	AYE
Mrs. Leszynski	AYE
Mrs. Pirnat	AYE

Meeting Adjourned at 8:51 P.M.

President

Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.