



Hoover City Board of Education

Annual Salary Schedules 2024-2025

(Approved 6-11-2024 with Effective Date July 1, 2024)

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employees
Approved 6-11-2024 with Effective Date July 1, 2024
188 Days

Schedule	B			
	Degree/Rank			
Step	BS	MA	AA	Doctorate
0	\$ 48,532	\$ 55,692	\$ 60,282	\$ 64,770
1	\$ 48,960	\$ 57,018	\$ 61,761	\$ 66,300
2	\$ 49,470	\$ 58,905	\$ 62,424	\$ 67,728
3	\$ 53,448	\$ 61,200	\$ 66,249	\$ 71,094
4	\$ 53,652	\$ 62,679	\$ 67,422	\$ 72,165
5	\$ 54,264	\$ 64,515	\$ 68,442	\$ 73,236
6	\$ 56,100	\$ 66,402	\$ 70,278	\$ 75,378
7	\$ 57,120	\$ 67,218	\$ 71,145	\$ 76,857
8	\$ 58,140	\$ 68,136	\$ 72,981	\$ 77,928
9	\$ 59,160	\$ 68,952	\$ 74,817	\$ 78,948
10	\$ 60,180	\$ 69,768	\$ 75,582	\$ 80,121
11	\$ 61,200	\$ 70,380	\$ 76,194	\$ 81,294
12	\$ 62,220	\$ 70,992	\$ 76,959	\$ 81,753
13	\$ 63,240	\$ 71,604	\$ 77,469	\$ 82,263
14	\$ 64,260	\$ 72,216	\$ 78,030	\$ 82,773
15	\$ 65,790	\$ 73,338	\$ 78,540	\$ 83,334
16	\$ 66,708	\$ 73,848	\$ 80,478	\$ 84,405
17	\$ 66,708	\$ 73,848	\$ 80,478	\$ 84,405
18	\$ 67,320	\$ 74,307	\$ 80,886	\$ 84,915
19	\$ 67,320	\$ 74,307	\$ 80,886	\$ 84,915
20	\$ 67,840	\$ 74,919	\$ 81,498	\$ 85,425
21	\$ 67,840	\$ 74,919	\$ 81,498	\$ 85,425
22	\$ 68,564	\$ 75,327	\$ 81,957	\$ 85,986
23	\$ 68,564	\$ 75,327	\$ 81,957	\$ 85,986
24	\$ 69,299	\$ 75,990	\$ 82,569	\$ 86,496
25	\$ 69,299	\$ 75,990	\$ 82,569	\$ 86,496
26	\$ 70,023	\$ 77,010	\$ 83,640	\$ 87,567
27	\$ 70,023	\$ 77,010	\$ 83,640	\$ 87,567
28	\$ 70,747	\$ 78,030	\$ 84,150	\$ 88,638
29	\$ 70,747	\$ 78,030	\$ 84,150	\$ 88,638
30	\$ 71,482	\$ 79,101	\$ 85,170	\$ 89,556
31	\$ 71,482	\$ 79,101	\$ 85,170	\$ 89,556
32	\$ 72,624	\$ 80,172	\$ 86,190	\$ 91,596
33	\$ 72,624	\$ 80,172	\$ 86,190	\$ 91,596
34	\$ 73,950	\$ 81,192	\$ 87,516	\$ 93,636
35	\$ 73,950	\$ 81,192	\$ 87,516	\$ 93,636

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee
Approved 6-11-2024 with Effective Date July 1, 2024
198 Days (9 1/2 Months)

Schedule	BA			
	Degree/Rank			
Step	BS	MA	AA	Doctorate
0	\$ 51,113	\$ 58,654	\$ 63,488	\$ 68,215
1	\$ 51,564	\$ 60,051	\$ 65,046	\$ 69,827
2	\$ 52,101	\$ 62,038	\$ 65,744	\$ 71,331
3	\$ 56,291	\$ 64,455	\$ 69,773	\$ 74,876
4	\$ 56,506	\$ 66,013	\$ 71,008	\$ 76,004
5	\$ 57,150	\$ 67,947	\$ 72,083	\$ 77,132
6	\$ 59,084	\$ 69,934	\$ 74,016	\$ 79,387
7	\$ 60,158	\$ 70,793	\$ 74,929	\$ 80,945
8	\$ 61,233	\$ 71,760	\$ 76,863	\$ 82,073
9	\$ 62,307	\$ 72,620	\$ 78,797	\$ 83,147
10	\$ 63,381	\$ 73,479	\$ 79,602	\$ 84,383
11	\$ 64,455	\$ 74,124	\$ 80,247	\$ 85,618
12	\$ 65,530	\$ 74,768	\$ 81,053	\$ 86,102
13	\$ 66,604	\$ 75,413	\$ 81,590	\$ 86,639
14	\$ 67,678	\$ 76,057	\$ 82,181	\$ 87,176
15	\$ 69,289	\$ 77,239	\$ 82,718	\$ 87,767
16	\$ 70,256	\$ 77,776	\$ 84,759	\$ 88,895
17	\$ 70,256	\$ 77,776	\$ 84,759	\$ 88,895
18	\$ 70,901	\$ 78,260	\$ 85,188	\$ 89,432
19	\$ 70,901	\$ 78,260	\$ 85,188	\$ 89,432
20	\$ 71,449	\$ 78,904	\$ 85,833	\$ 89,969
21	\$ 71,449	\$ 78,904	\$ 85,833	\$ 89,969
22	\$ 72,211	\$ 79,334	\$ 86,316	\$ 90,560
23	\$ 72,211	\$ 79,334	\$ 86,316	\$ 90,560
24	\$ 72,985	\$ 80,032	\$ 86,961	\$ 91,097
25	\$ 72,985	\$ 80,032	\$ 86,961	\$ 91,097
26	\$ 73,748	\$ 81,106	\$ 88,089	\$ 92,225
27	\$ 73,748	\$ 81,106	\$ 88,089	\$ 92,225
28	\$ 74,510	\$ 82,181	\$ 88,626	\$ 93,353
29	\$ 74,510	\$ 82,181	\$ 88,626	\$ 93,353
30	\$ 75,284	\$ 83,309	\$ 89,700	\$ 94,320
31	\$ 75,284	\$ 83,309	\$ 89,700	\$ 94,320
32	\$ 76,487	\$ 84,436	\$ 90,775	\$ 96,468
33	\$ 76,487	\$ 84,436	\$ 90,775	\$ 96,468
34	\$ 77,884	\$ 85,511	\$ 92,171	\$ 98,617
35	\$ 77,884	\$ 85,511	\$ 92,171	\$ 98,617

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee
Approved 6-11-2024 with Effective Date July 1, 2024
208 Days (10 Months)

Schedule	BB			
	Degree/Rank			
Step	BS	MA	AA	Doctorate
0	\$ 53,695	\$ 61,617	\$ 66,695	\$ 71,660
1	\$ 54,169	\$ 63,084	\$ 68,331	\$ 73,353
2	\$ 54,733	\$ 65,171	\$ 69,065	\$ 74,933
3	\$ 59,134	\$ 67,711	\$ 73,297	\$ 78,657
4	\$ 59,360	\$ 69,347	\$ 74,595	\$ 79,842
5	\$ 60,037	\$ 71,378	\$ 75,723	\$ 81,027
6	\$ 62,068	\$ 73,466	\$ 77,754	\$ 83,397
7	\$ 63,197	\$ 74,369	\$ 78,714	\$ 85,033
8	\$ 64,325	\$ 75,385	\$ 80,745	\$ 86,218
9	\$ 65,454	\$ 76,287	\$ 82,776	\$ 87,347
10	\$ 66,582	\$ 77,190	\$ 83,623	\$ 88,645
11	\$ 67,711	\$ 77,867	\$ 84,300	\$ 89,942
12	\$ 68,839	\$ 78,544	\$ 85,146	\$ 90,450
13	\$ 69,968	\$ 79,221	\$ 85,710	\$ 91,014
14	\$ 71,096	\$ 79,899	\$ 86,331	\$ 91,579
15	\$ 72,789	\$ 81,140	\$ 86,895	\$ 92,199
16	\$ 73,805	\$ 81,704	\$ 89,039	\$ 93,384
17	\$ 73,805	\$ 81,704	\$ 89,039	\$ 93,384
18	\$ 74,482	\$ 82,212	\$ 89,491	\$ 93,949
19	\$ 74,482	\$ 82,212	\$ 89,491	\$ 93,949
20	\$ 75,057	\$ 82,889	\$ 90,168	\$ 94,513
21	\$ 75,057	\$ 82,889	\$ 90,168	\$ 94,513
22	\$ 75,858	\$ 83,341	\$ 90,676	\$ 95,133
23	\$ 75,858	\$ 83,341	\$ 90,676	\$ 95,133
24	\$ 76,671	\$ 84,074	\$ 91,353	\$ 95,698
25	\$ 76,671	\$ 84,074	\$ 91,353	\$ 95,698
26	\$ 77,472	\$ 85,203	\$ 92,538	\$ 96,883
27	\$ 77,472	\$ 85,203	\$ 92,538	\$ 96,883
28	\$ 78,273	\$ 86,331	\$ 93,102	\$ 98,068
29	\$ 78,273	\$ 86,331	\$ 93,102	\$ 98,068
30	\$ 79,086	\$ 87,516	\$ 94,231	\$ 99,083
31	\$ 79,086	\$ 87,516	\$ 94,231	\$ 99,083
32	\$ 80,350	\$ 88,701	\$ 95,359	\$ 101,340
33	\$ 80,350	\$ 88,701	\$ 95,359	\$ 101,340
34	\$ 81,817	\$ 89,829	\$ 96,826	\$ 103,597
35	\$ 81,817	\$ 89,829	\$ 96,826	\$ 103,597

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Teacher and Other Certificated Employee
Approved 6-11-2024 with Effective Date July 1, 2024
240 Days (12 Months)

Schedule	BC			
	Degree/Rank			
Step	BS	MA	AA	Doctorate
0	\$ 61,955	\$ 71,096	\$ 76,956	\$ 82,685
1	\$ 62,502	\$ 72,789	\$ 78,844	\$ 84,638
2	\$ 63,153	\$ 75,198	\$ 79,690	\$ 86,461
3	\$ 68,231	\$ 78,128	\$ 84,573	\$ 90,758
4	\$ 68,492	\$ 80,016	\$ 86,071	\$ 92,126
5	\$ 69,273	\$ 82,360	\$ 87,373	\$ 93,493
6	\$ 71,617	\$ 84,769	\$ 89,717	\$ 96,227
7	\$ 72,919	\$ 85,810	\$ 90,823	\$ 98,115
8	\$ 74,221	\$ 86,982	\$ 93,167	\$ 99,483
9	\$ 75,523	\$ 88,024	\$ 95,511	\$ 100,785
10	\$ 76,826	\$ 89,066	\$ 96,488	\$ 102,282
11	\$ 78,128	\$ 89,847	\$ 97,269	\$ 103,780
12	\$ 79,430	\$ 90,628	\$ 98,246	\$ 104,366
13	\$ 80,732	\$ 91,409	\$ 98,897	\$ 105,017
14	\$ 82,034	\$ 92,191	\$ 99,613	\$ 105,668
15	\$ 83,987	\$ 93,623	\$ 100,264	\$ 106,384
16	\$ 85,159	\$ 94,274	\$ 102,738	\$ 107,751
17	\$ 85,159	\$ 94,274	\$ 102,738	\$ 107,751
18	\$ 85,940	\$ 94,860	\$ 103,259	\$ 108,402
19	\$ 85,940	\$ 94,860	\$ 103,259	\$ 108,402
20	\$ 86,605	\$ 95,641	\$ 104,040	\$ 109,053
21	\$ 86,605	\$ 95,641	\$ 104,040	\$ 109,053
22	\$ 87,529	\$ 96,162	\$ 104,626	\$ 109,769
23	\$ 87,529	\$ 96,162	\$ 104,626	\$ 109,769
24	\$ 88,467	\$ 97,009	\$ 105,407	\$ 110,420
25	\$ 88,467	\$ 97,009	\$ 105,407	\$ 110,420
26	\$ 89,391	\$ 98,311	\$ 106,774	\$ 111,788
27	\$ 89,391	\$ 98,311	\$ 106,774	\$ 111,788
28	\$ 90,316	\$ 99,613	\$ 107,426	\$ 113,155
29	\$ 90,316	\$ 99,613	\$ 107,426	\$ 113,155
30	\$ 91,253	\$ 100,980	\$ 108,728	\$ 114,327
31	\$ 91,253	\$ 100,980	\$ 108,728	\$ 114,327
32	\$ 92,711	\$ 102,347	\$ 110,030	\$ 116,931
33	\$ 92,711	\$ 102,347	\$ 110,030	\$ 116,931
34	\$ 94,404	\$ 103,649	\$ 111,723	\$ 119,535
35	\$ 94,404	\$ 103,649	\$ 111,723	\$ 119,535

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Qualified Math and Science Teachers (TEAMS)
Approved 6-11-2024 with Effective Date July 1, 2024
189 Days

Schedule	MS			
	Degree/Rank			
Step	BS	MA	AA	Doctorate
0	\$ 50,521	\$ 57,285	\$ 61,346	\$ 65,405
1	\$ 54,082	\$ 62,194	\$ 67,061	\$ 71,932
2	\$ 56,972	\$ 65,514	\$ 70,661	\$ 75,769
3	\$ 58,638	\$ 67,433	\$ 72,730	\$ 77,988
4	\$ 60,350	\$ 69,401	\$ 74,851	\$ 80,263
5	\$ 62,105	\$ 71,420	\$ 77,030	\$ 82,600
6	\$ 63,909	\$ 73,493	\$ 79,267	\$ 84,997
7	\$ 65,759	\$ 75,622	\$ 81,561	\$ 87,458
8	\$ 67,074	\$ 77,132	\$ 83,193	\$ 89,208
9	\$ 68,415	\$ 78,676	\$ 84,856	\$ 90,993
10	\$ 69,440	\$ 79,857	\$ 86,128	\$ 92,356
11	\$ 70,482	\$ 81,055	\$ 87,421	\$ 93,741
12	\$ 71,540	\$ 82,271	\$ 88,731	\$ 95,148
13	\$ 71,540	\$ 82,271	\$ 88,731	\$ 95,148
14	\$ 71,540	\$ 82,271	\$ 88,731	\$ 95,148
15	\$ 72,616	\$ 83,510	\$ 90,069	\$ 96,581
16	\$ 72,616	\$ 83,510	\$ 90,069	\$ 96,581
17	\$ 72,616	\$ 83,510	\$ 90,069	\$ 96,581
18	\$ 73,717	\$ 84,774	\$ 91,432	\$ 98,043
19	\$ 73,717	\$ 84,774	\$ 91,432	\$ 98,043
20	\$ 73,717	\$ 84,774	\$ 91,432	\$ 98,043
21	\$ 74,838	\$ 86,065	\$ 92,823	\$ 99,535
22	\$ 74,838	\$ 86,065	\$ 92,823	\$ 99,535
23	\$ 74,838	\$ 86,065	\$ 92,823	\$ 99,535
24	\$ 75,981	\$ 87,378	\$ 94,241	\$ 101,056
25	\$ 75,981	\$ 87,378	\$ 94,241	\$ 101,056
26	\$ 75,981	\$ 87,378	\$ 94,241	\$ 101,056
27	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607
28	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607
29	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607
30	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607
31	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607
32	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607
33	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607
34	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607
35	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Assistant Principal
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	PE/MA	PM/MA	PH/MA
Step	Assistant Principal Elementary MA	Assistant Principal Middle MA	Assistant Principal, Athletic Director High MA
0	\$ 90,425	\$ 96,963	\$ 99,944
1	\$ 91,600	\$ 98,253	\$ 101,411
2	\$ 92,791	\$ 99,540	\$ 102,875
3	\$ 93,997	\$ 100,830	\$ 104,341
4	\$ 95,388	\$ 102,119	\$ 105,806
5	\$ 96,628	\$ 103,407	\$ 107,273
6	\$ 97,884	\$ 104,697	\$ 108,740
7	\$ 99,157	\$ 105,985	\$ 110,207
8	\$ 100,446	\$ 107,275	\$ 111,671
9	\$ 101,590	\$ 108,563	\$ 113,139
10+	\$ 102,831	\$ 109,854	\$ 114,605

A certified Assistant Principal/Athletic Director is paid an additional \$4,000 for an AA certificate.
A certified Assistant Principal/Athletic Director is paid an additional \$8,000 for a doctorate.
The Assistant Principal is to earn only one supplement based on the highest degree earned.

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Principal
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	PR/PE	PR/PM	PR/PH
Step	Principal Elementary MA	Principal Middle MA	Principal High MA
0	\$ 113,612	\$ 124,432	\$ 140,662
1	\$ 115,202	\$ 126,112	\$ 142,519
2	\$ 116,816	\$ 127,814	\$ 144,400
3	\$ 118,450	\$ 129,540	\$ 146,306
4	\$ 120,109	\$ 131,289	\$ 148,237
5	\$ 121,791	\$ 133,061	\$ 150,194
6	\$ 123,496	\$ 134,857	\$ 152,177
7	\$ 125,224	\$ 136,678	\$ 154,185
8	\$ 126,978	\$ 138,523	\$ 156,220
9	\$ 128,756	\$ 140,393	\$ 158,283
10+	\$ 130,558	\$ 142,288	\$ 160,372

A certified Principal is paid an additional \$4,000 for an AA certificate.
A certified Principal is paid an additional \$8,000 for a doctorate.
The Principal is to earn only one supplement based on the highest degree earned.

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Chief Officer
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	CO				
	Degree/Rank				
Step	BS/Equivalent Credentials	MA	AA	Doctorate	
0	\$ 132,547	\$ 132,547	\$ 136,709	\$ 140,870	
1	\$ 134,316	\$ 134,316	\$ 138,477	\$ 142,639	
2	\$ 137,924	\$ 137,924	\$ 142,085	\$ 146,247	
3	\$ 138,995	\$ 138,995	\$ 143,157	\$ 147,319	
4	\$ 139,763	\$ 139,763	\$ 143,925	\$ 148,086	
5	\$ 141,628	\$ 141,628	\$ 145,789	\$ 149,951	
6	\$ 143,517	\$ 143,517	\$ 147,679	\$ 151,840	
7	\$ 145,432	\$ 145,432	\$ 149,594	\$ 153,756	
8	\$ 147,372	\$ 147,372	\$ 151,533	\$ 155,695	
9	\$ 149,338	\$ 149,338	\$ 153,500	\$ 157,661	
10+	\$ 151,330	\$ 151,330	\$ 155,492	\$ 159,654	

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Executive Director
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	ED				
	Degree/Rank				
Step	BS/Equivalent Credentials	MA	AA	Doctorate	
0	\$ 119,022	\$ 119,022	\$ 123,183	\$ 127,345	
1	\$ 120,657	\$ 120,657	\$ 124,819	\$ 128,980	
2	\$ 122,315	\$ 122,315	\$ 126,476	\$ 130,638	
3	\$ 123,996	\$ 123,996	\$ 128,158	\$ 132,319	
4	\$ 125,699	\$ 125,699	\$ 129,861	\$ 134,022	
5	\$ 127,426	\$ 127,426	\$ 131,588	\$ 135,749	
6	\$ 129,176	\$ 129,176	\$ 133,338	\$ 137,499	
7	\$ 130,951	\$ 130,951	\$ 135,113	\$ 139,274	
8	\$ 132,751	\$ 132,751	\$ 136,912	\$ 141,074	
9	\$ 134,575	\$ 134,575	\$ 138,736	\$ 142,898	
10+	\$ 136,423	\$ 136,423	\$ 140,585	\$ 144,747	

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Coordinator, Director
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	CD				
	Degree/Rank				
Step	BS/Equivalent Credentials	MA	AA	Doctorate	
0	\$ 106,778	\$ 106,778	\$ 110,940	\$ 115,102	
1	\$ 108,307	\$ 108,307	\$ 112,468	\$ 116,630	
2	\$ 109,845	\$ 109,845	\$ 114,007	\$ 118,169	
3	\$ 111,396	\$ 111,396	\$ 115,557	\$ 119,719	
4	\$ 112,958	\$ 112,958	\$ 117,120	\$ 121,282	
5	\$ 114,532	\$ 114,532	\$ 118,694	\$ 122,856	
6	\$ 116,118	\$ 116,118	\$ 120,280	\$ 124,441	
7	\$ 117,715	\$ 117,715	\$ 121,877	\$ 126,038	
8	\$ 119,325	\$ 119,325	\$ 123,486	\$ 127,648	
9	\$ 120,948	\$ 120,948	\$ 125,109	\$ 129,271	
10+	\$ 122,582	\$ 122,582	\$ 126,744	\$ 130,905	

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Specialist
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	SP				
	Degree/Rank				
Step	BS/Equivalent Credentials	MA	AA	Doctorate	
0	\$ 98,454	\$ 98,454	\$ 102,616	\$ 106,777	
1	\$ 99,833	\$ 99,833	\$ 103,994	\$ 108,156	
2	\$ 101,208	\$ 101,208	\$ 105,370	\$ 109,531	
3	\$ 102,586	\$ 102,586	\$ 106,747	\$ 110,909	
4	\$ 103,963	\$ 103,963	\$ 108,125	\$ 112,286	
5	\$ 105,341	\$ 105,341	\$ 109,502	\$ 113,664	
6	\$ 106,719	\$ 106,719	\$ 110,881	\$ 115,042	
7	\$ 108,097	\$ 108,097	\$ 112,258	\$ 116,420	
8	\$ 109,474	\$ 109,474	\$ 113,636	\$ 117,797	
9	\$ 110,851	\$ 110,851	\$ 115,013	\$ 119,175	
10+	\$ 112,230	\$ 112,230	\$ 116,392	\$ 120,553	

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Technology Administrator
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	TA
Step	
0	\$ 89,676
1	\$ 91,020
2	\$ 92,369
3	\$ 93,713
4	\$ 95,058
5	\$ 96,403
6	\$ 97,747
7	\$ 99,093
8	\$ 100,437
9	\$ 101,145
10+	\$ 103,127

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Assistant Director, Supervisor, Foreman, Executive Assistant
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	AS
Step	
0	\$ 80,123
1	\$ 81,324
2	\$ 82,527
3	\$ 83,729
4	\$ 84,931
5	\$ 86,133
6	\$ 87,334
7	\$ 88,537
8	\$ 89,738
9	\$ 90,940
10+	\$ 92,142

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Psychometrist/Occupational Therapist (OT)/Physical Therapist (PT)/PT Assistant
Approved 6-11-2024 with Effective Date July 1, 2024
(188 Days)

Schedule	PY/BS	PY/MA	PY/AA	PY/LD	PY/DR	OT/MA	OT/DR	PT/DR	PT/BS	PT/MA
Step	Psychometrist BS 188 Days	Psychometrist MA 188 Days	Psychometrist AA 188 Days	Psychometrist AA 198 Days	Psychometrist Doctorate 188 Days	Occupational Therapist MA 188 Days	Occupational Therapist Doctorate 188 Days	Physical Therapist Doctorate 188 Days	Physical Therapist Assistant BS 188 Days	Physical Therapist Assistant MA 188 Days
0	\$ 47,110	\$ 53,312	\$ 57,432	\$ 60,487	\$ 61,520	\$ 66,505	\$ 70,365	\$ 70,365	\$ 32,458	\$ 36,620
1	\$ 47,110	\$ 53,312	\$ 57,432	\$ 60,487	\$ 61,520	\$ 66,635	\$ 70,497	\$ 70,497	\$ 32,783	\$ 36,986
2	\$ 47,110	\$ 54,574	\$ 57,824	\$ 60,900	\$ 61,718	\$ 66,769	\$ 70,628	\$ 70,628	\$ 33,111	\$ 37,356
3	\$ 51,093	\$ 58,509	\$ 63,090	\$ 66,446	\$ 67,672	\$ 70,675	\$ 74,529	\$ 74,529	\$ 33,442	\$ 37,730
4	\$ 51,573	\$ 58,912	\$ 63,355	\$ 66,725	\$ 67,672	\$ 70,903	\$ 74,765	\$ 74,765	\$ 33,777	\$ 38,107
5	\$ 52,156	\$ 59,596	\$ 64,274	\$ 67,692	\$ 68,091	\$ 71,137	\$ 75,002	\$ 75,002	\$ 34,114	\$ 38,488
6	\$ 54,636	\$ 62,421	\$ 66,735	\$ 70,285	\$ 71,250	\$ 71,377	\$ 75,234	\$ 75,234	\$ 34,455	\$ 38,872
7	\$ 55,576	\$ 63,481	\$ 67,870	\$ 71,481	\$ 72,381	\$ 71,607	\$ 75,467	\$ 75,467	\$ 34,799	\$ 39,262
8	\$ 56,564	\$ 64,541	\$ 68,998	\$ 72,669	\$ 73,507	\$ 71,835	\$ 75,702	\$ 75,702	\$ 35,148	\$ 39,654
9	\$ 57,555	\$ 65,599	\$ 70,155	\$ 73,887	\$ 74,637	\$ 72,551	\$ 76,439	\$ 76,439	\$ 35,499	\$ 40,051
10	\$ 58,543	\$ 66,655	\$ 71,258	\$ 75,049	\$ 75,741	\$ 72,785	\$ 76,675	\$ 76,675	\$ 35,854	\$ 40,451
11	\$ 59,526	\$ 67,093	\$ 71,292	\$ 75,084	\$ 75,741	\$ 73,021	\$ 76,909	\$ 76,909	\$ 36,213	\$ 40,855
12	\$ 60,806	\$ 68,403	\$ 72,630	\$ 76,494	\$ 76,501	\$ 74,250	\$ 77,282	\$ 77,282	\$ 36,575	\$ 41,264
13	\$ 61,805	\$ 69,399	\$ 73,632	\$ 77,549	\$ 76,555	\$ 74,250	\$ 77,282	\$ 77,282	\$ 36,940	\$ 41,677
14	\$ 62,788	\$ 70,390	\$ 74,622	\$ 78,591	\$ 77,434	\$ 74,250	\$ 77,282	\$ 77,282	\$ 37,310	\$ 42,094
15	\$ 64,397	\$ 72,075	\$ 76,339	\$ 80,399	\$ 79,028	\$ 74,845	\$ 77,904	\$ 77,904	\$ 37,683	\$ 42,515
16	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 82,507	\$ 74,845	\$ 77,904	\$ 77,904	\$ 38,060	\$ 42,939
17	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 82,507	\$ 74,845	\$ 77,904	\$ 77,904	\$ 38,441	\$ 43,369
18	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 82,507	\$ 76,503	\$ 79,628	\$ 79,628	\$ 38,825	\$ 43,803
19	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 82,507	\$ 76,503	\$ 79,628	\$ 79,628	\$ 39,214	\$ 44,241
20	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 82,507	\$ 76,503	\$ 79,628	\$ 79,628	\$ 39,605	\$ 44,683
21	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 82,507	\$ 77,761	\$ 80,910	\$ 80,910	\$ 40,001	\$ 45,130
22	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 82,507	\$ 77,761	\$ 80,910	\$ 80,910	\$ 40,402	\$ 45,582
23	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 82,507	\$ 77,761	\$ 80,910	\$ 80,910	\$ 40,806	\$ 46,038
24	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 83,326	\$ 79,107	\$ 82,280	\$ 82,280	\$ 41,213	\$ 46,498
25	\$ 66,343	\$ 73,642	\$ 78,630	\$ 82,813	\$ 84,155	\$ 79,107	\$ 82,280	\$ 82,280	\$ 41,625	\$ 46,963
26	\$ 66,343	\$ 73,642	\$ 79,411	\$ 83,635	\$ 84,991	\$ 79,107	\$ 82,280	\$ 82,280	\$ 42,042	\$ 47,432
27	\$ 66,343	\$ 74,372	\$ 80,198	\$ 84,464	\$ 85,836	\$ 80,479	\$ 83,678	\$ 83,678	\$ 42,463	\$ 47,906
28	\$ 66,343	\$ 75,111	\$ 80,994	\$ 85,303	\$ 86,690	\$ 80,479	\$ 83,678	\$ 83,678	\$ 42,463	\$ 47,906
29	\$ 66,343	\$ 75,856	\$ 81,797	\$ 86,148	\$ 87,552	\$ 80,479	\$ 83,678	\$ 83,678	\$ 42,463	\$ 47,906
30	\$ 66,343	\$ 76,609	\$ 82,609	\$ 87,003	\$ 88,422	\$ 81,713	\$ 84,932	\$ 84,932	\$ 42,871	\$ 48,335
31	\$ 67,004	\$ 77,368	\$ 83,429	\$ 87,866	\$ 89,301	\$ 81,713	\$ 84,932	\$ 84,932	\$ 42,871	\$ 48,335
32	\$ 67,673	\$ 78,136	\$ 84,258	\$ 88,740	\$ 90,189	\$ 81,713	\$ 84,932	\$ 84,932	\$ 42,871	\$ 48,335
33	\$ 68,346	\$ 78,911	\$ 85,094	\$ 89,620	\$ 91,086	\$ 83,060	\$ 86,309	\$ 86,309	\$ 43,289	\$ 48,773
34	\$ 69,027	\$ 79,695	\$ 85,938	\$ 90,510	\$ 91,992	\$ 83,060	\$ 86,309	\$ 86,309	\$ 43,289	\$ 48,773
35	\$ 69,715	\$ 80,485	\$ 86,792	\$ 91,409	\$ 92,906	\$ 83,060	\$ 86,309	\$ 86,309	\$ 43,289	\$ 48,773

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Aides

Approved 6-11-2024 with Effective Date July 1, 2024

Schedule	EB	EA	EI
	Behavioral Aide	Office Aide, IS Aide, Auxiliary Aide, General Aide	Office Aide, General Aide
	180 Days	188 Days	240 Days
Step	8 Hours/Day	8 Hours/Day	8 Hours/Day
0	\$ 27,179	\$ 25,100	\$ 32,043
1	\$ 27,702	\$ 25,506	\$ 32,561
2	\$ 28,224	\$ 25,913	\$ 33,081
3	\$ 28,746	\$ 26,319	\$ 33,599
4	\$ 29,269	\$ 26,726	\$ 34,118
5	\$ 29,791	\$ 27,132	\$ 34,636
6	\$ 30,313	\$ 27,538	\$ 35,155
7	\$ 30,835	\$ 27,944	\$ 35,673
8	\$ 31,358	\$ 28,351	\$ 36,192
9	\$ 31,881	\$ 28,758	\$ 36,712
10	\$ 32,403	\$ 29,163	\$ 37,230
11	\$ 32,403	\$ 29,163	\$ 37,230
12	\$ 32,403	\$ 29,163	\$ 37,230
13	\$ 32,403	\$ 29,163	\$ 37,230
14	\$ 32,403	\$ 29,163	\$ 37,230
15	\$ 32,926	\$ 29,570	\$ 37,749
16	\$ 32,926	\$ 29,570	\$ 37,749
17	\$ 32,926	\$ 29,570	\$ 37,749
18	\$ 32,926	\$ 29,570	\$ 37,749
19	\$ 32,926	\$ 29,570	\$ 37,749
20	\$ 33,449	\$ 29,976	\$ 38,267
21	\$ 33,449	\$ 29,976	\$ 38,267
22	\$ 33,449	\$ 29,976	\$ 38,267
23	\$ 33,449	\$ 29,976	\$ 38,267
24	\$ 33,449	\$ 29,976	\$ 38,267
25	\$ 33,972	\$ 30,383	\$ 38,786
26	\$ 33,972	\$ 30,383	\$ 38,786
27+	\$ 33,972	\$ 30,383	\$ 38,786

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Bookkeeper/Secretary/Registrar
Approved 6-11-2024 with Effective Date July 1, 2024

Schedule	FA	FB	FC	FD	FE	FF	FG	FH
Step	Lead Secretary, Local School Bookkeeper 240 Days 8 Hours/Day	Secretary, Registrar 240 Days 8 Hours/Day	Secretary, Registrar 208 Days 8 Hours/Day	Bookkeeper 208 Days 8 Hours/Day	Secretary 198 Days 8 Hours/Day	Central Office Bookkeeper 240 Days 8 Hours/Day	Central Office Secretary 240 Days 8 Hours/Day	Office Manager 240 Days 8 Hours/Day
0	\$ 41,996	\$ 37,056	\$ 32,116	\$ 36,397	\$ 30,571	\$ 47,096	\$ 43,526	\$ 56,661
1	\$ 43,386	\$ 37,742	\$ 32,709	\$ 37,601	\$ 31,138	\$ 48,486	\$ 44,916	\$ 57,795
2	\$ 44,775	\$ 38,428	\$ 33,304	\$ 38,805	\$ 31,703	\$ 49,875	\$ 46,305	\$ 58,927
3	\$ 46,165	\$ 39,114	\$ 33,899	\$ 40,010	\$ 32,269	\$ 51,264	\$ 47,694	\$ 60,059
4	\$ 47,554	\$ 39,800	\$ 34,493	\$ 41,213	\$ 32,835	\$ 52,654	\$ 49,084	\$ 61,196
5	\$ 48,943	\$ 40,486	\$ 35,088	\$ 42,418	\$ 33,401	\$ 54,044	\$ 50,474	\$ 62,326
6	\$ 50,333	\$ 41,172	\$ 35,682	\$ 43,622	\$ 33,967	\$ 55,433	\$ 51,863	\$ 63,461
7	\$ 51,722	\$ 41,857	\$ 36,276	\$ 44,826	\$ 34,532	\$ 56,822	\$ 53,252	\$ 64,593
8	\$ 53,112	\$ 42,543	\$ 36,871	\$ 46,031	\$ 35,098	\$ 58,211	\$ 54,641	\$ 65,726
9	\$ 54,501	\$ 43,229	\$ 37,466	\$ 47,234	\$ 35,664	\$ 59,602	\$ 56,032	\$ 66,859
10	\$ 55,891	\$ 43,915	\$ 38,060	\$ 48,439	\$ 36,230	\$ 60,991	\$ 57,421	\$ 67,993
11	\$ 55,891	\$ 43,915	\$ 38,060	\$ 48,439	\$ 36,230	\$ 60,991	\$ 57,421	\$ 67,993
12	\$ 55,891	\$ 43,915	\$ 38,060	\$ 48,439	\$ 36,230	\$ 60,991	\$ 57,421	\$ 67,993
13	\$ 55,891	\$ 43,915	\$ 38,060	\$ 48,439	\$ 36,230	\$ 60,991	\$ 57,421	\$ 67,993
14	\$ 55,891	\$ 43,915	\$ 38,060	\$ 48,439	\$ 36,230	\$ 60,991	\$ 57,421	\$ 67,993
15	\$ 57,280	\$ 44,602	\$ 38,655	\$ 49,642	\$ 36,797	\$ 62,380	\$ 58,810	\$ 69,129
16	\$ 57,280	\$ 44,602	\$ 38,655	\$ 49,642	\$ 36,797	\$ 62,380	\$ 58,810	\$ 69,129
17	\$ 57,280	\$ 44,602	\$ 38,655	\$ 49,642	\$ 36,797	\$ 62,380	\$ 58,810	\$ 69,129
18	\$ 57,280	\$ 44,602	\$ 38,655	\$ 49,642	\$ 36,797	\$ 62,380	\$ 58,810	\$ 69,129
19	\$ 57,280	\$ 44,602	\$ 38,655	\$ 49,642	\$ 36,797	\$ 62,380	\$ 58,810	\$ 69,129
20	\$ 58,670	\$ 45,289	\$ 39,251	\$ 50,847	\$ 37,364	\$ 63,769	\$ 60,199	\$ 70,264
21	\$ 58,670	\$ 45,289	\$ 39,251	\$ 50,847	\$ 37,364	\$ 63,769	\$ 60,199	\$ 70,264
22	\$ 58,670	\$ 45,289	\$ 39,251	\$ 50,847	\$ 37,364	\$ 63,769	\$ 60,199	\$ 70,264
23	\$ 58,670	\$ 45,289	\$ 39,251	\$ 50,847	\$ 37,364	\$ 63,769	\$ 60,199	\$ 70,264
24	\$ 58,670	\$ 45,289	\$ 39,251	\$ 50,847	\$ 37,364	\$ 63,769	\$ 60,199	\$ 70,264
25	\$ 60,059	\$ 45,976	\$ 39,846	\$ 52,052	\$ 37,931	\$ 65,159	\$ 61,589	\$ 71,399
26	\$ 60,059	\$ 45,976	\$ 39,846	\$ 52,052	\$ 37,931	\$ 65,159	\$ 61,589	\$ 71,399
27+	\$ 61,448	\$ 46,663	\$ 40,442	\$ 53,255	\$ 38,497	\$ 66,549	\$ 62,979	\$ 72,535

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Child Nutrition Services
Approved 6-11-2024 with Effective Date July 1, 2024

Schedule	GA	GB	GC	GD	GG	GH
Step	Elementary School Manager 189 Days 8 Hrs/Day	Middle School Manager 189 Days 8 Hrs/Day	High School Manager 189 Days 8 Hrs/Day	Assistant Manager 187 8 Hrs/Day	CNP Associate 184 Days 7 Hrs/Day	Field Specialist 198 Days 8 Hrs/Day
0	\$ 30,373	\$ 34,933	\$ 38,285	\$ 28,227	\$ 22,616	\$ 54,933
1	\$ 31,157	\$ 35,821	\$ 39,221	\$ 29,044	\$ 23,376	\$ 55,713
2	\$ 31,940	\$ 36,710	\$ 40,157	\$ 29,861	\$ 24,137	\$ 56,493
3	\$ 32,725	\$ 37,597	\$ 41,093	\$ 30,678	\$ 24,897	\$ 57,273
4	\$ 33,509	\$ 38,486	\$ 42,029	\$ 31,495	\$ 25,658	\$ 58,053
5	\$ 34,293	\$ 39,374	\$ 42,965	\$ 32,313	\$ 26,418	\$ 58,833
6	\$ 35,078	\$ 40,262	\$ 43,902	\$ 33,130	\$ 27,179	\$ 59,613
7	\$ 35,862	\$ 41,151	\$ 44,837	\$ 33,946	\$ 27,939	\$ 60,394
8	\$ 36,646	\$ 42,039	\$ 45,774	\$ 34,763	\$ 28,700	\$ 61,174
9	\$ 37,430	\$ 42,927	\$ 46,710	\$ 35,580	\$ 29,460	\$ 61,954
10	\$ 38,214	\$ 43,815	\$ 47,645	\$ 36,397	\$ 30,220	\$ 62,734
11	\$ 38,214	\$ 43,815	\$ 47,645	\$ 36,397	\$ 30,220	\$ 62,734
12	\$ 38,214	\$ 43,815	\$ 47,645	\$ 36,397	\$ 30,220	\$ 62,734
13	\$ 38,214	\$ 43,815	\$ 47,645	\$ 36,397	\$ 30,220	\$ 62,734
14	\$ 38,214	\$ 43,815	\$ 47,645	\$ 36,397	\$ 30,220	\$ 62,734
15	\$ 38,999	\$ 44,704	\$ 48,582	\$ 37,214	\$ 30,980	\$ 63,514
16	\$ 38,999	\$ 44,704	\$ 48,582	\$ 37,214	\$ 30,980	\$ 63,514
17	\$ 38,999	\$ 44,704	\$ 48,582	\$ 37,214	\$ 30,980	\$ 63,514
18	\$ 38,999	\$ 44,704	\$ 48,582	\$ 37,214	\$ 30,980	\$ 63,514
19	\$ 38,999	\$ 44,704	\$ 48,582	\$ 37,214	\$ 30,980	\$ 63,514
20	\$ 39,783	\$ 45,592	\$ 49,518	\$ 38,031	\$ 31,741	\$ 64,294
21	\$ 39,783	\$ 45,592	\$ 49,518	\$ 38,031	\$ 31,741	\$ 64,294
22	\$ 39,783	\$ 45,592	\$ 49,518	\$ 38,031	\$ 31,741	\$ 64,294
23	\$ 39,783	\$ 45,592	\$ 49,518	\$ 38,031	\$ 31,741	\$ 64,294
24	\$ 39,783	\$ 45,592	\$ 49,518	\$ 38,031	\$ 31,741	\$ 64,294
25	\$ 40,567	\$ 46,480	\$ 50,453	\$ 38,848	\$ 32,501	\$ 65,074
26	\$ 40,567	\$ 46,480	\$ 50,453	\$ 38,848	\$ 32,501	\$ 65,074
27+	\$ 41,352	\$ 47,368	\$ 51,390	\$ 39,664	\$ 33,262	\$ 65,074

Note: CNP employees who hold a valid national School Nutrition Association (SNA) Certification will receive an annual supplement payable in November of each year.

- Level 1 \$250
- Level 2 \$500
- Level 3 \$1000
- Level 4 \$1500

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Transportation
Approved 6-11-2024 with Effective Date July 1, 2024

Schedule	HA	HC	DC	JB	JC	JD	JE
Step	Bus Driver 184 Days 4 Hours/Day	Bus Aide 184 Days 4 Hours/Day	Supervisor, Asst. Dept Manager, Shop Foreman 240 Days 8 Hours/Day	Shop Assistant 240 Days 8 Hours/Day	Parts Associate 240 Days 8 Hours/Day	Trainer 240 Days 8 Hours/Day	Mechanic 240 Days 8 Hours/Day
0	\$ 17,510	\$ 13,830	\$ 72,839	\$ 35,836	\$ 40,103	\$ 47,794	\$ 55,222
1	\$ 17,807	\$ 14,034	\$ 73,931	\$ 36,687	\$ 40,921	\$ 48,773	\$ 56,281
2	\$ 18,236	\$ 14,238	\$ 75,024	\$ 37,537	\$ 41,739	\$ 49,752	\$ 57,339
3	\$ 18,536	\$ 14,442	\$ 76,118	\$ 38,388	\$ 42,556	\$ 50,731	\$ 58,397
4	\$ 19,019	\$ 14,646	\$ 77,210	\$ 39,239	\$ 43,374	\$ 51,709	\$ 59,454
5	\$ 19,263	\$ 14,850	\$ 78,303	\$ 40,089	\$ 44,192	\$ 52,688	\$ 60,512
6	\$ 19,689	\$ 15,054	\$ 79,395	\$ 40,940	\$ 45,009	\$ 53,667	\$ 61,570
7	\$ 19,990	\$ 15,259	\$ 80,489	\$ 41,790	\$ 45,827	\$ 54,646	\$ 62,627
8	\$ 20,418	\$ 15,463	\$ 81,580	\$ 42,641	\$ 46,645	\$ 55,625	\$ 63,685
9	\$ 20,719	\$ 15,667	\$ 82,674	\$ 43,492	\$ 47,462	\$ 56,604	\$ 64,743
10	\$ 21,029	\$ 15,871	\$ 83,765	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800
11	\$ 21,029	\$ 15,871	\$ 83,765	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800
12	\$ 21,029	\$ 15,871	\$ 83,765	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800
13	\$ 21,029	\$ 15,871	\$ 83,765	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800
14	\$ 21,029	\$ 15,871	\$ 83,765	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800
15	\$ 21,381	\$ 16,075	\$ 84,707	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859
16	\$ 21,381	\$ 16,075	\$ 84,707	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859
17	\$ 21,381	\$ 16,075	\$ 84,707	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859
18	\$ 21,381	\$ 16,075	\$ 84,707	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859
19	\$ 21,381	\$ 16,075	\$ 84,707	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859
20	\$ 21,734	\$ 16,279	\$ 85,648	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918
21	\$ 21,734	\$ 16,279	\$ 85,648	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918
22	\$ 21,734	\$ 16,279	\$ 85,648	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918
23	\$ 21,734	\$ 16,279	\$ 85,648	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918
24	\$ 21,734	\$ 16,279	\$ 85,648	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918
25	\$ 22,087	\$ 16,483	\$ 86,589	\$ 46,890	\$ 50,733	\$ 60,516	\$ 68,977
26	\$ 22,087	\$ 16,483	\$ 86,589	\$ 46,890	\$ 50,733	\$ 60,516	\$ 68,977
27+	\$ 22,440	\$ 16,687	\$ 87,530	\$ 47,740	\$ 51,551	\$ 61,494	\$ 70,036

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Custodian

Approved 6-11-2024 with Effective Date July 1, 2024

Schedule	IA	IB	IC	FA
Step	Custodian 240 Days 8 Hours/Day	Custodian Team Leader 240 Days 8 Hours/Day	Custodian 184 days 8 Hours/Day	Lead Custodian 240 Days 8 Hours/Day
0	\$ 29,964	\$ 39,255	\$ 22,522	\$ 41,996
1	\$ 30,484	\$ 39,388	\$ 22,912	\$ 43,386
2	\$ 31,004	\$ 39,972	\$ 23,304	\$ 44,775
3	\$ 31,524	\$ 40,554	\$ 23,695	\$ 46,165
4	\$ 32,460	\$ 41,134	\$ 24,398	\$ 47,554
5	\$ 33,293	\$ 41,717	\$ 25,024	\$ 48,943
6	\$ 34,333	\$ 42,300	\$ 25,806	\$ 50,333
7	\$ 34,853	\$ 42,881	\$ 26,197	\$ 51,722
8	\$ 35,894	\$ 43,463	\$ 26,979	\$ 53,112
9	\$ 36,414	\$ 44,045	\$ 27,370	\$ 54,501
10	\$ 36,934	\$ 44,627	\$ 27,761	\$ 55,891
11	\$ 36,934	\$ 44,627	\$ 27,761	\$ 55,891
12	\$ 36,934	\$ 44,627	\$ 27,761	\$ 55,891
13	\$ 36,934	\$ 44,627	\$ 27,761	\$ 55,891
14	\$ 36,934	\$ 44,627	\$ 27,761	\$ 55,891
15	\$ 37,454	\$ 45,215	\$ 28,152	\$ 57,280
16	\$ 37,454	\$ 45,215	\$ 28,152	\$ 57,280
17	\$ 37,454	\$ 45,215	\$ 28,152	\$ 57,280
18	\$ 37,454	\$ 45,215	\$ 28,152	\$ 57,280
19	\$ 37,454	\$ 45,215	\$ 28,152	\$ 57,280
20	\$ 37,975	\$ 45,803	\$ 28,543	\$ 58,670
21	\$ 37,975	\$ 45,803	\$ 28,543	\$ 58,670
22	\$ 37,975	\$ 45,803	\$ 28,543	\$ 58,670
23	\$ 37,975	\$ 45,803	\$ 28,543	\$ 58,670
24	\$ 37,975	\$ 45,803	\$ 28,543	\$ 58,670
25	\$ 38,566	\$ 46,392	\$ 29,568	\$ 60,059
26	\$ 38,566	\$ 46,392	\$ 29,568	\$ 60,059
27+	\$ 39,273	\$ 46,980	\$ 30,109	\$ 61,448

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - School Nurse
Approved 6-11-2024 with Effective Date July 1, 2024

Schedule	KA	KH	KB	KC	KI	KD
Step	LPN 188 Days 8 Hours/Day	RN-ASN 188 Days 8 Hours/Day	RN - BSN 188 Days 8 Hours/Day	RN-MSN 188 Days 8 Hours/Day	RN-DNP 188 Days 8 Hours/Day	District Nurse 208 Days 8 Hours/Day
0	\$ 34,111	\$ 45,003	\$ 48,527	\$ 55,628	\$ 56,423	\$ 55,628
1	\$ 34,111	\$ 45,003	\$ 48,527	\$ 55,628	\$ 56,423	\$ 55,628
2	\$ 34,111	\$ 45,003	\$ 48,527	\$ 55,628	\$ 56,423	\$ 55,628
3	\$ 37,519	\$ 49,499	\$ 53,374	\$ 61,191	\$ 62,060	\$ 61,191
4	\$ 37,519	\$ 49,499	\$ 53,374	\$ 61,191	\$ 62,060	\$ 61,191
5	\$ 37,519	\$ 49,499	\$ 53,374	\$ 61,191	\$ 62,060	\$ 61,191
6	\$ 39,163	\$ 51,668	\$ 55,714	\$ 63,868	\$ 64,781	\$ 63,869
7	\$ 39,163	\$ 51,668	\$ 55,714	\$ 63,868	\$ 64,781	\$ 63,869
8	\$ 39,163	\$ 51,668	\$ 55,714	\$ 63,868	\$ 64,781	\$ 63,869
9	\$ 40,345	\$ 53,229	\$ 57,396	\$ 64,725	\$ 66,737	\$ 64,725
10	\$ 40,748	\$ 53,760	\$ 57,970	\$ 64,725	\$ 67,403	\$ 64,725
11	\$ 41,156	\$ 54,298	\$ 58,549	\$ 64,725	\$ 68,077	\$ 64,725
12	\$ 41,568	\$ 54,841	\$ 59,136	\$ 65,898	\$ 68,759	\$ 65,898
13	\$ 41,983	\$ 55,390	\$ 59,726	\$ 65,898	\$ 69,446	\$ 65,898
14	\$ 42,403	\$ 55,944	\$ 60,325	\$ 65,898	\$ 70,141	\$ 65,898
15	\$ 42,828	\$ 56,504	\$ 60,928	\$ 67,404	\$ 70,842	\$ 67,405
16	\$ 43,256	\$ 57,068	\$ 61,537	\$ 67,404	\$ 71,550	\$ 67,405
17	\$ 43,689	\$ 57,639	\$ 62,152	\$ 67,404	\$ 72,266	\$ 67,405
18	\$ 44,125	\$ 58,215	\$ 62,773	\$ 68,272	\$ 72,989	\$ 68,272
19	\$ 44,566	\$ 58,798	\$ 63,401	\$ 68,366	\$ 73,718	\$ 68,366
20	\$ 45,012	\$ 59,375	\$ 64,035	\$ 69,049	\$ 74,455	\$ 69,049
21	\$ 45,462	\$ 59,980	\$ 64,675	\$ 69,740	\$ 75,201	\$ 69,740
22	\$ 45,916	\$ 60,579	\$ 65,322	\$ 70,436	\$ 75,951	\$ 70,436
23	\$ 46,376	\$ 61,185	\$ 65,976	\$ 71,141	\$ 76,711	\$ 71,141
24	\$ 46,839	\$ 61,797	\$ 66,636	\$ 71,854	\$ 77,479	\$ 71,854
25	\$ 47,309	\$ 62,414	\$ 67,302	\$ 72,571	\$ 78,253	\$ 72,571
26	\$ 47,781	\$ 63,038	\$ 67,974	\$ 73,296	\$ 79,036	\$ 73,296
27	\$ 48,259	\$ 63,669	\$ 68,655	\$ 74,031	\$ 79,827	\$ 74,031
28	\$ 48,742	\$ 64,305	\$ 69,342	\$ 74,770	\$ 80,624	\$ 74,770
29	\$ 49,229	\$ 64,950	\$ 70,034	\$ 75,519	\$ 81,432	\$ 75,519
30	\$ 49,721	\$ 65,598	\$ 70,734	\$ 76,273	\$ 82,245	\$ 76,273
31	\$ 50,219	\$ 66,254	\$ 71,442	\$ 77,036	\$ 83,067	\$ 77,036
32	\$ 50,722	\$ 66,917	\$ 72,157	\$ 77,807	\$ 83,899	\$ 77,807
33	\$ 51,227	\$ 67,585	\$ 72,877	\$ 78,584	\$ 84,738	\$ 78,584
34	\$ 51,740	\$ 68,261	\$ 73,606	\$ 79,369	\$ 85,584	\$ 79,369
35+	\$ 52,258	\$ 68,945	\$ 74,343	\$ 80,164	\$ 86,441	\$ 80,164

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Operations and Maintenance
Approved 6-11-2024 with Effective Date July 1, 2024
12 Months (240 Days), 8 Hours/Day

Schedule	JB	JC	JD	JE	JG	JH	GE	DC
Step	Grounds Maintenance	Apprentice	Journeyman	Master Craftsman	General Maintenance	Courier	Support Specialist	Supervisor
0	\$ 35,836	\$ 40,103	\$ 47,794	\$ 55,222	\$ 47,794	\$ 34,713	\$ 56,661	\$ 72,839
1	\$ 36,687	\$ 40,921	\$ 48,773	\$ 56,281	\$ 48,773	\$ 35,275	\$ 57,795	\$ 73,931
2	\$ 37,537	\$ 41,739	\$ 49,752	\$ 57,339	\$ 49,752	\$ 35,838	\$ 58,927	\$ 75,024
3	\$ 38,388	\$ 42,556	\$ 50,731	\$ 58,397	\$ 50,731	\$ 36,399	\$ 60,059	\$ 76,118
4	\$ 39,239	\$ 43,374	\$ 51,709	\$ 59,454	\$ 51,709	\$ 36,960	\$ 61,196	\$ 77,210
5	\$ 40,089	\$ 44,192	\$ 52,688	\$ 60,512	\$ 52,688	\$ 37,523	\$ 62,326	\$ 78,303
6	\$ 40,940	\$ 45,009	\$ 53,667	\$ 61,570	\$ 53,667	\$ 38,085	\$ 63,461	\$ 79,395
7	\$ 41,790	\$ 45,827	\$ 54,646	\$ 62,627	\$ 54,646	\$ 38,647	\$ 64,593	\$ 80,489
8	\$ 42,641	\$ 46,645	\$ 55,625	\$ 63,685	\$ 55,625	\$ 39,210	\$ 65,726	\$ 81,580
9	\$ 43,492	\$ 47,462	\$ 56,604	\$ 64,743	\$ 56,604	\$ 39,770	\$ 66,859	\$ 82,674
10	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800	\$ 57,583	\$ 40,332	\$ 67,993	\$ 83,765
11	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800	\$ 57,583	\$ 40,332	\$ 67,993	\$ 83,765
12	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800	\$ 57,583	\$ 40,332	\$ 67,993	\$ 83,765
13	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800	\$ 57,583	\$ 40,332	\$ 67,993	\$ 83,765
14	\$ 44,342	\$ 48,280	\$ 57,583	\$ 65,800	\$ 57,583	\$ 40,332	\$ 67,993	\$ 83,765
15	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859	\$ 58,560	\$ 40,895	\$ 69,129	\$ 84,707
16	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859	\$ 58,560	\$ 40,895	\$ 69,129	\$ 84,707
17	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859	\$ 58,560	\$ 40,895	\$ 69,129	\$ 84,707
18	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859	\$ 58,560	\$ 40,895	\$ 69,129	\$ 84,707
19	\$ 45,192	\$ 49,098	\$ 58,560	\$ 66,859	\$ 58,560	\$ 40,895	\$ 69,129	\$ 84,707
20	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918	\$ 59,538	\$ 41,457	\$ 70,264	\$ 85,648
21	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918	\$ 59,538	\$ 41,457	\$ 70,264	\$ 85,648
22	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918	\$ 59,538	\$ 41,457	\$ 70,264	\$ 85,648
23	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918	\$ 59,538	\$ 41,457	\$ 70,264	\$ 85,648
24	\$ 46,041	\$ 49,915	\$ 59,538	\$ 67,918	\$ 59,538	\$ 41,457	\$ 70,264	\$ 85,648
25	\$ 46,890	\$ 50,733	\$ 60,516	\$ 68,977	\$ 60,516	\$ 42,018	\$ 71,399	\$ 86,589
26	\$ 46,890	\$ 50,733	\$ 60,516	\$ 68,977	\$ 60,516	\$ 42,018	\$ 71,399	\$ 86,589
27+	\$ 47,740	\$ 51,551	\$ 61,494	\$ 70,036	\$ 61,494	\$ 42,579	\$ 72,535	\$ 87,530

HOOVER CITY BOARD OF EDUCATION

Salary Schedule - Technology

Approved 6-11-2024 with Effective Date July 1, 2024

12 Months (240 Days), 8 Hours/Day

Schedule	JJ	JD	JF	DB
Step	Controls Technician	Technology Specialist I	Technology Specialist II	Technology Specialist III, Network Administrator
0	\$ 64,749	\$ 47,794	\$ 64,749	\$ 81,524
1	\$ 65,778	\$ 48,773	\$ 65,778	\$ 82,747
2	\$ 66,807	\$ 49,752	\$ 66,807	\$ 83,973
3	\$ 67,837	\$ 50,731	\$ 67,837	\$ 85,193
4	\$ 68,866	\$ 51,709	\$ 68,866	\$ 86,417
5	\$ 69,896	\$ 52,688	\$ 69,896	\$ 87,639
6	\$ 70,925	\$ 53,667	\$ 70,925	\$ 88,861
7	\$ 71,955	\$ 54,646	\$ 71,955	\$ 90,085
8	\$ 72,984	\$ 55,625	\$ 72,984	\$ 91,307
9	\$ 74,013	\$ 56,604	\$ 74,013	\$ 91,949
10	\$ 75,043	\$ 57,583	\$ 75,043	\$ 93,751
11	\$ 75,043	\$ 57,583	\$ 75,043	\$ 93,751
12	\$ 75,043	\$ 57,583	\$ 75,043	\$ 93,751
13	\$ 75,043	\$ 57,583	\$ 75,043	\$ 93,751
14	\$ 75,043	\$ 57,583	\$ 75,043	\$ 93,751
15	\$ 76,072	\$ 58,560	\$ 76,072	\$ 94,159
16	\$ 76,072	\$ 58,560	\$ 76,072	\$ 94,159
17	\$ 76,072	\$ 58,560	\$ 76,072	\$ 94,159
18	\$ 76,072	\$ 58,560	\$ 76,072	\$ 94,159
19	\$ 76,072	\$ 58,560	\$ 76,072	\$ 94,159
20	\$ 77,102	\$ 59,538	\$ 77,102	\$ 94,771
21	\$ 77,102	\$ 59,538	\$ 77,102	\$ 94,771
22	\$ 77,102	\$ 59,538	\$ 77,102	\$ 94,771
23	\$ 77,102	\$ 59,538	\$ 77,102	\$ 94,771
24	\$ 77,102	\$ 59,537	\$ 77,102	\$ 94,771
25	\$ 78,131	\$ 60,516	\$ 78,131	\$ 95,587
26	\$ 78,131	\$ 60,516	\$ 78,131	\$ 95,587
27+	\$ 79,161	\$ 61,494	\$ 79,161	\$ 96,607

HOOVER CITY BOARD OF EDUCATION
Salary Schedule - Substitutes and Other
Approved 6-11-2024 with Effective Date July 1, 2024

Teacher	
Substitute Teacher*	\$120/Day
After School Tutor	\$40/Hour
Summer (summer school, literacy camp, math camp, credit recovery, etc.)	\$40/Hour
LTI Presenter (based on presentation time)	Flat Rate TBD
Site Supervisor (for City of Hoover; charge City of Hoover \$35/hour)	\$25/Hour
Site Supervisor (all other events; charge parties \$55/hour)	\$40/Hour

Aide	
Substitute Aide**	\$100/Day
Summer (summer school, literacy camp, math camp, credit recovery, etc.)	\$30/Hour

Administrator	
Substitute Principal	\$400/Day
Substitute Assistant Principal	\$340/Day

Transportation Workers	
Substitute Bus Driver	\$90/Day
Substitute Bus Aide	\$60/Day
Summer Bus Driver	\$30/Hour
Summer Bus Aide	\$30/Hour

Substitute Nurses	
Substitute LPN	\$120/Day
Substitute RN (Short Term)	\$200/Day
Bus Run A.M./Bus Run P.M.	\$60/Run
Summer (summer school, literacy camp, Esy, etc.)	\$40/Hour

Other	
CNP Substitute***	\$105/Day
Clerical Substitute	\$100/Day
Custodian Substitute	\$80/Day
Crossing Guard Substitute (2 hours per day)	\$30/Day
Site Supervisor (Classified/Non-exempt)	Hourly Rate
Student Summer Worker (year one)	\$12/Hour
Student Summer Worker (year two)	\$14/Hour

- * Long-Term Sub for Teacher (after 15 consecutive days) Applicable Schedule Step 0
- ** Long-Term Sub for Aide (after 15 consecutive days) Applicable Schedule Step 0
- *** Long-Term Sub for CNP (after 15 consecutive days) Applicable Schedule Step 0