

## **Educational Support Personnel**

### Section A- Introduction

A new employee shall be designated a "probationary employee". The probationary period shall begin on the first day of employment and end 180 work days thereafter. Time not worked during the summer or due to an unpaid leave of absence shall not count toward the completion of the probationary period. A probationary employee must have completed his/her probationary period prior to the first day of the next subsequent school year in order to be eligible for step advancement on the respective salary schedule. A probationary employee may be disciplined or discharged without recourse.

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